

**REGULAR MEETING OF THE CITY COUNCIL
PLANTATION, FLORIDA**

September 3, 2015

The meeting was called to order by Councilmember Chris Zimmerman, President of the City Council.

1. Roll Call by City Clerk:

Councilmember:	Ron Jacobs Robert A. Levy Lynn Stoner Peter S. Tingom Chris P. Zimmerman
Mayor:	Diane Veltri Bendekovic
City Attorney:	Donald J. Lunny, Jr.

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2. The invocation was offered by Councilmember Tingom.

The Pledge of Allegiance followed.

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ITEMS SUBMITTED BY THE MAYOR

Mayor Bendekovic made the following announcements:

- The Economic Development Summit will be on Thursday, September 10, 2015 at Nova Southeastern.
- The Broward County United Way Mayor's Gala is Saturday, October 24, 2015.
- National School Lunch Week is October 12 – 16, 2015. Elected Officials were invited to visit the school of their choice for lunch and celebration.
- The City will be closed on Labor Day, Monday, September 7, 2015. No classes will be held; however, the tennis court and the pool are open on the special holiday hours.
- Upcoming Council meetings; the next one will be September 9, 2015, October 7, 2015, October 21, 2015, November 4, 2015, November 18, 2015. Dr. Rosalind Osgood is going to speak at the October 7, 2015 meeting and Lori Levinson, School Board Member, will be at the October 21, 2015 meeting.
- Kid's Day Off is Monday, September 14, 2015, at Plantation Central Park; 954-452-2510.
- Share A Pony Equestrian is also available for Kid's Day Off; 954-476-4316.
- The Plantation Farmer's Market is every Saturday at Volunteer Park from 8:00 a.m. to 2:00 p.m.

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CONSENT AGENDA

As a Commissioner of the CRA, Mayor Bendekovic has a voting privilege on Item No. 7.

- 3. Request to approve the funds for the Dell PC refresh lease payment.
- 4. Florida Highway Beautification Grant Application

Resolution No. 12140

RESOLUTION of the City Council of the City of Plantation authorizing the Director of Design, Landscape and Construction Management to apply for and accept a Highway Beautification Grant, and enter into a Highway Beautification Council Grant, Landscape Construction and Maintenance Memorandum of Agreement with the Florida Department of Transportation.

Resolution No. 12141

- 5. **RESOLUTION** assessing a lien on certain lots for the cost to the City of its mowing and clearing said lot – 11650 NW 8th Street.

Resolution No. 12142

- 6. **RESOLUTION** approving the expenditures and appropriations reflected in the Weekly Expenditure Report for the period August 20, 2015 through August 26, 2015.

Resolution No. 12143

- 7. **RESOLUTION** approving the expenditures and appropriations reflected in the Weekly Expenditure Report for the period August 20, 2015 through August 26, 2015 for the City of Plantation’s Community Redevelopment Agency.

Motion by Councilmember Stoner, seconded by Councilmember Tingom, to approve tonight’s Consent Agenda as presented. Motion carried on the following roll call vote:

Ayes: Tingom, Jacobs, Levy, Stoner, Zimmerman
Nays: None

Mayor Bendekovic voted affirmatively on Item No. 7.

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ADMINISTRATIVE ITEMS

- 8. EMPLOYEE SALARY STUDY.

Mr. McHugh stated that at the last meeting a summary of the employee salary study was presented. Council requested additional information regarding turnover and comparisons with benefits. Comparisons were provided in terms of healthcare costs, medical insurance co-pays, vesting periods and what we offer in terms of DC versus DB. In addition, some comparisons going back to 2013 were provided. The proposal is that we accept the recommendation, which was to bring the minimum salaries up to the minimum which would be a total of 208 employees for a cost of about \$620,000. That \$620,000 has been identified as budgeted but not

spent because we were not able to fill the positions during this fiscal year so far. A funding source has been identified and it is recommended that authorization be given to implement that.

Councilmember Stoner asked and suggested that this study be done. She is not necessarily surprised at the results but is a little surprised at the dollars to implement it. It was indicated that this amount was available from unfilled positions.

Mayor Bendekovic stated that the figure was \$663,000 but it has gone up since last week to \$704,000.

Councilmember Stoner questioned whether it has been confirmed that not filling those positions is not to the detriment of services the City offers.

Mayor Bendekovic advised that they are trying to fill the positions but are unable to fill them.

Councilmember Stoner questioned whether we are going to continue to try to fill those positions.

Mayor Bendekovic indicated that the amount of money is currently in the budget plus we also have the amount of money budgeted for some collective bargaining that we will have to discuss at a later date and we also have a 3% increase in salary adjustment. If Council approves us to move forward everyone will get the 3% raise but if there is an adjustment in salary to bring it up to the minimum you would get 4% because the 3% would be subtracted. After discussion with Finance, she was told that it is much easier to give everyone a 3% and subtract rather than do it that way.

Councilmember Stoner thought one of the interesting things the consultant mentioned last week was that most younger employees tend to like cash versus the benefits. She wonders how feasible it is to give some thought to newly hired employees being given an option of package 1, which is the existing package and they would go into Tier 2, or creating a separate package of a higher wage whether it is hourly or salary and health insurance only. They would not get to participate in the pension plan. They would make a choice when they are newly hired. She thinks these are some people who don't always stay; give them the cash and when they are done they are finished and off of our books. She would appreciate some thoughts exchanged between Administration.

Mayor Bendekovic stated that would mean less contributing to our Defined Benefits and we always want those contributors.

Councilmember Stoner commented that a lot of people are not going to collect anyway.

Mayor Bendekovic advised that we currently have 193 or 198 in Tier 2 so that is doing exactly what was planned. Now you are requesting a third tier.

Councilmember Stoner suggested calling it Tier 2A or Tier 2B. She thinks it is time to give a general consideration and have a heartfelt discussion as to how feasible it may be and if it could work.

Mayor Bendekovic indicated that they would have to speak to the actuary.

Councilmember Stoner clarified that it would be in the job classification they are coming in.

Motion by Councilmember Stoner, seconded by Councilmember Tingom, to approve Item #8. Motion carried on the following roll call vote:

Ayes: Tingom, Jacobs, Levy, Stoner, Zimmerman

Nays: None

Councilmember Tingom stated that there are positions that we cannot fill in 45 days and there is a large number of people in the first five years leaving. There are four departments that are really affected by this; Police dispatch; Utilities; Public Works; and Parks and Recreation. The employees are not going to the ten-year mark and as Councilmember Stoner said, they are leaving for more dollars. Plantation is a great place to work and he thinks we have to do something to stop the people who train and leave to go other places. This is probably a good first step but it takes a long time to digest all of the different factors that enter into a salary. He believes that the consultant did a global view and picked out one or two positions citywide. There may be some options to look at some other things down the road. He thinks that since the money is left over that we should go forward with this first step and then see if there is anything else that can be done in the future.

Councilmember Jacobs indicated that he met with Mr. McHugh today and went into the implementation in a little more detail because how we were going to get this done was his concern. He is comfortable with everything they want to do. It is a two-year implementation. The only question he did not get answered was how we are going to handle the few that are overpaid. His thoughts are that it would not be fair not to give them a 3% increase just because the study showed they were a little above.

Mayor Bendekovic stated that she did not look at that but there are three or four. She agreed that it needs to be figured out. The first thing that comes to her mind is a possible freeze of those salaries.

Ms. Otiniano thought that the ranges were higher. The ranges came out a little higher than average. She does not believe that anyone is actually being overpaid; she thinks they have not reached the top of their range and when they do that is when they would be overpaid. That is probably more of the case than someone being overpaid.

Councilmember Jacobs commented that it comes down to looking at each individual situation. We don't want to penalize people because of the study.

Mayor Bendekovic advised that they will still be given the 3% and she thinks the way the ranges were adjusted that we were going to try to avoid something like that. A 65% range fits into a cost of living.

Councilmember Zimmerman indicated that these salary increases are being funded by savings in positions and questioned what will happen next year and how we are going to continue this in the future.

Mayor Bendekovic stated that the second year implementation will be part of the budget next year.

In response to Councilmember Zimmerman, Mayor Bendekovic mentioned that she was not going to have a millage increase next year; she was hoping not to do that because we have to go out for the General Obligation Referendum if Council allows that, there would be an increase because that would be a debt service. She did not want an additional financial increase on the tax rate. She does not know what the General Obligation Bond would be; we have not gotten into that yet. It will be presented to Council probably at the end of October. It will be like a six-month process to determine what you want on that Bond and how much it is going to cost. It

has to go out to the residents for approval. If they don't approve it we will have to go back to what we have always done and adjust the millage rate.

Mr. McHugh referenced attachment #5 and noted that it has the number of days that some of these days are open. This example shows for a Public Safety Dispatcher 287 days; maintenance workers in Parks and Recreation 77 days; Water Distribution Tech 102 days; etc. A number of these are critical positions and we have additional expenditures either in part-time or in overtime. While the immediate response is, "It will come from additional tax increases or millage", there are also opportunities of reducing the expenditure side either through reduced overtime or reduced part-time or to increase efficiency as you have less and less turnover.

Councilmember Zimmerman commented that it is a good thing if we can look for those things and not increase budgets because of what we are about to do and work within our means. Over the last two days he was asking for additional information and he did get some. The biggest concern he has is the overall compensation package. Salaries are one thing and overall compensation is another. The question is our benefits and how we compare to a lot of cities, especially our health insurance benefits. The information he got from the 2013 PEPI shows that our benefits are better than any of the other six cities healthcare wise; pretty considerable when looking at the dollar amount. He questioned if we understand what that is worth. In private industry it is a big hit. The City has done a great job keeping those costs down. He thinks it is very important to understand what we do for our employees' healthcare wise and things. He is not against the salary increase but as we move forward we need to look at the total compensation package to understand what the benefits are.

Mayor Bendekovic indicated that with the Wellness Center we have reduced costs by \$3.9 million. We are always looking and we are going out for an RFP to reduce pharmaceutical costs.

Councilmember Zimmerman believes the Wellness Center is a good thing and encourages everyone to use it.

Mayor Bendekovic advised that we have 100% participation except for one employee; one employee did not want to use it and did not do the "Three Steps to Wellness". We have 100% for staff and employees and 99% spouses.

Councilmember Levy stated that when he first started on the Council he was the most critical of our health benefits and continuously on their back with questions of why, how, when, etc. We have made tremendous strides. The Wellness Center is second to none; huge. He gave credit to Ms. Moale and her team for the negotiations they have done and the long term affects, even against others criticism. She stood fast on getting these things locked in so that our increases would be expected and minimal versus unknown and questionable. He mentioned that the employees are now paying a percentage of their healthcare costs, which they did not do when he first started. They have also given up some of their benefits in order to maintain the healthcare programs that we have. He thinks everyone needs to know that we are not just handing it out; we are looking to provide the best possible care for the cost at the same time. With regard to the salary rate study, it finally recognizes the people on the low end of the totem pole and the people on the high end. The fact that we are considering giving the 3% in the first phase is going to affect the people who need this increase the most; the people on the low end that are living paycheck to paycheck. If we stay with percentages the person making the most gets more versus the person on the low end. He likes the aspect taken in recognizing this disparity and trying to do something to provide a better benefit package and a better salary equilibrium for the lower end people versus the higher end people. When we get to the middle ground we will deal with that.

Discussion was opened to the public.

Dennis Conklin, resident, was present. He referenced attachment #1 and questioned whether employees are getting the proposed minimum wage.

Ms. Otiniano stated there may be some people at the minimum level and if they are at that level they will get no increase. Anyone that is below the new proposed minimum will be brought to the minimum and whatever percentage is listed is what they are going to get. Newer employees most likely arrived at the lower range and they will be brought to the new range.

Mr. Conklin referenced attachments #3, #4 and #5. He questioned whether applications for employment are being received and just not receiving satisfactory interviews to end up with a qualified applicant.

Mr. McHugh advised that there are minimum qualifications, experiences, and requirements for all of the positions and while we have active recruitment we either don't find them desirable or we may go through the recruitment process, make an offer and the salary is not competitive. We are actively recruiting for all of the positions listed. In some cases we are receiving applications and in other cases people are not applying because they are not attracted to the salary or for some other reason. All of the positions are open and actively receiving applications.

Mayor Bendekovic indicated that we also have had to hold the applications until they are filled. One of the bars shows that we have had to close some of the positions. Some of the positions have been kept open for a longer duration. Some of the applicants are not qualified and they do not meet the minimum requirements and those that do qualify are interviewed; however, we cannot come to an agreement with the salary.

Mr. McHugh referenced attachment #6 and clarified that the first line shows a Water Distribution Tech. The position was open for 100 days and we probably filled it with someone who may not have been as desirable and for whatever reason the person left or did not meet our minimum probationary period, we had to open the position again. Below that shows a Water Distribution Tech, the same position. The position is open for maybe 60 days and we go through the cycle again. The third line shows a Water Distribution Tech 3, same position, the fourth line shows a Water Distribution Tech 3, same position, and the fifth line. Within a year this same position has been filled and opened again at least five times. This has an effect on the productivity.

Mr. Conklin mentioned turnover and whether it is voluntary or for different reasons which are listed on attachment #9. He questioned whether one of the requirements is passing a drug free test screening to provide a safe work place. Mr. Conklin mentioned the pension plan and thought we were going to get a comparison of our City package pay and benefits compared to other City's pay and benefits.

Mayor Bendekovic stated that was sent electronically. A copy can be supplied and as always, you can come in and we will answer your questions.

Councilmember Zimmerman indicated that he asked for it and he was given it just as of this morning. He assured that our benefits, from what he has been told and the information given, are very similar to other Cities with the exception of healthcare. Other than that we are very competitive with everyone else.

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LEGISLATIVE ITEMS:

Ana Otiniano, Finance Director, advised that there is a proposed increase of .015 for this coming budget presentation. She read part of her memo as follows:

The City of Plantation Budget is based on the General Fund operating millage of 5.9000 mills, which is an increase of 8.2% from the rolled-back millage rate of 5.4519 mills.

The Plantation Gateway Development District Budget is based on the operating fund millage of 2.0000 mills, which is an increase of 5.9% from the rolled-back millage rate of 1.8882 mills.

The Plantation Midtown Development District Budget is based on the operating fund millage of 1.0000 mills, which is an increase of 7.1% from the rolled-back millage rate of 0.9341 mills.

The City of Plantation Aggregate Budget is based on the aggregate millage of 6.1224 mills, which is an increase of 8.1% of the aggregate rolled-back millage rate of 5.6624 mills.

The Second Public Hearing is scheduled for 7:30 p.m., Wednesday, September 9, 2015.

Mr. Lunny commented that these increases are proposed to fund capital.

Mayor Bendekovic indicated that this this the First Public Hearing of the 2015/2016 Budget. The budget priorities have not changed since 2011; it continues to be sustaining and maintaining Plantation as we know it. The road to recovery has been a long one. Today, four years later, we are still experiencing some of the fallout of the economic recession. The budget presented this evening does have a light at the end of the tunnel. The light was made possible by Team Plantation joining together; however, there are still challenges ahead. Without previous approval of Administrative recommendations and Council's decision, the fact is the City would still be struggling. Past decisions, no matter how difficult they were, were absolutely the right ones for Plantation's sustainability. The decisions were further reinforced and supports by residents with the 2014 referendum and the March 2015 election. She requested that Council continue working together to focus on the right directions for a brighter Plantation and putting the tunnel behind us.

The agenda this evening will be the State of the City; General Fund; Budget Highlights; Other Fund Highlights and Summaries.

Mayor Bendekovic presented the budget as follows:

CHANGE IN TAXABLE PROPERTY VALUE:

- We were down in 2010 by 25.65% and we have gradually increased property values throughout the last five years. It was noted that only four Cities in the County had increases five years consecutively. In 2015 property values went up 5.7% and we are still down at 5.7%.

RESERVE BALANCES:

- Rainy day funds were down to \$623,000; we were the lowest in Broward County. The rainy day funds and unassigned reserves are the funds needed to secure an AAA Bond rating. Accounting had to

reclassify advanced funds from our CRA, long term advances from the 2003 Bond and from Midtown. That is the reason for the dramatic difference in the non-spendables. The total reserves have gone from \$22 million up to \$33 million. She would discount the \$6.4 million and look at the \$5.2 million that has secured the AAA Bond rating.

CAPITAL EXPENSES:

- We were able to fund the year of 2014/2015 capitals with unanticipated and one-time revenue. Much unfunded, we still need major capital improvements and that will be forthcoming. Those needs will be brought back to Council in October and hopefully we can go to the residents for approval of a General Obligation Bond in 2016. Operating expenses went from \$524,800 up to \$7.3 million, which were much needed. If the budget is approved tonight the total will be \$4.1 million in operating funds. We still need a total of \$21.9 million and if you add the major projects the total needed is \$57.4 million. If the proposed millage rate is approved tonight at 5.9% you can see that we are in the bottom third of the County of 31 municipalities.

PROPOSED MILLAGE RATE COMPARISON:

- Other Cities have indicated that they are not going to increase the millage rate; however, they do increase their fire fees, which we do not have. A Fire Fee Assessment is to every resident in the City; whereas, our taxes are ad valorem and there are about 3,000 people in Plantation that do not pay ad valorem taxes. 47% of our budget is from the ad valorem; it is the major revenue generating in the City of Plantation.

TYPICAL TAX BILL:

- It is the taxpayer's obligation is \$4,900. This is for a \$250,000 home valued with a \$25,000 Homestead Exemption and an additional \$25,000 Homestead. Plantation received \$1,300 from the tax bill. The biggest piece of this comes from the Broward County School Board. The Plantation Acres Improvement District has a tax rate and so does Old Plantation Water Control.

MILLAGE RATE INCREASE COMPARISON:

- If the Council had not approved recommendations over the past four years this is where we would still be. If we would have kept the millage rate at 4.5 consistently through 2012 to 2015 we would still have a deficit of \$8.1 million; that does not include unassigned reserves. Unassigned reserves were increased almost by \$5 million. Basically we have had a turnaround of almost \$17 million. Property values have gone up 5.7%.

IMPACT PER HOUSEHOLD:

- Examples were used.

GENERAL FUND BUDGET HIGHLIGHTS

PROPOSED GENERAL FUND BUDGET STATEMENT:

- Our General Fund Statement is \$93,938,326. We have to have a balanced budget because State Law dictates.

REVENUE BY FUNDING SOURCE:

- Taxpayers generate 47.2% of the total General Fund Revenue necessary for the daily operations, which is the ad valorm; our major revenue source.

GENERAL FUND EXPENDITURES:

- Personnel costs represent 77% of the total revenue fund because we are in the customer service business.

EXPENDITURES BY DEPARTMENT:

- The Police Department is 39.1%; therefore, 6% of the ad valorum goes to the other departments. We have to rely on our franchises and fees charged.

ENTERPRISE FUNDS:

- Enterprise Funds are funds that have to stand alone, which is the Golf Course – Plantation Preserve and Utilities. Those two funds generate revenue and they are not part of the General Fund.

SUMMARY:

- The objective of this Administration for the Fiscal Year 2016 are:
 - Provide a sustainable budget
 - Keep healthcare and pharmaceutical costs down
 - Fund operating capital
 - Negotiate and approve FOP collective bargaining agreement
 - Discuss and approve general obligation bond referendum
 - Establish competitive salary workforce
 - Stimulate commercial development

Councilmember Stoner questioned what Mayor Bendekovic had in mind when she mentioned the Summary; “Stimulate the commercial development”.

Mayor Bendekovic stated that we are looking at Midtown and Gateway and doing a Community Redevelopment Plan. We have been meeting on a regular basis and plan to go out and market Gateway and Midtown. Council will be presented with the plan.

In response to Councilmember Stoner, Mayor Bendekovic advised that the City of Plantation will market. She has already created an Economic brochure guide. They are trying to market in different ways. They have a team to market; Larry Leeds, Horace McHugh, Peter Dokuchitz, and Priscilla Richards. We have also opened up our social media and will be doing FaceBook and Twitter. We also work closely with the Plantation Chamber of Commerce.

Mr. McHugh indicated that they would also be working with Midtown and Gateway. Mayor Bendekovic presented a concept to Council, about six weeks ago, identifying the need for more commercial development. Following that they had a team who started looking at the concept of Midtown and trying to determine whether it is up to date. It was acknowledged that it is not up to date; therefore, they are looking at developing a scope of service to get that updated as well as Gateway. Once those are identified we will be able to charge the consultant with specific recommendations of attracting businesses and entities that would best suit the plan once a plan has been developed and revised. In general, that is a plan they are moving forward with. Some of the other things they are doing is looking internally into operations within the Planning and Zoning Department acknowledging that as they move to develop things that the process could always be enhanced. With assistance of the Director we are looking at ways to enhance the process to make it less cumbersome and easier to facilitate while not comprising the quality of development we are attracting.

Councilmember Stoner understood that there are weekly meetings with Mr. Leeds' department and that there is an updated and current list of people that have come in and asked questions and people who have submitted projects, etc. She would like Council to receive those lists regularly.

Mayor Bendekovic indicated that she has no problem with that; the information can be shared.

Councilmember Stoner commented that is up to each of the Councilmembers but it allows them an opportunity to have a conversation with Mr. Leeds as to what they find acceptable or would like as he continues to have conversations with the various people that come to the City. At this point she has never received a list of anything that has come into the City.

Councilmember Zimmerman thought that was a great idea. It might give Council a heads up prior to getting a site plan. Sometimes packages are received on Friday and something might not have been seen. At least it gives the ability to ask questions.

Mayor Bendekovic stated that it would also give Council a heads up on what is coming forth and being presented at the Planning and Zoning Board.

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Mr. Lunny read Resolution No. 12144.

Resolution No. 12144

9. **RESOLUTION** ADOPTING THE TENTATIVE MILLAGE RATE FOR THE CITY OF PLANTATION OF 5.9000 MILLS FOR THE OPERATING FISCAL YEAR OCTOBER 1, 2015 THROUGH SEPTEMBER 30, 2016 IDENTIFYING THE CITY ONLY ROLLED-BACK MILLAGE RATE; THE AGGREGATE MILLAGE AND AGGREGATE ROLLED-BACK RATE; AND; OTHERWISE, DIRECTING THE CITY CLERK TO ADVERTISE THE TENTATIVE AGGREGATE MILLAGE RATE; THE AGGREGATE ROLLED-BACK MILLAGE RATE AND THE DATE OF THE PUBLIC HEARING FOR FINALIZING OF SUCH MILLAGES AND BUDGETS; PROVIDING FINDINGS; PROVIDING A SAVINGS CLAUSE; AND PROVIDING AN EFFECTIVE DATE THEREFOR.

Dennis Conklin, resident, was present. He reserved his rights under Resolution No. 1 for five minutes. He made the following comments:

- He mentioned Item #9 and encouraged Council not to pass this at the reading of the 5.9 mills and requested that they refrain and keep the current millage rate; he is not asking for the rolled-back.
- He referenced a page title City of Plantation Budget Summary All Funds Fiscal Year 2015/2016. It lists revenue sources, total revenues, expenditures by fund type and total expenditures for actual 2013, actual 2014, adopted budget 2015, proposed budget 2016, etc. In looking at 2013 actual revenues, there is \$186,812,597 while the expenditures for that year were only \$174,165,764; a difference of \$12,647,833 collected but not spent. The following year actual total revenue was \$198,839,844 with total expenditures of \$177,131,850; a difference of \$21,707,994 collected but not spent. That is a total of \$34,355,827 for two years.
- Every year he comes up after reading the CAFR and shows the mountain of money the City has. The 2014's CAFR went up over \$100,000 of cash and investments the City is sitting on. The pension funds are over \$120 million unfunded and the City is stuck in a long term systemic shortfall situation, which he has mentioned for years.

Ms. Otiniano stated that Mr. Conklin is actually talking about total revenue; not about the General Fund. This encompasses all funds; utilities, storm water, water, all of the money that comes into the City from Enterprise as well, which is not all generated from ad valorem taxes. These are generated from golf user fees, water utility rates, etc.

Councilmember Zimmerman commented that it does seem that there was a profit made. Even though it is all funds perhaps there is an explanation of where those dollars go.

Ms. Otiniano indicated that in 2013 we received a \$30 million loan for construction to repair and maintain the aging water system and all of the utility pipes, etc., from the Utility Department that is being paid.

Councilmember Zimmerman mentioned that there have been some savings in years past that we moved on to do capital improvements.

Ms. Otiniano advised that we currently have \$5.2 million.

Councilmember Zimmerman stated that we would not have had that if we had not saved. In doing our due diligence we were able to save some of that money.

Mayor Bendekovic commented that we are no longer balancing the budget with our reserves or with one-time revenues received or on speculation. As mentioned in the presentation, we have done a \$17 million turnaround.

Councilmember Zimmerman indicated that we are increasing the millage rate by 0.15. He questioned the total dollars given into our General Fund budget.

Ms. Otiniano advised that the total dollars from the increase is \$1.118 million, which is all going to capital.

Councilmember Zimmerman stated that we have had a presentation about where that capital was going; that was not in this presentation. He noted that even the \$1.1 million did not fund all of the capital.

Ms. Otiniano mentioned that we still put \$1.5 million on top of that.

Councilmember Jacobs commented that it is worthwhile discussing briefly. Last year's budget was about capital and this year's budget is still about capital but not quite as much. It is not all things that are for the City; there are other important capital improvements that affect everyone on a day to day basis.

Mayor Bendekovic referenced the pages behind the budget and stated that the Capital we are funding and also the five-year Capital is shown.

Councilmember Jacobs believed that the summary would be better so we do not have to go to each section.

Mayor Bendekovic mentioned the cuts that totaled \$1.5 million.

Councilmember Jacobs questioned that when you say this is additional capital it means this is the additional things added on by raising the millage. If we do not raise the millage these things would be cut.

Ms. Otiniano stated that anything you see is what was put in based on the proposed budget. If that is not approve that will go away. The \$1.5 million we have is additional capital that was in the budget and eliminated.

Councilmember Tingom commented that one of the things we have not done well over the past four or five years is replace and repair infrastructure with capital and it is just a matter of time until we have to do some of these replacements. Information Technology has now gone to leasing computers rather than purchasing them, which is a cost savings over long term and we will also have the latest equipment. We recently approved a fire engine and if we don't replace these things the quality of our infrastructure declines. He would support putting this additional capital into the budget for next year.

Mayor Bendekovic questioned whether Councilmember Tingom was saying that he wanted the additional \$1.5 million.

Councilmember Tingom replied no.

Councilmember Stoner mentioned the deferred maintenance of our capital and infrastructure. She believes that one of the reasons we are behind on these issues is because Council or Administration was not particularly proactive in raising the millage or spending on these items when things were going very well within the City.

***Motion by Councilmember Stoner, seconded by Councilmember Jacobs, to approve Resolution No. 12144.
Motion carried on the following roll call vote:***

Ayes: Tingom, Jacobs, Stoner, Zimmerman
Nays: Levy

Jason Haddix (sic), resident, was present. He stated that the line entry on his taxes is almost double; it is a lot more than \$2 or \$3. He questioned if this is how new residents are being approached with taxes.

Mayor Bendekovic advised that when they did Royal Palm they took the market value of an average house that came to about \$285,360 less \$1,353.33, which is an increase of \$205. That is if it stays the same. If it does not stay the same, the difference in taxes in Royal Palm on the same house is \$35.30 or \$2.94 per month. She would like to see his tax bill. She stated that last year his property taxes were \$849 and this year they are \$1,734. She noted that the taxable value went up from \$147,000 to \$294,000.

Councilmember Levy explained that the first year you own the house you are actually taxed at a rate from the previous owner. This is a County law, not the City. The second year you own the property you actually go by market value and taxes are accordingly based on your exemptions rather than the previous owner. It takes a year for the Property Appraiser to get everything in order. Unfortunately, because of the value of your home, it was assessed from the previous owner but now it is assessed from you. The increase is .015; that is it. If you were based on your City tax rate it would have only gone up .015.

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Mr. Lunny read Resolution No. 12145.

Resolution No. 12145

10. **RESOLUTION** ADOPTING THE TENTATIVE MILLAGE RATE FOR PLANTATION GATEWAY DEVELOPMENT DISTRICT OF 2.0 MILLS FOR THE OPERATING FISCAL YEAR OCTOBER 1, 2015 THROUGH SEPTEMBER 30, 2015; IDENTIFYING THE COMPUTED ROLLED-BACK MILLAGE RATE; PROVIDING FINDINGS; PROVIDING FOR A HEARING ON SEPTEMBER 9, 2015 COMMENCING AT 7:30 P.M. IN THE CITY COUNCIL CHAMBERS TO FINALIZE THIS MILLAGE RATE; PROVIDING A SAVINGS CLAUSE; AND PROVIDING AN EFFECTIVE DATE THEREFOR.

***Motion by Councilmember Stoner, seconded by Councilmember Jacobs, to approve Resolution No. 12145.
Motion carried on the following roll call vote:***

Ayes: Tingom, Jacobs, Levy, Stoner, Zimmerman
Nays: None

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Mr. Lunny read Resolution No. 12146.

Resolution No. 12146

11. **RESOLUTION** ADOPTING THE TENTATIVE MILLAGE RATE FOR PLANTATION MIDTOWN DEVELOPMENT DISTRICT OF 1.0 MILLS FOR THE OPERATING FISCAL YEAR OCTOBER 1, 2015 THROUGH SEPTEMBER 30, 2016; IDENTIFYING THE COMPUTED ROLLED-BACK MILLAGE RATE; PROVIDING FINDINGS; PROVIDING FOR A HEARING ON SEPTEMBER 9, 2015 COMMENCING AT 7:30 P.M. IN THE CITY COUNCIL CHAMBERS TO FINALIZE THIS MILLAGE RATE; PROVIDING A SAVINGS CLAUSE; AND PROVIDING AN EFFECTIVE DATE THEREFOR.

*Motion by Councilmember Jacobs, seconded by Councilmember Stoner, to approve Resolution No. 12146.
Motion carried on the following roll call vote:*

Ayes: Tingom, Jacobs, Levy, Stoner, Zimmerman
Nays: None

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Mr. Lunny read Resolution No. 12147.

Resolution No. 12147

12. **RESOLUTION** PROVIDING FOR ADOPTION AND APPROVAL OF THE TENTATIVE CONSOLIDATED ESTIMATED REVENUE AND APPROPRIATION BUDGET OF THE CITY OF PLANTATION, FOR THE OPERATING FISCAL YEAR OCTOBER 1, 2015 THROUGH SEPTEMBER 30, 2016; PROVIDING FINDINGS; PROVIDING FOR A HEARING ON SEPTEMBER 9, 2015 COMMENCING AT 7:30 P.M. IN THE CITY COUNCIL CHAMBERS TO FINALIZE THIS BUDGET; PROVIDING A SAVINGS CLAUSE AND PROVIDING AN EFFECTIVE DATE THEREFOR.

*Motion by Councilmember Stoner, seconded by Councilmember Tingom, to approve Resolution No. 12147.
Motion carried on the following roll call vote:*

Ayes: Tingom, Jacobs, Levy, Stoner, Zimmerman
Nays: None

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Mr. Lunny read Resolution No. 12148.

Resolution No. 12148

13. **RESOLUTION** PROVIDING FOR THE ADOPTION AND APPROVAL OF THE TENTATIVE ESTIMATED REVENUE AND APPROPRIATION BUDGETS OF THE DEPENDENT TAXING DISTRICT OF PLANTATION GATEWAY DEVELOPMENT DISTRICT FOR THE OPERATING FISCAL YEAR OCTOBER 1, 2015 THROUGH SEPTEMBER 30, 2016; PROVIDING FINDINGS; PROVIDING FOR A HEARING ON SEPTEMBER 9, 2015 COMMENCING AT 7:30 P.M. IN THE CITY COUNCIL CHAMBERS TO FINALIZE THIS BUDGET; PROVIDING A SAVINGS CLAUSE, AND PROVIDING AN EFFECTIVE DATE THEREFOR.

*Motion by Councilmember Stoner, seconded by Councilmember Jacobs, to approve Resolution No. 12148.
Motion carried on the following roll call vote:*

Ayes: Tingom, Jacobs, Levy, Stoner, Zimmerman

Nays: None

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Mr. Lunny read Resolution No. 12149.

Resolution No. 12149

14. **RESOLUTION** PROVIDING FOR THE ADOPTION AND APPROVAL OF THE TENTATIVE ESTIMATED REVENUE AND APPROPRIATION BUDGETS OF THE DEPENDENT TAXING DISTRICT OF PLANTATION MIDTOWN DEVELOPMENT DISTRICT FOR THE OPERATING FISCAL YEAR OCTOBER 1, 2015 THROUGH SEPTEMBER 30, 2016; PROVIDING FINDINGS; PROVIDING FOR A HEARING ON SEPTEMBER 9, 2015 COMMENCING AT 7:30 P.M. IN THE CITY COUNCIL CHAMBERS TO FINALIZE THIS BUDGET; PROVIDING A SAVINGS CLAUSE, AND PROVIDING AN EFFECTIVE DATE THEREFOR.

*Motion by Councilmember Stoner, seconded by Councilmember Levy, to approve Resolution No. 12149.
Motion carried on the following roll call vote:*

Ayes: Tingom, Jacobs, Levy, Stoner, Zimmerman

Nays: None

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Mr. Lunny read Resolution No. 12150.

Resolution No. 12150

- 15. **RESOLUTION PROVIDING FOR THE ADOPTION AND APPROVAL OF THE TENTATIVE ESTIMATED REVENUE AND APPROPRIATION BUDGET OF THE PLANTATION COMMUNITY REDEVELOPMENT AGENCY FOR THE OPERATING FISCAL YEAR OCTOBER 1, 2015 THROUGH SEPTEMBER 30, 2016; PROVIDING FINDINGS; PROVIDING FOR A HEARING ON SEPTEMBER 9, 2015 COMMENCING AT 7:30 P.M. IN THE CITY COUNCIL CHAMBERS TO FINALIZE THIS BUDGET; PROVIDING A SAVINGS CLAUSE, AND PROVIDING AN EFFECTIVE DATE THEREFOR.**

Mr. Lunny indicated that on all of these matters including the millage rate for the City of Plantation, the Second and Final Hearing will be September 9, 2015, commencing at 7:30 p.m. in the City Council Chambers.

Motion by Councilmember Stoner, seconded by Councilmember Jacobs, to approve Resolution No. 12150. Motion carried on the following roll call vote:

Ayes: Tingom, Jacobs, Levy, Stoner, Zimmerman
Nays: None

Mayor Bendekovic voted affirmatively on Item #15.

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QUASI-JUDICIAL CONSENT AGENDA – None.

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QUASI-JUDICIAL ITEMS – None.

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COUNCILMEMBERS’ COMMENTS

Councilmember Tingom praised the Helen B. Hoffman Library. He is now reading online books from the library on his computer and tablet.

Mayor Bendekovic stated that the Friends of the Library made that possible with their funds.

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Mayor Bendekovic made the following appointments:

- Michael Alpert – Alternate to the Planning and Zoning Board
- Scott Barrocas – Board of Adjustment

* * * * *

Councilmember Zimmerman appointed Charles Michelson to the Planning and Zoning Board.

* * * * *

PUBLIC REQUESTS OF THE COUNCIL CONCERNING MUNICIPAL AFFAIRS

Marcus Hurt, IT Systems Administrator, was present. He commented that every employee recognizes the benefits of good healthcare and the pensions. What Council did tonight shows us that you value us.

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SEALED COMPETITIVE SOLICITATIONS - None

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WORKSHOPS – None.

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Meeting adjourned at 9:05 p.m.

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Councilmember Chris Zimmerman, President
City Council

ATTEST:

Susan Slattery
City Clerk

RECORD ENTRY:

I HEREBY CERTIFY that the Original of the foregoing signed Minutes was received by the Office of the City Clerk and entered into the Public Record this _____ day of _____, 2015.

Susan Slattery, City Clerk