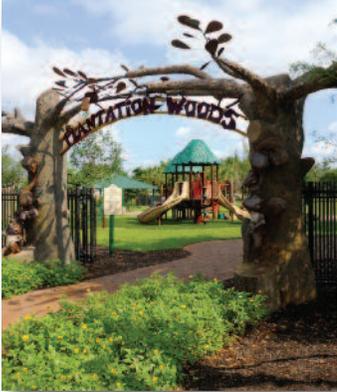




2015 Fiscal Year Proposed Budget

Neighbor to Neighbor – a community coming together



Mayor Diane Veltri Bendekovic

City Council

Lynn Stoner, President

Ron Jacobs, President Pro Tem

Jerry Fadgen

Dr. Robert A. Levy

Chris Zimmerman

CITY OF PLANTATION

THE GRASS IS GREENER ®



MISSION STATEMENT



Continually improve citizens' quality of life through the provision of value-driven, quality public services and facilities that reflect the expectations of Plantation residents and the business community and confirm the City's commitment to responsible environmental stewardship.



CORE VALUES

Quality customer service

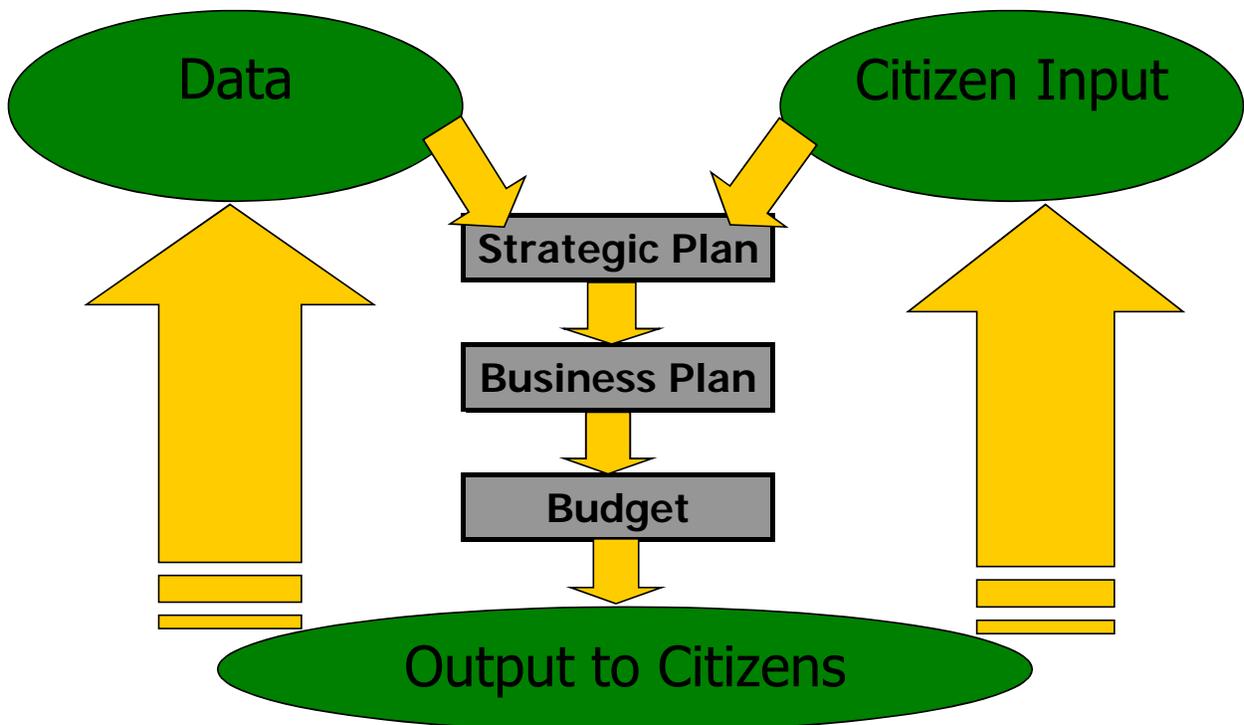
Responsible stewardship

Commitment to stakeholders

Continuous improvement

STRATEGIC PRIORITIES

- SP1 Delivering services that meet customer expectations.*
- SP2 Fostering a dynamic work environment that encourages creative and innovative thinking and responsible and ethical behaviors.*
- SP3 Encouraging sustainable and thoughtful development, social conscience and environmental stewardship aimed at quality of life.*
- SP4 Cultivating collaborative community relationships.*
- SP5 Protecting and preserving the welfare, health and safety of the community.*



**CITY OF PLANTATION
FLORIDA**



Mayor

Diane Veltri Bendekovic

City Council

Lynn Stoner, President

Ron Jacobs, President Pro Tem

Jerry Fadgen

Dr. Robert A. Levy

Chris P. Zimmerman, AIA

City Administration

Daniel Keefe

Chief Administrative Officer

Susan Slattery

City Clerk

Robert Castro

Information Technology, Director

Margie Moale

Human Resources, Director

Laurence Leeds

Planning, Zoning & Economic Dev., Director

Danny Ezzeddine

Design, Landscape & Construction Mgmt, Director

Howard Harrison

Police Chief

Laney Stearns

Fire Chief

Jeff Sabouri

Building, Director

Brett Butler

City Engineer

Edward Consaul

Public Works, Director

James Romano

Parks and Recreation, Director

Charles Flynn Jr.

Utilities, Director

Monika Knapp

Library, Director

CITY OF PLANTATION, FLORIDA



TABLE OF CONTENTS

Introduction:

Mayor's Budget Message.....	1
City Organizational Chart.....	5
Map of the City of Plantation.....	6
Budget Calendar.....	7
Budget Process.....	8
Fund Structure.....	10
Budget Policies.....	15
Budget Overview.....	19

Budget Summary-All Funds:

Budget Summary.....	27
All Funds Summary - Multi-year Comparison.....	28
Budget Fund Structure.....	29
Multi-year Comparison of Budgeted Positions by Dept.....	30
Capital Item Detail.....	31

General Fund:

General Fund Budget Statement Summary.....	32
General Fund Budget Statement-All Departments.....	33
General Fund Revenue.....	34

General Services Departments:

Office of Mayor/Administration.....	37
Risk Management.....	45
City Clerk.....	50
Municipal Elections.....	56
Financial Services.....	57
Information Technology.....	64
Human Resources.....	72
Planning, Zoning and Development Services.....	83
Design, Landscape and Construction Management.....	89
Other General Government.....	96

Protective Services Departments:

Police.....	103
Fire.....	114
Fire/Rescue.....	125
Building.....	132

Transportation & Environmental Svcs Departments:

Engineering.....	141
Public Works.....	149
Resource Recovery.....	157
Central Services - Crafts.....	160
Central Services - Facilities Maintenance.....	164
Landscaping.....	169

Recreational & Cultural Services Departments:

Library.....	173
Historical Museum.....	178
Parks and Recreation.....	183
Parks and Recreation - Tennis Center.....	196
Parks and Recreation - Aquatics Complex.....	202
Parks and Recreation - Equestrian Center.....	208

General Fund Non-Operating..... 216

Special Revenue Funds:

Combined Budget Statement.....	217
Neighborhood Stabilization Program 3.....	218
Neighborhood Stabilization Program.....	219
Library Board.....	220
Community Redevelopment Agency.....	222
Road and Traffic Control.....	227
State Housing Initiative Program.....	233
Community Development Block Grant.....	234
State Forfeitures.....	239
Federal Forfeitures.....	240
Impact Fees.....	241

Debt Service Funds:

Combined Budget Statement.....	242
2013 Note.....	243
2005 Community Redev Agency Note.....	244
Acres IV Note.....	245
2005 Community Redev Agency Escrow.....	246

Capital Project Funds:

Combined Budget Statement.....	247
2013 Note Construction.....	248
Community Redev Agency Designated Capital Improvements....	249
Designated Capital Improvements and Reserves.....	250

Enterprise Funds:

Combined Budget Statement.....	252
Golf Course.....	253
Utilities.....	270
Storm Water Utility.....	295

Pension Trust Funds:

Combined Budget Statement.....	304
General Employees Retirement.....	305
Volunteer Firefighter Retirement.....	306

Special Districts Funds:

Combined Budget Statement.....	307
Plantation Midtown Development District.....	308
Plantation Midtown Development District Construction.....	311
Plantation Gateway Development District.....	312
Plantation Gateway Development District Construction.....	314

Appendix:

5 Yr Capital Improvement Plan (CIP).....	315
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September 8, 2014

Dear Council Members:

The Proposed Fiscal Year 2015 Operating and Capital Budget for the City of Plantation is hereby submitted for your consideration. The Fiscal Year 2015 proposed budget is \$173,142,482 for all funds; an increase of 6.4% compared to the Adopted Fiscal Year 2014 Budget of \$162,839,344.

As you know, the City has faced deficits over the past several years reaching as high as \$12 million at its worst. While the City's unassigned reserves still remain low, at approximately \$2.95 million, we are making substantial progress, and I am able to present to you a balanced budget for Fiscal Year 2015. It is important to note that this Administration no longer balances the budget using reserves, one-time revenues, or on speculation.

I am pleased to report that, while we are still not at our 2008 peak taxable value, according to the Broward County Property Appraiser's Office, the City of Plantation has experienced a 7.42% increase in gross taxable value: \$7,461,800,463 as of July 1, 2014, compared to \$6,946,639,826 for the prior year. Of note, from Fiscal Year 2009-2011, the City's gross taxable value fell by more than 25%. In the past 4 years the taxable value has been on a gradual incline, increasing cumulatively by 14.18%. The Fiscal Year 2015 is based on a 0.1358 millage increase, which still leaves the City in the lowest third percentile for millage rates in the County. Based on the proposed millage rate of 5.7500 for Fiscal Year 2015, approximately \$41,189,139 would be collected in property tax revenue. Currently, the City has no debt service millage nor fire fee in place.

The City's tax roll increase in value of \$515,160,637, as certified by the Broward County Property Appraiser, is evidence that the overall economy, including the construction industry, appears to be slowly rebounding. To date, in Fiscal Year 2014, 117 certificates of occupancy have been issued; we can expect the effect of these issuances on the taxable value to be realized in the Fiscal Year 2015 taxable value.

While we are seeing a strong turn-around in the economy at large, consumer spending and the housing market have not fully recovered. This has a negative effect on all state and county shared revenues streams such as sales and fuel taxes as well as property tax values.



Despite the continued economic situation, the City continues to provide the level of service to which our citizens are accustomed. The City's mission of maintaining "our citizens' quality of life through the provision of value-driven, quality public services and facilities that reflect the expectations of Plantation residents and the business community" remains intact.

While we were able to achieve a balanced budget, there are a number of challenges expected in coming years, hence, the proposed millage increase. Overall the cost of doing business continues to increase, healthcare and pension costs continue to rise, and the City's capital assets must be maintained and improved. The Fiscal Year 2015 proposed budget contains no major capital improvements or projects, but approximately \$2.1 million in operating capital expenditures. Total capital needs are approximately \$21 million, the majority of which were deferred to future fiscal years or until the City can secure bond proceeds. In addition, during Fiscal Year 2015 the City will return to the negotiation table with our FOP union members, which will also have a cost associated with it.

Consolidation/Reorganization/Restructuring

Directors continue to look for opportunities to streamline the provision of services through consolidation, reorganization and restructuring. If a position becomes vacant, directors analyze whether duties can be redistributed to realize enhanced productivity. For example, reorganizations have taken place over the last several years in Administration, Finance, Utilities, Planning & Zoning, City Clerk and Design & Construction departments. In addition, the City continues to explore new avenues such as partnerships with the private and non-profit sectors to achieve greater efficiencies in internal operations.

Revenue Initiatives

Over the past several years the City has explored various initiatives that could increase revenues. Several initiatives including increased charges for services performed by the City, a stormwater assessment, public safety impact fees, and employee contributions for healthcare benefits. Other initiatives including a utility service tax, a fire assessment to offset costs associated with the operation of the Fire Department, and the sale of surplus land were not incorporated. During Fiscal Year 2014, the City realized several one-time revenues from various sources including grants, litigation settlements and inter-governmental fund reimbursement from Hurricane Wilma. Without these one-time revenues the City would not have been able to fund any capital last year. It is



imperative that the City seeks to offset one-time revenues by exploring new initiatives beyond ad valorem.

Expenditure Initiatives

Over the past several years, Administration has explored and implemented many expenditure reductions to balance the City's budget. Some of these reductions include wage freezes (4 years), privatization, furloughs, debt refinancing, pension and health benefits reform and, for Fiscal Year 2015, the cancellation of the TRAM service. On a daily basis, Directors scrutinize their budgets for additional expenditure cuts and savings where possible.

General Fund

The General Fund is the largest fund in the City. By definition, all services not specifically funded by other sources, such as the Water and Wastewater Fund and the Golf Fund, are funded by the General Fund. The General Fund is the City's primary operating fund, and, as such, it supports services such as City Council, Administration, Human Resources, Financial Services, Parks and Recreation, Public Works, Police, Fire and EMS.

The Fiscal Year 2015 General Fund Budget totals \$90,286,037, an increase of \$3,875,674 or 4.5% compared to the Fiscal Year 2014 Adopted Budget. This increase is due largely to increased pension costs, stop loss insurance, cost of doing business, merit increases ranging between 3-5% for employees and much needed daily operational capital of \$2.1 million.

Stormwater

The purpose of the Stormwater Fund is to facilitate improvements to the stormwater utility in the City. This assessment will provide the funds for capital projects to enhance stormwater infrastructure that promotes the City's mission to ensure "responsible environmental stewardship."

Water/Wastewater

The purpose of the Water and Wastewater Service Funds are to provide water and wastewater management services to the citizens of the City's water district. For Fiscal Year 2015, these funds total \$54,203,375, an increase of approximately 42% compared to the Fiscal Year 2014 adopted budget. This increase is due to the \$30 million loan



secured during Fiscal Year 2014 for the improvement and repair of water and wastewater infrastructure throughout the City. The rate adjustments approved by the City Council in June of 2013 will be incrementally incorporated over the next several years to ensure the Water and Wastewater Service Funds meet debt service requirements.

Golf

The Golf Fund provides for the financial activity associated with the Plantation Preserve Golf Facility. The City contracts with Guidant Management, Inc. for the everyday operations of the golf course, and is responsible for paying all of the expenses related to running the golf course and for collecting the associated revenues. Although there has been increased competition in the municipal golf course environment, the Plantation Preserve continues to thrive by keeping costs down and offering competitive rates and services.

Summary

The objectives of this Administration for Fiscal Year 2015 are to restore merit increases for our employees, to replenish unassigned reserves and to fund the capital necessary to sustain and maintain our City – the Fiscal Year 2015 Proposed Budget achieves these goals.

The Proposed Budget is a result of the hard work of the City Council, Administration, employees, businesses and residents of Plantation – neighbors working together. I would like to thank all of our stakeholders for their collaboration on this budget. It is this continued collaboration that has put the City of Plantation on the road to recovery and will ensure that we continue to implement solutions for long-term sustainability.

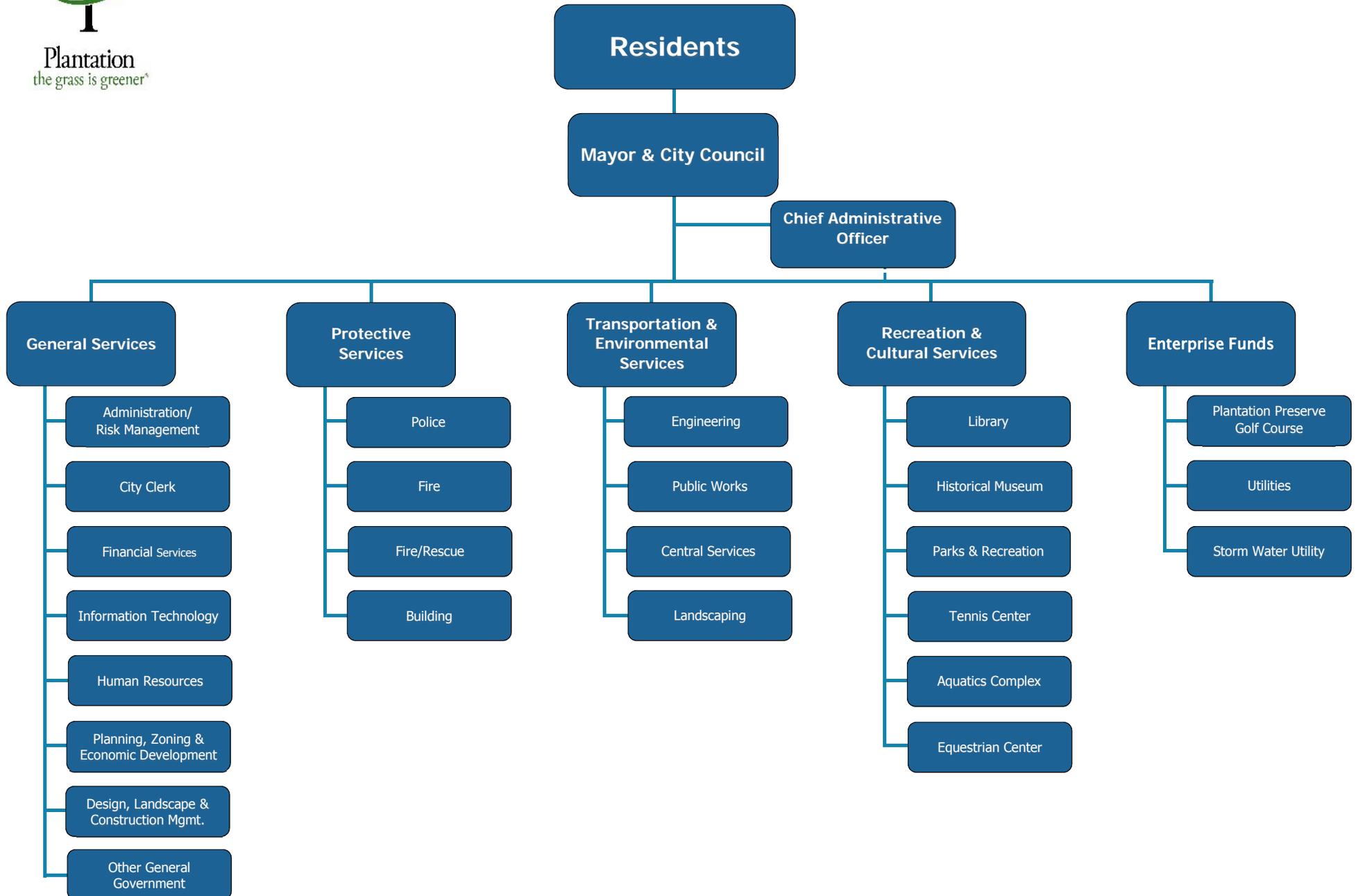
The second public budget hearing is scheduled for 7:30 PM on September 15, 2014. The public is encouraged to attend.

Sincerely,

Mayor Diane Veltri Bendekovic



CITY OF PLANTATION
Organizational Chart





BUDGET CALENDAR

START →

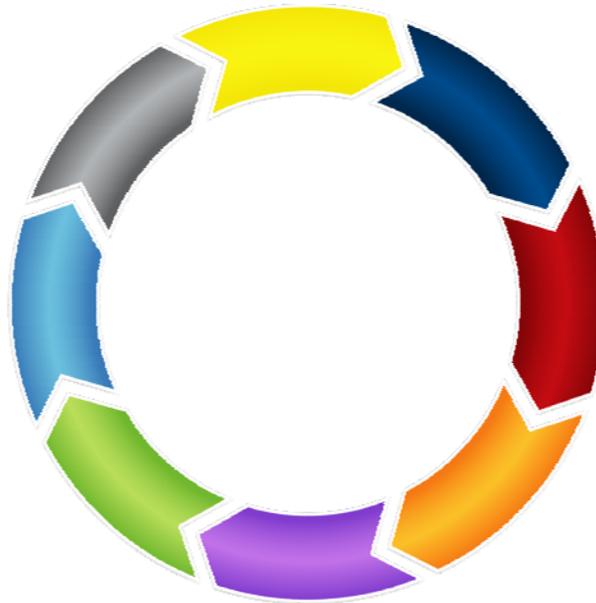
January: Revenue estimating begins. Budget Calendar and Instructions are drafted.

October 1: Adopted budget goes into effect. Finance certifies TRIM compliance to State of Florida.

Prior October 1: Budget is loaded into the accounting system and placed on City's website.

September: Budget is legally adopted by ordinance following two public hearings.

August: Final versions are made to the draft budget. Mayor submits Budget Message and recommended budget to the City Council.



March: Payroll projections are distributed to Directors; Departments submit position changes. City-wide expenses are developed and distributed.

May: Departments submit budget requests. Finance reviews and analyzes requests, revises payroll, updates revenue projections and combined budget for submission to Mayor and CAO.

June: Property Appraiser delivers estimate of taxable values. Departments prepare their budget narratives. Finance prepares draft budget.

July: Property Appraiser certifies taxable value of the City. Mayor submits the proposed budget to Council. First budget workshop is held. State provides intergovernmental revenue estimates. Preliminary special assessments rates and millage rate are determined for placement on TRIM notice.

BUDGET PROCESS

The annual budgeting process starts in early March when the Financial Services Department estimates revenues for the next fiscal year and drafts the budget calendar and budget instructions. In April, the Chief Administrative Officer and Mayor provide direction on budget priorities. The Financial Services Department drafts budgets for City-wide costs, such as fuel, electric, and water, and with the cooperation of the Human Resources Department, prepares payroll and benefits projections.

The Financial Services Department and the Chief Administrative Officer provide the departments with an overview of the budget picture and discuss the budget guidelines for the year. Departments are given the budget calendar, written budget instructions, payroll estimates and other cost estimates. Training is also provided on budget entry into the City's budget module.

Each department then prepares and submits its detailed proposed budget with adequate supporting materials, comprised of the following elements:

- Revenue and expenditure projections by program/division and line item;
- Organizational Chart;
- Fleet related requests;
- Capital requests;
- Position related requests; and
- Education, training and travel requests.

In May, the requested budgets are reviewed by the Financial Services Department for accuracy, completeness and form and a budget package is prepared for the Chief Administrative Officer. Department Directors then meet individually with the Chief Administrative Officer and the Financial Services Department to discuss their proposed budget. Per the Chief Administrative Officer's direction, the Financial Services Department revises the budget as necessary.

Throughout the months of June and July, the Plantation City Council has its budget workshops as needed. In July, the City Council approves the proposed millage rate and the preliminary assessment rates for any non-ad valorem assessments that will appear on the Truth in Millage (TRIM) Notice. The TRIM Notice is mailed to all property owners in August to inform them of the proposed tax rates, tax amounts, and budget hearing dates related to their property.

Following these workshops, the budget is updated per Council's programmatic direction and to incorporate all other necessary revisions to the projected revenues and expenditures.

Adopting the Budget

By Florida Statute, the City must adopt its millage rate and operating budget for the fiscal year after holding two public hearings during the month of September. The first of these hearings is advertised to property owners via the TRIM notice. The second hearing and the tentative budget are advertised in the newspaper 2 to 5 days before the hearing. The budget becomes effective on October 1.

Amending the Adopted Budget

The City's Charter and State law allow changes to the adopted budget at any time throughout the fiscal year and up to 60 days after fiscal year end (F.L. Statutes 166.241(4)). These changes include budget transfers, which reallocate already appropriated dollars within the same fund without increasing or decreasing the fund's total budget, and budget amendments, which increase or decrease the total budget of a fund.

Budget Monitoring

The budget is monitored monthly by the Financial Services Department to track variances between the actual and budgeted amounts, to identify trends, and to estimate end-of-year results. Monthly financial reports are distributed to all departments, the Mayor, the City Council and the Chief Administrative Officer. Departments may be required to submit budget transfer or amendment requests to accommodate significant variances.

In addition to monthly analysis, the Financial Services Department monitors the budget on a near daily basis. Such activities involve position control, reviewing all payments for sufficient budget and documentation, monitoring requests to fill vacant positions, and tracking Council meeting agenda for items with budget impacts.

Capital Budget Process

The Capital Improvement Plan (CIP) is organized by the Financial Services Department. Capital expenditures include money spent to acquire, construct or upgrade capital assets such as buildings, infrastructure, machinery/equipment and land. Each year, Department Directors submit plans and cost estimates for necessary capital improvements, which are combined to form the draft Five-Year Capital Improvement Plan (CIP). Funding sources for each project must be identified, and departments also must identify the ongoing operating budget impact of their projects.

The total dollar amount budgeted for capital expenditures in the Annual Budget, may be found for all funds in the summary tables for capital expenses. More specifically, they can be found by individual account in the appropriations data provided at the fund/department/division level. The 5-Year CIP for FY 2015-2019 can be found in the Appendix of this document.

FUND STRUCTURE

As a municipal corporation, the City's finances and budget are comprised as a collection of smaller, separate entities known as funds. Funds are the control structures that ensure that public monies are spent only for those purposes authorized and within the limits authorized. Each fund is a distinct financial entity with its own revenues and expenditures, and each fund is classified according to the type of activity that is involved in the fund. Fund types include:

- ***Governmental Funds*** – includes the General Fund, Capital Project Funds, Special Revenue Funds, Debt Service Funds, and Special District Funds;
- ***Proprietary Funds*** – includes Enterprise Funds; and
- ***Fiduciary Funds*** – includes funds used to account for assets held in a trustee or agency capacity for others, such as pension funds.

The following is a description of the budgeted funds of the City.

Governmental Funds

General Fund (001) – The General Fund is the general operating fund of the City. This fund incorporates a broad range of services, such as police, fire, public works, parks and recreation, building, engineering and the City's administrative functions. General tax revenues and other receipts that are not allocated by law or contractual agreement to some other fund are accounted for in this fund. General operating expenses, fixed charges, and capital improvement costs not paid through other funds are paid from this fund.

Capital Project Funds

Capital project funds are used to account for resources to be used for acquisition or construction of major capital projects.

2013 Note Construction Fund (313) – The 2013 Note Construction Fund accounts for the use of legally available non - ad valorem revenue note monies designated for specific public capital improvement projects. Improvements made through this fund are included in the City's five-year capital plan.

Community Redevelopment Area (CRA) Capital Improvements Fund (330) – The CRA Capital Improvements Fund is used for the acquisition of capital assets and the construction of major capital projects within the Community Redevelopment Area. Improvements made through this fund are included in the City's five-year capital plan.



Designated Capital Improvement and Reserve Fund (331) - The Designated Capital Improvement and Reserve Fund is used for the acquisition of capital assets and the construction of major capital projects not being financed by proprietary or other such funds. Most projects in these funds are financed by the General Fund or long-term debt issues, which are repaid by the recurring operating revenues in the General Fund. Improvements made through this fund are included in the City's five-year capital plan.

Plantation Gateway Construction Fund (332) – The Plantation Gateway Construction Fund is used for the acquisition of fixed assets and construction within the Plantation Gateway, a Safe Neighborhood District located along the eastern border of the City, midway between downtown Fort Lauderdale and central Plantation. The area is generally defined as all properties fronting State Road 7 from Sunrise Boulevard to Davie Boulevard. Improvements made through this fund are included in the City's five-year capital plan.

Plantation Midtown Construction Fund (337) – The Plantation Midtown Construction Fund is used for the acquisition of capital assets and construction within the Plantation Midtown business district centrally located in the City.

Special Revenue Funds

Special revenue funds are used to account for resources legally restricted for the financing of particular activities or projects.

Neighborhood Stabilization Program 1 and 3 Funds (104 and 105) – The Neighborhood Stabilization Program (NSP) Funds account for the activities of the City's grants received from the U.S. Department of Housing and Urban Development (HUD) specifically devoted to the purchase and redevelopment of foreclosed/abandoned homes and residential properties.

Library Board Fund (108) – The Library Board Fund accounts for the activities of the Helen B. Hoffman Plantation Library.

Community Redevelopment Agency Fund (110) – The Community Redevelopment Agency (CRA) Fund accounts for the activities of the City's Community Redevelopment Agency, a blended component unit of the City.

Road and Traffic Control Fund (113) – The Road and Traffic Control Fund accounts for the road and transportation improvements within the City. A portion of the shared Local Option Fuel Taxes collected by the City is devoted to this fund for these improvements.

State Housing Initiatives Partnership Program Fund (114) – The State Housing Initiatives Partnership Program (SHIP) Fund accounts for the activities of the City's programs to assist income eligible individuals to purchase or repair a home in the City of Plantation.



Community Development Block Grant Fund (115) – The Community Development Block Grant Fund (CDBG) accounts for the activities of the City’s grants received from the U.S. Department of Housing and Urban Development (HUD).

Forfeiture Funds (116 and 118) – The Forfeiture Funds, State and Federal, respectively, are used to track the revenue and expenses from State and Federal forfeitures and confiscated property that the City receives from various law enforcement agencies.

Impact Fees Fund (125) – The Impact Fees Fund is used to collect a fee that is imposed by the City on a new or proposed development project to pay for all or a portion of the costs of providing public services to the new development.

Special District Funds

Dedicated operations that cover a substantial portion of their costs by user fees and charges, and therefore require ongoing operating subsidies, will be classified as special district funds.

Plantation Midtown Development District Fund (109) – The Plantation Midtown Development District Fund accounts for the activities of the Plantation Midtown Development District related to creating a business atmosphere for corporate headquarters, major national and international businesses, retail shops, restaurants and professional and medical services.

Plantation Gateway Development District (112) – The Plantation Gateway Development District Fund accounts for the redevelopment activities of the Plantation Gateway District funded by the District’s designation as a Safe Neighborhood District.

Debt Service Funds

Debt service funds are used to account for accumulation of resources for, and the payment of, general long-term debt principal and interest.

2013 Note Fund (213) – The 2013 Note Fund accounts for monies used for the repayment of the 2013 Note. The note is payable solely from legally available non-ad valorem revenues.

2005 CRA Note Fund (225) – The 2005 CRA Note Fund is for the accumulation of monies for the repayment of the 2005 Community Redevelopment Agency Note.

Acres IV Note Fund (226) – The Acres IV Note Fund is used to account for monies for the repayment of a 2009 Note used for the Plantation Acres Roadway Improvement Project.



2005 CRA Escrow Fund (227) – The 2005 CRA Escrow Fund accounts for monies for the repayment of fiscal advances from the Series 2002 and Series 2003 Non-Ad Valorem Revenue Bonds and a 2005 Community Redevelopment Agency Note.

Proprietary (Enterprise) Funds

Enterprise funds are used to account for those activities where the costs are expected to be funded by user fees and charges.

Series 2013 Utility System Revenue Note Construction Fund (405) – The Series 2013 Utility System Revenue Note Construction Fund accounts for capital projects related to infrastructure.

Water & Wastewater Services Operating Fund (440) – The Water and Wastewater Fund accounts for the operations of the water and wastewater utility system. The cost of operating the water and wastewater system is recovered almost entirely by user charges. The acquisition, maintenance, and improvement of the physical plant facilities are financed from existing cash resources, issuance of revenue bonds and state or federal grants.

Repair and Replacement Fund (443) - The Repair and Replacement Fund accounts for repairs and maintenance to the utility system that are non-recurring as well as the replacement of existing equipment, vehicles or other capital items.

Water & Wastewater Capacity Funds (444 and 445) – The Water and Wastewater Capacity Funds are used to account for capital projects and expenses related to the capacity, or expansion, of the utility system.

Revenue Generation Fund (446) - The Revenue Generation Fund accounts for reserves generated by user charges that are designated for use in the operating or capital needs of the Water and Wastewater Services Fund.

Golf Fund (449) – The Golf Fund accounts for all financial activities associated with the City's golf facility, Plantation Preserve Golf Course and Club which was built in 2005-06.

Storm Water Utility Fund (460) – The Storm Water Utility Fund accounts for all the financial activities to plan, administer and maintain a functional and complaint governmental storm water management program.

Fiduciary Funds

The City has other funds which are used to account for assets held by the government in a trustee capacity. Such funds include:

- Police Officers Pension Fund (670);
- General Employees’ Pension Fund (672);
- Volunteer Firefighters Pension Fund (674);

BUDGET POLICIES

It is the responsibility of the Financial Services Department to set forth financial policies related to the budget that establish a basic framework for the overall fiscal management of the City. These policies represent a foundation, provide guidelines for evaluating both current activities and proposals for future programs, and assist the Mayor, City Council and the Chief Administrative Officer in making decisions. Examples of financial policies include revenue policies, expenditure/expense policies, fixed asset policies, budget policies and cash/investment policies.

Operating Budget Policies

The General Fund budget is prepared on a modified accrual basis of accounting except that encumbrances are treated as the equivalent of expenditures, as opposed to a reservation of fund balance. Under the modified accrual basis of accounting, revenues are recognized in the accounting period in which they become both measurable and available to finance expenditures of the fiscal period. Expenditures are recorded when a liability is incurred, as under accrual accounting. Debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due, using the current financial resources measurement focus of accounting. At year-end, open encumbrance balances lapse. The budgets for the proprietary funds are prepared on the full accrual basis of accounting. These funds include Water and Wastewater. Under the full accrual basis, revenues are recorded when earned (for example, water user fees are recognized as revenue when the bills are prepared) and expenses are reported when a liability is incurred, regardless of the timing of related cash flows, using the economic resources measurement focus of accounting. The differences between the budget basis and the full accrual basis of accounting include: (1) budgeting the full amount of capital expenditures as expense rather than depreciating them, (2) not budgeting interest earnings on restricted funds and impact fees, and (3) presenting debt service expense net of restricted investment proceeds.

The Comprehensive Annual Financial Report (CAFR) presents the status of the City's finances on a basis consistent with Generally Accepted Accounting Principles (GAAP) (that is, the governmental funds use the modified accrual basis of accounting while the proprietary funds use the full accrual basis). In order to provide a meaningful comparison of actual results with the budget, the CAFR presents the City's operations on a GAAP basis and also shows fund expenditures and revenues on a budget basis for the General, Debt Service, Capital Projects, Special Revenue and Proprietary funds.

The City is required to prepare a balanced budget in which current revenues will be sufficient to support current expenditures.

Financial Reserve Policies

The major funds of the City should maintain adequate fund balances or reserves to handle unexpected decreases in revenues plus a reasonable level for extraordinary unbudgeted expenditures. For measurement purposes, the minimum fund balance in any major fund is the equivalent of 180 days of average expenditure and should be computed annually and remain unappropriated.

On an annual basis, after the year-end audit has been completed, staff shall produce a schedule of all fund surpluses and deficits, with projections of reserve requirements and a plan for the use of an excess surplus for the current year in accordance with relevant City policies. This document will be used not only to ensure compliance with stated policies, but also to analyze the total reserve and surplus picture to ensure that the policies as provided do not inadvertently create adverse effects.

Use of Surplus Policies

It is the intent of the City to use all surpluses generated to accomplish three goals: meeting reserve policies, avoidance of future debt, and reduction of outstanding debt.

Capital Improvement and Fixed Assets Policies

The City shall coordinate the development of the Capital Improvement Plan with the development of the Strategic Plan and Operating Budget. Future operating expenditures and revenues associated with new capital improvement will be projected and included in the Five-Year Capital Improvement Plan. An annual inventory will be conducted to ensure that the replacement, maintenance, and Capital Improvement Program projections are accurate, and that sufficient internal control over capital items is exercised.

A fixed asset is any tangible property owned by the City that is valued at \$1,000 or more and has an expected useful life of more than one year. Fixed assets include land, buildings, infrastructure, equipment, computers, furniture and vehicles. All vehicles are attributed to the appropriate fund where depreciation is calculated. Once purchased, all capital items are maintained in the physical inventory until disposed.

Revenue Policies

The City shall estimate its annual revenues by objective and analytical processes. The City shall maintain a diversified and stable revenue system to the extent provided by law to insulate it from short-run fluctuations in any one revenue source. One-time revenues will be used for capital improvements or as legally restricted to a specific purpose.

The City shall recalculate the full cost of selected activities currently supported by user fees and charges to identify the impact of inflation and other cost increases periodically. The City shall review the costs of services it provides for the potential implementation of user fees and charges on an annual basis.

To ensure compliance with revenue, reserve, and budget policies, the City shall prepare reports and analyses annually to monitor, project, and estimate revenues and expenditures, specifically five-year trend analyses of revenues and expenditures and a review of the local economy, land development trends and population trends.

Expenditure/Expense Policy

Expenditure/expenses are a rough measure of a local government's service output. While many expenditures/expenses can be easily controlled, emergencies, unfunded mandates, and unanticipated service demands may strain our ability to maintain a balanced budget. To ensure the proper control of expenditures/expenses and provide for a quick and effective response to adverse financial situations, expenditures/expenses and purchase commitments will be made in a form and process that is legal, appropriate, funded, authorized and sufficiently documented. Also, expenditures/expenses and purchase commitments will be recorded in an accurate and timely fashion.

Planning Policies

The City of Plantation recognizes the importance of planning. It recognizes that prudent financial planning considers the multi-year implications of financial decisions. The City will strive to maintain a long-term focus on its financial planning and stay mindful of the long-term objectives of the City.

Planning Elements

The major elements of the financial planning process for the City of Plantation are the City of Plantation Comprehensive Financial Policy Document, the Five-Year Financial Plan and the City of Plantation Strategic Plan.

Cash Management and Investment Policies

The receipt and deposit of the City monies is governed by the provisions of the Charter and Codified Ordinances of the City of Plantation. It is the Finance Director's responsibility to: supervise the receipt and recording of all fees and revenues due the City; and have custody of all public funds belonging to or under control of the City or any office, department or agency of the City government and deposit said funds in such depositories as may be designated by resolution of City Council.



The City shall perform a cash flow analysis of all funds on a regular basis. Disbursement, collection, and deposit of all funds will be scheduled to ensure optimum cash availability. Where permitted by law, the City may pool cash from each respective fund for investment purposes. Investments shall be managed to optimize cash utilization to generate and enhance interest income opportunities. The City shall review its investment policies established for investing surplus and pension funds to account for changes in legislation and market conditions on an annual basis.

Debt Management Policies

The City shall review its outstanding debt annually for the purpose of determining if the financial marketplace will afford the City the opportunity to refund an issue and lessen its debt service costs. To consider the possibility of refunding of an issue, a present value savings of three percent over the life of the respective issue, at a minimum, must be attainable. When the City finances capital projects by issuing bonds, it shall amortize the debt over a term not to exceed the average useful life of the project(s) financed.



BUDGET OVERVIEW

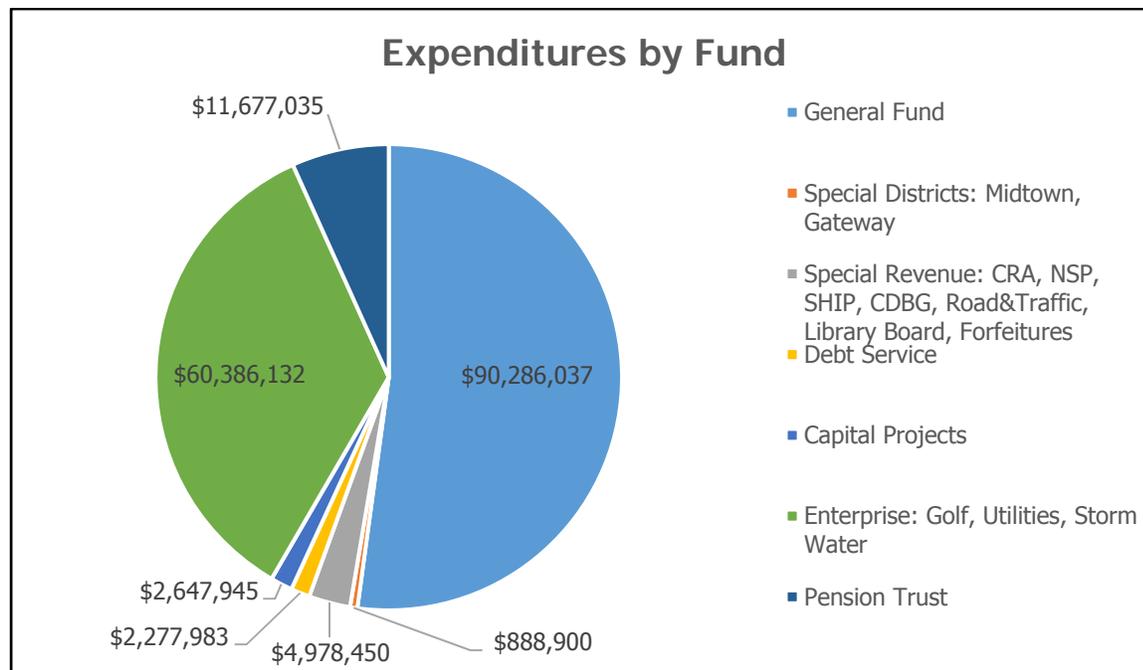
Budget in Brief

The Fiscal Year 2015 budget for the City of Plantation has had one workshop (July 9) and two public hearings are scheduled (September 3 and September 15).

As a municipality, the City's budget is comprised of a collection of smaller, separate entities known as funds. Each fund is a distinct entity with its own revenues and expenditures. Additional information about the City's funds is outlined in the "Fund Structure" section of this budget document. For Fiscal Year 2015, the budgeted funds include:

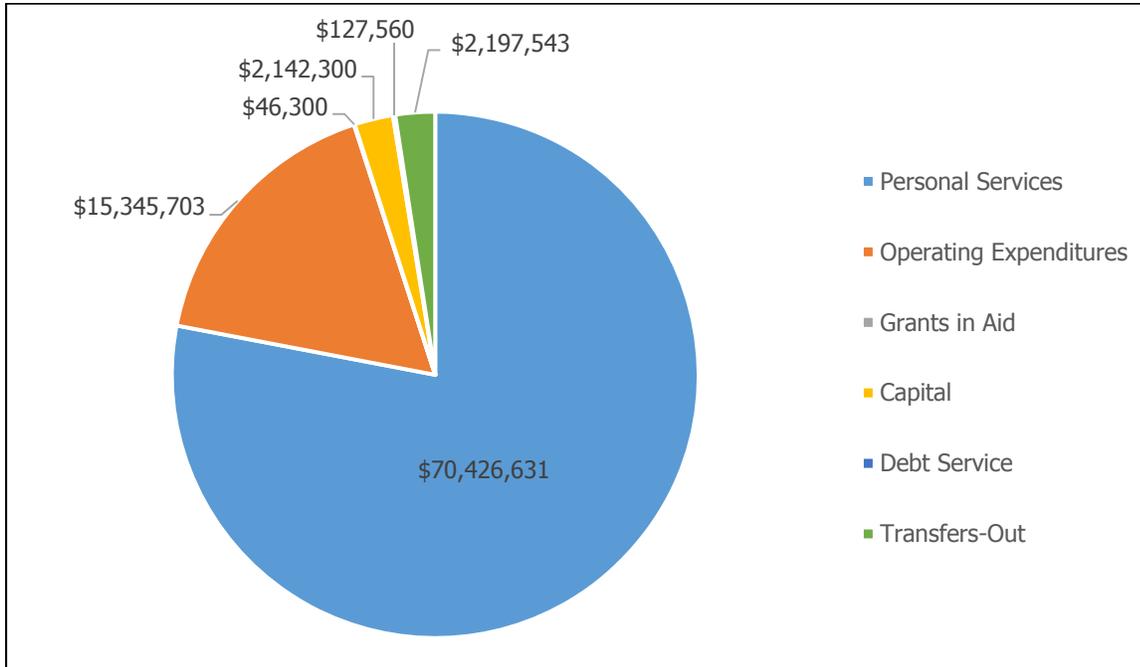
- General Fund
- CDBG Fund
- SHIP Fund
- Road and Traffic Fund
- NSP 3 Program Fund
- CRA Fund
- Pension Trust Fund (3)
- Water and Wastewater Services Fund
- Repair and Replacement Fund (Utilities)
- Water and Wastewater Capacity Fund (2)
- Revenue Generation Fund (Utilities)
- Plantation Midtown Development District Operating Fund
- Plantation Gateway Development District Operating Fund
- Capital Projects Funds (5)
- Forfeiture Funds (2)
- Library Board Fund
- Golf Course Fund
- NSP 1 Program Fund
- Storm Water Utility
- Debt Service Fund (4)

The Fiscal Year 2015 Budget for the above funds totals \$173,142,482. This represents an increase of \$10,303,138, or 6.4%, compared to the Fiscal Year 2014 Adopted Budget. This increase is due primarily to capital spending (approximately \$24.6 million including Utilities).

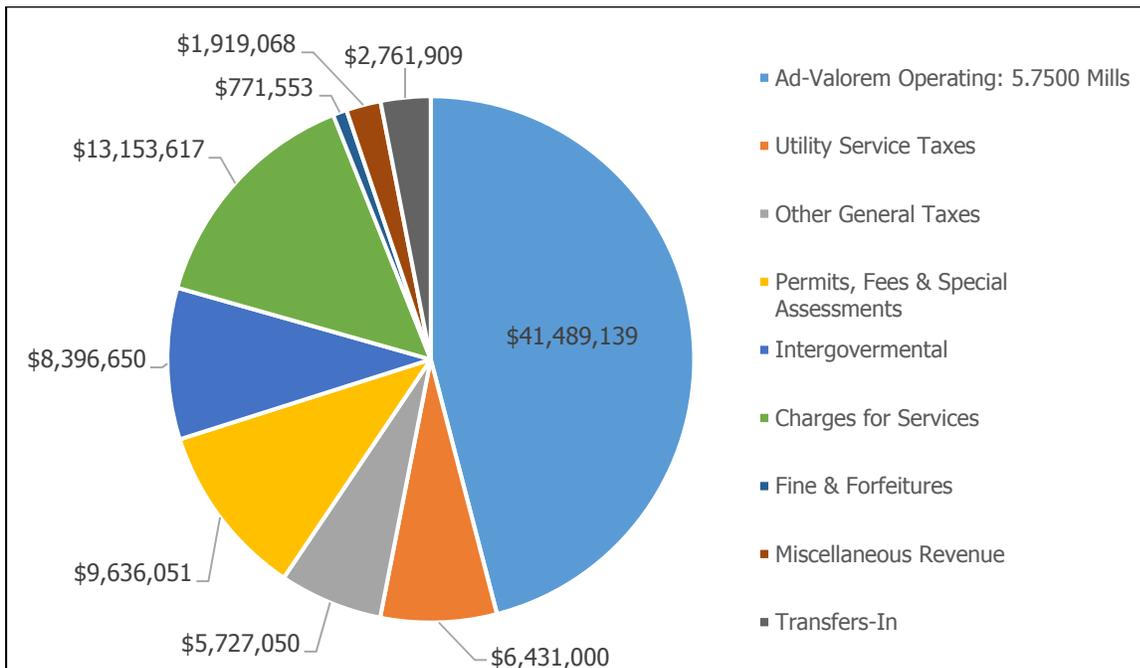


The Fiscal Year 2015 General Fund Budget totals \$90,286,037, an increase of \$3,875,674, or 4.5% compared to the Fiscal Year 2014 Adopted Budget. This increase is due largely to increased pension obligation, stop loss insurance, capital spending (approximately \$2.1 million) and merit adjustments for employees. The Fiscal Year 2015 Budget is balanced.

General Fund Expenditures by Type



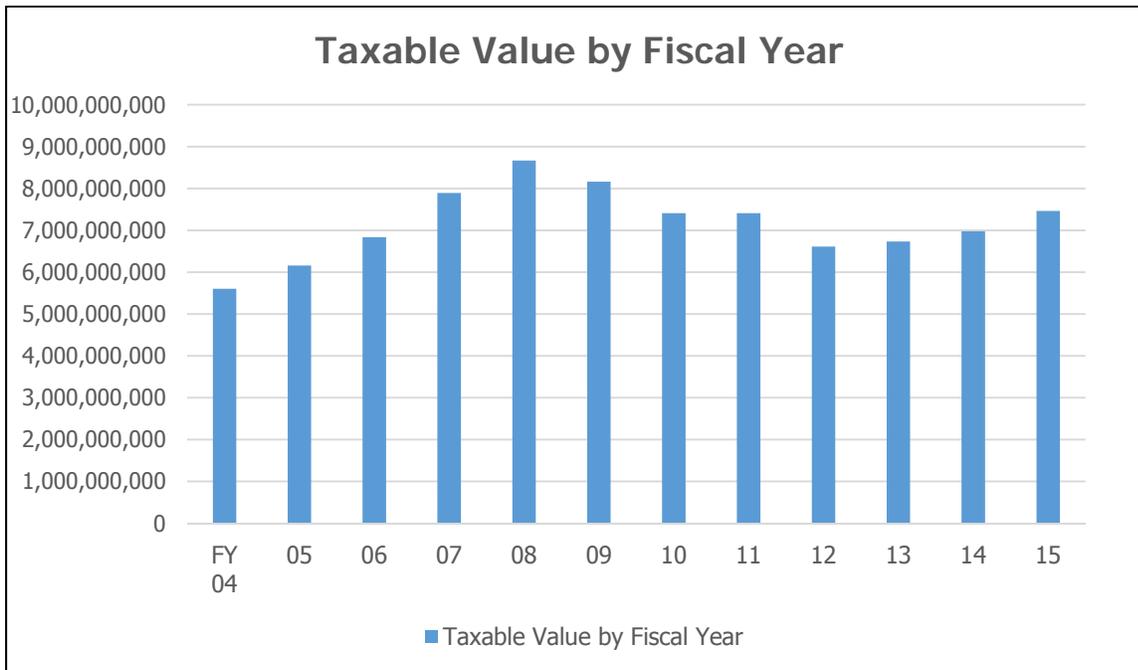
General Fund Revenue by Type



Significant Budget Items and Trends

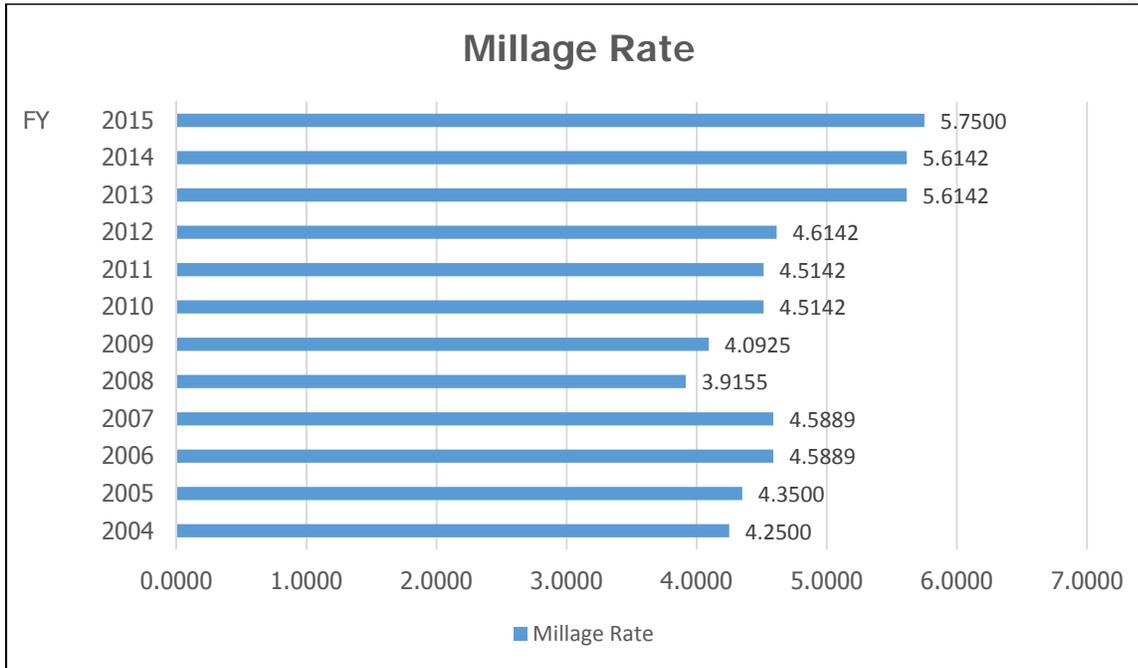
Some notable features of the Fiscal Year 2015 budget include:

The taxable value of the City has increased by \$515,160,637 or 7.42% from last year. From Fiscal Year 2009-2011, the taxable value declined cumulatively by 25%.



Operating millage

- This year there was an increase in taxable value from last year's value of \$6,946,639,826 to \$7,461,800,463 (7.4%) increase. The Fiscal Year 2015 proposed millage rate is 5.7500, 7.8% greater than the "rolled back" rate of 5.3354 mills, or the millage rate that would allow the City to collect the same amount of revenue in Fiscal Year 2015 as it did in Fiscal Year 2014.
- The millage rates for the City's two special districts, Plantation Gateway District and Plantation Midtown District are 2.0 and 1.0, respectively.

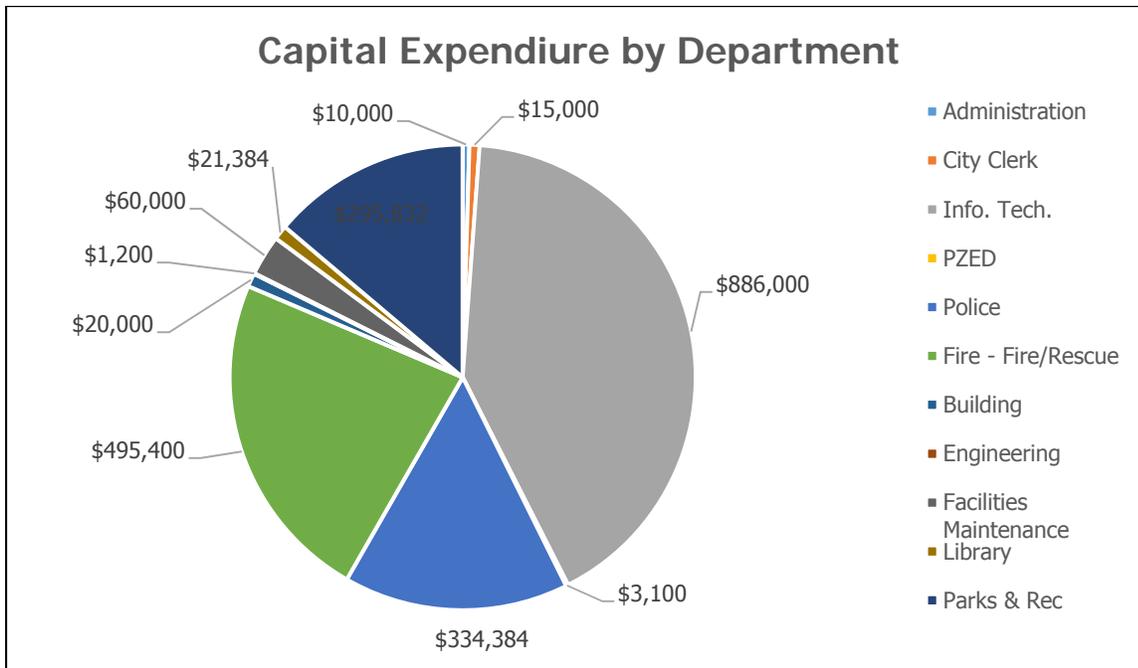


Expenditures and Revenues

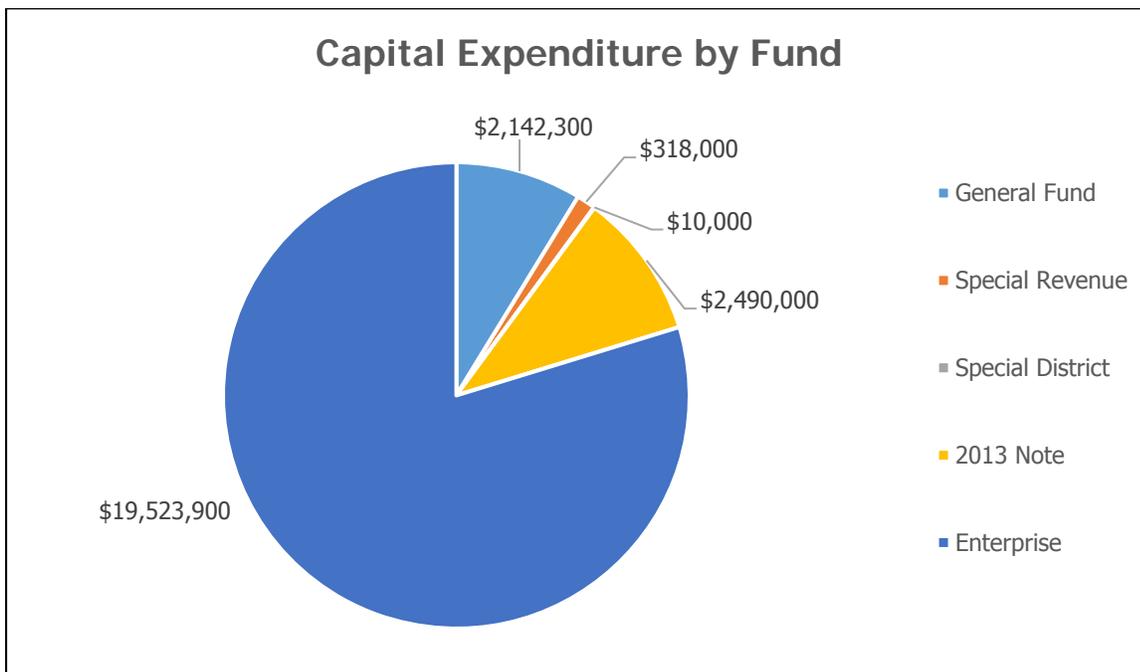
- There are no major capital improvement projects budgeted in the General Fund.
- The City's Tram service will be discontinued.
- City business tax license fees will be increased by 5 percent.

Capital projects/improvements plan

- The General Fund has a capital budget of \$2,142,300 which predominately includes operating capital needs including maintenance of technology infrastructure, vehicles and equipment. In order to balance the Fiscal Year 2015 budget, several much needed capital improvement projects, totaling more than \$21 million, could not be funded and were put off until Fiscal Year 2016 or until the City can secure bond monies.
- The City's Capital Improvements Plan can be found in the Appendix of this budget document. Appropriations made in the City's Capital Projects Fund also can be found in the "Capital" line items found in each department.

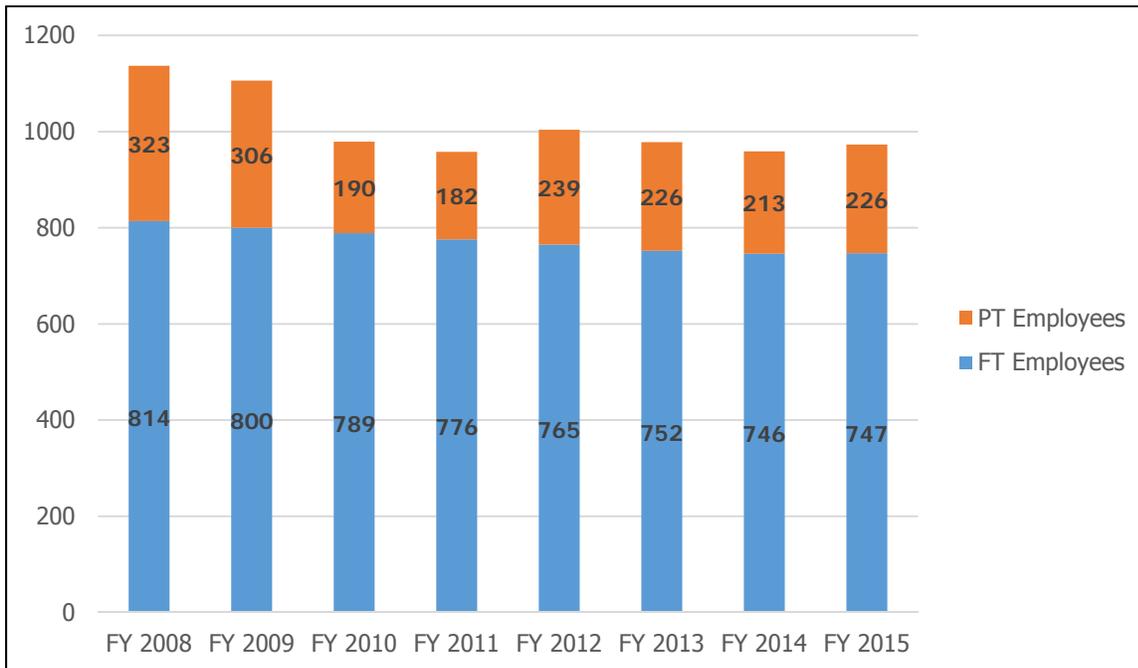


- Capital expenditures in the City-wide proposed budget total \$24,639,200, of which \$19,523,900 or 74% are in the Water and Wastewater Service Funds.
 - Special Revenue other than CRA - \$318,000 (Library Board, CDBG, Road/Traffic)
 - CRA - \$105,000
 - Golf - \$138,050
 - 2013 Note Construction - \$2,490,000 (Community Center)



Personal Services

- The total number of full time budgeted positions for Fiscal Year 2015 is 747.
- The City has 53 fewer full time and 80 fewer part-time budgeted positions in Fiscal Year 2015 than it did in Fiscal Year 2008, a 12% decrease in the workforce.
- Personnel cost increases in Fiscal Year 2015 are largely driven by pension obligation and merit adjustments.



Operating Expenditures

- City-wide operating costs remain relatively flat for FY 2015.
- Directors continue to monitor budgets for expenditure savings.



**CITY OF PLANTATION
BUDGET SUMMARY
FY 2014 - 2015**

ESTIMATED REVENUES		GENERAL FUND	SPECIAL DISTRICTS	SPECIAL REVENUE	DEBT SERVICE	CAPITAL PROJECTS	ENTERPRISE FUNDS	PENSION TRUST	TOTAL ALL FUNDS
Taxes: Millage per \$1,000									
Ad Valorem Taxes-City:	5.7500 Mills	41,489,139	-	-	-	-	-	-	41,489,139
Ad Valorem Taxes-Plantation Midtown:	1.0000 Mills	-	1,190,839	-	-	-	-	-	1,190,839
Ad Valorem Taxes-Plantation Gateway:	2.0000 Mills	-	418,920	-	-	-	-	-	418,920
Utility Service Taxes		6,431,000	-	-	-	-	-	-	6,431,000
Other General Taxes		5,727,050	-	2,271,195	-	-	-	-	7,998,245
Permits, Fees & Special Assessments		9,636,051	-	-	27,417	-	1,274,095	-	10,937,563
Intergovernmental		8,396,650	-	1,844,692	-	50,000	-	842,565	11,133,907
Charges for Services		13,153,617	-	6,472	-	-	32,879,993	-	46,040,082
Fines & Forfeitures		771,553	-	-	-	-	-	-	771,553
Impact Fees		-	-	700,000	-	-	1,177,000	-	1,877,000
Miscellaneous Revenue		1,919,068	9,400	191,041	4,335	8,200	106,930	12,229,143	14,468,117
Other Sources		-	-	-	-	-	250,000	-	250,000
TOTAL SOURCES		87,524,128	1,619,159	5,013,400	31,752	58,200	35,688,018	13,071,708	143,006,365
Transfers In		2,761,909	-	484,894	2,239,164	275,447	2,558,608	-	8,320,022
Fund Balances/Reserves/Net Assets			(730,259)	(519,844)	7,067	2,314,298	22,139,506	(1,394,673)	21,816,095
TOTAL REVENUES, TRANSFERS & BALANCES		90,286,037	888,900	4,978,450	2,277,983	2,647,945	60,386,132	11,677,035	173,142,482
EXPENDITURES									
Personnel Services		70,426,631	-	1,016,104	-	-	10,245,350	-	81,688,085
Operating Expenditures		15,345,703	586,919	2,472,631	915	2,945	22,406,275	11,197,035	52,012,423
Grants and Aids		46,300	1,500	373,142	-	-	-	-	420,942
Capital		2,142,300	10,000	318,000	-	2,645,000	19,523,900	-	24,639,200
Debt Service		127,560	71,251	-	2,024,892	-	3,314,107	-	5,537,810
Non-Operating		-	-	-	-	-	44,000	480,000	524,000
TOTAL EXPENDITURES		88,088,494	669,670	4,179,877	2,025,807	2,647,945	55,533,632	11,677,035	164,822,460
Transfers Out		2,197,543	219,230	798,573	252,176	-	4,852,500	-	8,320,022
TOTAL APPROPRIATED EXPENDITURES									
TRANSFERS, RESERVES & BALANCES		90,286,037	888,900	4,978,450	2,277,983	2,647,945	60,386,132	11,677,035	173,142,482



CITY OF PLANTATION Budget Summary - All Funds FY 2014 - 2015

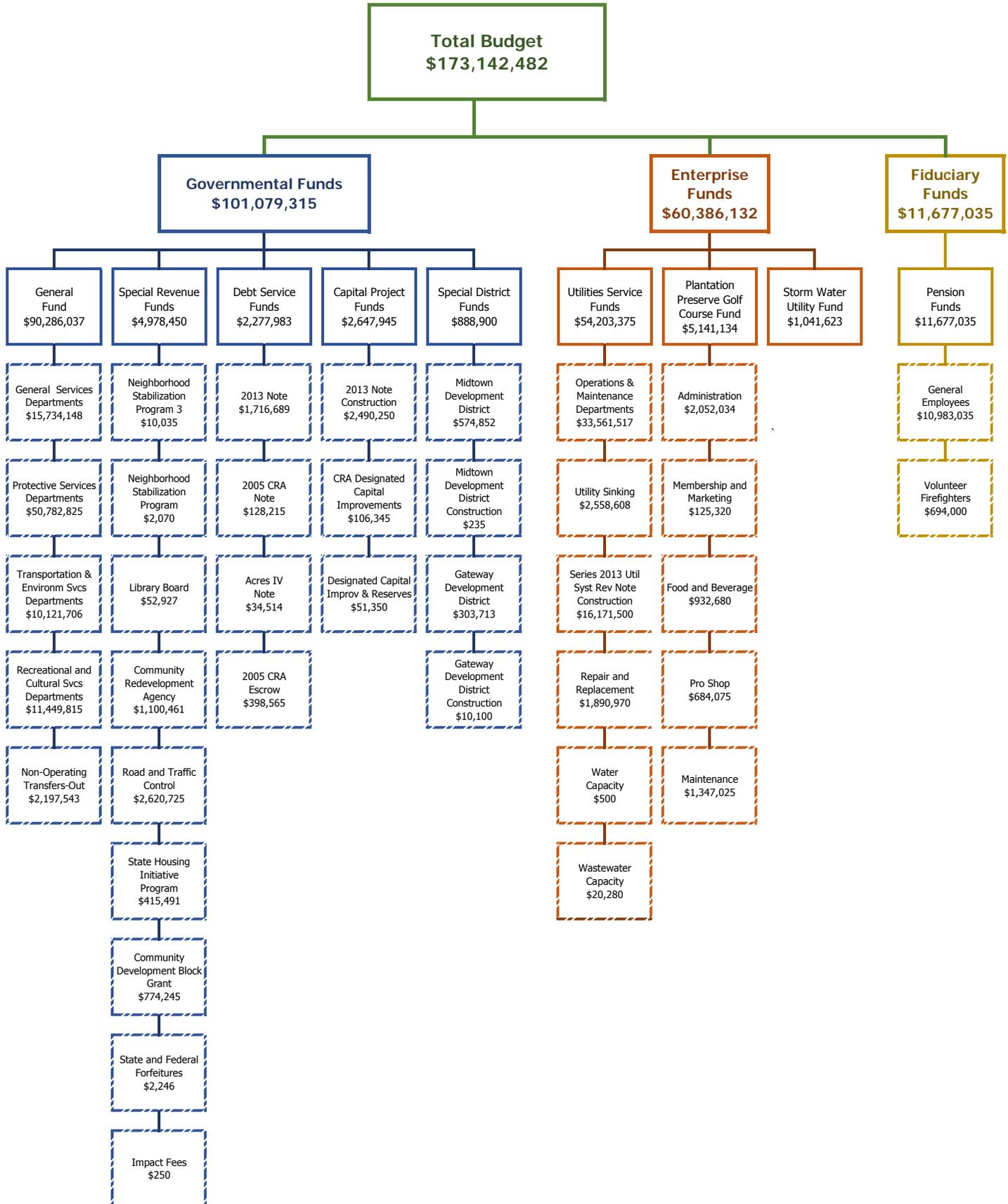
REVENUE/SOURCES	Actual 2012	Actual 2013	Adopted Budget 2014	Proposed Budget 2015	% of Total Budget	+/- From Prior Yr
<i>Ad Valorem Taxes</i>	29,766,193	36,902,585	39,581,834	43,098,898	24.9%	8.9%
<i>Utility Service Taxes</i>	6,440,913	6,773,386	6,363,720	6,431,000	3.7%	1.1%
<i>Other General Taxes</i>	8,563,127	8,290,864	8,617,864	7,998,245	4.6%	-7.2%
<i>Permits, Fees & Special Assessm</i>	12,397,987	10,672,596	11,530,772	10,937,563	6.3%	-5.1%
<i>Intergovernmental</i>	12,162,286	13,177,716	10,604,630	11,133,907	6.4%	5.0%
<i>Charges for Services</i>	38,573,252	45,593,301	47,636,676	46,040,082	26.6%	-3.4%
<i>Fines & Forfeitures</i>	1,308,015	845,338	624,000	771,553	0.4%	23.6%
<i>Impact Fees</i>	2,201,465	540,196	2,406,893	1,877,000	1.1%	-22.0%
<i>Misc Revenue</i>	29,260,138	19,908,380	12,969,796	14,468,117	8.4%	11.6%
<i>Other Sources</i>	448,556	1,779,510	370,000	250,000	0.1%	-32.4%
<i>Transfers-In</i>	23,494,707	25,054,915	16,762,766	8,320,022	4.8%	-50.4%
<i>Other Financing Sources</i>	-	17,273,810	-	-	0.0%	0.0%
<i>Appropriated Fund Balance</i>	-	-	5,370,394	21,816,095	12.6%	306.2%
TOTAL REVENUE	164,616,639	186,812,597	162,839,344	173,142,482	100.0%	6.3%

EXPENDITURES BY FUND TYPE

<i>General Fund</i>	81,928,696	82,073,346	86,410,363	90,286,037	52.1%	4.5%
<i>Special District Funds</i>	1,687,739	3,464,255	995,741	888,900	0.5%	-10.7%
<i>Special Revenue Funds</i>	5,106,849	4,492,608	5,160,542	4,978,450	2.9%	-3.5%
<i>Debt Service Funds</i>	3,418,662	26,915,105	2,189,161	2,277,983	1.3%	4.1%
<i>Capital Projects Funds</i>	2,988,699	4,715,649	2,675,975	2,647,945	1.5%	-1.0%
<i>Enterprise Funds</i>	54,432,276	42,548,849	53,154,129	60,386,132	34.9%	13.6%
<i>Pension Funds</i>	9,569,403	9,988,189	12,253,434	11,677,035	6.7%	-4.7%
TOTAL EXPENDITURES	159,132,322	174,198,001	162,839,344	173,142,482	100.0%	6.3%



CITY OF PLANTATION Fund Structure FY 2014 - 2015





CITY OF PLANTATION
Multi-Year Comparison of Budgeted Positions
by Department and Fund
FY 2009 - 2015

F/T = Full-time personnel
P/T = Part-time personnel

Fund/Department	2008-2009		2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015	
	Budget		Budget		Budget		Budget		Budget		Budget		Proposed	
	FT	PT												
General Fund														
General Services Departments														
Office of the Mayor/Administration	11	0	11	0	10	0	10	0	12	0	9	2	9	1
Risk Management	2	0	2	0	2	0	2	0	2	0	2	0	2	0
City Clerk	8	1	8	1	8	1	8	1	7	1	7	1	7	1
Financial Services	17	4	17	2	17	0	16	0	13	0	16	3	16	3
Financial Services Purchasing	2	3	2	3	2	3	2	3	2	3	0	0	0	0
Information Technology	19	0	19	0	18	0	18	0	16	0	16	0	16	0
Human Resources	9	9	9	9	8	7	8	5	7	9	7	13	7	12
Planning, Zoning and Economic Dev	9	1	9	0	9	0	9	0	9	0	9	0	9	0
Economic Development	2	0	2	0	1	0	1	0	0	0	0	0	0	0
Public Relations	1	0	1	0	1	0	1	0	0	0	0	0	0	0
Design, Landscape and Const Mgmt	3	0	3	0	3	0	6	1	5	2	6	0	6	0
Protective Services Departments														
Police	284	63	279	53	273	57	273	45	261	43	261	13	260	20
Fire	19	9	19	8	17	1	17	1	17	1	17	1	19	1
Fire/Rescue	0	0	0	0	0	0	0	0	0	0	0	0	57	4
Building	26	1	22	0	20	3	22	0	22	1	24	0	24	0
Transportation & Environmental Services Departments														
Engineering	7	0	7	0	7	0	7	0	6	0	6	0	6	0
Public Works	71	6	71	7	71	2	71	6	71	6	69	5	69	6
Resource Recovery	0	1	0	1	0	1	0	1	0	1	0	1	0	0
Central Services-Crafts	12	0	12	0	12	0	12	0	12	0	12	0	12	0
Central Services-Facilities Maintenance	6	4	6	4	6	4	6	4	6	4	6	3	6	3
Landscaping	21	1	21	1	20	2	15	1	15	0	15	0	15	0
Recreation & Cultural Services Departments														
Library	10	5	10	4	9	5	9	5	9	5	9	4	9	4
Historical Museum	0	3	0	3	0	3	0	3	0	3	0	3	0	3
Parks and Recreation	89	139	88	37	86	35	82	105	81	100	81	100	81	106
Parks and Recreation Tennis Center	3	10	3	9	3	8	3	8	3	7	3	7	3	7
Parks and Recreation Aquatics Complex	4	35	4	34	4	35	4	35	4	35	4	35	4	36
Parks and Recreation Equestrian Center	2	0	2	0	2	0	1	0	1	2	1	2	1	2
Subtotal-General Fund	637	295	627	176	609	167	603	224	581	223	580	193	638	209
All Other Funds														
Community Redevelopment Agency	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Road and Traffic Control	7	0	7	0	7	0	7	0	7	0	6	0	6	0
Community Development Block Grant	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Water and Wastewater Services	96	8	95	9	100	10	96	11	96	11	97	15	98	16
Fire/Rescue	58	2	58	4	58	4	58	4	58	4	58	4	0	0
Storm Water Utility	0	0	0	0	0	0	0	0	0	0	3	0	3	0
Subtotal-All Other Funds	163	11	162	14	167	15	163	16	163	16	166	20	109	17
Total-All Personnel	800	306	789	190	776	182	766	240	744	239	746	213	747	226



CITY OF PLANTATION
Capital Item Detail by Type and Fund
FY 2014 - 2015

Fund/Department	Improvements	Building	Construction in Progress	Machinery & Equipment	Books & Audio Aids	Total
<u>GENERAL FUND</u>						
<i>Office of the Mayor/Admin.</i>	-	-	-	10,000	-	10,000
<i>City Clerk</i>	-	-	-	15,000	-	15,000
<i>Information Technology</i>	-	-	-	886,000	-	886,000
<i>Planning, Zoning and Econ Dev</i>	-	-	-	3,100	-	3,100
<i>Police</i>	-	-	-	334,384	-	334,384
<i>Fire</i>	215,000	-	-	133,900	-	348,900
<i>Fire/Rescue</i>	-	-	-	146,500	-	146,500
<i>Building</i>	-	-	-	20,000	-	20,000
<i>Engineering</i>	-	-	-	1,200	-	1,200
<i>Central Services - Facilities Maint</i>	60,000	-	-	-	-	60,000
<i>Library</i>	-	-	-	-	21,384	21,384
<i>Parks & Recreation</i>	94,000	-	-	132,982	-	226,982
<i>Parks and Recreation Tennis Center</i>	-	-	-	20,000	-	20,000
<i>Parks and Recreation Aquatics Complex</i>	-	-	-	38,850	-	38,850
<i>Parks and Recreation Equestrian Center</i>	-	-	-	10,000	-	10,000
Total General Fund	369,000	-	-	1,751,916	21,384	2,142,300
<u>SPECIAL REVENUE FUNDS</u>						
<i>Library Board</i>	-	-	-	-	35,000	35,000
<i>Road and Traffic</i>	-	-	-	148,000	-	148,000
<i>Community Dev Block Grant</i>	135,000	-	-	-	-	135,000
Total Special Revenue Funds	135,000	-	-	148,000	35,000	318,000
<u>CAPITAL PROJECT FUNDS</u>						
<i>2013 Note Construction</i>	-	2,490,000	-	-	-	2,490,000
<i>Comm Redev Agency Construction</i>	105,000	-	-	-	-	105,000
<i>Designated Capital Improvements</i>	-	50,000	-	-	-	50,000
Total Capital Project Funds	105,000	2,540,000	-	-	-	2,645,000
<u>ENTERPRISE FUNDS</u>						
<i>Plantation Preserve Golf Course</i>	-	-	-	138,050	-	138,050
<i>Utilities Funds</i>	20,000	-	18,059,920	1,300,900	-	19,380,820
Total Enterprise Funds	20,000	-	18,059,920	1,438,950	-	19,518,870
<u>SPECIAL DISTRICT FUNDS</u>						
<i>Plantation Gateway Dev District Const</i>	10,000	-	-	-	-	10,000
Total Special District Funds	10,000	-	-	-	-	10,000
TOTAL CAPITAL-ALL FUNDS	639,000	2,540,000	18,059,920	3,338,866	56,384	24,634,170



CITY OF PLANTATION
Budget Statement
General Fund
FY 2014 - 2015

	Proposed Budget	Prior Year
<u>REVENUE</u>		
<i>Ad Valorem Operating: 5.7500 Mills</i>	\$ 41,489,139	\$ 38,088,489
<i>Utility Service Taxes</i>	6,431,000	6,363,720
<i>Other General Taxes</i>	5,727,050	5,985,830
<i>Permits, Fees & Special Assessments</i>	9,636,051	10,239,800
<i>Intergovernmental</i>	8,396,650	8,288,744
<i>Charges for Services</i>	13,153,617	11,377,210
<i>Fines & Forfeitures</i>	771,553	624,000
<i>Impact Fees</i>	-	660,000
<i>Misc Revenue</i>	1,919,068	1,946,649
<i>Non Operating Transfers-In</i>	2,761,909	2,803,889
<i>Appropriated Fund Balance</i>	-	32,032
Total Revenue	\$ 90,286,037	\$ 86,410,363
 <u>EXPENDITURES</u>		
<i>Personnel Services</i>	\$ 70,426,631	\$ 63,258,599
<i>Operating Expenditures</i>	15,345,703	14,142,229
<i>Grants and Aids</i>	46,300	460,548
<i>Capital</i>	2,142,300	297,513
<i>Debt Service</i>	127,560	-
<i>Non Operating Transfers-Out</i>	2,197,543	8,251,473
Total Expenditures	\$ 90,286,037	\$ 86,410,363
Total Revenue, Expenditures and Other Sources	\$ -	\$ -



CITY OF PLANTATION
General Fund Budget Statement
All Departments
FY 2014 - 2015

	Personal Services	Operating Expenditures	Grants In Aid	Capital	Debt Service	Non-Operating Transfers-Out	Total	% of Total	Prior Year
<u>General Services Departments</u>									
Office of the Mayor/Admin.	\$ 815,062	\$ 252,820	\$ 46,300	\$ 10,000	\$ -	\$ -	\$ 1,124,182	1.25%	\$ 1,037,404
Risk Management	228,628	1,843,554	-	-	-	-	2,072,182	2.30%	1,987,109
City Clerk	574,469	38,645	-	15,000	-	-	628,114	0.70%	592,473
Municipal Elections	-	110,000	-	-	-	-	110,000	0.12%	-
Financial Services	1,321,781	239,190	-	-	-	-	1,560,971	1.73%	1,633,694
Information Technology	1,735,561	1,686,479	-	886,000	-	-	4,308,040	4.77%	3,506,521
Human Resources	706,559	318,648	-	-	-	-	1,025,207	1.14%	1,025,556
Planning, Zoning and Economic Development	945,417	97,300	-	3,100	-	-	1,045,817	1.16%	1,005,785
Design, Landscape and Construction Mgmt.	640,380	109,975	-	-	-	-	750,355	0.83%	635,790
Other Gen Gov't-Cost Recovery	-	66,500	-	-	-	-	66,500	0.07%	63,500
Other Gen Gov't-General	1,530,392	404,150	-	-	-	-	1,934,542	2.14%	2,189,388
Other Gen Gov't-Post Employment	1,108,238	-	-	-	-	-	1,108,238	1.23%	1,291,600
<u>Protective Services Departments</u>									
Police	33,835,483	2,192,862	-	334,384	-	-	36,362,729	40.28%	36,744,146
Fire	2,109,072	1,765,104	-	348,900	-	-	4,223,076	4.68%	3,424,333
Fire/Rescue	7,143,821	488,333	-	146,500	-	-	7,778,654	8.62%	-
Building	2,255,564	142,802	-	20,000	-	-	2,418,366	2.68%	2,349,646
<u>Transportation & Environmental Services Departments</u>									
Engineering	626,037	30,700	-	1,200	-	-	657,937	0.73%	626,848
Public Works	4,143,137	316,839	-	-	-	-	4,459,976	4.94%	4,376,155
Resource Recovery	-	2,077,699	-	-	-	-	2,077,699	2.30%	2,132,313
Central Services - Crafts	962,346	43,500	-	-	-	-	1,005,846	1.11%	986,339
Central Services - Facilities Maintenance	441,535	316,950	-	60,000	-	-	818,485	0.91%	766,183
Landscaping	1,006,262	95,500	-	-	-	-	1,101,762	1.22%	1,191,533
<u>Recreational & Cultural Services Departments</u>									
Library	768,539	52,650	-	21,384	-	-	842,573	0.93%	798,969
Historical Museum	45,915	18,120	-	-	-	-	64,035	0.07%	67,101
Parks & Recreation	6,283,529	2,091,473	-	226,982	127,560	-	8,729,544	9.67%	8,195,985
Parks and Recreation Tennis Center	278,561	123,670	-	20,000	-	-	422,231	0.47%	365,920
Parks and Recreation Aquatics Complex	802,946	327,990	-	38,850	-	-	1,169,786	1.30%	963,965
Parks and Recreation Equestrian Center	117,396	94,250	-	10,000	-	-	221,646	0.25%	200,633
<u>Non Operating Transfers-Out</u>									
Transfers-Out	-	-	-	-	-	2,197,543	2,197,543	2.43%	8,251,473
TOTAL	\$ 70,426,631	\$ 15,345,703	\$ 46,300	\$ 2,142,300	\$ 127,560	\$ 2,197,543	\$ 90,286,037	100%	\$ 86,410,363
Percent of Total	78.00%	17.00%	0.05%	2.37%	0.14%	2.43%	100%		
Prior Year	\$ 63,258,599	\$ 14,142,229	\$ 460,548	\$ 297,513	\$ -	\$ 8,251,473	\$ 86,410,363		
Prior Year %	73.21%	16.37%	0.53%	0.34%	0.00%	9.55%	100%		



CITY OF PLANTATION
General Fund
001-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<u>Revenue:</u>				
<i>Ad-Valorem Operating</i>				
311-0001 Taxes-Ad Valorem-Current	28,707,737	35,697,560	37,588,489	41,189,139
311-0002 Taxes-Ad Valorem-Delinquent	422,283	557,140	500,000	300,000
<i>Total Ad-Valorem Operating</i>	29,130,019	36,254,701	38,088,489	41,489,139
<i>Utility Service Taxes</i>				
314-1000 Utility Service Taxes-Electricity	6,188,100	6,544,218	6,120,000	6,200,000
314-4000 Utility Service Taxes-Gas	145,464	127,230	130,000	126,000
339-0001 Enterprise Fund-Electric Utility Service Tax	107,350	101,937	113,720	105,000
<i>Total Utility Service</i>	6,440,913	6,773,386	6,363,720	6,431,000
<i>Other General Taxes</i>				
315-0001 Communications Service Taxes	5,059,167	4,809,552	5,040,050	4,842,050
316-0001 Local Business Tax-City	749,976	768,732	850,000	800,000
338-0001 Local Business Tax-County	154,026	83,855	95,780	85,000
<i>Total Other General Taxes</i>	5,963,168	5,662,139	5,985,830	5,727,050
<i>Permits, Fees & Special Assessments</i>				
322-0001 Permits-Building	4,195,075	3,476,146	2,800,000	2,300,000
322-0002 Permits-Police	91,995	93,549	85,000	76,638
322-0003 Permits-Fire	966,439	719,476	500,900	600,000
322-0004 Permits-Engineering	350,706	244,710	80,000	90,000
323-1000 Franchise Fees-Electricity	5,774,563	5,006,920	5,964,893	5,740,497
323-4000 Franchise Fees-Gas	38,602	35,117	38,000	28,800
323-7000 Franchise Fees-Solid Waste	600,272	719,951	602,750	564,000
323-9001 Franchise Fee-Demolition	58,928	83,712	48,000	45,000
325-1001 Special Assessments-Capital Improv Dredging	22,477	12,129	-	-
325-1003 Special Assessments-Capital Improv Wall	12,000	-	-	-
329-0003 Other Permits and Fees-Surcharge	97,322	92,365	45,000	80,500
329-0004 Other Permits and Fees-Lobbyist Registration Fee	1,250	975	1,000	1,000
344-9002 Service Charge-T-Towing Fees	72,000	72,000	72,000	72,000
347-5400 PAL Non-Resident Fees	-	36,941	-	37,000
361-1020 Dredging Assessment-Interest/Penalties	3,851	3,495	1,004	616
361-1030 Plant Isles Assessment-Interest/Penalties	1,860	2,266	1,253	-
361-1060 Acres I Assessment-Interest/Penalties	30	-	-	-
<i>Total Permits, Fees & Special Assessments</i>	12,287,371	10,599,752	10,239,800	9,636,051
<i>Intergovernmental</i>				
312-5100 Firefighters' Property Ins Premium Tax	755,032	842,565	755,032	842,565
312-5200 Police Officers' Casualty Ins Premium Tax	641,658	674,929	641,658	657,827
331-2000 Federal Grants-Public safety	9,931	91,385	8,700	31,782
331-4900 Federal Grants-T-Other T	20,853	-	-	-
335-1200 State Shared Rev-GG-Sales Tax	1,669,986	1,731,246	1,759,920	1,716,000
335-1400 State Shared Rev-GG-Mobile Home Licenses	1,541	888	1,100	900
335-1500 State Shared Rev-GG-Alcohol Beverage Licenses	36,403	32,574	29,100	30,000
335-1800 State Shared Rev-GG-Local Gov Half Cent Sales Tax	4,668,505	4,953,037	4,528,750	4,551,772
335-2100 State Shared Rev-PS-Firefighters Supplement Comp	1,590	1,590	1,920	3,240
335-4900 State Shared Rev-T-Other Transportation	29,461	50,367	38,800	38,800
337-2000 Grants From Other Local Units-Public Safety	323,764	323,764	323,764	323,764
338-0003 County Shared Rev-911 Fees	273,742	204,265	200,000	200,000
<i>Total Intergovernmental</i>	8,432,466	8,906,611	8,288,744	8,396,650



CITY OF PLANTATION
General Fund
001-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<u>Revenue:</u>				
<i>Charges for Services</i>				
341-9001 GG-Other-Financial Services Fees	85,436	154,917	123,375	151,264
341-9002 GG-Other-Court/Witness/Jury Fees	3,569	3,824	3,500	2,892
341-9003 GG-Other-Legal	-	539	-	-
341-9004 GG-Other-City Clerk Services	36,708	29,450	36,000	20,000
342-1001 PS-Police Reports	59,701	38,386	50,000	27,459
342-1002 PS-Police Special Detail Services	662,205	601,946	600,000	650,000
342-1004 PS-Fire Special Detail Services	-	-	-	9,600
342-2001 PS-Fire Services	601,230	687,729	632,800	759,360
342-5001 PS-Zoning/Planning	100,721	266,468	100,000	100,000
342-5002 PS-Accela Trust	169,254	193,832	100,000	80,000
342-6000 Ambulance fees	-	-	-	1,599,351
343-4001 PE-Solid Waste Pick-up Revenue	1,525,645	1,530,726	1,605,044	1,555,200
343-4002 PE-Garbage/Solid Waste	-	-	1,686,000	1,661,520
343-7001 PE-Recycling Fees	1,912,149	3,027,032	307,370	374,000
343-9002 PE-Landscape Fees	50,352	96,588	32,000	50,000
344-9001 T-Fees Engineering	5,450	1,600	3,000	4,000
345-1000 NSP Administrative Cost Recovery	15,844	9,122	10,000	3,000
347-1001 CR-Library Fees	1,170	1,141	600	1,000
347-2001 CR-Recreation Programs	1,099,312	1,035,740	1,117,710	1,000,000
347-5100 CR-Aquatics Complex	387,272	392,860	414,400	393,000
347-5200 CR-Veltri Tennis Center	216,636	254,784	260,000	258,000
347-5300 CR-Equestrian Center	157,546	177,301	153,000	179,000
349-0004 O-Insurance Premiums-Dependent/Retirees	877,629	1,079,777	1,150,113	1,340,251
349-0010 O-Documents/Books/Maps	11,370	16,399	12,000	12,000
349-0015 O-Inspection Svcs other Municipalities	-	-	-	12,000
349-0020 Contrib from Enterp Funds - Gas Tax Allocation	125,000	210,000	210,000	250,000
349-0021 Contrib from Enterp Funds - Cost Allocation	2,012,064	2,222,728	2,316,864	2,200,720
349-0112 Gateway Maintenance	270,750	270,750	200,000	200,000
349-9109 Cost Allocation/Midtown	-	75,000	75,000	75,000
349-9110 Cost Allocation/CRA	100,000	100,000	100,000	100,000
349-9112 Cost Allocation/Gateway	-	30,000	-	-
349-9172 Cost Allocation/General	65,224	-	65,224	59,500
349-9174 Cost Allocation/Fire	13,210	-	13,210	25,500
<i>Total Charges for Services</i>	10,565,421	12,508,533	11,377,210	13,153,617
<i>Fines & Forfeitures</i>				
351-1001 County Court Criminal	299,785	429,128	240,000	301,035
351-3000 County Court Civil-Police Education	12,817	13,452	9,000	8,355
352-0000 Library	4,115	3,908	4,000	4,000
354-0000 Code violations	835,509	285,005	310,000	407,163
354-0001 Alarm	45,088	49,956	60,000	50,325
354-1000 CE-Civil Citation Program	1,025	650	1,000	675
<i>Total Fines & Forfeitures</i>	1,198,339	782,099	624,000	771,553
<i>Impact Fees</i>				
324-1100 Impact Fees-Residential-Public Safety	-	-	250,000	-
324-1200 Impact Fees-Commercial-Public Safety	-	-	129,000	-
324-6100 Impact Fees-Residential-Culture/Recreation	202,664	553	150,000	-
324-6101 Impact Fees-Residential-Library	-	-	6,000	-
324-7100 Impact Fees-Residential-Other General Gov	-	-	95,000	-
324-7200 Impact Fees-Commercial-Other General Gov	-	-	30,000	-
<i>Total Impact Fees</i>	202,664	553	660,000	-



**CITY OF PLANTATION
General Fund
001-0000**

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<u>Revenue:</u>				
<i>Misc Revenue</i>				
361-1001 Investment Interest	210,928	206,684	196,508	216,840
361-9999 Interest and Other Earnings-Allocated	132,774	85,478	29,945	85,479
362-0001 Tower Rental	1,110,487	1,144,306	1,128,575	1,100,323
362-0002 Commissions	11,468	9,662	9,500	4,700
362-0003 Rental-Other	75,820	74,154	60,300	60,300
364-0001 Gain/loss or proceeds on disposition of fixed assets	-	91,662	-	-
365-0001 Sale of scrap	29,695	16,727	23,500	18,800
366-0002 Contributions and Donations-Tree beautification	149,879	76,100	75,000	50,000
366-0003 Contributions and Donations-Variou	103,899	168,987	-	-
366-0004 Contributions and Donations-Police	-	-	200	6,966
366-0005 Contributions and Donations-Fire	-	-	3,000	3,000
366-0006 Contributions and Donations-Parks & Rec	-	-	24,000	22,000
366-0007 Contributions and Donations-Public Works	-	-	-	1,000
366-0008 Contributions and Donations-Library	-	-	2,000	2,000
366-0009 Contributions and Donations-Historical Museum	-	6,323	2,000	3,000
369-3001 Other misc revenue-Comp Proceeds	101,441	330,527	245,000	200,000
369-9001 Other misc revenue-Other	89,684	898,816	100,000	100,000
369-9002 Other misc revenue-Auto cost recovery	20,238	18,240	20,900	20,000
369-9900 Other Misc Earnings - Allocated	26,144	24,658	26,221	24,660
<i>Total Misc Revenue</i>	2,062,456	3,152,324	1,946,649	1,919,068
<i>Other Financing Sources</i>				
383-0002 Other Financing Sources-Cap Lease #004	-	776,212	-	-
383-0003 Other Financing Sources-Cap Lease #003	-	77,247	-	-
<i>Total Other Financing Sources</i>	-	853,459	-	-
<i>Non Operating Transfers-In</i>				
381-0104 Interfund Tfrs-In-NSP 3	30,000	-	-	-
381-0105 Interfund Tfrs-In-NSP	10,000	-	-	-
381-0109 Interfund Tfrs-In-Plantation Midtown	-	-	219,230	219,230
381-0223 Interfund Tfrs-In-2003 Bond Sinking	-	666,712	-	-
381-0224 Interfund Tfrs-In-2003 Bond Reserve	-	440	-	-
381-0227 Interfund Tfrs-In-CRA Escrow Fund	-	-	100,000	248,787
381-0440 Interfund Tfrs-In-Utility Operating	1,981,550	1,981,550	2,184,659	2,293,892
381-0449 Interfund Tfrs-In-Plantation Preserve Golf Course	-	212	-	-
381-0460 Interfund Tfrs-In-Storm Water Utility Fund	-	-	300,000	-
<i>Total Non Operating Transfers-In</i>	2,021,550	2,648,914	2,803,889	2,761,909
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	32,032	-
<i>Total Appropriated Fund Balance</i>	-	-	32,032	-
Total Revenue	78,304,368	88,142,469	86,410,363	90,286,037

CITY OF PLANTATION



General Services Departments

Office of the Mayor/Administration	Diane Veltri Bendekovic
Risk Management	Diane Veltri Bendekovic
Other General Government	Diane Veltri Bendekovic
City Clerk	Susan Slattery, Clerk
Financial Services	Kristi Caravella, Director
Information Technology	Robert Castro, Director
Human Resources	Margie Moale, Director
Planning and Zoning	Laurence Leeds, Director
Design, Landscape & Construction Mgmt	Danny Ezzeddine, Director



CITY OF PLANTATION

Office of Mayor/Administration



Mission Statement



Continually improve citizens' quality of life through the provision of value-driven, quality public services and facilities that reflect the expectations of Plantation residents and the business community and confirm the City's commitment to responsible environmental stewardship.

Department Description



The City of Plantation Administration Department is responsible for the overall management of the City of Plantation. The Department includes the Mayor and City Council, the City Attorney, Risk Management and Administrative staff.

FY 2015 Budget Highlights & Changes



Overall reduction of 13% in Department expenses due to reorganization with Finance Department and change of one FT position to Will Call status.

Department Goals, Strategic Outcomes and Key Performance Indicators



Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Marketing and Communications	Maintain and enhance marketing and communication efforts and community relations through social media.	<ol style="list-style-type: none"> 1. Maintain updated Website. 2. Maintain "Plantation Pineapple Press". 3. Maintain Twitter, Facebook and Instagram for city activities. 4. Continue to hold quarterly Mayor's Council meetings. 	<ol style="list-style-type: none"> 1. Increase in number of people accessing Website. 2. Monitor number of people reading the "Press". 3. Monitor number of Twitter, Facebook and Instagram followers. 4. Number of attendees at Mayor's Council meetings. 	1,2,3,4



CITY OF PLANTATION

Office of Mayor/Administration

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Administration / Leadership	Reduce use of paper and provide more efficient retrieval of documents.	<ol style="list-style-type: none"> 1. Scan more Risk Management records. 2. Scan Administration records. 	<ol style="list-style-type: none"> 1. Reduction in cost of paper. 2. Reduction in the number of filing cabinets. 3. More efficient access of records. 	1,2,3,4,5
Administration / Leadership	Enhance employee relations and intra-governmental communications by providing a safe, positive work environment encouraging well informed employees to participate in City committees to offer feedback and suggestions.	<ol style="list-style-type: none"> 1. Provide accurate timely responses to questions and information regarding operations and finances. 2. Conduct fair administration of policies. 3. Provide opportunities for employee input assuring confidentiality. 	<ol style="list-style-type: none"> 1. Number of Employee Benefit Committee meeting. 2. Number of Employee Relations Committee meeting. 3. Number of meetings open to all employees. 4. Number of Mayor's staff meetings. 5. Number of times Mayor visits departments. 6. Number of times Mayor attends Midtown Advisory meetings. 7. Number of times Mayor attends Gateway Advisory meetings. 8. Number of Pension meetings. 9. Number of meetings with other elected officials. 	1,2,3,4,5
Administration / Leadership	Initiate use of financial forecasting tools for long term budgeting efforts.	<ol style="list-style-type: none"> 1. Maintain a healthy level of reserves with a minimum debt level a 15% of current revenues. 2. Maintain current debt levels at no more than 20% of current revenue within 2 years. 3. Regularly maintain infrastructure, capital improvements and assets to assure good repair and long useful lives of the assets. 	<ol style="list-style-type: none"> 1. Financial data supporting efforts. 2. Meet milestones of asset replacement schedule on annual basis, adjusting as necessary. 3. Meeting maintenance schedules. 4. Capital Improvement schedule. 	1,2,3,4,5



CITY OF PLANTATION

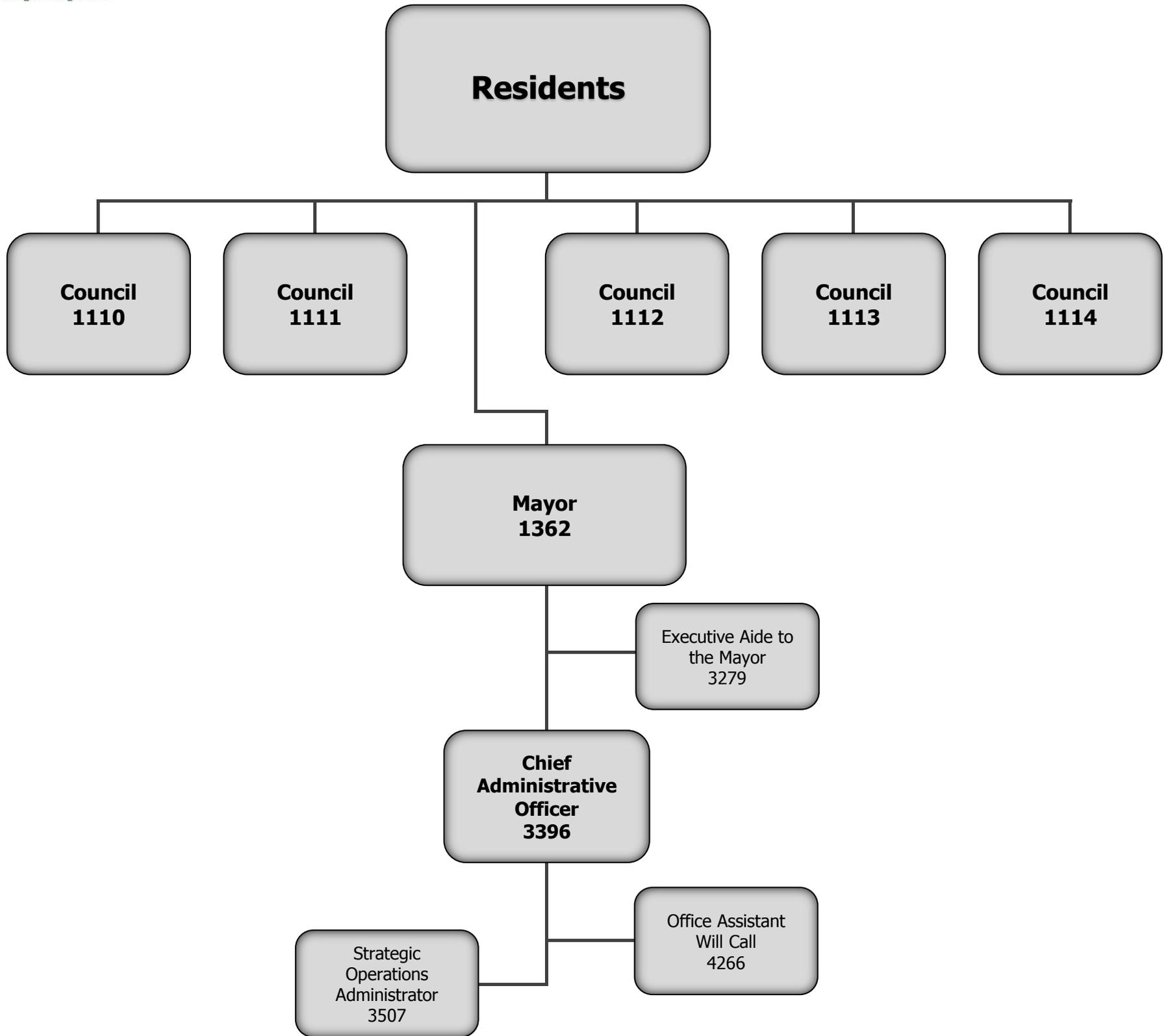
Office of Mayor/Administration

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Administration / Leadership	Increase alternative sources of revenue to reduce reliance on property tax revenue.	1. Work with Departments to decrease cost for city provided services where possible.	1. Privatization of services and combining division or departments if beneficial for City.	1,2,3,4,5
Administration / Leadership	Continue Strategic Planning efforts.	1. Work with Departments to identify missions and goals.	1. Achievable missions and goals.	1,2,3,4,5



CITY OF PLANTATION
Office of Mayor/Admin Elected Officials
001-1100





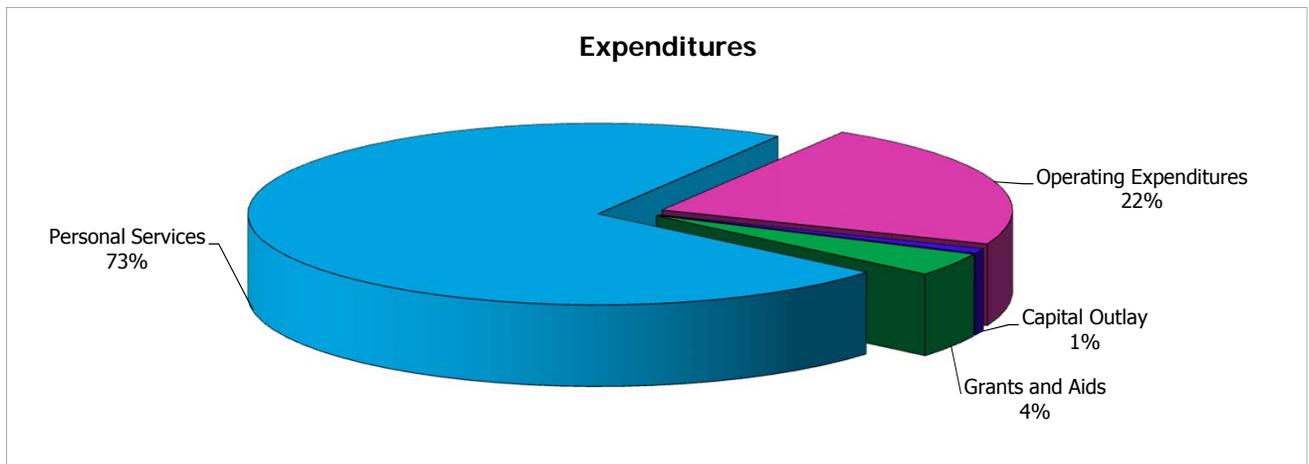
CITY OF PLANTATION
Office of Mayor/Admin Elected Officials
001-1100

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Mayor</i>	1	1	1	1
<i>Council</i>	5	5	5	5
<i>Chief Administrative Officer</i>	1	1	1	1
<i>Strategic Ops Administrator</i>	1	1	1	1
<i>Budget Manager</i>	0	1	0	0
<i>Executive Aide to the Mayor</i>	1	1	1	1
<i>Budget Coordinator</i>	0	1	0	0
<i>Executive Office Assistant</i>	1	1	0	0
<i>Office Assistant (Will Call)</i>	0	0	2	1
Total Budgeted Positions	10	12	11	10

Budget Summary

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<u>Expenditures:</u>				
<i>Personal Services</i>	871,646	887,517	820,624	815,062
<i>Operating Expenditures</i>	112,596	200,734	170,480	252,820
<i>Capital Outlay</i>	-	-	-	10,000
<i>Grants and Aids</i>	-	44,981	46,300	46,300
Total Expenditures	984,242	1,133,232	1,037,404	1,124,182





CITY OF PLANTATION
Office of Mayor/Admin Elected Officials
001-1100

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
511-1101 Payroll-Elected Officials	270,285	264,989	266,084	270,284
512-1201 Payroll-Pension Qualified	328,126	345,302	254,925	268,755
512-1301 Payroll-Non-Pension Qualified	35,284	34,431	65,442	27,463
Total Salaries and Wages	633,695	644,722	586,451	566,502
Employee Benefits				
512-2199 FICA	46,111	47,678	43,399	41,873
512-2299 Retirement-Required Employer Contribution	43,166	64,977	46,186	49,601
512-2308 Life Insurance Benefit	1,114	881	823	918
512-2313 Long Term Disability Benefit	1,808	1,373	1,078	1,563
512-2399 Health Benefits	143,670	126,912	140,703	152,327
512-2499 Worker's Compensation	2,081	974	1,984	2,278
Total Employee Benefits	237,951	242,795	234,173	248,560
Services				
512-3101 Employment testing services	91	-	100	100
512-3102 Consultants	-	-	-	87,940
512-3199 Legal	59,635	116,682	85,000	85,000
512-3420 Misc contractual services	-	4	300	300
512-4001 Food and shelter	2,616	7,513	5,200	4,750
512-4002 Transportation costs	37	136	-	250
512-4101 Postage/shipping charges	847	896	1,500	800
512-4102 Communications	4,564	5,593	6,300	4,000
512-4602 R/M-Tires	181	-	-	-
512-4603 R/M-Vehicles	60	-	-	-
512-4606 R/M-Maintenance contract	3,564	4,954	4,200	4,200
512-4701 Printing and binding	285	50	250	250
512-4803 Advertising	830	1,572	-	-
512-4804 Econ Dev Services and Promotional Activities	-	22,000	22,000	22,000
512-4806 Promotional materials/services	-	1,488	2,500	2,500
512-4904 Contingency account	18,107	17,382	19,500	19,500
Total Services	90,816	178,271	146,850	231,590
Materials & Supplies				
512-5101 Supplies-Office	1,178	1,330	1,500	1,500
512-5201 Tools/Under threshold furn/equip	123	1,770	200	200
512-5202 Supplies/Materials-Expendable	285	30	-	-
512-5203 Supplies-Fuel	395	-	-	-
512-5233 Holiday decorations	-	486	500	500
512-5401 General Collection Books	-	64	2,000	2,000
512-5403 Memberships/Schools	19,798	18,783	19,430	17,030
Total Materials & Supplies	21,780	22,463	23,630	21,230
Capital				
512-6401 Machinery and Equipment	-	-	-	10,000
Total Capital	-	-	-	10,000
Grants and Aids				
512-8202 Area agency on aging	-	43,800	22,155	22,155
512-8204 Vaccination program	-	1,181	2,500	2,500
512-8225 Family Central	-	-	21,645	21,645
Total Grants and Aids	-	44,981	46,300	46,300
Total Expenditures	984,242	1,133,232	1,037,404	1,124,182



CITY OF PLANTATION
Office of Mayor/Admin Elected Officials
001-1100

Foot Notes

- 512-3102 Consultants**
Administrative Assistant fees \$37,940. Consultant to search for City Manager \$50,000.
- 512-4001 Food and shelter**
Cost of meals, rooms, etc., used by Elected Officials and staff. Also covered: Taste of Plantation sponsorship, Jan Chamber breakfast sponsorship, Prayer breakfast
- | | |
|---------------------------------|--------------|
| <i>Taste of Plantation</i> | 1,500 |
| <i>Chamber breakfast</i> | 1,500 |
| <i>Mayor's Prayer breakfast</i> | 250 |
| <i>Election lunch</i> | 1,500 |
| | 4,750 |
- 512-4101 Postage/shipping charges**
Postage and shipping charges for Administration/Office of the Mayor.
- 512-4102 Communications**
Cost of office phone lines (\$50/month), cell phones for Council, CAO and Mayor, and monthly ATT data plan for iPads.
- 512-4606 R/M-Maintenance contract**
Copier lease, estimated at \$350/month.
- 512-4701 Printing and binding**
Printing of forms & flyers, if needed.
- 512-4804 Econ Dev Services and Promotional Activities**
Cost for community event planning services rendered by Chamber of Commerce, such Celebrate Plantation, Taste of Plantation, Mayor's Prayer breakfast, etc.
- 512-4806 Promotional materials/services**
To promote the City's image and goodwill. These items include committee expenses, plaques, keys to the City, resolutions and CARE Force items.
- 512-4904 Contingency account**
Mayor-directed items that are unbudgeted and do not pertain to a specific department.
- 512-5101 Supplies-Office**
Supplies for Administration and City Council including stationary, business cards, copier and computer supplies, etc.
- 512-5201 Tools/Under threshold furn/equip**
Replace of small office equipment.
- 512-5233 Holiday decorations**
No decoration purchases this year, but a small amount is needed annually for light pole arms that need to be replaced, ties to hold banners onto poles, and minor additions/maintenance to Liberty Tree park display.
- 512-5401 General Collection Books**
Administration's subscriptions and publications



CITY OF PLANTATION
Office of Mayor/Admin Elected Officials
001-1100

Foot Notes

512-5403 Memberships/Schools

<i>Florida League of Cities dues</i>	8,270
<i>Ethics training</i>	250
<i>Broward League of Cities dues</i>	8,260
<i>Seminars</i>	250
	<hr/>
	17,030

Salary Contingency

<i>Annual Leave/Sick Leave</i>	2,975
<i>Longevity</i>	2,500
<i>Auto Allowance</i>	8,400
<i>Assignment pay</i>	4,060
	<hr/>
	17,935



CITY OF PLANTATION
Risk Management
001-5400



(1) Budgeted under Administration



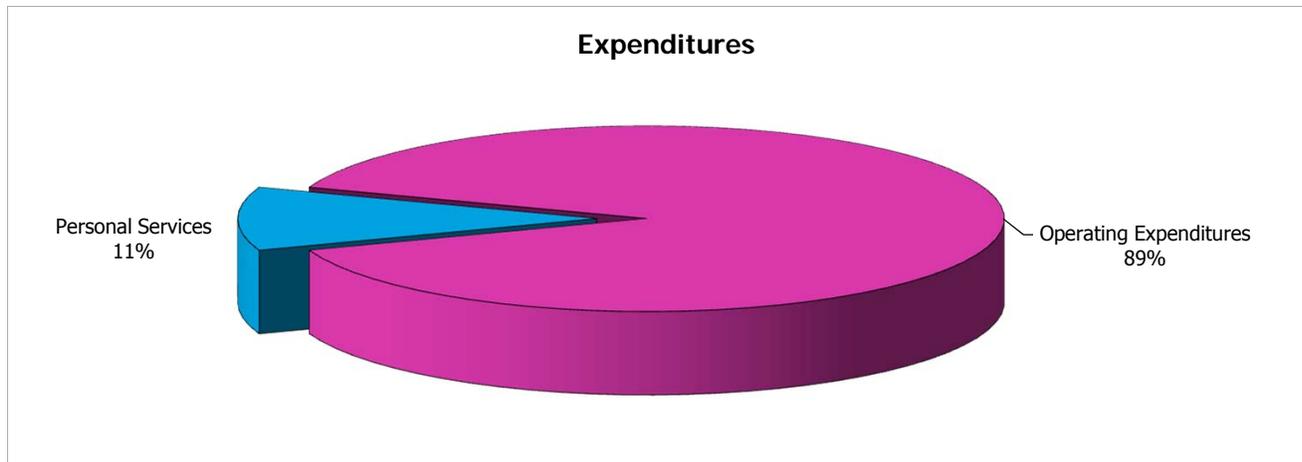
**CITY OF PLANTATION
Risk Management
001-5400**

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Risk Manager</i>	1	1	1	1
<i>Risk Manager Specialist</i>	1	1	1	1
Total Budgeted Positions	2	2	2	2

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
<u>Revenue</u>				
<i>Misc Revenue</i>	101,441	330,527	245,000	200,000
Total Revenue	101,441	330,527	245,000	200,000
<u>Expenditures</u>				
<i>Personal Services</i>	204,697	204,235	218,853	228,628
<i>Operating Expenditures</i>	1,006,821	1,242,029	1,768,256	1,843,554
Total Expenditures	1,211,518	1,446,265	1,987,109	2,072,182





CITY OF PLANTATION
Risk Management
001-5400

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
519-1201 Payroll-Pension Qualified	127,024	126,454	127,080	133,434
519-1301 Payroll-Non-Pension Qualified	3,820	2,757	2,757	3,591
Total Salaries and Wages	130,844	129,211	129,837	137,025
Employee Benefits				
519-2199 FICA	9,845	9,659	9,933	10,483
519-2299 Retirement-Required Employer Contribution	21,168	26,339	33,051	36,071
519-2308 Life Insurance Benefit	266	160	202	43,975
519-2313 Long Term Disability Benefit	438	246	263	175
519-2399 Health Benefits	41,897	38,468	45,138	381
519-2499 Worker's Compensation	239	154	430	518
Total Employee Benefits	73,853	75,024	89,016	91,603
Services				
519-3105 Litigation services	16,912	21,062	15,000	15,000
519-3106 Consultant-Insurance	-	-	6,000	6,000
519-3199 Legal	219,670	174,386	250,000	250,000
519-4001 Food and shelter	311	297	500	500
519-4002 Transportation costs	825	888	1,500	1,500
519-4102 Communications	443	518	700	700
519-4501 Uninsured liability claims	157,445	139,298	230,000	230,000
519-4502 Liability/casualty insurance premiums	610,062	904,580	1,262,606	1,337,904
Total Services	1,005,668	1,241,029	1,766,306	1,841,604
Materials & Supplies				
519-5101 Supplies-Office	-	-	150	150
519-5201 Tools/Under threshold furn/equip	12	-	250	250
519-5401 General Collection Books	41	-	500	500
519-5403 Memberships/Schools	1,100	1,000	1,050	1,050
Total Materials & Supplies	1,153	1,000	1,950	1,950
Total Expenditures	1,211,518	1,446,265	1,987,109	2,072,182



**CITY OF PLANTATION
Risk Management
001-5400**

Foot Notes

519-3105 Litigation services

This expense is budgeted for independent adjusting & appraisal services, process service, court reporting services, mediation and deposition costs.

519-3106 Consultant-Insurance

This expense is for Risk Management using needed outside insurance and legal research, and independent service for filing legal documents, for small claims court.

519-4001 Food and shelter

This expense is budgeted for severe weather preparedness and post storm activity in Risk Management.

519-4002 Transportation costs

This expense reflects a per year allowance for the Risk Manager's required travel to insurance and association meetings. Also insurance seminars and continuing education classes mandated by the Florida Department of Insurance.

519-4102 Communications

This expense is for the monthly usage of mobile telephone equipment.

519-4501 Uninsured liability claims

Expense for General Liability Claims , Property Damage Liability Claims (i.e., city auto negligence, utility damage claims, city negligence causing property damage) and other incurred service expenses under the city's Self Insured Deductible.

519-4502 Liability/casualty insurance premiums

This expense is budgeted for the Florida Municipal Insurance Trust insurance premiums and the other required specialty insurance policies.

<i>General Liability</i>	68,984
<i>Law Enforcement Liability</i>	47,833
<i>Public Officials E&O Liability</i>	38,758
<i>Automobile Liability</i>	96,701
<i>Auto Physical Damage</i>	6,850
<i>Property Insurance</i>	527,397
<i>Hartford Steam Boiler and Machinery Insurance</i>	20,297
<i>Flood Insurance</i>	75,616
<i>Pollution Liability Insurance</i>	9,890
<i>Public Employees Dishonesty Bond (Money & Securities)</i>	3,107
<i>AD&D Policies-Police/Fire/EMT/Paramedics</i>	18,680
<i>Pension Trust Liability Insurance</i>	21,198
<i>Pension ERISA Bond</i>	170
<i>Public Officials Bond (Council Treasurer)</i>	101
<i>Percentage Increase Allowance for Premium Renewals</i>	20,000
<i>Worker's Comp Premium</i>	256,136
<i>Credit Return from Florida Municipal Insurance Trust</i>	126,186
	<u>1,337,904</u>

519-5101 Supplies-Office

Office Supplies that are needed to run the daily operations of Risk Management Division.

519-5201 Tools/Under threshold furn/equip

Purchase of miscellaneous furniture, fixtures and other related equipment for the Risk Management Division.

519-5401 General Collection Books

This expense is for Insurance Books, Magazines, Journals, and other informative Risk Management legal and safety subject matter.



CITY OF PLANTATION
Risk Management
001-5400

Foot Notes

519-5403 Memberships/Schools

Professional Association Membership in the National Public Risk Managers Association and the Risk Insurance Management Society, Florida Claims Adjusters Association, National Safety Council.

National Public Risk Managers Association 350

South Florida Public Risk Managers Association 100

Risk Insurance Management Society 450

South Florida Claims Adjusters Association 50

National Safety Council 100

1,050

Salary Contingency

Annual Leave/Sick Leave 924

Longevity Pay 2,100

Assignment Pay 567

3,591



CITY OF PLANTATION

City Clerk



Mission Statement

To provide high quality, timely service to the Mayor, City Council, City Staff, the general public and other agencies. We strive to give our citizens open access to government and to provide quick and accurate documentation and information in a friendly and helpful manner.

Department Description

The City Clerk serves as the record custodian for the City and is responsible for the maintenance and storage of all important City documents and records. In conjunction with Administration and other City Departments, the City Clerk's Office prepares the Council agenda; records, transcribes, distributes and maintains minutes for City Council meetings as well as the City's other boards and committees; publishes notice of proposed ordinances; and issues Local Business Tax Receipts to Plantation businesses. In conjunction with the Broward County Supervisor of Elections, the City Clerk's Office conducts City elections. The office also serves as a passport processing agency.

FY 2015 Budget Highlights & Changes

For the FY 2015, the City Clerk's office does not anticipate any significant changes to the budget.

Department Goals, Strategic Outcomes and Key Performance Indicators

<u>Program/Service Goal</u>	<u>FY2015 Strategic Outcome</u>	<u>Action Steps</u>	<u>Key Performance Indicator</u>	<u>City Strategic Priority</u>
Maintenance of Code of Ordinances	Codify the newly enacted ordinances.	1. Send codification to Municipal Code Corporation.	1. Update the City Code of Ordinances.	1



CITY OF PLANTATION

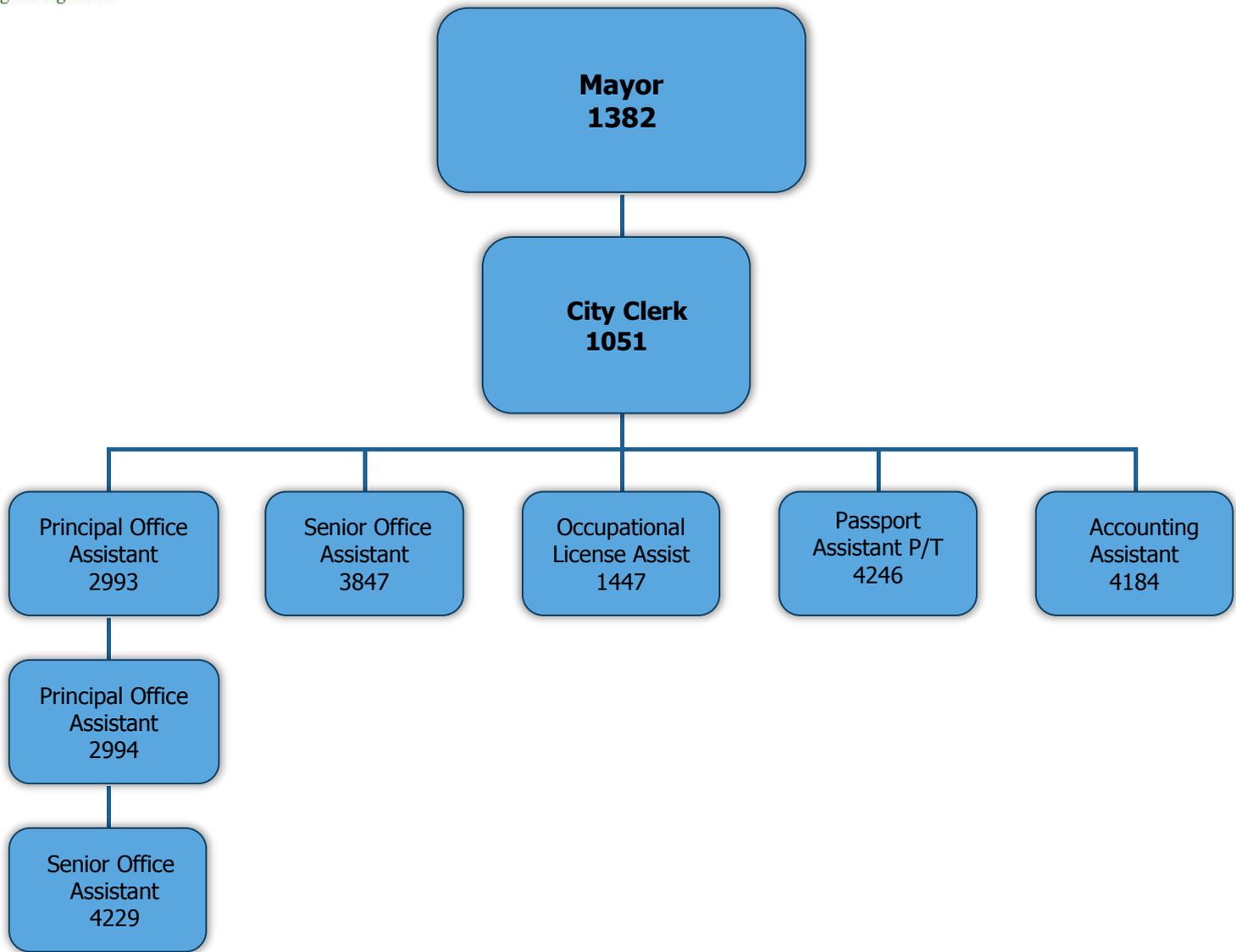
City Clerk

Department Goals, Strategic Outcomes and Key Performance Indicators

<u>Program/Service Goal</u>	<u>FY2015 Strategic Outcome</u>	<u>Action Steps</u>	<u>Key Performance Indicator</u>	<u>City Strategic Priority</u>
Municipal Election	Elect Mayor, Council Group 1 and Council Group 2.	1. Municipal elections will be held on November 4, 2014 and March 10, 2015.	1. Residents will vote on Charter Changes in November 2014 and Residents will vote for Mayor and 2 Council Seats in March 2015.	1,2,4,5
Records Management	Ensure that all Departments are storing and destroying their records per State requirements.	1. Update policies and procedures as needed.	1. Streamline and simplify existing procedures.	1
Business and Occupational License Services	Increase fees by 5% across the board.	1. Prepare an ordinance to present to City Council.	1. Council approval of the fee increase and implementation.	1,3,5



CITY OF PLANTATION
City Clerk
001-1500





CITY OF PLANTATION City Clerk 001-1500

Staffing Levels

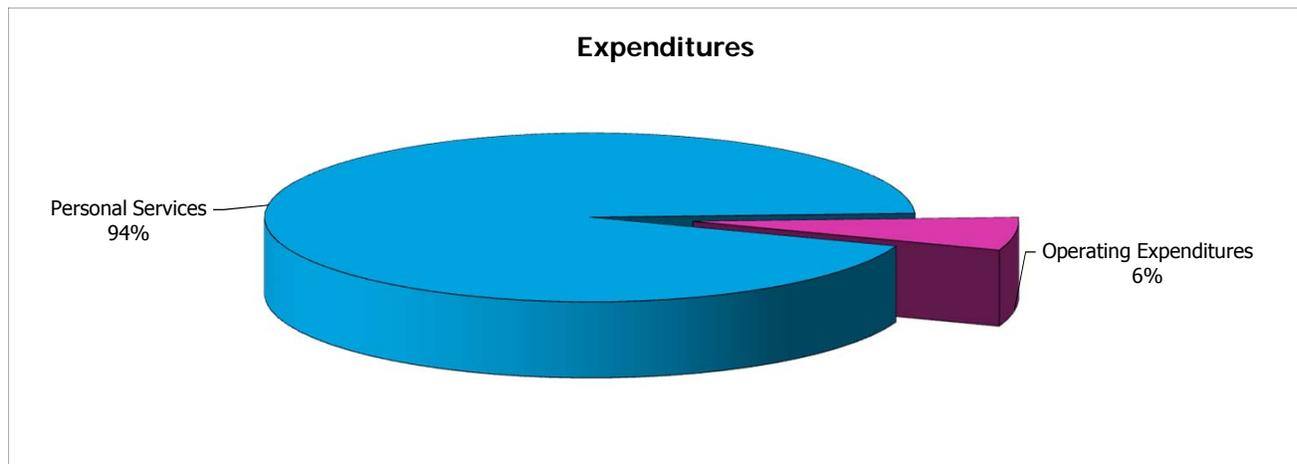
	FY 2012	FY 2013	FY 2014	FY 2015
<i>City Clerk</i>	1	1	1	1
<i>Occupational License Assistant</i>	1	1	1	1
<i>Principal Office Assistant</i>	2	2	2	2
<i>Accounting Assistant</i>	1	1	1	1
<i>Senior Office Assistant</i>	2	2	2	2
<i>Passport Assistant</i>	1	0	0	0
<i>Passport Assistant - P/T</i>	0	1	1	1
<i>Occupational License Survey Assistant - P/T</i>	1	0	0	0
Total Budgeted Positions	9	8	8	8

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
Revenue				
<i>Permits, Fees & Special Assessments</i>	1,250	975	1,000	1,000
<i>Charges for Services</i>	36,708	29,450	36,000	20,000
Total Revenue	37,958	30,425	37,000	21,000

Expenditures:

<i>Personal Services</i>	630,854	526,850	555,893	574,469
<i>Operating Expenditures</i>	32,134	36,670	36,580	38,645
Total Expenditures	662,988	563,520	592,473	613,114





CITY OF PLANTATION
City Clerk
001-1500

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Salaries and Wages</i>				
512-1201 Payroll-Pension Qualified	361,656	290,352	287,420	305,952
512-1301 Payroll-Non-Pension Qualified	47,549	44,500	34,580	36,271
512-1401 Payroll-Overtime	15	50	-	-
<i>Total Salaries and Wages</i>	409,221	334,901	322,000	342,223
<i>Employee Benefits</i>				
512-2199 FICA	30,371	24,676	24,633	26,180
512-2299 Retirement-Required Employer Contribution	49,807	53,174	74,752	82,708
512-2308 Life Insurance Benefit	865	662	534	636
512-2313 Long Term Disability Benefit	1,096	753	527	862
512-2399 Health Benefits	138,713	111,881	132,071	120,147
512-2499 Worker's Compensation	782	804	1,375	1,713
<i>Total Employee Benefits</i>	221,633	191,949	233,893	232,246
<i>Services</i>				
512-3199 Legal	382	4,883	500	500
512-3401 Bank service fees	1,716	2,098	2,570	2,760
512-4101 Postage/shipping charges	5,037	5,081	7,000	7,000
512-4102 Communications	852	654	2,200	2,200
512-4606 R/M-Maintenance contract	20,548	20,101	20,075	20,725
512-4701 Printing and binding	22	-	-	-
512-4803 Advertising	-	166	-	1,000
<i>Total Services</i>	28,556	32,983	32,345	34,185
<i>Materials & Supplies</i>				
512-5101 Supplies-Office	2,287	2,392	2,800	2,900
512-5201 Tools/Under threshold furn/equip	-	15	50	50
512-5202 Supplies/Materials-Expendable	730	776	450	450
512-5401 General Collection Books	-	22	25	25
512-5403 Memberships/Schools	560	482	910	1,035
<i>Total Materials & Supplies</i>	3,577	3,688	4,235	4,460
<i>Capital</i>				
512-6401 Machinery and Equipment	-	-	-	15,000
<i>Total Capital</i>	-	-	-	15,000
Total Expenditures	662,988	563,520	592,473	628,114



CITY OF PLANTATION
City Clerk
001-1500

Foot Notes

512-3401 Bank service fees	<i>Fees necessary to provide credit card transactions to customers</i>	
512-4101 Postage/shipping charges	<i>Regular correspondence, certified mailings, notices to property owners, business license renewals and past due notices, special mailings directed.</i>	
512-4102 Communications	<i>Cost of local telephone service and long distance for 9 lines in the City Clerk's office.</i>	
512-4606 R/M-Maintenance contract	<i>Pitney Bowes mail machine; color copier/scanner/printer; maintenance contract for digital recording system; Granicus Webcasting.</i>	
	<i>Pitney Bowes mail machine</i>	8,400
	<i>Color copier/scanner/printer</i>	4,800
	<i>Digital Court Recorder Maintenance Contract</i>	1,275
	<i>Granicus webcasting</i>	5,600
	<i>MuniCode Internet Fee</i>	650
		<u>20,725</u>
512-5101 Supplies-Office	<i>Regular office supplies to maintain office and for City Council members, Advisory Boards and agenda administration.</i>	
512-5201 Tools/Under threshold furn/equip	<i>For minor equipment replacements.</i>	
512-5202 Supplies/Materials-Expendable	<i>Rental of Post Office Box for business license renewals, special paper needed for business licenses.</i>	
512-5401 General Collection Books	<i>Various updates of books for City Clerk such Government in the Sunshine Manual.</i>	
512-5403 Memberships/Schools	<i>Various membership fees required to keep certifications current.</i>	
	<i>Florida Association of City Clerks Membership</i>	125
	<i>IIMC Membership</i>	185
	<i>BCMCA Membership</i>	25
	<i>Notary Renewal - Slattery</i>	125
	<i>FACC Conference</i>	575
		<u>1,035</u>
Salary Contingency		
	<i>Annual Leave/Sick Leave</i>	6,931
	<i>Longevity Pay</i>	7,200
	<i>Auto Allowance</i>	4,200
		<u>18,331</u>



**CITY OF PLANTATION
Municipal Elections
001-1600**

	<u>Actual FY 2012</u>	<u>Actual FY 2013</u>	<u>Adopted FY 2014</u>	<u>Proposed FY 2015</u>
<i>Services</i>				
511-3407 Election expense	-	97,436	-	110,000
<i>Total Services</i>	<u>-</u>	<u>97,436</u>	<u>-</u>	<u>110,000</u>
Total Expenditures	<u>-</u>	<u>97,436</u>	<u>-</u>	<u>110,000</u>

CITY OF PLANTATION Financial Services



Mission Statement

To provide internal and external stakeholders with efficient and timely financial services and uphold relevant, laws, professional standards, policies and procedures which will safeguard the assets of the City.

Department Description

The Financial Services Department is responsible for a wide array of City functions including, Purchasing, Accounts Payable, Account Receivable, Budgeting, Utility Billing, Financial Reporting and General Accounting.

FY 2015 Budget Highlights & Changes

For the FY 2015, the Financial Services Department has taken on the task of managing the utility billing function to realize greater efficiencies and streamline operations. As part of the department reorganization and a Financial Service Assistant position was relocated from the Accounts Receivable section to Utility Billing. Operating expenses for the Department were cut where possible.

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Auditing and Financial Reporting/ Pension Services/ General Accounting Services	Implement GASB 67/68 (Pension). Purchase/implement CAFR software.	<ol style="list-style-type: none"> 1. Work with auditors to implement. 2. Sign contract. 3. Work with IT Department to setup software. 4. Migrate data to system. 	<ol style="list-style-type: none"> 1. Complete necessary reports for CAFR. 2. Contract signed. 3. Software implemented for FY 2014 audit. 	1,2,5
Budget process	Apply for GFOA Budget Award. Prepare budget for September hearings.	<ol style="list-style-type: none"> 1. Implement GFOA budget standards. 2. Finalize all components. 3. Complete Citizen's Report. 	<ol style="list-style-type: none"> 1. Receipt of GFOA Budget Award. 2. Budget approve at hearing September 3 and 15 2014. 	1,2,5



CITY OF PLANTATION

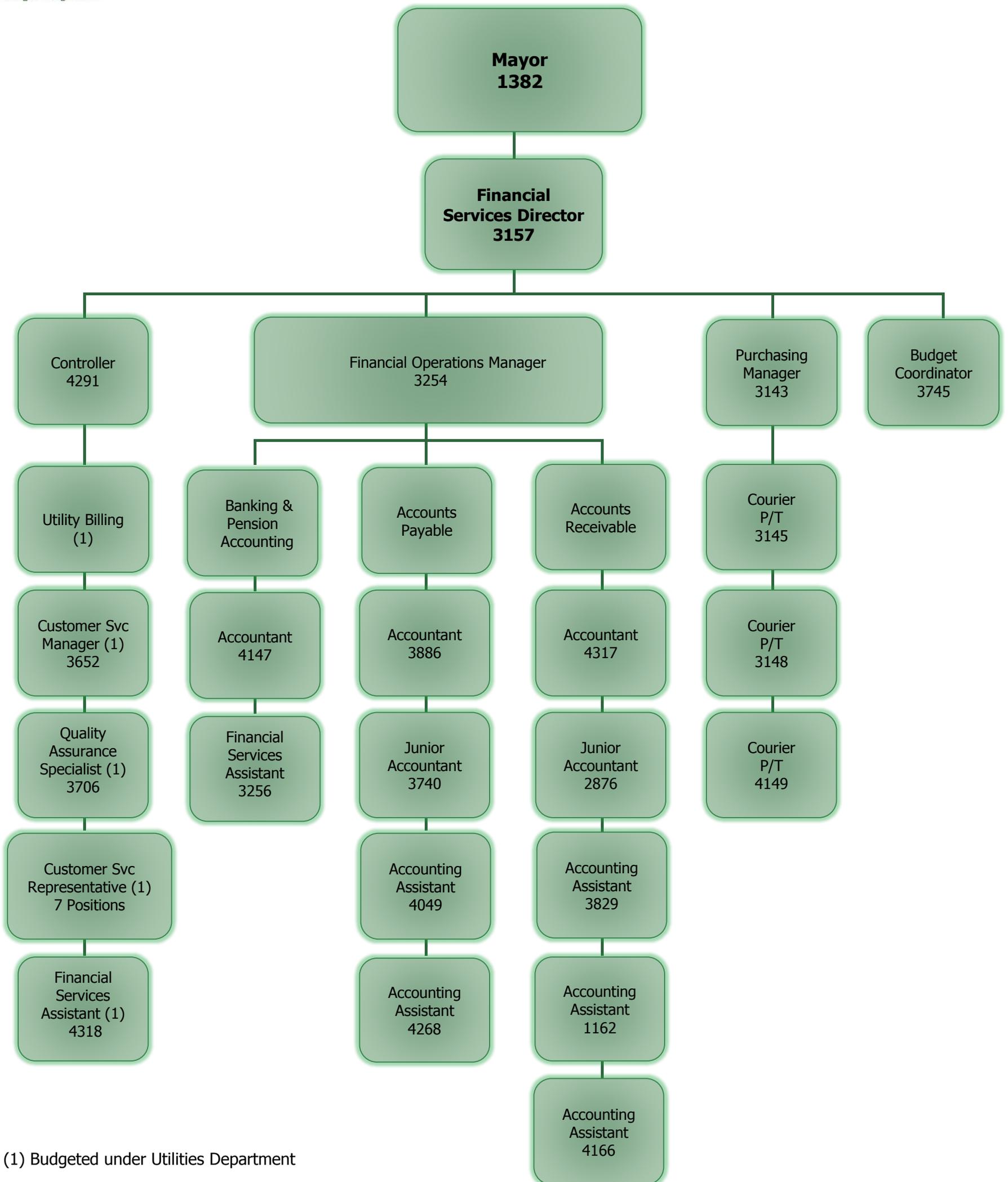
Financial Services

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Account Receivable/ Cash Management	Revise policies/procedures. Conduct petty cash audit. Pursue other options for cash pick-ups Restructure inventory and courier system.	<ol style="list-style-type: none"> 1. Develop internal procedures. 2. Develop policies for end users. Conduct training. 3. Put out RFP for armored car. 4. Review inventory process. 	<ol style="list-style-type: none"> 1. Complete all procedures/policies. 2. Train 100% of end users. 3. Reconcile 100% petty cash. 4. Bid awarded to vendor. 5. Inventory and courier system restructured. 	1,2,5
Debt Management	Secure bridge loan for Storm Water Utility Secure GO Bonds - 2016 ballot.	<ol style="list-style-type: none"> 1. Work with financial consultant 2. Create a 5-year CIP (Eng./PW). 3. Write referendum. 4. Work with Admin and 5. Develop PR campaign 	<ol style="list-style-type: none"> 1. Loan secured 2. GO Bonds on 2016 Referendum 	2
Purchasing/ Procurement	Review/revise policies, procedures, code.	<ol style="list-style-type: none"> 1. Update internal procedures/policies. 2. Conduct training 3. Update employee intranet. 	<ol style="list-style-type: none"> 1. Complete all procedures/policies. 2. Train 100% of end users. 	1,2
Utility Billing	Hansen Upgrade. Implement Summations 360 (credit cards). Review/revise policies, procedures, code. Update website.	<ol style="list-style-type: none"> 1. Work with Infor/IT. 2. Work with Infor, Summation 360 and IT. 3. Develop internal procedures. 4. Develop policies for end users. 5. Conduct training/cross training. 6. Provide up-to-date information. 7 Add forms. Change contract numbers. 	<ol style="list-style-type: none"> 1. Upgrade implemented. 2. Software implemented. 3. Complete all procedures/policies. 4. Train 100% of end users. 5. Website updated. 	1,2



**CITY OF PLANTATION
Financial Services
001-1903**



(1) Budgeted under Utilities Department



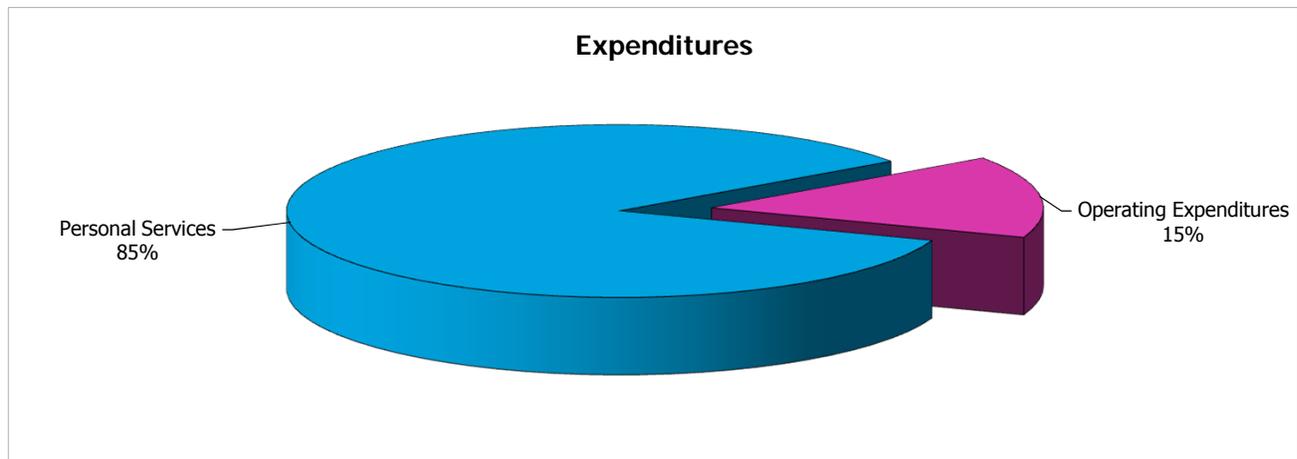
**CITY OF PLANTATION
Financial Services
001-1903**

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Finance Director</i>	1	1	1	1
<i>Financial Operations Manager</i>	1	1	1	1
<i>Controller</i>	1	1	1	1
<i>Budget Coordinator</i>	1	0	1	1
<i>Purchasing Manager</i>	0	0	1	1
<i>Accountant</i>	1	1	1	3
<i>Assistant Controller</i>	1	1	1	0
<i>Junior Accountant</i>	2	3	2	2
<i>Financial Services Assistant</i>	2	1	2	1
<i>Accounting Assistant</i>	6	4	5	5
<i>Courier P/T</i>	0	0	3	3
Total Budgeted Positions	16	13	19	19

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
Revenue				
<i>Charges for Services</i>	85,436	154,917	123,375	151,264
Total Revenue	85,436	154,917	123,375	151,264
Expenditures				
<i>Personal Services</i>	1,236,037	1,154,338	1,390,159	1,321,781
<i>Operating Expenditures</i>	135,753	132,935	243,535	239,190
<i>Capital</i>	-	27,652	-	-
Total Expenditures	1,371,790	1,314,925	1,633,694	1,560,971





CITY OF PLANTATION
Financial Services
001-1903

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
513-1201 Payroll-Pension Qualified	744,041	686,363	791,939	858,974
513-1301 Payroll-Non-Pension Qualified	40,605	48,163	53,073	58,501
513-1401 Payroll-Overtime	473	-	500	250
513-1699 Payroll-Allocation	-	-	-	(165,076)
Total Salaries and Wages	785,119	734,526	845,512	752,649
Employee Benefits				
513-2199 FICA	57,825	54,394	64,682	70,116
513-2299 Retirement-Required Employer Contribution	131,158	153,683	205,968	232,206
513-2308 Life Insurance Benefit	1,782	1,092	1,593	1,381
513-2313 Long Term Disability Benefit	2,438	1,368	1,644	2,460
513-2399 Health Benefits	256,343	208,135	267,712	259,236
513-2499 Worker's Compensation	1,371	1,140	3,050	3,733
Total Employee Benefits	450,918	419,812	544,647	569,132
Services				
513-3101 Employment testing services	164	-	150	150
513-3102 Consultants	20,431	9,297	23,900	22,000
513-3199 Legal-Allocation	10,989	17,695	20,000	20,000
513-3201 Audit services	45,125	49,600	55,000	56,375
513-3401 Bank service fees	9,537	10,067	11,510	11,490
513-3402 Outside service fees	4,611	2,906	78,000	70,000
513-4001 Food and shelter	727	-	500	1,000
513-4002 Transportation costs	583	293	500	1,000
513-4101 Postage/shipping charges	6,649	6,807	7,150	8,000
513-4102 Communications	1,649	1,514	2,100	2,000
513-4601 R/M-Equipment	-	-	250	250
513-4602 R/M-Tires	-	-	500	500
513-4603 R/M-Vehicles	207	-	500	500
513-4606 R/M-Maintenance contract	11,072	10,185	12,800	12,800
513-4701 Printing and binding	10,694	14,133	10,300	10,650
513-4803 Advertising	3,640	3,735	1,000	3,800
Total Services	126,078	126,233	224,160	220,515
Materials & Supplies				
513-5101 Supplies-Office	3,847	3,802	5,500	5,000
513-5201 Tools/Under threshold furn/equip	-	-	950	900
513-5202 Supplies/Materials-Expendable	291	342	700	725
513-5203 Supplies-Fuel	1,295	434	3,000	3,000
513-5205 Supplies-Uniforms/Protective gear	-	-	300	300
513-5401 General Collection Books	45	170	350	300
513-5403 Memberships/Schools	4,197	1,954	8,575	8,450
Total Materials & Supplies	9,675	6,702	19,375	18,675
Capital				
513-6302 Improvements	-	27,652	-	-
Total Capital	-	27,652	-	-
Total Expenditures	1,371,790	1,314,925	1,633,694	1,560,971



CITY OF PLANTATION
Financial Services
001-1903

Foot Notes

513-1699	Payroll-Allocation <i>Payroll allocation for Utilities billing: Finance Director, Financial Operations Manager and Controller.</i>	
513-3101	Employment testing services <i>Drug test and background checks for new hires</i>	
513-3102	Consultants <i>Consultants to assist the City in financial matters, such as arbitrage, cost allocation study, GASB updates, internal audits, record retention and cost study for Other Post Employment Benefits.</i>	
	<i>Arbitrage calculations</i>	5,000
	<i>GASB updates</i>	5,000
	<i>OPEB Cost Study</i>	2,000
	<i>Internal audits</i>	10,000
		<u>22,000</u>
513-3201	Audit services <i>Audit services; CAFR printing; single audits; GFOA Certificate of Excellence.</i>	
513-3402	Outside service fees <i>Tribridge Consulting Services</i>	65,000
	<i>Online Automobile Auction Services</i>	5,000
		<u>70,000</u>
513-4102	Communications <i>Local and long distance telephone services for 21 regular telephone lines, three fax lines, and two cellular telephones.</i>	
513-4601	R/M-Equipment <i>Miscellaneous Equipment repairs</i>	
513-4602	R/M-Tires <i>Tires for Purchasing vans</i>	
513-4603	R/M-Vehicles <i>Maintenance for Purchasing vans</i>	
513-4606	R/M-Maintenance contract <i>Copier maintenance, usage, repairs</i>	10,800
	<i>Financial Software Maintenance</i>	1,000
	<i>Invoice Folding Machine</i>	1,000
		<u>12,800</u>
513-4701	Printing and binding <i>1099 forms</i>	350
	<i>Pinnacle invoice services</i>	10,000
	<i>Misc. printing/binding</i>	300
		<u>10,650</u>
513-4803	Advertising <i>Document recording fees, liens, budget ads, position vacancies, etc.</i>	
513-5101	Supplies-Office <i>Required operating supplies for 19 staff members.</i>	
513-5201	Tools/Under threshold furn/equip <i>Misc. minor office equipment</i>	



CITY OF PLANTATION
Financial Services
001-1903

Foot Notes

513-5203 Supplies-Fuel

790 gallons at \$3.80 per gallon (City pool cars and purchasing van)

513-5205 Supplies-Uniforms/Protective gear

Shirts, pants, back restraints, and raincoats for couriers

513-5403 Memberships/Schools

Florida Government Finance Officers Association 200

South Florida Government Finance Officers Association 150

National Association of Purchasing Managers 275

Government Finance Officers Association (GFOA) 650

Institute of Supply Management 175

Seminars and Conferences 4,000

Continuing Education 3,000

8,450

Salary Contingency

Annual Leave/Sick Leave 8,478

Longevity Pay 11,750

Auto Allowance 4,200

Assignment Pay 3,828

28,256



CITY OF PLANTATION Information Technology



Mission Statement

To provide for the ever-evolving challenge and demand for secure, efficient storage and retrieval of information through the enhanced use of technology to support the work environment and promote excellence in customer service.

Department Description

The Information Technology Department is responsible for all network infrastructure design, maintenance and security. This includes all fiber, Ethernet, Internet connectivity and telephony. We also support all the applications the City uses in its day-to-day (including Police and Fire) operations and end user (desk top) support.

FY 2015 Budget Highlights & Changes

Consolidating and moving the three "server rooms" (City Hall, Police and Fire) into one Network Operations Center (NOC) to take advantage of the cost savings of a virtual environment.

Department Goals, Strategic Outcomes and Key Performance Indicators

<u>Program/Service Goal</u>	<u>FY2015 Strategic Outcome</u>	<u>Action Steps</u>	<u>Key Performance Indicator</u>	<u>City Strategic Priority</u>
Microsoft security patch updates and service packs	Keep internal systems secure and operational.	1. Execute monthly.	1. Security at most current patch levels.	1,5
Help Desk	End-user support.	1. Prioritize and execute.	1. Number of issues resolved.	1
Program maintenance/upgrades	Up to date maintenance and versioning of applications.	1. Procure and execute upgrades.	1. Upgrade projects completed on time.	1
Program interface services/maintenance	Up to date maintenance and versioning of interfaces.	1. Procure and execute maintenance.	1. Maintenance projects completed on time.	1



CITY OF PLANTATION

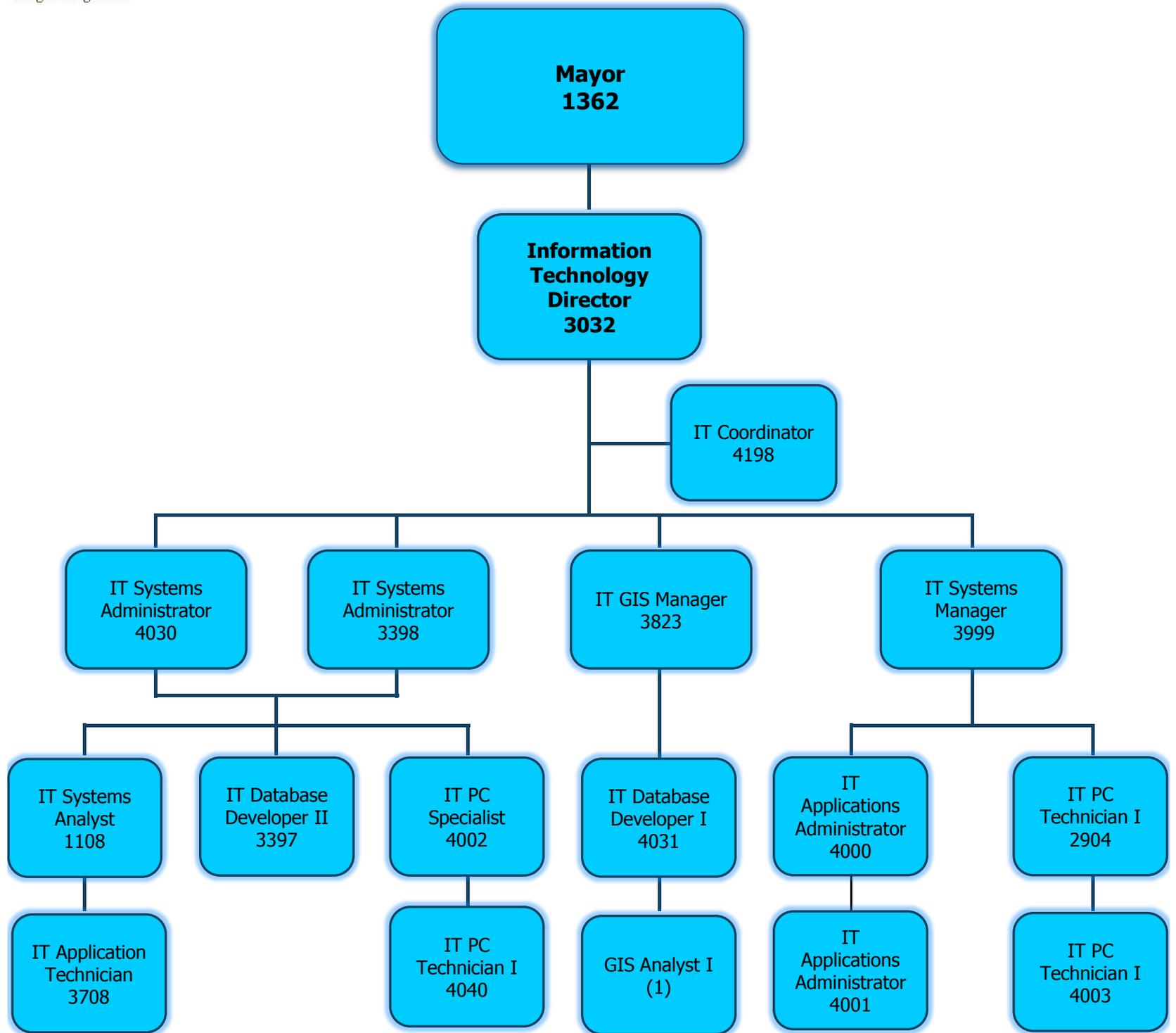
Information Technology

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
BCPA tax roll adjustments	Confirm site addresses are properly assigned.	1. Validate accuracy of County data.	1. Addresses corrected during QA process.	1
Data management for CAD 911 systems	Up to date maintenance and versioning.	1. Maintain and validate accuracy of GIS data.	1. Response times for Public Safety.	1,5
GIS-property and drainage data management	Up to date maintenance and versioning.	1. Maintain and validate accuracy of GIS data.	1. Properly allocated ERU values.	1,5
Infrastructure maintenance and repair	Maintain and replace devices at end of life.	1. Procure and execute upgrades.	1. 99% network uptime.	1,5
Network/System security	Keep internal systems safe from outside sources and comply with FDLE/FBI requirements.	1. Monitor and respond to intrusion detection alerts.	1. Timely response to IDS to maintain 99.9% network uptime and access to external Public Safety resources.	1,5



**CITY OF PLANTATION
Information Technology
001-2300**



(1) Budgeted under Utilities Department



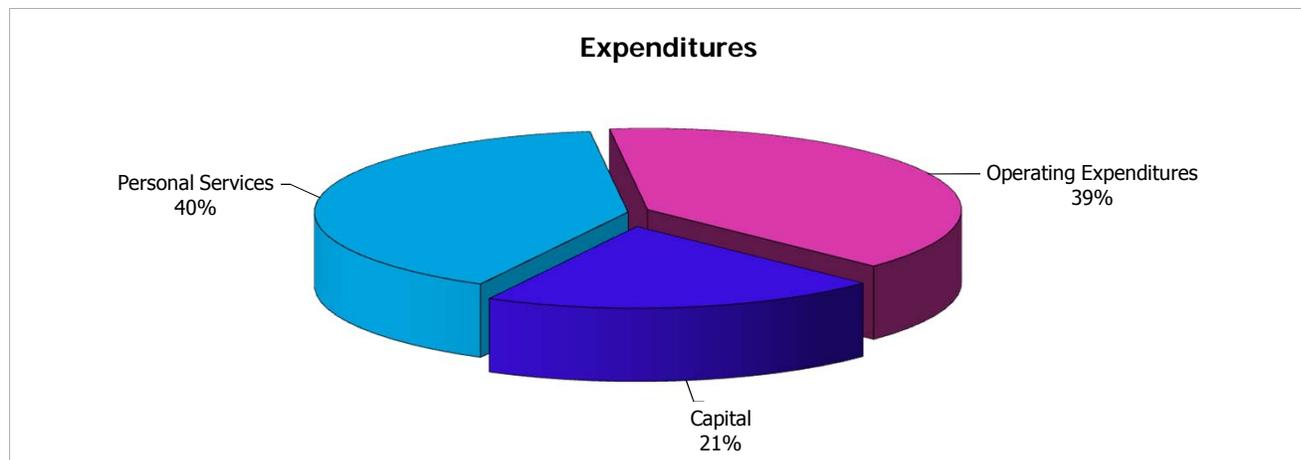
**CITY OF PLANTATION
Information Technology
001-2300**

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>I.T. Director</i>	1	1	1	1
<i>I.T. Systems Manager</i>	1	1	1	1
<i>I.T. GIS Manager</i>	1	1	1	1
<i>I.T. Systems Administrator</i>	2	2	2	2
<i>I.T. Systems Analyst</i>	1	1	1	1
<i>I.T. Database Developer II</i>	1	1	1	1
<i>I.T. Database Developer I</i>	1	1	1	1
<i>I.T. Application Administrator</i>	2	2	2	2
<i>I.T. PC Specialist</i>	1	1	1	1
<i>I.T. GIS Analyst I</i>	1	0	0	0
<i>I.T. Application Technician</i>	1	1	1	1
<i>I.T. Coordinator</i>	1	1	1	1
<i>I.T. Web Technician</i>	1	0	0	0
<i>I.T. PC Technician II</i>	1	1	1	1
<i>I.T. PC Technician I</i>	2	2	2	2
Total Budgeted Positions	18	16	16	16

Budget Summary

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<u>Expenditures:</u>				
<i>Personal Services</i>	1,721,020	1,582,870	1,682,848	1,735,561
<i>Operating Expenditures</i>	1,077,300	1,206,585	1,636,160	1,686,479
<i>Capital</i>	101,996	1,099,201	187,513	886,000
<i>Debt Service</i>		271,967	-	-
Total Expenditures	2,900,316	4,160,622	3,506,521	4,308,040





CITY OF PLANTATION
Information Technology
001-2300

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
513-1201 Pension Qualified	1,066,098	991,098	1,008,478	1,045,390
513-1301 Payroll-Non-Pension Qualified	21,157	20,052	18,776	22,247
513-1401 Payroll-Overtime	480	392	-	1,500
Total Salaries and Wages	1,087,734	1,011,542	1,027,254	1,069,137
Employee Benefits				
513-2199 FICA	80,818	74,673	78,440	81,307
513-2299 Retirement-Required Employer Contribution	180,966	201,266	226,433	243,472
513-2308 Life Insurance Benefit	2,176	1,507	1,823	1,580
513-2313 Long Term Disability Benefit	3,269	21,512	2,087	2,994
513-2399 Health Benefits	364,189	271,214	343,495	333,296
513-2499 Worker's Compensation	1,868	1,156	3,316	3,775
Total Employee Benefits	633,286	571,328	655,594	666,424
Services				
513-3101 Employment Testing Services	185	56	100	100
513-3199 Legal	-	297	500	2,500
513-3402 Outside Service Fees	8,849	22,663	40,000	40,000
513-4001 Food and Shelter	626	338	1,500	1,500
513-4002 Transportation Costs	-	87	1,000	1,500
513-4101 Postage/Shipping Charges	40	23	150	150
513-4102 Communications	462,749	461,382	535,260	535,260
513-4103 Electronic Services-User Fees	2,967	1,898	19,200	19,730
513-4601 R/M-Equipment	250	600	12,900	24,500
513-4602 R/M-Tires	20	487	200	300
513-4603 R/M-Vehicles	336	248	500	500
513-4607 R/M-Maintenance Contract-Computers	587,227	697,455	986,850	1,027,439
Total Services	1,063,249	1,185,534	1,598,160	1,653,479
Materials & Supplies				
513-5101 Supplies-Office	598	925	1,000	1,000
513-5201 Tools/Under Threshold Furn/Equip	4,193	13,283	25,000	20,000
513-5202 Supplies/Materials-Expendable	4,803	3,025	4,000	4,000
513-5203 Supplies/Fuel	1,199	970	2,000	2,000
513-5403 Memberships/Schools	3,259	2,848	6,000	6,000
Total Materials & Supplies	14,051	21,050	38,000	33,000
Capital				
513-6401 Machinery and Equipment	101,996	1,099,201	187,513	886,000
Total Capital	101,996	1,099,201	187,513	886,000
Debt Service				
517-7102 Debt Maturities - Cap Lease Prin #004	-	252,944	-	-
517-7103 Debt Maturities - Cap Lease Prin #003	-	19,023	-	-
Total Debt Service	-	271,967	-	-
Total Expenditures	2,900,316	4,160,622	3,506,521	4,308,040



CITY OF PLANTATION
Information Technology
001-2300

Foot Notes

513-3402 Outside service fees

Outside personnel for customization and development of City applications and infrastructure - including database coding, GIS, GP, Hansen, Accela, FileNet, Cisco, etc.

513-4102 Communications

This includes the cost of PRIs, SONET ring, City-wide Internet access, wireless for CAD, and all AT&T circuits.

<i>DSL Service to VIN, CRA, Outreach, PD</i>	4,320
<i>EarthLink Dialup Internet for Fire Dept. 1@\$50/month</i>	600
<i>Avaya Maintenance (Continuant) \$1670/month</i>	20,040
<i>IT Department Cell Phones (1 Phone)</i>	700
<i>MFN Internet</i>	31,000
<i>2</i>	3,600
<i>OC-12 SONET Ring (ATT) \$249k Service \$53k Access</i>	325,000
<i>HSDPA Service for Air Cards (ATT)</i>	150,000
	535,260

513-4103 Electronic services-User fees

<i>Bentley Systems - Engineering (Microstation Support)</i>	7,000
<i>Iron Mountain Offsite Storage</i>	4,800
<i>Firehouse program Lic 17 @ 175.00 ea. Support +895.00 per yr.</i>	4,000
<i>Firehouse Enterprise Support</i>	1,130
<i>Firehouse CAD Monitor Support</i>	2,450
<i>Firehouse Inspector for iPad</i>	150
<i>Firehouse Module Support</i>	200
	19,730.0

513-4601 R/M-Equipment

<i>Microsoft Support</i>	2,500
<i>United Fire</i>	2,000
<i>Air Install, Inc. (NOC A/C Maintenance)</i>	9,000
<i>NOC UPS Maintenance</i>	11,000
	24,500

513-4607 R/M-Maintenance contract-computers

<i>Accela Maintenance</i>	50,000
<i>Vermont Systems (RecTrac)</i>	13,350
<i>DLT Solutions (AutoCad)</i>	600
<i>Oce Large Scale Plotter (Engineering)</i>	3,800
<i>GFI Mail Essentials and Mail Security</i>	6,500
<i>GFI Lan Scanner</i>	1,500
<i>Dameware</i>	300
<i>Teleworks Maintenance Contract (PHIL System)</i>	11,800
<i>Vermont Systems (Golftrac, VITAL) Maintenance</i>	200
<i>Novus Agenda Maintenance</i>	3,900
<i>Veritas Backup Executive</i>	2,400
<i>DCC (Cassidian) Maintenance (reverse 911)</i>	12,400
<i>Alpha Page Progate Software Maintenance</i>	300
<i>Telestaff Maintenance</i>	24,190
<i>NetMotion</i>	25,000
<i>BlueMaxx (Fingerprint Light Sources) Maintenance</i>	2,550
<i>Website Management Contract</i>	10,000
<i>ESRI</i>	16,000



CITY OF PLANTATION
Information Technology
001-2300

Foot Notes

513-4607 R/M-Maintenance contract-computers	
<i>AFIS Latent Fingerprint System (Safran MorphoTrak)</i>	13,500
<i>File on Q (for PD scanned images)</i>	3,200
<i>IAPro (Internal Affairs Record Maintenance)</i>	1,300
<i>Lexis-Nexis (Legal Affairs Software)</i>	1,200
<i>Hansen Maintenance</i>	46,500
<i>Microsoft Dynamics Maintenance</i>	45,000
<i>Microfilm Scanner</i>	8,450
<i>HP42" Plotter & 17" Printer Lease (GIS)</i>	6,050
<i>Cisco Smartnet Maintenance</i>	40,000
<i>HP42" Scanner Lease (GIS)</i>	4,800
<i>FileNet Maintenance</i>	23,000
<i>MapScene Maintenance</i>	350
<i>Intergraph-CAD/RMS Maintenance</i>	130,600
<i>Recordables Inc. (Risk Management)</i>	1,700
<i>Iyetek (PD eTicketing and Crash Reporting)</i>	7,600
<i>MileStone X-Protect Pro (PD VIN)</i>	1,200
<i>Sunbelt VIPRE Enterprise (650 Licenses)</i>	5,000
<i>JibaSoft (PD Detail Software)</i>	1,600
<i>CALEA Accreditation/Maintenance</i>	800
<i>ADP Maintenance (Special Duty Custom)</i>	750
<i>GreyWare (DT2)</i>	800
<i>Filenet upgrade v4.5.1 to v5.0</i>	10,000
<i>What'sup Gold (LAN Monitor)</i>	500
<i>Dell Leased PC Refresh</i>	96,000
<i>Zoho Corp (OpManager)</i>	350
<i>GFI Mail Archiver</i>	1,500
<i>Panasonic CF31 Lease</i>	260,000
<i>AFIS Printer Maintenance</i>	250
<i>AMICUS (PD Legal Software)</i>	300
<i>Celebryte (forensics)</i>	3,000
<i>InfoCode (PD Geocast)</i>	3,600
<i>QuarterMaster On-Q</i>	400
<i>GPS Intelligence (VIN)</i>	1,800
<i>MC-75 Handheld Maintenance</i>	3,400
<i>SolarWinds (FTP Server)</i>	650
<i>Risc Control Strategies (Digital Persona) (PD) Maintenance</i>	1,200
<i>SHI International (Microsoft Licensing)</i>	42,000
<i>Innovative Solutions (PowerDMS)</i>	6,500
<i>NeoGov (PD Applicant Tracking)</i>	6,600
<i>CrossMatch (Rapid ID)</i>	1,200
<i>Dodge Charger Diagnostic Software (PW Garage)</i>	2,200
<i>Airwatch</i>	4,744
<i>Websense</i>	19,200
<i>UCS Support/Maintenance</i>	17,000
<i>Tyler CAFR Software</i>	15,000
<i>Replay software - PD</i>	1,855
	<u>1,027,439</u>



CITY OF PLANTATION
Information Technology
001-2300

Foot Notes

513-5201 Tools/Under threshold furn/equip

Hardware, hard drives, memory, feature cards, fiber patch cables, UPS batteries, etc.

513-5403 Memberships/Schools

Microsoft Advanced Training

Salary Contingency

Annual Leave/Sick Leave

Longevity Pay

11,347

10,900

22,247

City of Plantation Human Resources



Mission Statement

The mission of the Human Resources Department is to create and maintain a highly skilled and motivated workforce to serve the population of Plantation by hiring and retaining quality personnel while insuring that all employees are treated fairly and equitably in accordance with all applicable policies, rules and regulations.

Department Description

The services that Human Resources provide include: Employment and Recruitment, Employee Benefits Administration, Employee Health and Wellness, Employee Development & Training, Labor and Employee Relations, Safety, Legal Compliance and Litigation Avoidance, Records Management, Compensation and Classification Management, Pension Services, Payroll Services, Unemployment Compensation Program, Employee Relations Committee, Benefits Committee, New Employee Orientation, Employee Performance Review Process, Health Fair, Policy Administration & Management and Wellness Incentives Program. All of the Human Resources services are handled in house by our Human Resources staff which continuously strives to improve customer satisfaction while offering excellent customer service.

FY 2015 Budget Highlights & Changes

Human Resources does not anticipate any significant changes to our budget for the current fiscal year. Personnel changes have occurred in the Payroll Division to better balance staffing for back up of payroll.

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Employment and Recruitment	Continue to recruit and select the most highly qualified candidates in the most cost effective manner while embracing and benefiting from the cultural diversity of our community.	<ol style="list-style-type: none"> 1. Place recruitment information on City website. 2. Advertise on industry specific external websites. 	<ol style="list-style-type: none"> 1. Number of applications processed. 	1,2



City of Plantation Human Resources

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Employment and Recruitment		<ol style="list-style-type: none"> Educate potential candidates about the benefits of working for the City. 		
Employee Benefits Administration	Implement a benefits and wellness philosophy to attract and retain the most qualified employees and helping them to achieve healthy lifestyles.	<ol style="list-style-type: none"> Develop material to disseminate benefits to employees. Coordinate meetings and Health Fair. Continue to educate and inform the Benefits Committee so that they may act as a conduit of information for their co-workers. Promote the Employee Health & Wellness Care Center. Monitor health trends to incorporate strategic plan. 	<ol style="list-style-type: none"> Host semi-annual employee Health Fair (which includes benefits education). Host at least six (6) Benefits Committee meetings. 	1
Employee Benefits Administration	Promote personal wellness in order to create and sustain a healthy and productive workplace. Educate staff on health and wellness and provide an employee wellness program	<ol style="list-style-type: none"> Send email blast. Provide posters/flyers for distribution to departments and employees. Host 12 Wellness Wednesday programs. Provide incentives as a reward for participation in wellness activities. 	<ol style="list-style-type: none"> Number of registered participants. Host semi-annual employee Health Fairs (which includes health screenings). Number of employees & spouses receiving incentives. 	1,5
Employee Benefits Administration	Mitigate the impact of medical trend to manage insurance claim costs.	<ol style="list-style-type: none"> Analyze aggregate Disease Management reports to present targeted wellness programs. 	<ol style="list-style-type: none"> Compare and track the number of people that are reducing their risk factors. 	1,5
Employee Development and Training	Ensure that all employees receive necessary training to achieve development of skills, knowledge, abilities and attitudes related to their job duties.	<ol style="list-style-type: none"> Send email blast. Provide posters/flyers for distribution to departments and employees. Conduct new employee orientation. 	<ol style="list-style-type: none"> Number of participants. 	1,2



City of Plantation Human Resources

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Labor and Employee Relations	Ensure fair and equitable labor and employee relations programs. Ensure that morale is high among employees by supporting them in achieving their goals and providing a safe, pleasant and satisfying work environment.	<ol style="list-style-type: none"> 1. Coordinate Employee Relations Committee meetings. 2. Coordinate semi-annual employee picnic appreciation. 3. Administer the Collective Bargaining Agreement. 4. Recognize employee achievements. 	<ol style="list-style-type: none"> 1. Host four (4) Employee Relations Committee meetings. 2. Recognize Good Samaritan achievers at ERC meetings. 	1,2
Safety Program	Reduce the financial exposure for the City and promote a safer working environment.	<ol style="list-style-type: none"> 1. Develop material and language for safety tips. 2. Coordinate Safety Committee meetings. 3. Coordinate Worker's Compensation claims. 4. Educate staff to create a more safety conscious workforce. 5. Proactively manage the Worker's Compensation program. 	<ol style="list-style-type: none"> 1. Coordinate monthly Safety Committee meetings. 2. Coordinate Safety Shoe Voucher program. 	1,2,5
Legal Compliance and Litigation Avoidance	Ensure fair, consistent, equitable and legally compliant decisions and actions occur to maintain legal compliance and litigation avoidance occurs.	<ol style="list-style-type: none"> 1. Disseminate legal updates from the federal, state and local levels. 2. Educate supervisors and management on applicable laws. 	<ol style="list-style-type: none"> 1. Number of lawsuits and claims filed against the City with unfavorable results. 	5
Records Management	Maintain records management activities in accordance with State Laws.	<ol style="list-style-type: none"> 1. Maintain and calendar the storage of documents. 2. File records destruction request forms for approval prior to destruction. 3. Maintain scanning of personnel records to reduce the amount of paper files and increase security. 4. Implement the Records Destruction State Chart applicable to HR records. 5. Maintain privacy records laws and HIPAA. 	<ol style="list-style-type: none"> 1. Destroy documents upon approval. 2. Respond to public records requests within a reasonable period of time. 	1



City of Plantation Human Resources

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Compensation and Classification Management	Implement and maintain compensation and classification strategies to attract and retain qualified employees. Ensure a sustainable and equitable pay plan in comparison to wages in the prevailing labor markets.	<ol style="list-style-type: none"> 1. Analyze market data for wage comparison. 2. Recommend pay plan changes as appropriate. 	<ol style="list-style-type: none"> 1. Participate in the annual PEPIE Salary Survey. 2. Conduct comparison study of our pay plan vs. labor market via PEPIE results. 3. Summarize data. 	1
Pension Services	Administer the General Employees and the Volunteer Firefighters pension plan in accordance with prevailing ordinances, resolutions and state laws under the direction of the respective Board of Trustees.	<ol style="list-style-type: none"> 1. Coordinate quarterly meetings and attendees. 2. Prepare agendas and distribute. 3. Ensure pension payments are accurate and disbursed funds are authorized . 4. Consistent management of funds; ensure compliance with all applicable laws and regulations. 	<ol style="list-style-type: none"> 1. Provide pension counseling services to employees and volunteers approaching NRD. 2. Request pension reports and statements from the actuaries and others servicing the plans. 	1
Payroll services	Administer payroll to ensure accurate payment of wages for all employees. Consistent management of payroll funds; ensure compliance with all applicable laws and regulations.	<ol style="list-style-type: none"> 1. Produce accurate payrolls and W-2's 	<ol style="list-style-type: none"> 1. Provide paychecks for authorized employees. 2. Conduct at least two (2) identification verification audits of payroll. 	1
Unemployment Compensation Program	Administer unemployment program to ensure accurate and valid payment of unemployment claims. Consistent management of funds; ensure compliance with applicable laws and regulations.	<ol style="list-style-type: none"> 1. Reconcile quarterly unemployment billings for payment. 2. Report any potential fraud cases to PD for investigation and resolution. 	<ol style="list-style-type: none"> 1. Process quarterly payments. 2. Conduct unemployment appeals hearings for claims as necessary. 	1
Employee Relations Committee	Ensure programs and activities are consistent with Employee Relations philosophy. Managing a positive philosophy of employee relations reduce the chances of claims and litigation against the City.	<ol style="list-style-type: none"> 1. Address employee issues, concerns, and suggestions. 	<ol style="list-style-type: none"> 1. Conduct quarterly Employee Relations meetings to discuss items. 	1,2



City of Plantation Human Resources

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Benefits Committee	Manage the Benefits Committee to support the goals of benefits communications and wellness for healthier lifestyles. Managing our health claims and providing access to the Employee Health & Wellness Care Center helps to increase wellness and improve healthier lifestyles that have a positive impact on insurance claims.	<ol style="list-style-type: none"> 1. Address employee issues, concerns, and suggestions. 2. Provide education on various aspects of the benefits program. 	<ol style="list-style-type: none"> 1. Conduct periodic meetings with the Benefit Committee. 2. Engage members in discussions on claims impact and methods to avoid claims expenses to hold the line within reason for premium increases. 3. Promote and communicate the 3 Steps to Wellness; provide periodic updates on the percent of participants. 	1,5
New Employee Orientation	Onboard new employees through effective new employee orientation meetings Maintain compliance with applicable employment laws and regulations.	<ol style="list-style-type: none"> 1. Communicate with new employees and provide documents relative to employment and benefits. 	<ol style="list-style-type: none"> 1. Conduct new employee orientation as new hires are scheduled to work. 2. Provide viewing of video regarding legal aspects of employment and policies. 3. Process necessary paperwork; verify work eligibility in accordance with law. 	1
Employee Performance Review Process	Administer the employee performance evaluation process. Provide guidance and assistance to management and supervisors for optimal employee performance.	<ol style="list-style-type: none"> 1. Address employee performance issues as necessary. 	<ol style="list-style-type: none"> 1. Produce and distribute performance review forms. 2. Follow up on missing or late evaluations. 3. Process merit increase as authorized by Council. 	1
Health Fair	Promote benefits information and wellness opportunities through semi-annual Health Fairs. Engage employee participation and encourage employees through wellness related raffles.	<ol style="list-style-type: none"> 1. Promote and communicate Health Fair through flyers, payroll attachments, Benefits Committee and related avenues. 	<ol style="list-style-type: none"> 1. Coordinate with vendors for participation. 2. Number of participants. 3. Coordinate biometric screening and flu shots. 	1,2,4,5



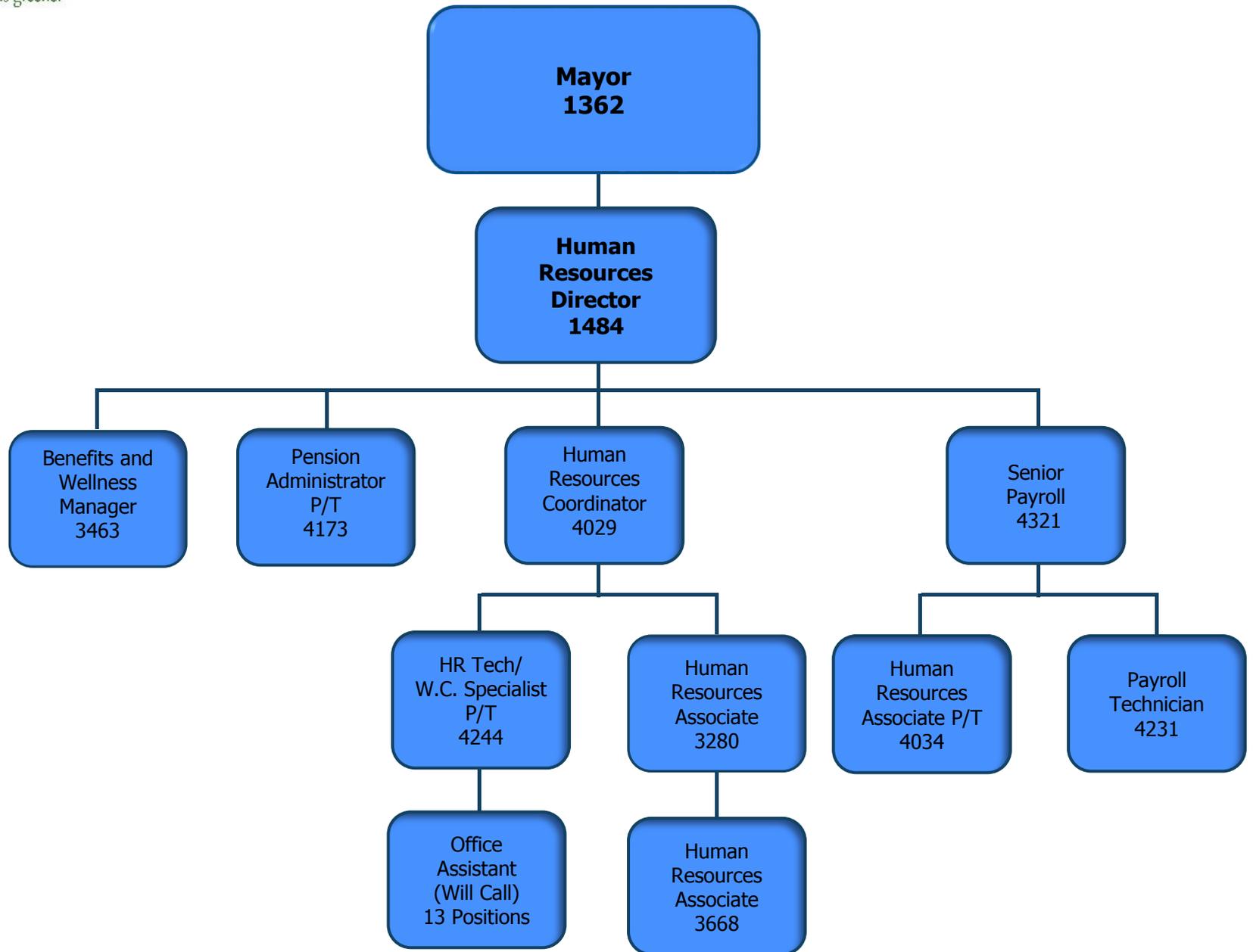
City of Plantation Human Resources

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Policy Administration & Management	<p>Administer the Administrative Policy handbook to inform employees of expectations and requirements.</p> <p>Ensure compliance with Federal, State and Local Laws and Regulations affecting employment.</p>	1. Address employee issues, concerns, and questions.	<p>1. Update administrative policies periodically.</p> <p>2. Maintain online handbook for easy access.</p>	1,2,5
Wellness Incentive Program	<p>Administer the Benefit Bucks wellness incentives to reward employees and spouses for wellness participation.</p> <p>Promote healthier lifestyles through incentives which in turn have a positive impact on current and future health insurance claims.</p>	1. Monitor health care insurance claims to ensure a ROI on incentive investment.	<p>1. Distribute benefit bucks memos to eligible participants.</p> <p>2. Offer incentives that employees value.</p> <p>3. Maintain inventory of gift cards.</p> <p>4. Track disbursement of gift cards; provide taxable amounts to payroll.</p>	1,2,5



CITY OF PLANTATION
Human Resources
001-2700





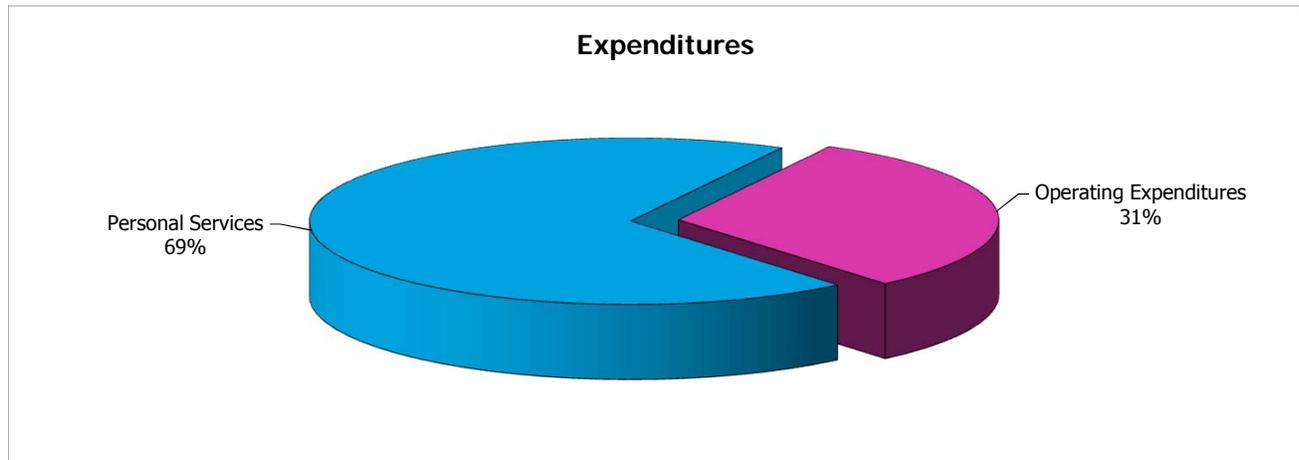
**CITY OF PLANTATION
Human Resources
001-2700**

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Human Resources Director</i>	1	1	1	1
<i>Human Resources Coordinator</i>	1	1	1	1
<i>Payroll Administrator</i>	1	1	1	0
<i>Benefits and Wellness Manager</i>	1	1	1	1
<i>Senior Payroll Specialist</i>	0	0	0	1
<i>Payroll Specialist</i>	0	0	0	1
<i>Human Resources Associate</i>	2	3	3	2
<i>Senior Office Assistant</i>	1	0	0	0
<i>Pension Administrator - P/T</i>	1	1	1	1
<i>HR Technician/W. Comp Spec</i>	1	0	0	0
<i>HR Technician/W. Comp Spec P/T</i>	0	1	1	0
<i>Human Resources Associate - P/T</i>	1	1	1	1
<i>Office Assistant</i>	0	0	0	1
<i>Office Assistant (Will Call)</i>	3	6	10	9
Total Budgeted Positions	13	16	20	19

Budget Summary

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<u>Expenditures:</u>				
<i>Personal Services</i>	711,059	647,185	709,457	706,559
<i>Operating Expenditures</i>	299,547	298,033	316,098	318,648
Total Expenditures	1,010,606	945,218	1,025,555	1,025,207





CITY OF PLANTATION
Human Resources
001-2700

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Salaries and Wages</i>				
513-1201 Payroll-Pension Qualified	408,796	362,966	364,303	362,204
513-1301 Payroll-Non-Pension Qualified	60,807	68,805	87,996	104,648
<i>Total Salaries and Wages</i>	469,603	431,771	452,299	466,852
<i>Employee Benefits</i>				
513-2199 FICA	35,001	32,200	34,601	35,396
513-2299 Retirement-Required Employer Contribution	66,824	76,034	94,748	97,915
513-2308 Life Insurance Benefit	908	632	706	640
513-2313 Long Term Disability Benefit	1,251	800	755	1,077
513-2399 Health Benefits	136,560	105,220	124,847	102,839
513-2499 Worker's Compensation	911	528	1,502	1,840
<i>Total Employee Benefits</i>	241,456	215,414	257,158	239,707
<i>Services</i>				
513-3101 Employment testing services	322	488	400	400
513-3199 Legal	61,298	87,510	100,000	100,000
513-3402 Outside service fees	91,976	97,872	104,906	104,906
513-4001 Food and shelter	2,121	1,949	2,700	2,700
513-4002 Transportation costs	281	142	600	600
513-4101 Postage/shipping charges	2,068	2,598	2,700	2,700
513-4102 Communications	1,065	982	1,600	1,600
513-4601 R/M-Equipment	-	-	100	100
513-4602 R/M-Tires	20	57	400	400
513-4603 R/M-Vehicles	370	297	1,000	1,000
513-4606 R/M-Maintenance contract	11,204	10,599	12,010	12,310
513-4701 Printing and binding	-	22	250	100
513-4802 Wellness Program	52,897	48,697	12,050	12,050
513-4803 Advertising	1,842	410	3,250	3,100
513-4901 Employee benefits	40,898	28,944	31,400	32,800
513-4905 Training program	14,500	1,685	19,700	19,700
<i>Total Services</i>	280,861	282,251	293,066	294,466
<i>Materials & Supplies</i>				
513-5101 Supplies-Office	7,241	7,929	8,550	8,850
513-5201 Tools/Under threshold furn/equip	580	1,120	900	900
513-5203 Supplies-Fuel	1,536	1,979	2,000	2,100
513-5401 General Collection Books	-	-	900	900
513-5403 Memberships/Schools	9,328	4,753	10,682	11,432
<i>Total Materials & Supplies</i>	18,686	15,782	23,032	24,182
Total Expenditures	1,010,606	945,218	1,025,555	1,025,207



CITY OF PLANTATION
Human Resources
001-2700

Foot Notes

513-3402	Outside service fees	
	<i>Automatic Data Processing Inc. (ADP) for payroll</i>	92,000
	<i>Tribridge consulting services</i>	12,906
		<u>104,906</u>
513-4606	R/M-Maintenance contract	
	<i>Konica copier</i>	10,000
	<i>Folding machine for payroll checks (lease)</i>	1,300
	<i>Folding machine annual maintenance</i>	610
	<i>Shredder annual maintenance</i>	400
		<u>12,310</u>
513-4802	Wellness Program	
	<i>Incentives for Wellness, Biometric Screenings, Wellness Day, Relay for Life, Breast Cancer Awareness, American Heart Walk, Promotions, Care24 Training.</i>	
	<i>Relay for Life/Event Supplies</i>	150
	<i>Bio-Metric Screening (October & April)</i>	9,000
	<i>Health Fair Event Supplies (October & April)</i>	600
	<i>Open Enrollment Supplies</i>	50
	<i>Benefits Committee Supplies (paper, ink)</i>	250
	<i>Training Materials & Supplies (instructor fees, pedometers, lunch)</i>	2,000
		<u>12,050</u>
513-4901	Employee benefits	
	<i>Flowers</i>	3,000
	<i>Holiday Party</i>	9,800
	<i>Employee Appreciation picnic</i>	5,000
	<i>Employee service pins</i>	15,000
		<u>32,800</u>
513-4905	Training program	
	<i>New Horizon classes</i>	16,000
	<i>Training Program Government</i>	2,200
	<i>Business License - PBWorks renewal for wiki</i>	1,500
		<u>19,700</u>
513-5101	Supplies-Office	
	<i>For other supplies needed in Human Resources</i>	5,800
	<i>W-2 forms</i>	1,000
	<i>Direct deposit blank stock</i>	1,300
	<i>New Cartridge for New Check Printer for Payroll</i>	750
		<u>8,850</u>
513-5201	Tools/Under threshold furn/equip	
	<i>Equipment for training.</i>	
513-5203	Supplies-Fuel	
	<i>Gas prices going up</i>	
513-5403	Memberships/Schools	
	<i>International Personnel Mgmt.; FL Public Emp Labor Relations</i>	1,432
	<i>Centralized Tuition Reimbursement</i>	10,000
		<u>11,432</u>



**CITY OF PLANTATION
Human Resources
001-2700**

Foot Notes

Salary Contingency

Annual Leave/Sick Leave

Longevity Pay

12,696

1,250

13,946



CITY OF PLANTATION

Planning, Zoning and Economic Development



Mission Statement

Support and facilitate quality, value added development and redevelopment that is both environmentally and economically sustainable and consistent with Plantation's high standards.

Department Description

The Planning, Zoning and Economic Development Department is responsible for the implementation of Land Development and Design Regulations; Comprehensive Planning; Strategic Planning (Midtown and CRA); coordinating the multi-agency development review process; administering State and Federal funded housing improvement programs; and providing staff support to the State Road 7 Gateway District, the Central Plantation (Midtown) District, the Planning and Zoning Board, Board of Adjustment, and City Council.

FY 2015 Budget Highlights & Changes

Planning, Zoning and Economic Development Department does not anticipate any significant changes to our budget for the current fiscal year.

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Housing Improvement Programs (NSP, SHIP, and CDBG)	Improve housing quality in residential neighborhoods.	1. Continue to make SHIP, CDBG and NSP funding available to qualified residents.	1. Number of improved residential units.	1,3,5
Comprehensive Planning	Amend the City Comprehensive Plan as needed to help assure the long-term economic, social, and environmental health of the City.	1. Adopt amendments to maintain compliance requirements and to implement City land use policy.	1. Number of comprehensive plan amendments and updates.	1,2,3,4,5



CITY OF PLANTATION

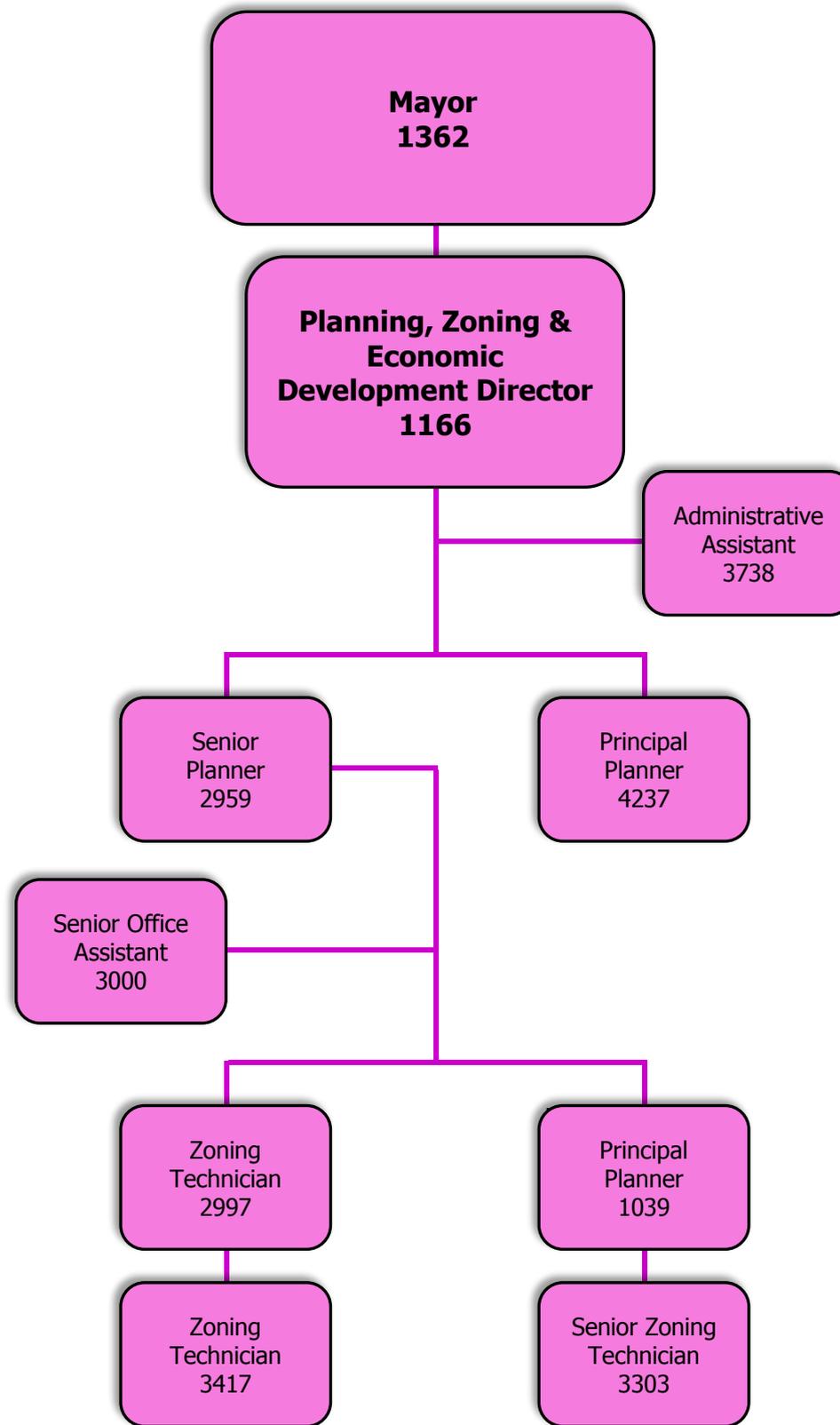
Planning, Zoning and Economic Development

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
CRA Management	Update CRA Plan.	1. Preparation of CRA Plan Update consistent with Florida Statute requirements.	1. City council approval of CRA Plan Update (County approval may be required).	1,4
Comprehensive Planning (property owner initiated)	Evaluate private plan amendments to assure that new projects are consistent and compatible with existing development and also meet Plantation's quality design standards.	1. Applicant submission of quality building and development plans and approval by Council.	1. Number of time staff recommends quality design standards. 2. Gross Floor Area and Residential Units of approved development	1,2,3,4,5
Intergovernmental Coordination	Serve as an advocate for Plantation; advise administration of upcoming actions potentially impacting Plantation and respond accordingly.	1. Attend, monitor and participate in meetings of the Metropolitan Planning Organization, Broward County Planning Council, Broward County Commission, Broward School Board and South Florida Regional Planning Council.	1. Number of intergovernmental agency meetings attended.	1,2,5
Direct Development Review Process	Process plans according to schedule and coordinate multi-disciplinary review to assure all City development standards are met.	1. Direct processing of development proposals by Review and Plan Adjustment Committees, Planning and Zoning Board, Board of Adjustment and City Council.	1. Number of agenda items processed coordinated, prepared and presented.	1,2,3,5
Planning and Zoning Plan Permit Review	Review private development proposals to assure quality and attractive building design consistent with Plantation's high standards.	1. Work with applicants, review boards and City Council to obtain support for quality development.	1. Number of building permits, business licenses, forma use determinations, and staff-initiated zoning code text amendments.	1,2,3,5



CITY OF PLANTATION
Planning, Zoning and Economic Development
001-3505





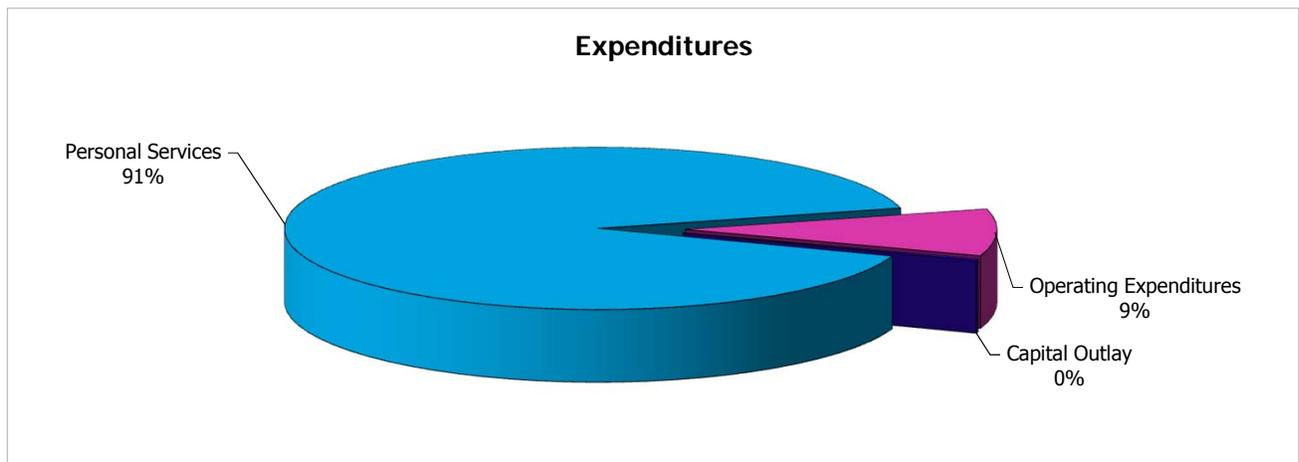
CITY OF PLANTATION
Planning, Zoning and Economic Development
001-3505

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Planning Zoning & Econ Dev Director</i>	1	1	1	1
<i>Senior Planner</i>	1	1	1	1
<i>Principal Planner</i>	1	2	2	2
<i>Senior Zoning Technician</i>	1	1	0	0
<i>Planner</i>	0	0	1	1
<i>Zoning Technician</i>	3	2	2	2
<i>Administrative Assistant</i>	1	1	1	1
<i>Senior Office Assistant</i>	1	1	1	1
Total Budgeted Positions	9	9	9	9

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
Revenue				
<i>Charges for Services</i>	112,092	282,868	112,000	112,000
Total Revenue	112,092	282,868	112,000	112,000
Expenditures				
<i>Personal Services</i>	846,587	833,298	912,835	945,417
<i>Operating Expenditures</i>	51,654	63,361	92,950	97,300
<i>Capital Outlay</i>	-	-	-	3,100
Total Expenditures	898,241	896,659	1,005,785	1,045,817





CITY OF PLANTATION
Planning, Zoning and Economic Development
001-3505

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
515-1201 Payroll-Pension Qualified	548,529	525,154	556,417	581,338
515-1301 Payroll-Non-Pension Qualified	16,030	14,817	6,882	11,096
Total Salaries and Wages	564,558	539,971	563,299	592,434
Employee Benefits				
515-2199 FICA	41,802	40,085	42,655	44,532
515-2299 Retirement-Required Employer Contribution	80,936	116,287	144,713	157,153
515-2308 Life Insurance Benefit	1,131	786	821	866
515-2313 Long Term Disability Benefit	1,708	1,077	981	1,669
515-2399 Health Benefits	155,664	134,508	158,646	146,725
515-2499 Worker's Compensation	787	584	1,719	2,038
Total Employee Benefits	282,028	293,328	349,536	352,983
Services				
515-3101 Employment Testing Services	98	98	100	100
515-3199 Legal	30,339	32,439	35,000	35,000
515-4001 Food and Shelter	444	519	200	1,000
515-4002 Transportation Costs	38	52	100	200
515-4101 Postage/Shipping Charges	1,895	1,795	2,500	2,500
515-4102 Communications	1,480	1,637	2,000	3,000
515-4602 R/M-Tires	235	321	300	400
515-4603 R/M-Vehicles	577	1,533	1,500	2,250
515-4606 R/M-Maintenance Contract	4,255	4,154	3,500	3,500
515-4701 Printing and Binding	94	596	1,300	1,300
515-4803 Advertising	4,262	8,363	9,000	9,000
Total Services	43,717	51,506	55,500	58,250
Materials & Supplies				
515-5101 Supplies-Office	2,135	2,145	2,000	2,000
515-5201 Tools/Under Threshold Furn/Equip	30	341	1,400	1,000
515-5202 Supplies/Materials-Expendable	336	15	300	500
515-5203 Supplies-Fuel	2,031	1,686	1,700	2,500
515-5205 Supplies-Uniforms/Protective Gear	-	525	600	600
515-5206 Permits/Application Fees	-	3,000	26,600	26,600
515-5403 Memberships/Schools	3,406	4,144	4,850	5,850
Total Materials & Supplies	7,937	11,855	37,450	39,050
Capital				
515-6401 Machinery and Equipment	-	-	-	3,100
Total Capital	-	-	-	3,100
Total Expenditures	898,241	896,659	1,005,785	1,045,817



CITY OF PLANTATION
Planning, Zoning and Economic Development
001-3505

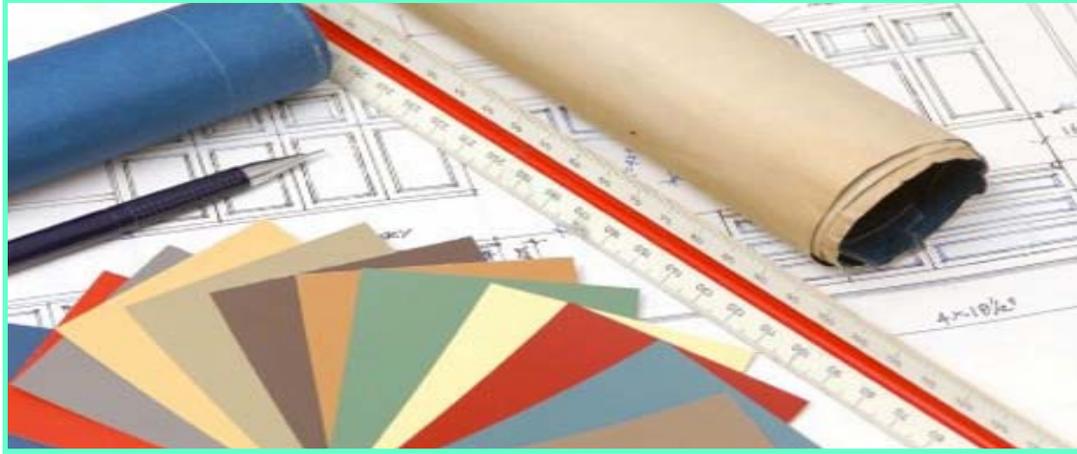
Foot Notes

515-4001 Food and shelter		
	<i>Local Meetings/Seminars</i>	200
	<i>APA Conference (not local but in state)</i>	800
		<u>1,000</u>
515-4002 Transportation costs		
	<i>Personal mileage, parking, tolls</i>	
515-4101 Postage/shipping charges		
	<i>General mail, notification to property owners</i>	
515-4102 Communications		
	<i>Local, long distance, 2 cell phones</i>	
515-4606 R/M-Maintenance contract		
	<i>B/W Copier</i>	1,000
	<i>Color copier</i>	2,200
	<i>Copy charges</i>	300
		<u>3,500</u>
515-4803 Advertising		
	<i>Does not allow for any city initiated comp plan or land use plan or flex zone allocations.</i>	
515-5201 Tools/Under threshold furn/equip		
	<i>Furniture</i>	800
	<i>Bookshelf</i>	200
		<u>1,000</u>
515-5202 Supplies/Materials-Expendable		
	<i>Shirts for zoning employees.</i>	
515-5205 Supplies-Uniforms/Protective gear		
	<i>Safety shoes.</i>	
515-5206 Permits/Application fees		
	<i>Does not allow for County Comprehensive Plan Land Use Amendment application fee. To cover group home affidavit recording only. \$26,000.00 economic incentives.</i>	
515-5403 Memberships/Schools		
	<i>APA National</i>	1,100
	<i>APA State</i>	500
	<i>APA Broward</i>	100
	<i>APA American Institute of Certified Planners (AICP)</i>	550
	<i>Planning Research</i>	1,000
	<i>Local Meetings/Seminars</i>	600
	<i>Continuing Education-AICP required</i>	2,000
		<u>5,850</u>
Salary Contingency		
	<i>Annual Leave/Sick Leave</i>	6,896
	<i>Longevity Pay</i>	4,200
		<u>11,096</u>



CITY OF PLANTATION

Design, Landscape and Construction Management



Mission Statement

We take pride on bridging the natural aesthetics of the environment with the element of change, progress and sustainable living. We provide a level of commitment that builds upon professionalism, quality of service and stewardship that is symbiotic, purposeful and forward thinking.

Department Description

The Design, Landscape and Construction Management Department strives to enhance public relations and education of landscape beautification requirements, coordinate and develop design and implementation of capital projects in response to other City department's requests and the utmost.

FY 2015 Budget Highlights & Changes

The Design, Landscape and Construction Management recently increased permit fees; however, the department has not made any other significant changes that would impact the budget.

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Existing Building Inspections 40-year inspections	Direct coordination with various in-house departments to repair aging structures.	1. Inspect all city facilities with Public Works for any required repair/maintenance.	1. Building facility inspections as per Broward County building code checklist.	1,5
Tree/Arbor Programs and Events	Implement City wide removal tree program due to damage of infrastructure. Tree replacement or mitigation as required by City ordinance.	1. Review HOA development site plans for tree removal and replacement with approval from LP&RB/Council.	Removal of trees with replacement or mitigation for loss of city canopy.	1,4,5



CITY OF PLANTATION

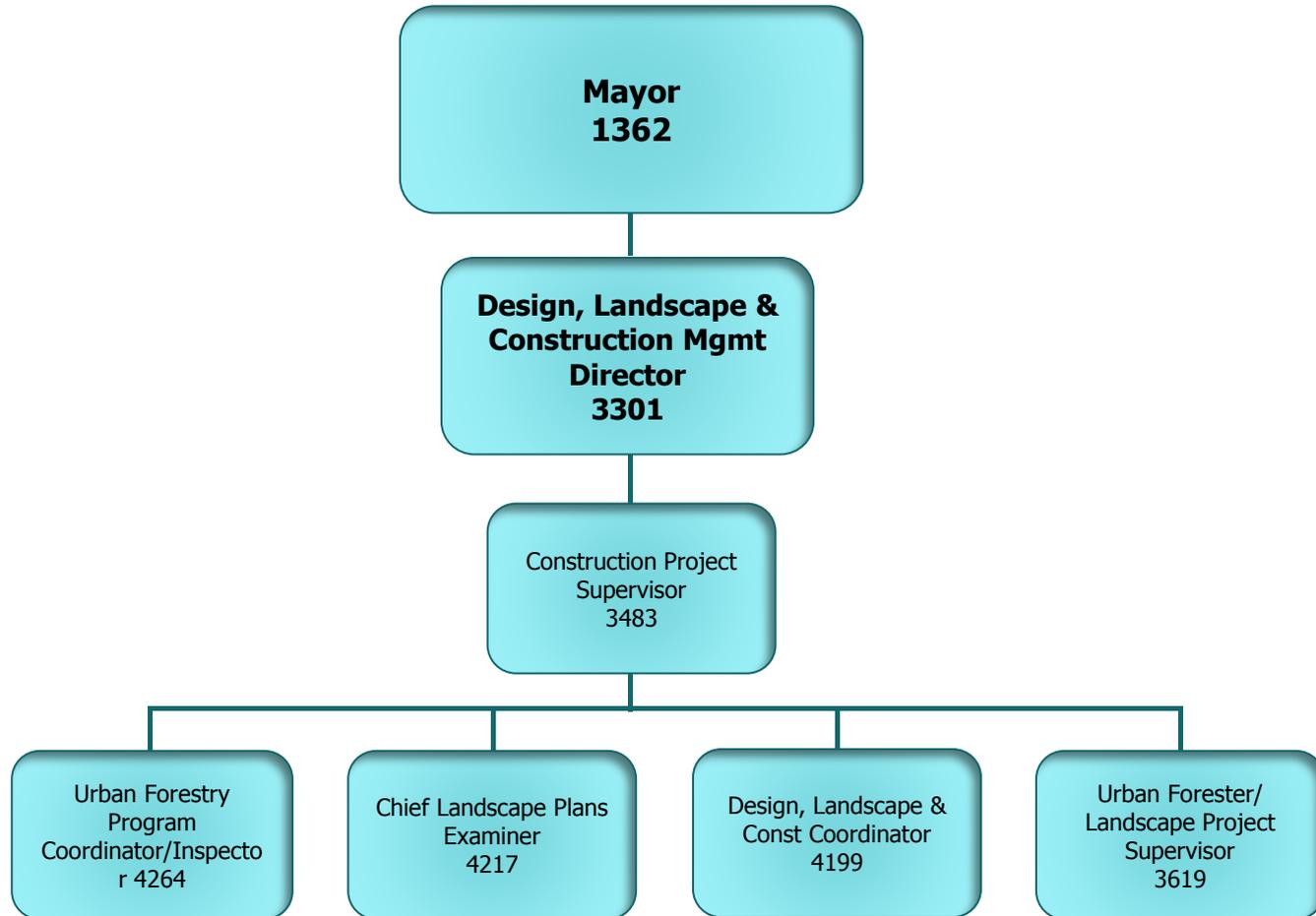
Design, Landscape and Construction Management

Department Goals, Strategic Outcomes and Key Performance Indicators

<u>Program/Service Goal</u>	<u>FY2015 Strategic Outcome</u>	<u>Action Steps</u>	<u>Key Performance Indicator</u>	<u>City Strategic Priority</u>
Tree/Arbor Programs and Events	Implement tree canopy and landscape restoration. Recovery of lost canopy.	1. Replace dead trees on medians and right of way and enhance areas throughout the City.	1. Recovery of canopy.	1,4,5
Street Tree Partnership Program	Increase the City's tree canopy, stabilize the environment and enhance its residential and public streets.	1. Collaboration with residents share of costs and select proper tree and location.	Monitor growth of canopy.	1,3,4



CITY OF PLANTATION
Design, Landscape and Construction Management
001-4800





CITY OF PLANTATION
Design, Landscape and Construction Management
001-4800

Staffing Levels

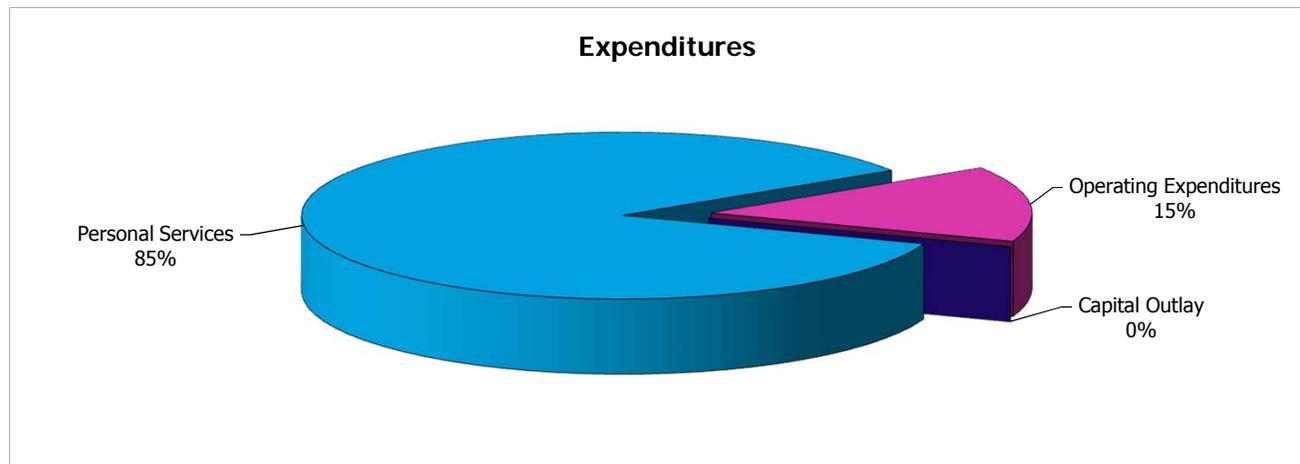
	FY 2012	FY 2013	FY 2014	FY 2015
<i>Design, Landscape & Const Mgt Director</i>	1	1	1	1
<i>Chief Landscape Plans Examiner</i>	1	1	1	1
<i>Construction Project Supervisor</i>	1	1	1	1
<i>Urban Forester Land Proj Supervisor</i>	1	1	1	1
<i>Urban Forestry Proj Coord/Insp</i>	1	1	1	1
<i>Design, Landscape & Const Coordinator</i>	1	1	1	1
<i>Landscape Inspector - P/T</i>	1	0	0	0
<i>Landscape Technician - P/T</i>	0	1	0	0
Total Budgeted Positions	7	7	6	6

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
Revenue				
<i>Intergovernmental</i>	-	-	-	50,000
Total Revenue	-	-	-	50,000

Expenditures:

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Personal Services</i>	611,539	569,952	621,814	640,380
<i>Operating Expenditures</i>	10,065	10,388	13,975	109,975
<i>Capital Outlay</i>	-	-	-	-
Total Expenditures	621,605	580,340	635,789	750,355





CITY OF PLANTATION
Design, Landscape and Construction Management
001-4800

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages:				
519-1201 Payroll-Pension Qualified	361,184	342,585	356,720	372,717
519-1301 Payroll-Non-Pension Qualified	28,621	31,760	15,885	19,246
519-1401 Payroll-Overtime	333	-	-	-
Total Salaries and Wages	390,138	374,345	372,605	391,963
Employee Benefits:				
519-2199 FICA	28,294	27,078	28,182	29,315
519-2299 Retirement-Required Employer Contribution	59,353	67,089	92,776	100,757
519-2308 Life Insurance Benefit	865	431	640	555
519-2313 Long Term Disability Benefit	1,288	626	739	1,070
519-2399 Health Benefits	129,889	99,202	125,408	113,308
519-2499 Worker's Compensation	1,712	1,183	1,465	3,412
Total Employee Benefits	221,401	195,607	249,209	248,417
Services:				
519-3101 Employment testing services	13	92	50	100
519-3199 Legal	-	-	-	500
519-4001 Food and shelter	-	-	2,100	4,600
519-4002 Transportation costs	6	-	200	850
519-4101 Postage/shipping charges	299	166	200	950
519-4102 Communications	1,176	1,042	1,400	2,000
519-4602 R/M-Tires	618	207	600	1,400
519-4603 R/M-Vehicles	1,347	1,866	1,000	3,000
519-4604 R/M-Grounds	-	-	-	28,500
519-4611 R/M Tree Beautification	-	-	-	50,000
519-4701 Printing and binding	90	94	100	600
519-4801 Special Events	-	-	-	1,400
519-4803 Advertising	-	-	-	250
Total Services	3,549	3,467	5,650	94,150
Materials & Supplies:				
519-5101 Supplies-Office	361	402	400	1,400
519-5201 Tools/Under threshold furn/equip	298	354	300	800
519-5202 Supplies/Materials-Expendable	421	250	500	1,000
519-5203 Supplies-Fuel	3,602	2,790	3,500	6,000
519-5205 Supplies-Uniforms/Protective gear	-	333	800	800
519-5401 General Collection Books	388	400	400	400
519-5403 Memberships/Schools	1,447	2,392	2,425	5,425
Total Materials & Supplies	6,517	6,921	8,325	15,825
Total Expenditures	621,605	580,340	635,789	750,355



CITY OF PLANTATION
Design, Landscape and Construction Management
001-4800

Foot Notes

- 519-3101 Employment testing services**
Line items covers criminal history, driver's license verification and substance abuse testing for one new hire or one vacated position.
- 519-4001 Food and shelter**
Line item covers hotel accommodations and per diem costs to attend out of town and local seminars including the Construction Specification Institute and American Institute of Architects seminars.
- | | |
|---|--------------|
| <i>AIA National Convention-Hotel</i> | 1,000 |
| <i>AIA National Convention-Per Diem</i> | 150 |
| <i>AIA Florida Convention-Hotel</i> | 1,000 |
| <i>AIA Florida Convention-Per Diem</i> | 150 |
| <i>Interior Design National Convention-Hotel</i> | 1,000 |
| <i>Interior Design National Convention-Per Diem</i> | 150 |
| <i>Interior Design Florida Convention-Hotel</i> | 1,000 |
| <i>Interior Design Florida Convention-Per Diem</i> | 150 |
| | 4,600 |
- 519-4002 Transportation costs**
Line item covers travel related expenditures to attend continuing education seminars and meetings at off-site locations.
- 519-4102 Communications**
6 cell phones, 6 phone lines, 1 fax line
- 519-4602 R/M-Tires**
5 vehicles
- 519-4603 R/M-Vehicles**
5 vehicles
- 519-4604 R/M-Grounds**
- | | |
|-------------------------------------|---------------|
| <i>Street Tree Program</i> | 10,000 |
| <i>Landscape Various City sites</i> | 18,500 |
| | 28,500 |
- 519-4801 Special Events**
Arbor Tree Program Events.
- 519-5201 Tools/Under threshold furn/equip**
Line item covers miscellaneous tools and minor equipment, including testing equipment.
- 519-5202 Supplies/Materials-Expendable**
Line items covers the cost of supplies needed for design and drafting work.
- 519-5203 Supplies-Fuel**
5 vehicles
- 519-5205 Supplies-Uniforms/Protective gear**
Safety shoes and uniforms.
- 519-5401 General Collection Books**
Line items covers the cost of subscriptions and purchase of Design & Construction publications which enhanced operations. Also includes FBC, NFPA code books.



CITY OF PLANTATION
Design, Landscape and Construction Management
001-4800

Foot Notes

519-5403 Memberships/Schools

<i>American Institute of Architects Local</i>	100
<i>Building Official Inspectors Educational Membership</i>	50
<i>Florida Building Code Conference</i>	350
<i>Broward County Board of Rules & Appeals Certification</i>	50
<i>Continuing Education</i>	650
<i>FL AIA Conference</i>	400
<i>Notary</i>	100
<i>International Society Arboriculture</i>	150
<i>National Council Architectural Review Board Membership</i>	200
<i>Landscape Inspector Association</i>	150
<i>Architect & Threshold Inspector License</i>	125
<i>GC License</i>	60
<i>Building Official, Inspector & Plan Review License</i>	15
<i>Interior Design License</i>	125
<i>American Institute of Architects Annual</i>	700
<i>Interior Design Annual (ASID)</i>	700
<i>National Council for Interior Designer Qualification (conference)</i>	600
<i>National Council for Interior Designer Qualification (annual)</i>	200
<i>Landscape (conference)</i>	700
	5,425

Salary Contingency

<i>Annual Leave/Sick Leave</i>	13,796
<i>Longevity Pay</i>	5,450
	19,246



**CITY OF PLANTATION
Cost Recovery
001-8850**

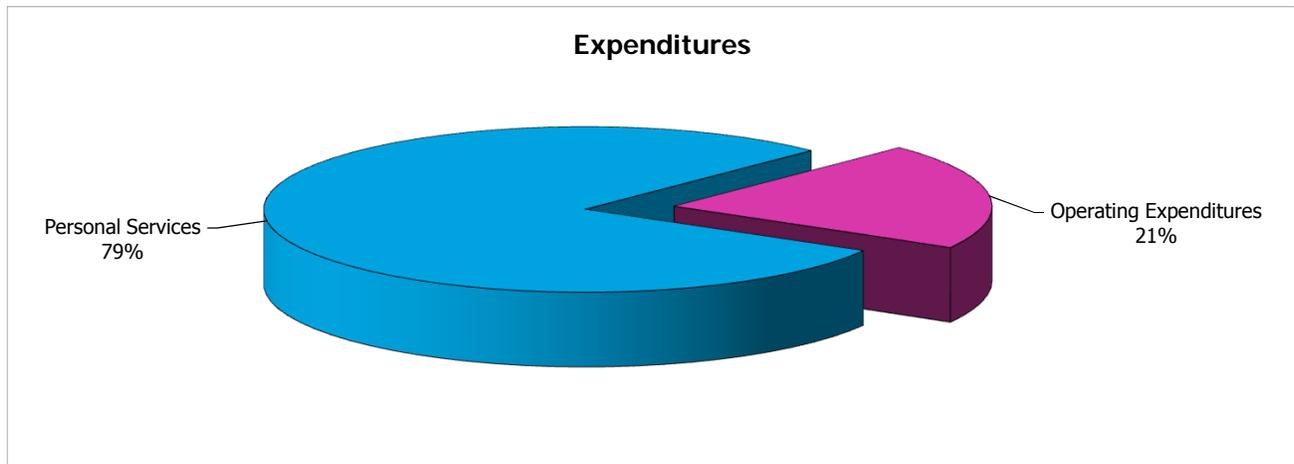
	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Services</i>				
515-3102 Consultants	529	3,219	3,000	3,500
515-3199 Legal	46,545	60,625	59,000	59,000
515-4803 Advertising	632	2,538	1,500	4,000
<i>Total Services</i>	47,706	66,382	63,500	66,500
Total Expenditures	47,706	66,382	63,500	66,500



CITY OF PLANTATION
Other General Government
001-8852

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
Revenue				
<i>Intergovernmental</i>	1,396,690	1,517,494	1,396,690	1,500,392
Total Revenue	1,396,690	1,517,494	1,396,690	1,500,392
Expenditures				
<i>Personal Services</i>	1,396,690	1,546,161	1,476,690	1,530,392
<i>Operating Expenditures</i>	300,264	302,687	298,450	404,150
<i>Grants and Aids</i>	-	-	414,248	-
Total Expenditures	1,696,954	1,848,848	2,189,388	1,934,542





CITY OF PLANTATION
Other General Government
001-8852

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Employee Benefits</i>				
519-2599 Unemployment comp claims	-	28,667	80,000	30,000
521-2299 Retirement-Police State Contribution	641,658	674,929	641,658	657,827
522-2299 Retirement-Firefighters State Contribution	755,032	842,565	755,032	842,565
<i>Total Employee Benefits</i>	1,396,690	1,546,161	1,476,690	1,530,392
<i>Services</i>				
512-3102 Consultants	16,000	10,000	85,250	74,250
512-3199 Legal	282,179	272,153	210,000	275,000
512-4701 Printing and binding	1,000	9,323	2,000	2,000
512-4803 Advertising	114	-	200	200
515-3410 Collection Agency fees	-	-	-	10,000
541-4903 Drainage Taxes	971	11,212	1,000	42,700
<i>Total Services</i>	300,264	302,687	298,450	404,150
<i>Grants and Aids</i>				
552-8101 Tax increment to CRA	-	-	414,248	-
<i>Total Grants and Aids</i>	-	-	414,248	-
Total Expenditures	1,696,954	1,848,848	2,189,388	1,934,542



CITY OF PLANTATION
Other General Government
001-8852

Foot Notes

512-3102 Consultants

<i>PAL Audit</i>	10,000
<i>Gabriel Roeder Smith studies</i>	14,000
<i>Required GASB implementation</i>	10,000
<i>Ericks Lobbyist</i>	36,000
<i>MPO membership fee</i>	4,250
	<u>74,250</u>

515-3410 Collection Agency fees

Penn Credit Collection Agency expense for EMS billings, alarms fees, NSF checks, retirees health insurance, fire inspections and miscellaneous items.



CITY OF PLANTATION
Post Employment Benefits
001-8854

Budget Summary

	Actual	Actual	Budget	Proposed
	FY 2012	FY 2013	FY 2014	FY 2015
<u>Revenue</u>				
<i>Charges for Services</i>	877,629	1,079,777	1,150,113	1,340,251
Total Revenue	877,629	1,079,777	1,150,113	1,340,251
<u>Expenditures</u>				
<i>Personal Services</i>	1,017,992	1,228,407	1,291,600	1,108,238
Total Expenditures	1,017,992	1,228,407	1,291,600	1,108,238



**CITY OF PLANTATION
Post Employment Benefits
001-8854**

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Employee Benefits:</i>				
519-2399 Health/Life Benefits	1,017,992	1,228,407	1,291,600	1,108,238
<i>Total Employee Benefits</i>	1,017,992	1,228,407	1,291,600	1,108,238
Total Expenditures	1,017,992	1,228,407	1,291,600	1,108,238



**CITY OF PLANTATION
Post Employment Benefits
001-8854**

Foot Notes

519-2399 Health/Life Benefits
Council/Department Heads/Retirees/Statutory Pension

CITY OF PLANTATION



Protective Services Departments

Police

Howard Harrison, Police Chief

Fire

Laney Stearns, Fire Chief

Fire/Rescue

Laney Stearns, Fire Chief

Building

Jeff Sabouri, Director



CITY OF PLANTATION Police



Mission Statement

We, the members of the Plantation Police Department, are committed to being responsive to the community in the delivery of quality law enforcement services. We recognize our responsibility to maintain order, while affording dignity and respect to every individual. Our mission is to improve the quality of life for the citizens of Plantation through a partnership with the community that promotes safe, secure streets and neighborhoods.

Department Description

The Plantation Police Department is a full-service law enforcement agency dedicated to providing the highest level of service possible to our community. Our department is one of a few select agencies to have earned accreditation from both the international accrediting agency (CALEA) and the State of Florida accrediting agency (CFA).

FY 2015 Budget Highlights & Changes

Significant changes to our budget for the 2014-2015 fiscal year are as follows: personnel staffing levels remained the same; expenditures have gone down from \$36,744,146 to \$36,614,929; and revenues have increased from \$2,080,664 to \$2,087,054.

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Recruitment	Enhance the recruitment process to actively recruit new police officers, dispatchers and top candidates for any and all openings throughout the agency.	1. Attend job fairs within the tri-county area, increase advertising in free listing such as community newspapers and magazines. Visit local and state colleges as well as police training facilities.	1. The amount of new applicants and hires that successfully complete the hiring and training process.	1,4,5



CITY OF PLANTATION

Police

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Training and Development	Solidify the Field Training Officer and Communications Training positions to provide professional training to new hires.	1. Monthly input from the FTO/CTO's along with collaboration between the Support Services Division, providing seamless communication on a weekly basis for new probationary hires.	1. The number of new recruits that successfully complete the training process and probationary period.	1,2,5
Dispatch Communications	Deliver technology solutions which further improve the department's efficiency by optimizing the department's IT infrastructure as well as information security (internal and external) via identity management in compliance to CJIS/FDLE security standards.	1. Continued standardization and consolidation of data, software and hardware. Enforcement of IT security utilizing personal identification devices and the implementation of instructional facilities.	1. The amount of maintenance and upgrades or replacement of current information systems, enforcement or lack of IT security issues.	1,5
Law Enforcement	Improve the agencies documentation and investigative activity as it relates to Sexual Offenders, Predators, ICAC, and Human Trafficking.	1. Evaluate current staff assignments as well as current databases utilized and written documentation generated. Research and implement new methods of combat crimes involving these types of offenders.	1. New assignments within CID, improved searchable databases. Increase in investigations and arrest of individuals involved in these types of offenses.	1,3,4,5



CITY OF PLANTATION
Police
001-3900

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Chief of Police</i>	1	1	1	1
<i>Deputy Chief/Police</i>	2	2	2	2
<i>Police Captain</i>	4	3	4	4
<i>Police Lieutenant</i>	3	5	4	4
<i>Police Sergeant / Step 7</i>	21	20	20	17
<i>Police Sergeant / Step 6</i>	1	1	1	1
<i>Police Sergeant / Step 5</i>	1	0	0	0
<i>Police Sergeant</i>	0	0	0	3
<i>Police Officer / Step 9</i>	84	81	80	69
<i>Police Officer / Step 8</i>	3	12	11	11
<i>Police Officer / Step 7</i>	12	10	8	7
<i>Police Officer / Step 6</i>	10	8	14	14
<i>Police Officer / Step 5</i>	8	10	2	2
<i>Police Officer / Step 4</i>	11	4	3	2
<i>Police Officer / Step 3</i>	5	3	1	1
<i>Police Officer / Step 2</i>	2	3	6	6
<i>Police Officer</i>	7	6	12	25
<i>Public Safety Comm Manager</i>	1	1	1	1
<i>Police Property Manager</i>	1	1	1	1
<i>Police Equipment Manager</i>	1	1	1	1
<i>Record Systems Coordinator</i>	1	1	1	1
<i>Research & Planning Specialist</i>	1	1	1	1
<i>Police Legal Advisor</i>	1	1	1	1
<i>Administrative Assistant</i>	1	1	1	1
<i>Juvenile Counselor</i>	1	1	1	1
<i>Latent Print Exam/Tech Coord</i>	1	1	1	1
<i>Polygraph Examiner</i>	1	1	0	0
<i>Code Enforcement Supervisor</i>	1	1	1	1
<i>PD Accreditation/Grants Mgr</i>	0	0	1	1
<i>Lead Public Safety Dispatcher</i>	4	4	4	4
<i>Crime Analyst</i>	1	0	0	0
<i>Code Enforcement Inspector</i>	7	6	6	6
<i>Crime Scene Technician</i>	6	6	6	6
<i>Public Safety Dispatcher</i>	20	17	18	21
<i>VIN Coordinator</i>	1	1	1	1
<i>Community Service Aide</i>	13	12	12	12
<i>Quarter Master</i>	1	1	1	1
<i>Principal Office Assistant</i>	6	6	5	5
<i>PD Complaint Operator</i>	9	9	9	6
<i>Community Relations Coord</i>	1	1	1	1
<i>Alarm Coordinator</i>	1	1	1	1
<i>Police Records Assistant</i>	8	8	8	7
<i>Police Property Assistant</i>	2	2	2	2
<i>Senior Office Assistant</i>	3	3	3	3
<i>Validation Assistant</i>	1	1	1	1
<i>Office Assistant</i>	1	1	1	1
<i>Maintenance Specialist/Police</i>	2	2	2	2
<i>Range Master - P/T</i>	1	1	1	1



**CITY OF PLANTATION
Police
001-3900**

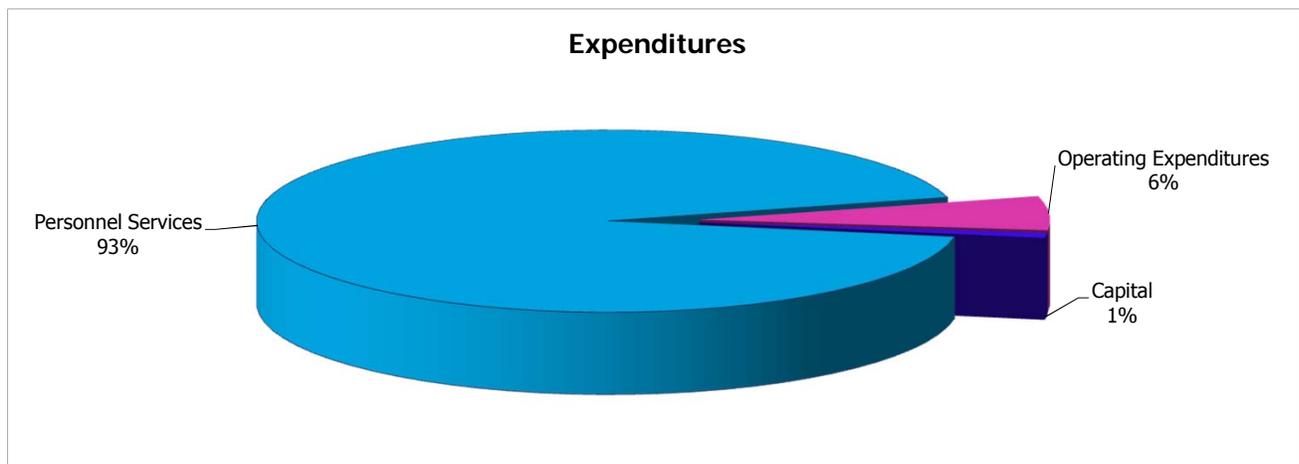
Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Community Service Specialist P/T</i>	0	0	0	1
<i>IT Technician (Will Call)</i>	1	1	1	1
<i>Public Safety Disp (Will Call)</i>	2	1	1	6
<i>PD Complaint Operator (Will Call)</i>	0	0	0	1
<i>Community Service Aide - P/T</i>	1	1	1	1
<i>Police Records Assistant - P/T</i>	1	1	1	1
<i>School Crossing Guard - P/T</i>	26	26	0	0
<i>School Crossing Guard-Reserve - P/T</i>	3	3	0	0
<i>Police Reserve - P/T</i>	10	9	8	8
Total Budgeted Positions	318	304	274	280

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
Revenue				
<i>Permits, Fees & Special Assessments</i>	91,995	93,549	85,000	76,638
<i>Intergovernmental</i>	607,437	619,414	532,464	555,546
<i>Charges for Services</i>	725,475	644,156	653,500	680,351
<i>Fines & Forfeitures</i>	1,194,224	778,191	620,000	767,553
<i>Impact Fees</i>	-	-	189,500	-
<i>Misc Revenue</i>	-	-	200	6,966
Total Revenue	2,619,131	2,135,310	2,080,664	2,087,054

Expenditures				
<i>Personnel Services</i>	33,091,960	31,539,359	34,549,701	33,835,483
<i>Operating Expenditures</i>	1,740,808	1,914,425	2,194,445	2,192,862
<i>Capital</i>	29,936	113,676	-	334,384
Total Expenditures	34,862,705	33,567,460	36,744,146	36,362,729





CITY OF PLANTATION
Police
001-3900

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
521-1201 Payroll-Pension Qualified	18,525,377	17,159,757	17,647,297	16,710,382
521-1301 Payroll-Non-Pension Qualified	548,543	518,984	609,982	842,113
521-1401 Payroll-Overtime	698,335	737,614	725,000	725,000
521-1501 Payroll-Special detail	549,344	515,745	570,000	565,500
521-1502 Payroll-State Incentive	188,898	178,576	183,210	175,000
Total Salaries and Wages	20,510,497	19,110,675	19,735,489	19,017,995
Employee Benefits				
521-2199 FICA	1,533,442	1,427,218	1,506,639	1,452,957
521-2202 Retirement-Police FOP	5,480,457	6,048,774	7,035,901	7,280,231
521-2299 Required Employer Contribution	586,478	659,954	772,342	850,728
521-2308 Life Insurance Benefit	33,241	22,965	27,512	24,153
521-2313 Long Term Disability Benefit	20,109	34,479	34,026	36,850
521-2399 Health Benefits	4,588,384	4,021,370	4,761,723	4,523,987
521-2499 Worker's Compensation	339,352	213,924	676,070	648,582
Total Employee Benefits	12,581,463	12,428,684	14,814,212	14,817,488
Services				
521-3101 Employment testing services	5,172	14,418	15,000	12,000
521-3102 Consultants	98,946	65,170	35,000	32,000
521-3109 Special services testing		4,600	-	12,000
521-3199 Legal	36,340	29,664	60,000	60,000
521-3402 Outside service fees	1,726	120,082	176,000	176,000
521-3405 Parking fine billing services	4,040	3,036	4,000	4,000
521-4001 Food and shelter	15,820	14,555	21,300	21,300
521-4002 Transportation costs	4,160	2,733	6,000	6,000
521-4101 Postage/shipping charges	12,922	14,233	15,000	15,000
521-4102 Communications	136,547	148,885	145,000	145,760
521-4301 Electricity	106,501	102,778	122,200	110,200
521-4303 Water/wastewater	20,186	20,326	25,344	24,500
521-4401 Rentals	288	-	-	-
521-4601 R/M-Equipment	21,663	24,302	35,000	30,000
521-4602 R/M-Tires	51,185	59,377	50,000	50,000
521-4603 R/M-Vehicles	129,313	134,101	135,000	135,000
521-4604 R/M-Grounds	1,401	980	1,000	1,500
521-4605 R/M-Structures	24,148	22,762	20,000	19,000
521-4606 R/M-Maintenance contract	119,992	194,927	242,949	242,000
521-4701 Printing and binding	3,367	7,109	8,000	7,500
521-4702 Film/photo processing	1,096	28	3,000	-
521-4803 Advertising	4,049	3,712	6,000	5,000
521-4808 Community relations	10,347	2,468	6,000	2,500
Total Services	809,210	990,245	1,131,793	1,111,260
Materials & Supplies				
521-5101 Supplies-Office	17,153	21,442	23,000	23,000
521-5201 Tools/Under threshold furn/equip	18,409	12,253	27,642	18,973
521-5202 Supplies/Materials-Expendable	73,088	95,177	100,599	102,944
521-5203 Supplies-Fuel	606,481	573,934	625,000	650,000
521-5204 Supplies-Janitorial	8,477	8,705	9,500	9,500
521-5205 Supplies-Uniforms/Protective gear	102,531	90,118	115,200	115,200
521-5210 Supplies-Maintenance-K-9 unit	12,243	10,069	12,000	12,000
521-5211 JAG-Non capital outlay	294	5,919	-	-



CITY OF PLANTATION
Police
001-3900

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Materials & Supplies</i>				
521-5403 Memberships/Schools	11,565	13,318	14,711	14,985
521-5404 Personnel Training-Non 2nd dollar	47,346	43,673	60,000	60,000
521-5405 Personnel Training-2nd dollar	34,011	49,571	75,000	75,000
<i>Total Materials & Supplies</i>	931,599	924,180	1,062,652	1,081,602
<i>Capital</i>				
521-6401 Machinery and Equipment	29,936	71,881	-	334,384
521-6402 Capital Exp LLEBG	-	41,796	-	-
<i>Total Capital</i>	29,936	113,676	-	334,384
Total Expenditures	34,862,705	33,567,460	36,744,146	36,362,729



CITY OF PLANTATION
Police
001-3900

Foot Notes

521-3102	Consultants <i>Investigative costs.</i>	
521-3109	Special services testing <i>Assessment center testing for promotions.</i>	
521-3402	Outside service fees <i>Private contract for School Crossing Guards.</i>	
521-3405	Parking fine billing services <i>Paid to Broward County to process parking fines.</i>	
521-4606	R/M-Maintenance contract	
	<i>International Data Depository</i>	1,063
	<i>Healthcare Environmental Services</i>	1,032
	<i>Enforcement Electronics Inc. (Intoxilyzer Repair/Inspection)</i>	1,500
	<i>Communication System (Motorola)</i>	60,000
	<i>Motorola subscriber fee</i>	100,000
	<i>Copiers</i>	38,000
	<i>Comcast</i>	240
	<i>MTS (Microfiche)</i>	717
	<i>Elevator</i>	4,800
	<i>Fire Extinguishers</i>	1,200
	<i>Range Meggitt Defense Maintenance</i>	5,000
	<i>IIS Group Optimum Power & Environment</i>	3,512
	<i>Leo's Speedometer</i>	6,000
	<i>Tower Inspection</i>	6,000
	<i>Paladin Card Access</i>	8,000
	<i>LexusNexis/Accurint (Legal advisor/Admin Bureau)</i>	1,176
	<i>LexusNexis/Accurint (CID)</i>	2,610
	<i>Security Pro Systems</i>	1,150
		<u>242,000</u>
521-4808	Community relations <i>GRADE, Safety Festival.</i>	
521-5101	Supplies-Office <i>Includes film and photo processing</i>	
521-5201	Tools/Under threshold furn/equip	
	<i>Table Top Strong Hold</i>	795
	<i>DVD/CD Duplicator</i>	246
	<i>External Hard Drive</i>	160
	<i>Lights & Sirens</i>	3,200
	<i>AVL CAD Antennas</i>	3,000
	<i>Police light bar & siren</i>	6,000
	<i>Trailer hitch assembly for Bike Unit</i>	300
	<i>LEDCO charge guard</i>	850
	<i>Intoximeters Alco IV hand held breathalyzer #LW020</i>	894
	<i>MagTek Mini USB Stripe Reader</i>	604
	<i>Bar code scanner wand</i>	342
	<i>Bar code printer</i>	567
	<i>HP LaserJet Pro color printer</i>	525



CITY OF PLANTATION
Police
001-3900

Foot Notes

521-5201 Tools/Under threshold furn/equip

<i>HP LaserJet Pro printer</i>	329
<i>Blackhawk Long Gun Pack Mat (drag bag)</i>	510
<i>Voodoo Tactical Drop Leg Gas Mask Carrier</i>	410
<i>TM Window Tint Meter</i>	241
	18,973

521-5202 Supplies/Materials-Expendable

<i>Bicycle Tubes - Bike Unit</i>	180
<i>Bicycle gloves</i>	100
<i>Sunpass Transponders</i>	100
<i>Bicycle helmets</i>	165
<i>Gate Remotes - GSD</i>	625
<i>Bicycle cleaner/degreaser</i>	48
<i>Bicycle chain lube</i>	32
<i>Bicycle tires</i>	480
<i>Motorola ImpressSmart Nimh Radio Batteries</i>	7,600
<i>Bicycle multi-tool</i>	25
<i>Motorola Radio Accessories</i>	350
<i>Bicycle shoes</i>	220
<i>Bicycle water bottle</i>	40
<i>Bicycle grips</i>	60
<i>Personal protection kits</i>	241
<i>Humidifier filter</i>	186
<i>First aid kits</i>	205
<i>transponder/remote batteries</i>	250
<i>Dog Food & Supplies for Kennels - GSD</i>	200
<i>Emergency blankets</i>	235
<i>Fire Extinguishers (Building and Fleet)</i>	975
<i>Kraft Paper & Holder</i>	315
<i>Emergency Flares</i>	925
<i>Ninhydrin Crystals</i>	135
<i>Latent Processing Powders</i>	225
<i>Cyanoacrylate</i>	215
<i>Blue Star Reagent</i>	120
<i>HP Color LaserJet colorsphere toner</i>	781
<i>Motorola remote speaker mics</i>	1,600
<i>Photo processing/supplies</i>	3,000
<i>Latent Processing Brushes</i>	270
<i>Presumptive Biological Fluid Kits</i>	120
<i>Sterile HandleSwabs</i>	100
<i>Hepa Filters</i>	1,600
<i>Disposable Rulers, Tweezers, Scalpels</i>	400
<i>Latent Cards</i>	1,000
<i>Protec Replacement Filters & Humidifier</i>	225
<i>Latent Lift Tape</i>	1,000
<i>Chemicals (Misc.)</i>	405
<i>Battery replacement, memory sticks</i>	250
<i>Prisoner Blankets & Gloves</i>	835
<i>Porelon Pads</i>	150
<i>Ziplocks Bags - Various</i>	145
<i>Sharp Container with Lid</i>	160
<i>Hand Wipes - Ink Remover</i>	137



**CITY OF PLANTATION
Police
001-3900**

Foot Notes

521-5202 Supplies/Materials-Expendable

<i>Gloves (Latex)</i>	385
<i>Virex</i>	240
<i>Sterile handle swabs</i>	100
<i>Monster Bags</i>	210
<i>Employee Benefits</i>	2,500
<i>Evidence tape</i>	1,505
<i>Biohazard labels</i>	90
<i>Narcotic Drug Test Kits - Various</i>	1,300
<i>Strap Ties (for Strap-it-Boxes, Various Sizes))</i>	35
<i>Storage boxes with lids</i>	165
<i>Bar code printer thermal labels</i>	140
<i>Bar code printer ribbon</i>	100
<i>Ammunition - 9mm Duty Rds.</i>	8,000
<i>Range Safety Equipment</i>	500
<i>Ammunition - 9mm Training Rds.</i>	12,500
<i>Weapon Cleaning Supplies</i>	500
<i>Specialty Plaques</i>	3,800
<i>Certificates</i>	300
<i>Target and Supplies</i>	1,500
<i>.223 Training Ammo</i>	2,500
<i>Taser X-26 Batteries</i>	5,000
<i>.223 duty ammo</i>	3,000
<i>AR15 223 Force on Force kits & marking rounds</i>	2,000
<i>.380 duty ammo</i>	1,500
<i>Gun parts for Department firearms</i>	500
<i>.380 training rounds</i>	3,000
<i>12GA SuperSock Bean Bag Rds. (2581)</i>	375
<i>37MM SuperSock Bean Bag Rds. (3581)</i>	1,715
<i>37MM OC Rds. (3340)</i>	858
<i>Sniper ammo</i>	2,400
<i>Rifle barrels</i>	504
<i>9mm training ammo</i>	12,500
<i>DUI Blood Kits</i>	160
<i>CTS flashbang training kit 70 reloads (#7200)</i>	822
<i>Dry Gas Standard</i>	150
<i>Reference Solutions - Various</i>	420
<i>Ultra Trap Mouthpieces</i>	105
<i>Intoxilyzer Assorted Supplies</i>	135
<i>.223 training ammo</i>	5,000
	<u>102,944</u>

521-5205 Supplies-Uniforms/Protective gear

<i>Safety shoes</i>	200
<i>Uniforms</i>	30,000
<i>Protective gear</i>	85,000
	<u>115,200</u>

521-5403 Memberships/Schools

<i>Range Rental</i>	500
<i>Assn of Public Safety Comm Officials (APCO)</i>	92
<i>Association Membership Fees (ASIS International)</i>	125
<i>CALEA - Communications Annual Continuation Fee</i>	3,235
<i>CFA Accreditation Continuation Fee (Comm for Law Enf Accred)</i>	400



CITY OF PLANTATION
Police
001-3900

Foot Notes

521-5403 Memberships/Schools

<i>Florida Association of Code Enforcement</i>	400
<i>Florida Police Accreditation Coalition (FLA-PAC)</i>	100
<i>Florida Law Enforcement Canine Assn (FLECA)</i>	165
<i>Broward County Chief's Association</i>	1,200
<i>Florid Crime Prevention Assn</i>	75
<i>Florida Crime & Intelligence Analyst Assn</i>	25
<i>Florida Police Chief's Association</i>	150
<i>Florida Intelligence Unit</i>	100
<i>International Association for Identification</i>	125
<i>Florida Association of Police Explorers</i>	125
<i>International Association of Crime Analysts (IACA)</i>	25
<i>Int'l Assn for Prop & Evidence Membership</i>	100
<i>Prop & Evidence Assn of FL membership</i>	25
<i>Learning for Life, Explorer Post #347 Charter</i>	104
<i>International Association of Chiefs of Police</i>	600
<i>National Crime Prevention Assoc.</i>	35
<i>NENA (Diplacido)</i>	130
<i>Notary Public dues/ application</i>	704
<i>National Tactical Officers Assoc (NTOA)</i>	150
<i>PSCASN Annual Membership (Communications)</i>	50
<i>Southeast Florida Crime Prevention Assoc.</i>	50
<i>Florida Association of Hostage Negotiators (FAHN)</i>	220
<i>Nat Assoc of Computer Voice Stress Analysts (NACVSA)</i>	170
<i>CALEA - Continuation Fee (International Accreditation)</i>	4,850
<i>Range voucher for sniper training</i>	640
<i>South FL Background Investigators Assoc.</i>	125
<i>Safekids.org Car Seat Certification Renewal</i>	150
<i>Plantation Women's Club (membership renewal)</i>	40
	<hr/> 14,985 <hr/>

Payroll-Special detail

Reimbursement to the City of approximately 120 percent.

Salary Contingency

<i>Assignment Pay (non qualified)</i>	29,900
<i>Severance Pay (non qualified)</i>	31,978
<i>Clothing Allowance (non qualified)</i>	65,500
<i>Shift Differential (non qualified)</i>	54,904
<i>Annual Leave/Sick Leave (non qualified)</i>	225,773
<i>Longevity Pay (non qualified)</i>	176,425
<i>Assignment Pay (qualified)</i>	117,600
<i>Shift Differential (qualified)</i>	118,700
	<hr/> 820,780 <hr/>



CITY OF PLANTATION

Fire



Mission Statement

The Plantation Fire Department will strive to provide the highest level of service through Fire Suppression, Medical Rescue, Training, Prevention, Public Education and Fleet/Facilities Maintenance, while maintaining fiscal responsibility.

Department Description

The Plantation Fire Department has been serving the citizens of Plantation since its inception in 1957 as an all-volunteer fire department. In 1995 the department changed to a combination department in order to provide the citizens with improved emergency medical care. Today the Plantation Fire Department is the largest combination fire department in Florida. It is a multi-faceted community service agency providing a variety of services including fire suppression, emergency medical services, fire prevention, fleet & facility maintenance, public education, and emergency management.

FY 2015 Budget Highlights & Changes

The department will continue to strive to get as much accomplished within the financial constraints of the current budget.

Department Goals, Strategic Outcomes and Key Performance Indicators

<u>Program/Service Goal</u>	<u>FY2015 Strategic Outcome</u>	<u>Action Steps</u>	<u>Key Performance Indicator</u>	<u>City Strategic Priority</u>
Facilities Maintenance	Complete replacement of kitchen cabinets at Station 5.	<ol style="list-style-type: none"> 1. Produce site plan. 2. Complete permitting approval process. 3. Construct facility inspection by the Building Department. 	<ol style="list-style-type: none"> 1. Meet with all Department Directors involved in the process. 2. Obtain permit. 3. Supervise construction with Design & Construction and Public Works Departments. 4. Receive Certificate of Occupancy. 	1,5



CITY OF PLANTATION

Fire

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Facility Maintenance	Complete the transition of the inventory and control for Fleet/Facility Maintenance.	<ol style="list-style-type: none"> 1. Organize the Fleet/Facility area. 2. Review current inventory. 3. Set stock limits. 4. Establish a needs report. 	<ol style="list-style-type: none"> 1. Go through every portion of the bay/rooms and organize. 2. Count all stock. 3. Organize and bin all stock. 4. Create high/low limits in RMS. 	1,2,5
Training and Development	Continued development of Training Center at Station 4.	<ol style="list-style-type: none"> 1. Planning meeting for vision. 2. Achieve consensus on the plan. 3. Acquire competitive pricing. 4. Meet to discuss actual plan that will fit into the budget. 5. Order components. 6. Open new training props. 	<ol style="list-style-type: none"> 1. Develop plan. 2. Install components. 3. Install training props. 4. Obtain bids if necessary. 5. Install. 	1,2,5
Training and Development	Gain necessary knowledge about compliance with NFPA standards.	<ol style="list-style-type: none"> 1. Review all relevant NFPA standards for compliance. 	<ol style="list-style-type: none"> 1. Review classes & schedules. 2. Review standards. 3. Decide if we meet standards or not. 4. Make recommendations. 5. Establish associated cost. 6. Meet with the Mayor for consideration. 	1,2,5
Training and Development	Complete additional training for Fire Officers to bring them to the Fire Office I level.	<ol style="list-style-type: none"> 1. Evaluate the Officer I program. 2. Evaluate members interest. 3. Obtain a commitment from the selected number of members. 4. Schedule classes. 	<ol style="list-style-type: none"> 1. Review classes and schedule. 2. Number of members interested. 3. Review attendance. 4. Re-evaluate after class is completed. 	1,2,5
Volunteer Firefighters Program	Expand the recruitment and retention program.	<ol style="list-style-type: none"> 1. Speak with possible candidates to lead the team. 2. Identify members best suited for the team. 3. Discuss options 4. Arrive to consensus. 5. Organize a schedule. 	<ol style="list-style-type: none"> 1. Select a team leader. 2. Compile the team. 3. Written plan. 4. Adopt. 5. Execute. 	1,2,4,5



CITY OF PLANTATION

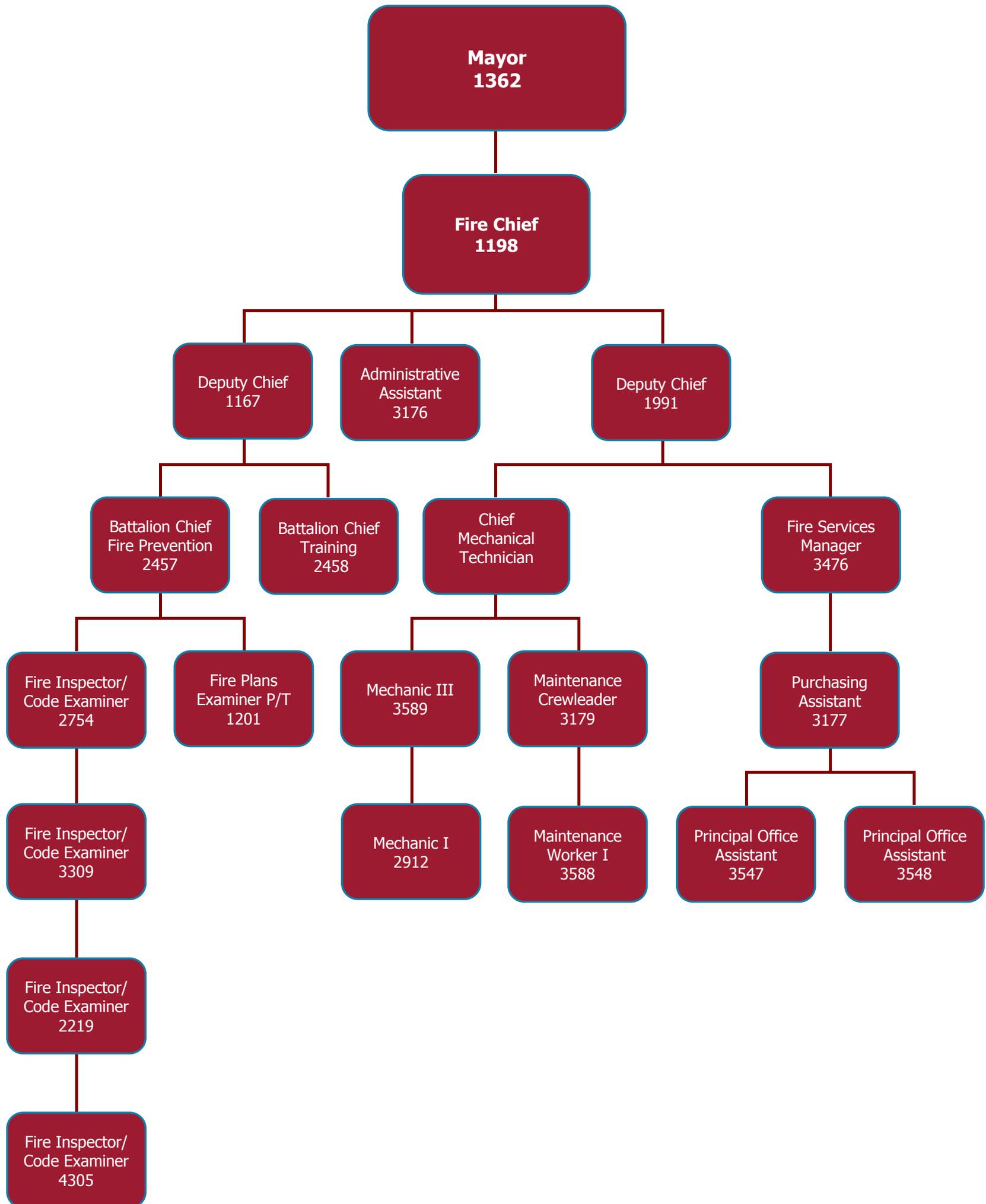
Fire

Department Goals, Strategic Outcomes and Key Performance Indicators

<u>Program/Service Goal</u>	<u>FY2015 Strategic Outcome</u>	<u>Action Steps</u>	<u>Key Performance Indicator</u>	<u>City Strategic Priority</u>
Volunteer Firefighters Program	Health assessment of members.	<ol style="list-style-type: none"> 1. Organize paperwork. 2. Review with membership. 3. Set deadline for completion 4. Review by the Medical Director. 5. Implement plan for corrections if necessary. 	<ol style="list-style-type: none"> 1. Staff to review. 2. Bring to officers meeting. 3. Establish station deadlines. 4. Deliver to Medical Director for review. 	1,2,3,5
Volunteer Firefighters Program	Fit testing for N-95 masks to be complaint with NFPA.	<ol style="list-style-type: none"> 1. Review NFPA. 2. Make recommendations for compliance. 3. Schedule fit testing. 4. Issue masks. 	<ol style="list-style-type: none"> 1. Decision on compliance. 2. Discuss with the Mayor. 3. Test each member. 	1,5
Volunteer Firefighters Program	Measure our department against State Fire Marshals Model Firefighter Safety Program.	<ol style="list-style-type: none"> 1. Hold a meeting with State Fire Marshal to determine compliance. 	<ol style="list-style-type: none"> 1. List items that are not in compliance. 2. List options for compliance. 3. List associated cost. 4. Meet with the Mayor. 	1,2,3,5
Fire Prevention	Institute Tablet computers utilizing FireHouse Cloud.	<ol style="list-style-type: none"> 1. Meet with IT. 2. Select Tablet. 3. Load program with our data. 4. Field test. 5. Approve. 	<ol style="list-style-type: none"> 1. Review different Tablet styles. 2. Gather feedback from field personnel. 3. BATA test. 4. Gather results. 5. Implement. 	1,2,3,5



CITY OF PLANTATION
Fire
001-4300





CITY OF PLANTATION
Fire
001-4300

Staffing Levels

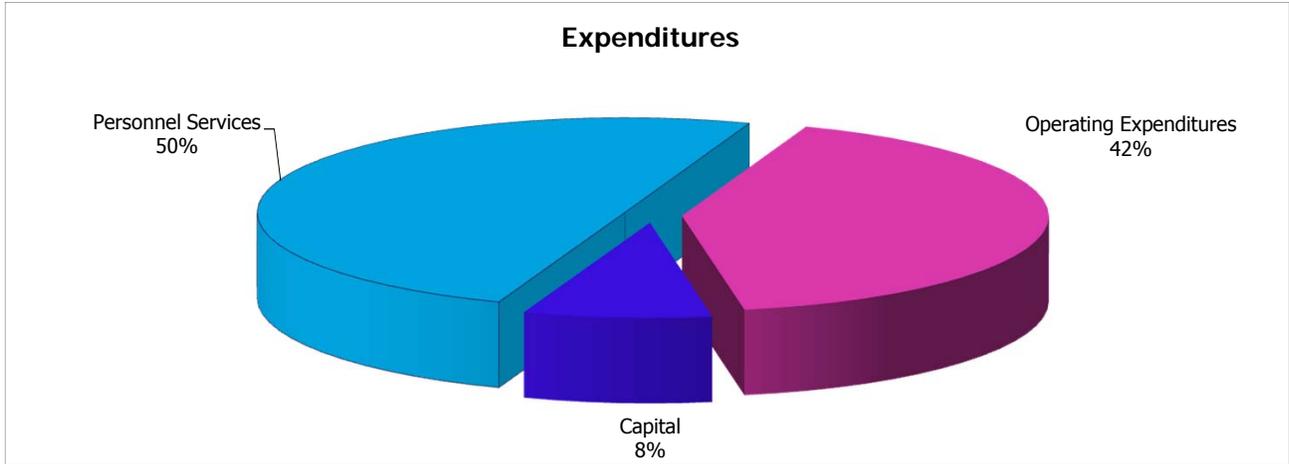
	FY 2012	FY 2013	FY 2014	FY 2015
<i>Fire Chief</i>	1	1	1	1
<i>Fire/Rescue Battalion Chief</i>	1	1	1	2
<i>Deputy Chief</i>	2	2	2	2
<i>Projects Supervisor/Fire</i>	1	1	1	0
<i>Fire Services Manager</i>	0	0	0	1
<i>Administrative Assistant</i>	1	1	1	1
<i>Fire Inspector/Plans Examiner</i>	1	1	1	1
<i>Fire Inspector/Code Officer</i>	2	2	2	3
<i>Chief Mechanical Technician</i>	1	1	1	1
<i>Mechanic III</i>	1	1	1	1
<i>Purchasing Assistant</i>	1	1	1	1
<i>Mechanic I</i>	1	1	1	1
<i>Principal Office Assistant</i>	2	2	2	2
<i>Maintenance Crewleader</i>	1	1	1	1
<i>Maintenance Worker I</i>	1	1	1	1
<i>Fire Plans Examiner P/T</i>	1	1	1	1
Total Budgeted Positions	18	18	18	20

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
<u>Revenue</u>				
<i>Permits, Fees & Special Assessments</i>	966,439	719,476	500,900	600,000
<i>Intergovernmental</i>	1,590	1,590	1,920	1,590
<i>Charges for Services</i>	601,230	687,729	632,800	759,360
<i>Impact Fees</i>	-	-	189,500	-
<i>Misc Revenue</i>	-	-	3,000	3,000
Total Revenue	1,569,259	1,408,795	1,328,120	1,363,950
<u>Expenditures</u>				
<i>Personnel Services</i>	1,734,851	1,747,419	1,800,346	2,109,072
<i>Operating Expenditures</i>	1,379,756	1,399,838	1,623,987	1,765,104
<i>Capital</i>	3,022	5,827	-	348,900
Total Expenditures	3,117,629	3,153,084	3,424,333	4,223,076



CITY OF PLANTATION Fire 001-4300





CITY OF PLANTATION
Fire
001-4300

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
522-1201 Payroll-Pension Qualified	1,065,127	1,046,452	1,041,988	1,234,172
522-1301 Payroll-Non-Pension Qualified	71,033	100,814	78,563	77,204
522-1401 Payroll-Overtime	2,272	7,804	2,500	7,500
522-1501 Payroll-Special Detail	-	2,100	2,100	2,100
522-1502 Payroll-State Incentive	1,920	1,920	1,920	1,920
522-1504 Payroll-Education Incentive	-	-	-	27,000
Total Salaries and Wages	1,140,351	1,159,090	1,127,071	1,349,896
Employee Benefits				
522-2199 FICA	84,605	86,170	86,221	103,053
522-2299 Retirement-Required Employer Contribution	175,570	211,702	239,056	300,188
522-2308 Life Insurance Benefit	2,013	1,436	1,837	1,773
522-2313 Long Term Disability Benefit	3,215	2,084	2,139	3,475
522-2399 Health Benefits	315,119	277,789	314,393	314,327
522-2499 Worker's Compensation	13,978	9,149	29,628	36,360
Total Employee Benefits	594,500	588,329	673,275	759,176
Services				
522-3101 Employment testing services	3,282	9,190	5,000	10,000
522-3102 Consultants	300	170	500	500
522-3199 Legal	340	2,024	2,500	2,500
522-4001 Food and shelter	6,301	9,028	12,000	12,000
522-4002 Transportation costs	599,406	633,828	770,331	797,331
522-4101 Postage/shipping charges	1,667	1,508	3,500	3,500
522-4102 Communications	19,580	23,261	26,000	26,000
522-4103 Electronic services-User fees	5,551	3,638	4,150	4,150
522-4301 Electricity	93,323	88,175	103,300	102,800
522-4303 Water/wastewater	22,455	24,223	27,456	25,230
522-4601 R/M-Equipment	37,750	44,137	35,000	55,000
522-4602 R/M-Tires	18,732	9,076	10,000	10,000
522-4603 R/M-Vehicles	128,114	105,534	115,000	115,000
522-4604 R/M-Grounds	2,426	3,679	2,500	5,000
522-4605 R/M-Structures	41,539	41,331	40,000	62,400
522-4606 R/M-Maintenance contract	90,258	79,746	122,600	156,043
522-4701 Printing and binding	1,675	2,481	2,000	2,500
522-4803 Advertising	417	331	500	500
522-4805 Fire Association programs	8,500	8,500	8,500	16,500
522-4808 Community relations	1,475	2,432	3,500	3,500
522-4812 Fire department promotions	25,395	35,960	24,000	32,000
522-4903 Drainage taxes	620	620	650	650
Total Services	1,109,105	1,128,872	1,318,987	1,443,104
Materials & Supplies				
522-5101 Supplies-Office	4,831	6,856	7,500	7,500
522-5201 Tools/Under threshold furn/equip	35,635	19,617	20,000	20,000
522-5202 Supplies/Materials-Expendable	38,368	44,781	50,000	50,000
522-5203 Supplies-Fuel	81,004	89,580	80,000	90,000
522-5204 Supplies-Janitorial	10,756	9,101	10,000	10,000
522-5205 Supplies-Uniforms/Protective gear	82,103	85,226	110,500	117,500
522-5401 General Collection Books	6,349	2,723	4,350	4,350
522-5403 Memberships/Schools	11,605	13,084	22,650	22,650
Total Materials & Supplies	270,651	270,966	305,000	322,000



**CITY OF PLANTATION
Fire
001-4300**

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Capital</i>				
522-6401 Machinery and Equipment	3,022	5,827	-	348,900
Total Capital	3,022	5,827	-	348,900
Total Expenditures	3,117,629	3,153,084	3,424,333	4,223,076



CITY OF PLANTATION
Fire
001-4300

Foot Notes

522-3101 Employment testing services

Medical exams for new employees and firefighters. Fifty applicants expected. Each exam is \$250 per person, Hepatitis B vaccines \$235 each and \$56 for new firefighters, DL verification at \$7, criminal history \$17.50.

522-4001 Food and shelter

Hotel and per diem for meetings, training classes, seminars, other educational opportunities, Firematics, and Clincon.

522-4002 Transportation costs

Volunteer Stipend is vehicle reimbursement for travel from location to Station.

<i>1-Asst. Chief @ \$400/mo.</i>	4,800
<i>5-Training Aides @ \$100/mo.</i>	6,000
<i>2-Property Aides @ \$100/mo.</i>	2,400
<i>2-Air Pack Specialists @ \$100/mo.</i>	1,200
<i>2-Public Education Specialists @ \$100/mo.</i>	2,400
<i>Volunteer Firefighters Stipend @ \$7/call</i>	697,731
<i>18-Crew Chief @ \$75/mo.</i>	16,200
<i>1-Battalion Chief @\$300/mo.</i>	3,600
<i>6-Captains @ \$200/mo.</i>	14,400
<i>3-Special Captain @\$100/mo.</i>	3,600
<i>12-Lieutenants @ \$125/mo.</i>	18,000
<i>Educational incentives</i>	27,000
	<u>797,331</u>

522-4102 Communications

Phone service for headquarters and 6 fire stations, 4 satellite receivers for emergency radio system, TeleStaff, 18 cellular phones and 4 satellite phones used during emergency events.

522-4103 Electronic services-User fees

Service fee for DTN Storm and Weather tracking system.

522-4601 R/M-Equipment

Nozzles, masks, regulators, air packs, rescue tools, hoses, extrication equipment, generators, dive rescue items, ice machines, pagers, radios and mobile units not under contract, saws, hammers, haz-mat equipment, flow gauges.

522-4603 R/M-Vehicles

Repairs and replacement parts for autos and fire apparatus. Includes testing of 3 aerial apparatus each year by a certifying agency and testing of ground ladders.

522-4605 R/M-Structures

Repairs for 6 stations and HQ including 35 overhead doors. Includes repairing roofs, plumbing, painting, replacement of carpet, tile, and general repairs. FY 2015 new electronic door edge with nudging software \$2,400.

522-4606 R/M-Maintenance contract

<i>Hurst Tool</i>	5,400
<i>FLPRO Water Sampling</i>	700
<i>Cable</i>	2,120
<i>Radios - Portable and Mobile</i>	30,000
<i>Fire Alarm Monitoring (7 buildings)</i>	1,900
<i>Compressed Air</i>	940



CITY OF PLANTATION
Fire
001-4300

Foot Notes

522-4606 R/M-Maintenance contract	
<i>Fire Extinguishers</i>	5,240
<i>Pagers</i>	1,500
<i>Copiers</i>	4,500
<i>Elevator</i>	1,400
<i>Fire Hydrant Maintenance</i>	50,000
<i>Access Control Service Agreement (7 buildings)</i>	19,600
<i>Impact Weather</i>	7,700
<i>Vinelight</i>	1,600
<i>Smartnet - Dispatch (shared with PD)</i>	23,443
	<u>156,043</u>
 522-4701 Printing and binding	
<i>Fire and inspection reports, drill schedules, equipment and apparatus checklists, work orders, customer service surveys, training and other certificates.</i>	
 522-4803 Advertising	
<i>Newspapers, trade publications, and periodicals for volunteer recruiting and public notices.</i>	
 522-4805 Fire Association programs	
<i>Flag Award, Firematics Team, Honor Guard, cable TV, Wi-Fi, Bounty Program.</i>	
 522-4808 Community relations	
<i>Marketing materials for recruitment/education & related pamphlets for hospitals, nursing homes, schools, and multi-residential units. Instruction on smoke detector installation, evacuation procedures, and Poster & Essay Contest.</i>	
 522-4812 Fire department promotions	
<i>Holiday parades, holiday dinner, various functions at fire stations. Increase to the holiday dinner due to increase in membership.</i>	
 522-5101 Supplies-Office	
<i>Supplies for 6 stations and Headquarters.</i>	
 522-5201 Tools/Under threshold furn/equip	
<i>Hacksaws, axes, prybars, hydrant wrenches, batteries for lanterns & flashlights, gas detectors, Alert pager maintenance. Training materials: smoke bombs, varied printed material. Refreshments for those attending functions on premises.</i>	
 522-5202 Supplies/Materials-Expendable	
<i>Oxygen tank refills, fire extinguisher service charge, liquid fuel fire foam, fire hose, biohazard bags, visqueen, hydrant parts, SCBA masks, Survivair Airpacks, replacement drager tubes, absorbent pads, AirPack face pieces.</i>	
 522-5204 Supplies-Janitorial	
<i>6 stations and Headquarters. Truck soap, cleaning supplies.</i>	
 522-5205 Supplies-Uniforms/Protective gear	
<i>Coveralls/uniforms: new and replacement items for firefighters. Protective clothing: bunker coats and pants, helmets, nomex hoods and gloves, safety shoes, boots. Dive Rescue Team items: wetsuit, mask, fins, snorkel, rescue knife and special equip.</i>	



CITY OF PLANTATION
Fire
001-4300

Foot Notes

522-5401 General Collection Books

<i>Fire Video Training</i>	1,500
<i>Fire Code Books</i>	450
<i>Building Code Books</i>	950
<i>NFPA Fire Code Update</i>	850
<i>Journal of Emergency Medical Services</i>	50
<i>Legal Briefings</i>	80
<i>Fire Chief Magazine</i>	50
<i>Fire Engineering</i>	80
<i>Firehouse Magazine</i>	180
<i>Florida Fire Service Today</i>	50
<i>National Fire Protection Association Journal</i>	110
	<u>4,350</u>

522-5403 Memberships/Schools

<i>ACLS Recertification Classes</i>	660
<i>Florida Association of Emergency Vehicle Technicians</i>	650
<i>Florida Chapter of International Assn. of Arson Prevention</i>	15
<i>Florida Fire Chiefs Association</i>	2,200
<i>Florida State Fire College</i>	950
<i>Governor's Hurricane Conference</i>	225
<i>International Association of Arson Investigators</i>	75
<i>International Association of Fire Chiefs</i>	600
<i>Miscellaneous Schools and Training Classes</i>	7,000
<i>National Fire Prevention Association</i>	600
<i>National Volunteer Fire Council</i>	50
<i>Florida Department of Insurance</i>	225
<i>Broward County Board of Rules and Appeals</i>	225
<i>Broward County of Fire Safety Association</i>	1,600
<i>Broward Fire Academy Classes-McFatter</i>	6,000
<i>Bureau of Fire Standards and Training</i>	50
<i>Clincon Conference</i>	250
<i>Fire Chiefs Association of Broward County</i>	1,200
<i>Florida Department of Safety Officers Membership Svc</i>	75
	<u>22,650</u>

Salary Contingency

<i>Clothing allowance (non qualified)</i>	1,500
<i>Annual Leave/Sick Leave (non qualified)</i>	33,150
<i>Longevity Pay (non qualified)</i>	19,850
<i>Assignment Pay (non qualified)</i>	3,906
<i>Duty Chief Stipend (qualified)</i>	21,220
	<u>79,626</u>



CITY OF PLANTATION Fire/Rescue



Mission Statement

The Plantation Fire Department will strive to provide the highest level of service through Fire Suppression, Medical Rescue, Training, Prevention, Public Education and Fleet/Facilities Maintenance, while maintaining fiscal responsibility.

Department Description

The Plantation Fire Department has been serving the citizens of Plantation since its inception in 1957 as an all-volunteer fire department. In 1995 the department changed to a combination department in order to provide the citizens with improved emergency medical care. Today the Plantation Fire Department is the largest combination fire department in Florida. It is a multi-faceted community service agency providing a variety of services including fire suppression, emergency medical services, fire prevention, fleet & facility maintenance, public education, and emergency management.

FY 2015 Budget Highlights & Changes

The department will continue to strive to get as much accomplished within the financial constraints of the current budget.

Department Goals, Strategic Outcomes and Key Performance Indicators

<u>Program/Service Goal</u>	<u>FY2015 Strategic Outcome</u>	<u>Action Steps</u>	<u>Key Performance Indicator</u>	<u>City Strategic Priority</u>
Fire Suppression and Rescue	Institute Tablet computers utilizing FireHouse Medic.	<ol style="list-style-type: none"> 1. Meet with IT 2. Select Tablet. 3. Load program with our data. 4. Field test. 5. Approve 	<ol style="list-style-type: none"> 1. Review different Tablet styles. 2. Gather feedback from field personnel. 3. BATA test. 4. Gather results. 5. Implement 	1,2,3,5



CITY OF PLANTATION

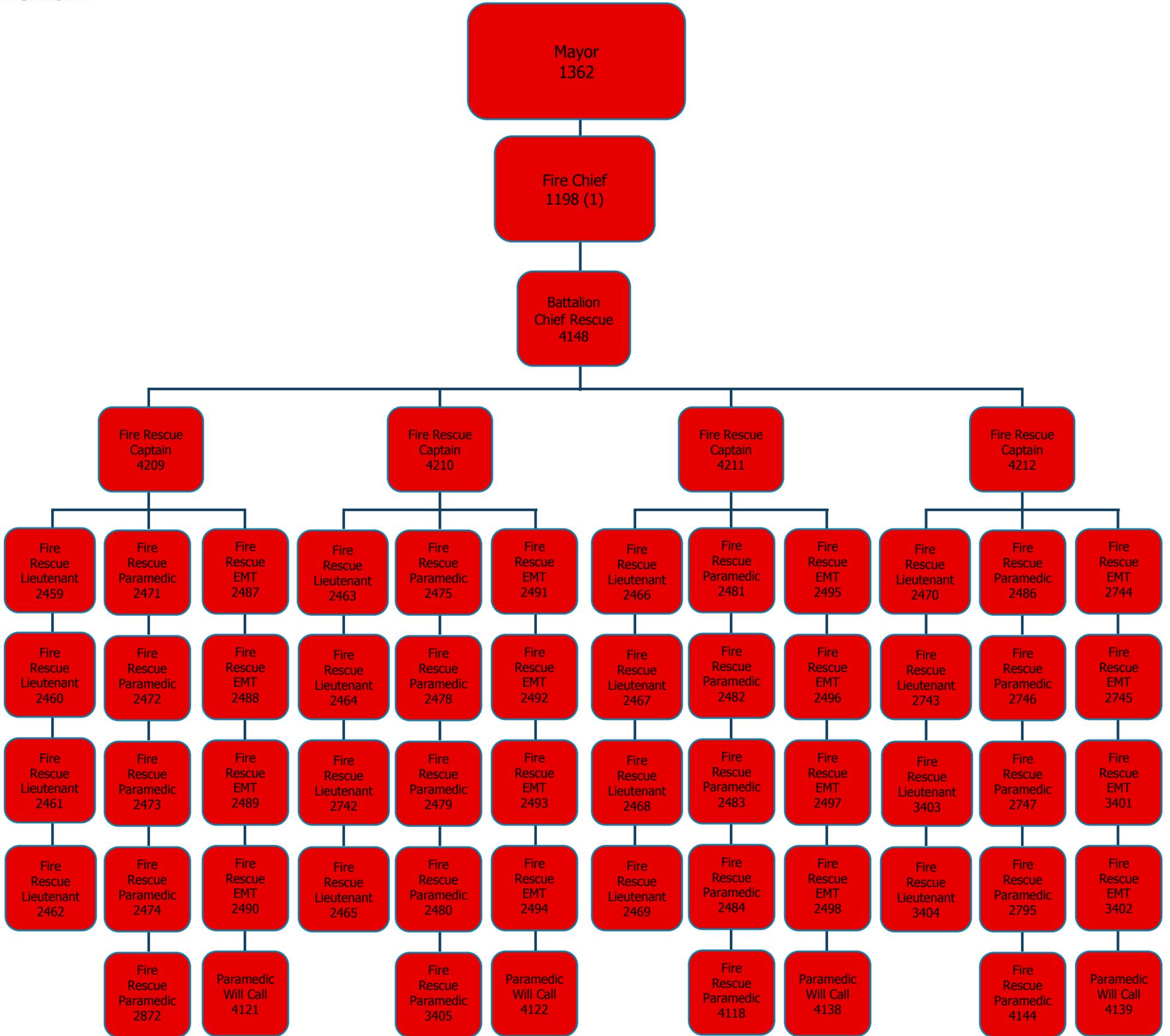
Fire/Rescue

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Fire Suppression and Rescue	Institute Mstars computer software.	<ol style="list-style-type: none"> 1. Meet with Captains. 2. Create an action plan. 3. Load program with our data. 4. Field test. 5. Approve. 	<ol style="list-style-type: none"> 1. Review process. 2. Make assignments 3. BATA test. 4. Gather results. 5. Implement. 	1,2,3,5
Fire Suppression and Rescue	Implementation of Lucas Tool.	<ol style="list-style-type: none"> 1. Meet with Captains 2. Create action plan. 3. Conduct testing. 4. Implement. 	<ol style="list-style-type: none"> 1. Review required training. 2. schedule training. 3. Demonstrate proficiency 	1,2,3,5



**CITY OF PLANTATION
Fire/Rescue
001-4400**



(1) Budgeted under Fire Department



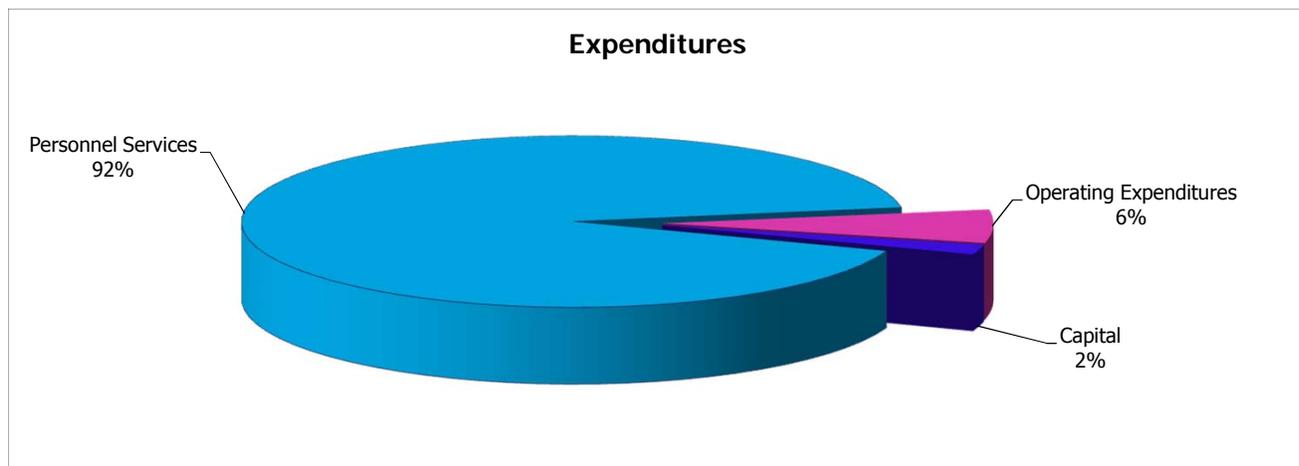
**CITY OF PLANTATION
Fire/Rescue
001-4400**

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Fire/Rescue Battalion Chief</i>	2	2	2	1
<i>Fire/Rescue Captain</i>	4	4	4	4
<i>Fire/Rescue Lieutenant</i>	16	16	16	16
<i>Paramedic</i>	20	20	20	20
<i>EMT</i>	16	16	16	16
<i>Paramedic (Will Call)</i>	4	4	4	4
Total Budgeted Positions	62	62	62	61

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
<u>Revenue</u>				
<i>Intergovernmental</i>	-	-	-	1,650
<i>Charges for Services</i>	-	-	-	1,608,951
Total Revenue	-	-	-	1,610,601
<u>Expenditures</u>				
<i>Personnel Services</i>	-	-	-	7,143,821
<i>Operating Expenditures</i>	-	-	-	488,333
<i>Capital</i>	-	-	-	146,500
Total Expenditures	-	-	-	7,778,654





CITY OF PLANTATION
Fire/Rescue
001-4400

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
526-1201 Payroll-Pension Qualified	-	-	-	3,176,423
526-1301 Payroll-Non-Pension Qualified	-	-	-	382,755
526-1401 Payroll-Overtime	-	-	-	131,250
526-1403 Standard-Overtime	-	-	-	768,597
526-1501 Payroll-Special detail	-	-	-	8,000
526-1502 Payroll-State Incentive	-	-	-	2,090
526-1504 Payroll-Education Incentive	-	-	-	36,000
Total Salaries and Wages	-	-	-	4,505,115
Employee Benefits				
526-2199 FICA	-	-	-	344,641
526-2299 Retirement-Required Employer Contribution	-	-	-	1,064,062
526-2308 Life Insurance Benefit	-	-	-	7,223
526-2313 Long Term Disability Benefit	-	-	-	14,409
526-2399 Health Benefits	-	-	-	936,617
526-2499 Worker's Compensation	-	-	-	271,754
Total Employee Benefits	-	-	-	2,638,706
Services				
526-3101 Employment testing services	-	-	-	1,000
526-3109 Special services testing	-	-	-	6,000
526-3146 Professional fees	-	-	-	35,000
526-3199 Legal	-	-	-	100
526-3401 Bank fees services	-	-	-	6,750
526-3406 Patient billing services	-	-	-	118,200
526-4001 Food and shelter	-	-	-	10,000
526-4002 Transportation costs	-	-	-	2,000
526-4101 Postage/shipping charges	-	-	-	1,000
526-4102 Communications	-	-	-	6,500
526-4601 R/M-Equipment	-	-	-	12,000
526-4602 R/M-Tires	-	-	-	11,000
526-4603 R/M-Vehicles	-	-	-	50,000
526-4606 R/M-Maintenance contract	-	-	-	15,433
526-4701 Printing and binding	-	-	-	1,000
526-4803 Advertising	-	-	-	100
526-4811 Community programs	-	-	-	1,650
Total Services	-	-	-	277,733
Materials & Supplies				
526-5101 Supplies-Office	-	-	-	200
526-5201 Tools/Under threshold furn/equip	-	-	-	2,000
526-5202 Supplies/Materials-Expendable	-	-	-	8,000
526-5203 Supplies-Fuel	-	-	-	35,000
526-5204 Supplies-Janitorial	-	-	-	100
526-5205 Supplies-Uniforms/Protective gear	-	-	-	40,000
526-5246 Supplies-Medical	-	-	-	120,000
526-5401 General Collection Books	-	-	-	300
526-5403 Memberships/Schools	-	-	-	5,000
Total Materials & Supplies	-	-	-	210,600
Capital				
526-6401 Machinery and Equipment	-	-	-	146,500
Total Capital	-	-	-	146,500
Total Expenses	-	-	-	7,778,654



**CITY OF PLANTATION
Fire/Rescue
001-4400**

Foot Notes

526-3101	Employment testing services <i>Medical exams for all new employees at \$250 each. Hepatitis A and B vaccines, background checks, criminal history, and driver's license verifications.</i>	
526-3109	Special services testing <i>Active rescue employees wellness program to include annual physical and inoculations against contagious disease including influenza. EMT/PM certifications</i>	
526-3146	Professional fees <i>Fees paid to outside Medical Director and re-certification fees for each paramedic to the State of Florida. New MD contract for 2014-15.</i>	
526-3406	Patient billing services <i>Fees paid to outside billing contractor @ 7% of net transport fees collected for invoicing, collecting, and reporting. Based upon a gross collection estimate of \$1,650,000.</i>	
526-4001	Food and shelter <i>Hotel and per diem for employees traveling to official educational classes, seminars, conferences, and meetings.</i>	
526-4002	Transportation costs <i>Costs associated with employees traveling to official educational classes, seminars, conferences, and meetings.</i>	
526-4102	Communications <i>Fees associated with cellular phones assigned to EMS division, including Rescue apparatus phones used to transmit patient information to the hospitals.</i>	
526-4601	R/M-Equipment <i>Repairs to EMS division related equipment including medical equipment, tools, stretchers, backboards, defibrillators, resuscitators, etc.</i>	
526-4603	R/M-Vehicles <i>Replacement parts and services used by mechanics for repair of EMS vehicles and related equipment.</i>	
526-4606	R/M-Maintenance contract <i>Defibrillators</i>	11,033
	<i>Stretchers</i>	3,000
	<i>Safewaste</i>	1,400
		<u>15,433</u>
526-4701	Printing and binding <i>Costs associated with special printing of materials including EMS reports, public relations documents, customer service surveys, business cards, and related printing.</i>	
526-4803	Advertising <i>Costs associated with advertising vacant positions in local newspapers and regional trade publications.</i>	
526-4811	Community programs <i>Open House-Safe Kids Coalition</i>	500
	<i>Blood pressure check</i>	100
	<i>CPR training</i>	800
	<i>Drowning prevention</i>	250
		<u>1,650</u>



CITY OF PLANTATION
Fire/Rescue
001-4400

Foot Notes

526-5201	Tools/Under threshold furn/equip <i>Replacement of station furniture, including bunk beds and equipment, due to age and condition.</i>	
526-5202	Supplies/Materials-Expendable <i>Refilling oxygen supplies, hand tools on EMS units req'd under 10D-66 Table IV FL code. Training materials used to train & recertify the EMS division Paramedics and EMTs. Includes adjunct equipment and medical simulators.</i>	
526-5205	Supplies-Uniforms/Protective gear <i>Uniforms, caps, windbreakers, jumpsuits for Paramedics and EMTs. Includes patches, gloves, goggles, trauma shields, splash protection, jackets, helmets, and boots for use in hazardous areas including vehicle accidents, extrications, and rescues.</i>	
526-5401	General Collection Books <i>CPR Publications</i>	250
	<i>EMS Magazine</i>	25
	<i>Journal of Emergency Medicine (JEMS)</i>	25
		<u>300</u>
526-5403	Memberships/Schools <i>Broward College Training</i>	500
	<i>Clincon Conference</i>	2,000
	<i>CPR and PEPP Courses</i>	500
	<i>EMS Trade Publication and dues</i>	50
	<i>Florida EMS Certification</i>	1,500
	<i>Florida Fire Chiefs Assn dues and conference fees</i>	250
	<i>Miami-Dade Community College Training</i>	200
		<u>5,000</u>
	Salary Contingency	
	<i>Duty Chief Stipend (qualified)</i>	8,862
	<i>Annual/Sick Leave payoff (non qualified)</i>	41,876
	<i>EMS Leave payoff (non qualified)</i>	156,137
	<i>Longevity (non qualified)</i>	53,650
	<i>Clothing Pay (non qualified)</i>	14,500
	<i>Assignment Pay (non qualified)</i>	11,120
		<u>286,145</u>



CITY OF PLANTATION Building



Mission Statement

To insure the safety and stability of all structures within the City by enforcing all applicable codes and city ordinances including, but not limited to, the Florida Building Code, accessibility, life safety and NEC Codes.

Department Description

The Building Department is responsible for plan review and inspection of permits issued to ensure compliance to the mandated Codes. The Department inspects all existing buildings sustaining damage to fire and natural disaster/Act of God to ascertain minimum life safety compliance to FBC and FFPC. The Building Department inspects all commercial structures for compliance with life safety standards prior to issuance of Business Tax Receipts. We continually strive to maintain a customer friendly atmosphere, along with prompt, efficient delivery of services for all our customers

FY 2015 Budget Highlights & Changes

For FY 2015 the Building Department does not anticipate any significant budget changes.

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Plan Review	Ensure all plans submitted for review are code compliant to Federal, state, county and local laws.	<ol style="list-style-type: none"> 1. Send all plan reviewers to seminars and educational training courses. 	<ol style="list-style-type: none"> 1. Plan reviews completed and permits issued. 2. Customer satisfaction. 	1,3,5
Fast Track Plan Review/Preliminary Plan Review	Provide fast track plan review to customers who pay for service. Provide for plan review without having subcontractors in place for customers who pay for service.	<ol style="list-style-type: none"> 1. Collect additional fee from customer for these services. Review plans ahead of other customers. 2. Continue to update website with services offered. 	<ol style="list-style-type: none"> 1. Short cycle permitting. 2. Customer satisfaction. 	1,5



CITY OF PLANTATION

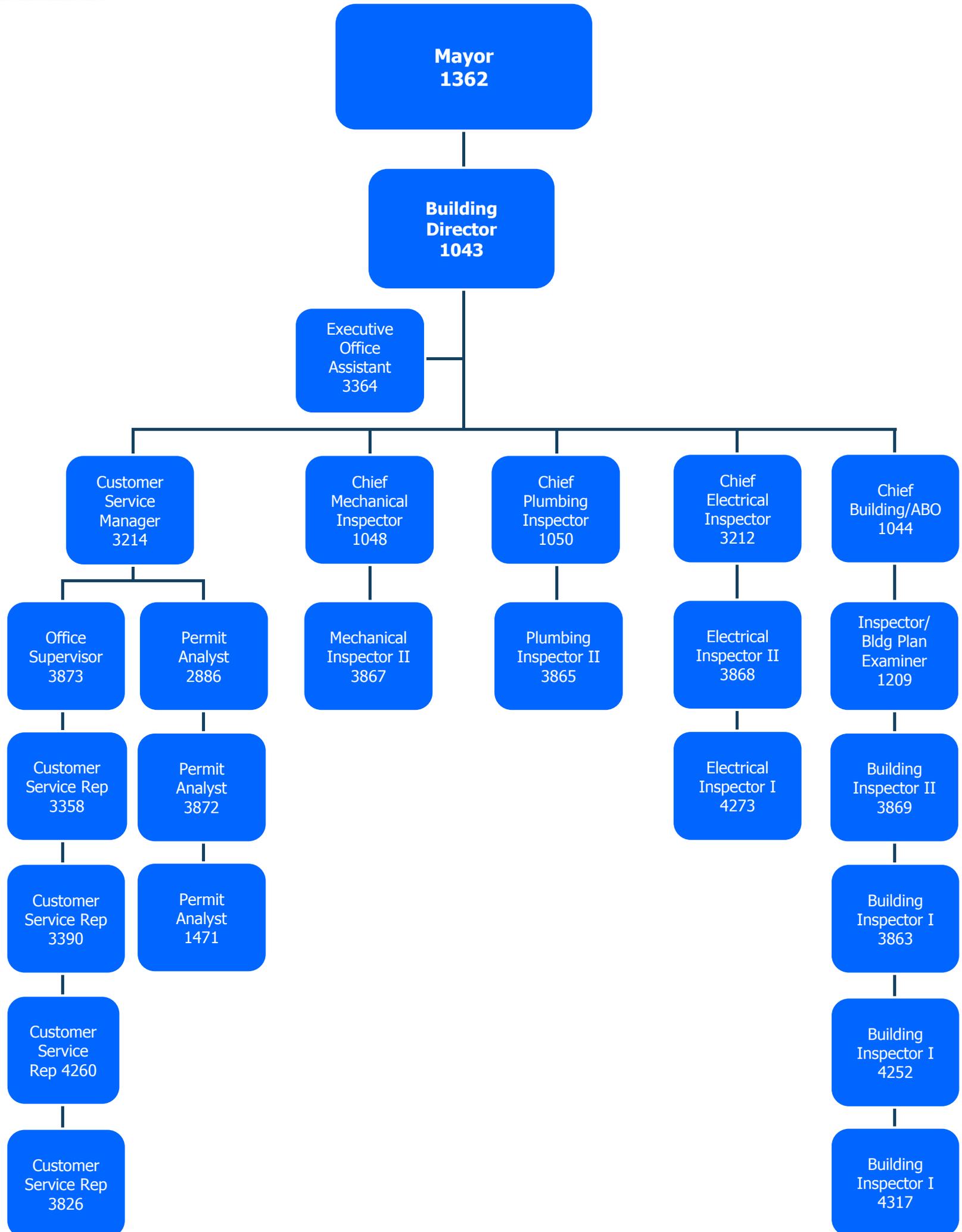
Building

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Inspection Services	Ensure safe and effective building construction on all permitted structures.	1. Send inspection staff to seminars and educational training courses.	1. Safe and secure structures throughout the City.	1,5
Records Management	Review policies and procedures. Implement and review electronic forms as needed.	1. Update policies and procedures as state mandate for electronic record keeping.	1. Streamline and simplify existing procedures and forms.	1



CITY OF PLANTATION
Building
001-4700





**CITY OF PLANTATION
Building
001-4700**

Staffing Levels

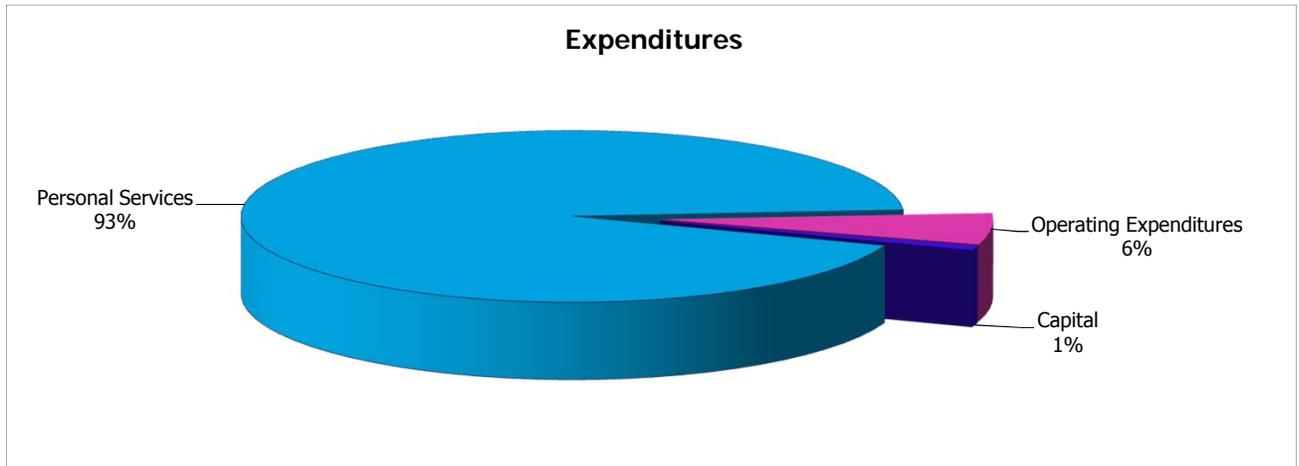
	FY 2012	FY 2013	FY 2014	FY 2015
<i>Building Director/Bldg Official</i>	1	1	1	1
<i>Chief Building/ABO</i>	1	1	1	1
<i>Chief Mechanical Inspector</i>	1	1	1	1
<i>Chief Plumbing Inspector</i>	1	1	1	1
<i>Chief Electrical Inspector</i>	1	1	1	1
<i>Inspector/Bldg Plan Examiner</i>	1	1	1	1
<i>Inspector II</i>	4	4	4	4
<i>Inspector I</i>	2	2	4	4
<i>Bldg Dept Customer Service Manager</i>	1	1	1	1
<i>Executive Office Assistant</i>	1	1	1	1
<i>Office Supervisor</i>	1	1	1	1
<i>Permit Analyst</i>	4	4	3	3
<i>Customer Service Rep</i>	2	2	3	3
<i>Senior Office Assistant</i>	1	1	1	1
<i>Inspector II P/T</i>	0	1	0	0
Total Budgeted Positions	22	23	24	24

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
<u>Revenue</u>				
<i>Permits, Fees & Special Assessments</i>	4,292,397	3,511,726	2,845,000	2,380,500
<i>Charges for Services</i>	169,254	193,832	100,000	92,000
<i>Misc Revenue</i>	11,468	9,662	9,500	4,700
Total Revenue	4,473,119	3,715,219	2,954,500	2,477,200
<u>Expenditures</u>				
<i>Personal Services</i>	1,864,183	1,889,024	2,187,917	2,255,564
<i>Operating Expenditures</i>	109,295	105,898	161,729	142,802
<i>Capital</i>	18,235	20,112	-	20,000
Total Expenditures	1,991,714	2,015,034	2,349,646	2,418,366



CITY OF PLANTATION Building 001-4700





CITY OF PLANTATION
Building
001-4700

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
524-1201 Payroll-Pension Qualified	1,176,581	1,201,035	1,305,933	1,356,653
524-1301 Payroll-Non-Pension Qualified	32,954	48,363	31,204	33,789
524-1401 Payroll-Overtime	540	346	-	1,000
Total Salaries and Wages	1,210,076	1,249,744	1,337,137	1,391,442
Employee Benefits				
524-2199 FICA	90,115	93,057	101,839	105,640
524-2299 Retirement-Required Employer Contribution	155,647	182,382	272,482	293,441
524-2308 Life Insurance Benefit	2,150	1,583	2,332	2,115
524-2313 Long Term Disability Benefit	3,205	2,139	2,540	3,715
524-2399 Health Benefits	392,247	352,682	446,289	434,175
524-2499 Worker's Compensation	10,743	7,437	25,298	25,036
Total Employee Benefits	654,108	639,280	850,780	864,122
Services				
524-3101 Employment testing services	288	142	500	500
524-3102 Consultants	6,443	8,616	54,400	29,000
524-3199 Legal	11,157	6,288	6,000	6,000
524-3401 Bank service fees	30,778	27,500	36,475	36,475
524-3402 Outside service fees	541	541	650	650
524-4001 Food and shelter	1,018	752	1,200	1,200
524-4002 Transportation costs	41	50	200	200
524-4101 Postage/shipping charges	2,032	2,516	2,000	2,500
524-4102 Communications	6,611	7,423	7,000	6,200
524-4602 R/M-Tires	1,643	1,940	2,400	2,000
524-4603 R/M-Vehicles	4,210	5,081	4,000	3,500
524-4606 R/M-Maintenance contract	7,570	6,157	6,550	6,550
524-4701 Printing and binding	921	1,287	1,000	800
524-4803 Advertising	318	419	300	300
Total Services	73,570	68,712	122,675	95,875
Materials & Supplies				
524-5101 Supplies-Office	2,972	5,580	3,000	2,500
524-5201 Tools/Under threshold furn/equip	-	1,121	1,000	1,000
524-5202 Supplies/Materials-Expendable	941	388	1,000	1,000
524-5203 Supplies-Fuel	21,098	20,852	24,000	26,000
524-5204 Building Dept. Technology - Non Capital	-	1,394	2,000	2,700
524-5205 Supplies-Uniforms/Protective gear	2,216	1,857	2,650	2,650
524-5401 General Collection Books	4,128	1,786	480	5,693
524-5403 Memberships/Schools	4,369	4,209	4,924	5,384
Total Materials & Supplies	35,725	37,186	39,054	46,927
Capital				
524-6401 Machinery and Equipment	18,235	20,112	-	20,000
Total Capital	18,235	20,112	-	20,000
Total Expenditures	1,991,714	2,015,034	2,349,646	2,418,366



CITY OF PLANTATION
Building
001-4700

Foot Notes

524-1401	Payroll-Overtime <i>Funds are recovered under Cost Recovery account</i>	
524-3101	Employment testing services <i>Criminal history, driver's license verification and substance abuse testing for current employees and any new hires. Advertising cost for new employees.</i>	
524-3102	Consultants <i>This includes the cost of scanning large documents, but eliminates the backlog. Includes hiring chiefs, inspectors and certified plans examiners (\$75.00 per hr.) per FBC requirements, when City's positions are vacant.</i>	
	<i>Structural Inspector - 4 wks.</i>	11,500
	<i>Electrical Inspector - 4 wks.</i>	11,500
	<i>Microfilm Imaging</i>	<u>6,000</u>
		<u>29,000</u>
524-3401	Bank service fees <i>Bank service fees associated with credit card transactions.</i>	
524-4001	Food and shelter <i>Hotel and meal costs for seminars. Monthly Building Department related expenses for meetings required by the State and County to earn points for recertification. Requirement of FBC under separate line item funded under permit surcharge ordinance 2059.</i>	
524-4002	Transportation costs <i>To attend Building Officials/Inspectors educational seminars and meetings at off-site locations for State and county BR&A. Also for off-site meetings & educational conferences for continuing education surcharge ordinance 2059.</i>	
524-4101	Postage/shipping charges <i>For mailing letters required by Florida Building Code to contractors and customers. Certified mailings relating to the Unsafe Structures Board and Code Enforcement Board.</i>	
524-4102	Communications <i>Cost for local telephone service, 2 fax lines, long distance calls and 14 T Mobile cell phones.</i>	
524-4602	R/M-Tires <i>Tire replacements needed for 13 vehicles.</i>	
524-4603	R/M-Vehicles <i>For any necessary repairs for 13 vehicles.</i>	
524-4606	R/M-Maintenance contract	
	<i>Reader/Printer</i>	1,350
	<i>Scanner (1)</i>	1,000
	<i>Konica Minolta</i>	3,900
	<i>Perforator</i>	<u>300</u>
		<u>6,550</u>
524-4701	Printing and binding <i>Printing permit applications, notices of violation, informational pamphlets and newsletters and business cards.</i>	



CITY OF PLANTATION
Building
001-4700

Foot Notes

524-5101	Supplies-Office <i>Miscellaneous office supplies, copy paper, envelopes and other backup materials required for the Unsafe Structures and Code Enforcement Boards.</i>	
524-5201	Tools/Under threshold furn/equip <i>To replace 2 drafting chairs.</i>	
524-5202	Supplies/Materials-Expendable <i>Supplies peculiar to department such inspection mirrors, Smart levels, hard hats, safety glasses, etc.</i>	
524-5203	Supplies-Fuel <i>Necessary gas and oil for 13 vehicles.</i>	
524-5204	Building Dept. Technology - Non-Capital <i>For purchase of (8) 22" Dell monitors and (2) 27" Dell Monitors.</i>	
524-5205	Supplies-Uniforms/Protective gear <i>To supply chiefs, inspectors and plan examiners with 8 uniforms per year, as well uniforms for the customer service clerks.</i>	
	<i>8 shirts pp X 14 employees</i>	1,700
	<i>2 shirts pp X 9 employees</i>	250
	<i>Safety shoes</i>	700
		2,650
524-5401	General Collection Books <i>Requirement of FBC under separate line item, funded under permit surcharge ordinance 2059</i>	
	<i>Means Repair & Remodeling 1 @ \$39.95</i>	40
	<i>Means Bldg. Const. Cost Data 1 @ \$194.95</i>	195
	<i>International Building Code 1 @ \$140.00</i>	140
	<i>Means Square Foot Cost 1 @ \$205.95</i>	205
	<i>Florida Building Code Books 7@ \$600.00</i>	4,200
	<i>Means Assemblies Cost Date 1@ \$315.00</i>	315
	<i>Means Commercial Renovation 1@ \$157.00</i>	157
	<i>Wind Born Debris A SCE-2 @ \$90.00</i>	180
	<i>ASD Manual of Structural Steel-Vol. II 1 @ \$110.0</i>	110
	<i>Florida Building Code for Computer 1 @ \$151.00</i>	151
		5,693
524-5403	Memberships/Schools <i>Requirement of FBC under separate line item funded under permit surcharge ordinance 2059.</i>	
	<i>BOIEA of B.C. 8 memberships @ \$50.00</i>	400
	<i>BOIEA of B.C. Educ. Joint Conf. Chiefs & Inspectors (14)</i>	1,740
	<i>Int'l Assoc of Elec Insp Conf 3 @ \$100.00</i>	300
	<i>Plumbing, Gas, Mec Insp. of Florida 4 @ \$50.00</i>	200
	<i>B.C. BR&A certification 1 BO, 1 AB @ \$40.00</i>	80
	<i>B.C. BR&A certification 4 Chiefs, 5 PX @ \$30.00</i>	270
	<i>NFPA - Building Official</i>	145
	<i>FRSA - Building Official</i>	100
	<i>Floodplain Seminar for BO and ABO</i>	200
	<i>Floodplain Exam for BO and ABO</i>	200
	<i>BOAF - 1 @ \$55.00</i>	55
	<i>Amer. Society of Sanitary Engr. 2 @ \$75</i>	150



CITY OF PLANTATION
Building
001-4700

Foot Notes

524-5403 Memberships/Schools

<i>Int's Assoc of Electrical Inspectors 3 @ \$120</i>	360
<i>State of Florida Certification 13 @ \$5</i>	65
<i>State of Florida Licensing Board 13 @ \$59</i>	770
<i>BOAF Annual Conference for BO</i>	349
	<u>5,384</u>

Salary Contingency

<i>Annual Leave/Sick Leave</i>	15,689
<i>Longevity Pay</i>	18,100
	<u>33,789</u>

CITY OF PLANTATION



Transportation & Environmental Services Departments

Engineering	Brett Butler, City Engineer
Public Works	Edward Consaul, Director
Resource Recovery	Edward Consaul, Director
Central Services - Crafts	Edward Consaul, Director
Central Services - Maintenance	Edward Consaul, Director
Landscaping	Edward Consaul, Director



CITY OF PLANTATION Engineering



Mission Statement

To deliver efficient, effective and dependable government administration of roadway/ transportation uses, activities, improvements and enhancements, interdepartmental capital improvements and private development/re-development through technology, sound engineering principles and high level customer service.

Department Description

The City of Plantation Engineering Department is a customer-oriented service department providing a wide variety of professional services to the Plantation Community including Capital Projects Administration, Private Development Site Plan Review, Private Development Permitting and Inspections, Franchise Utility Permitting and Inspections, Wireless Telecommunications Utility Permitting and Inspections, Code Enforcement, Traffic Engineering, Administration of the City's Traffic Calming Program, FPL and Decorative Street Lighting Administration, Decorative Street Signage Administration, GIS – Property and Data Management, and Intergovernmental Relations. These services and others are delivered by experienced and highly skilled Department staff trained to deliver high level customer service.

FY 2015 Budget Highlights & Changes

The Engineering Department does not anticipate any significant changes to its budget for the current fiscal year.

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Permitting Process	Maintain efficiency and consistency of permit plan review concurrent with adjustments to staff duties necessary to meet the heavy HR demand on new Dept. assignments.	1. Return to two staff persons for plan review as much as possible to keep pace with plan review workload.	1. Maintain contractor compliance with City Codes and policies. 2. Maintain contractor satisfaction with timely review and efficiency.	1,3,5



CITY OF PLANTATION

Engineering

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Code Enforcement	Implement city-wide code enforcement of existing commercial and multi-family residential parking areas. Implement enforcement of code requirement for private drainage system re-certification.	<ol style="list-style-type: none"> 1. Staff requisitely trained in both the letter and intent (spirit) of the City Code. 2. Staff to multi-task in order to enforce private system re-certification while keeping up with plan review workload. 3. Enforce the Code through informal notifications, education, and sufficient time for compliance as a courtesy first action. 4. Further enforcement as needed through issuance of NOV and prosecution through the Special Magistrate. 	<ol style="list-style-type: none"> 1. Complete parking lot enforcement inspections and notifications for properties east of University Drive. 2. Complete enforcement for private drainage systems designated in year 1 of a 5-year cycle. 3. Compliance achieved informally through cooperation from the property owner. 4. Successful prosecution of NOV, when necessary, resulting in compliance. 	1,3,5
Franchise Permitting/ Inspection	Maintain plan review/ inspection efficiencies to implement new Ordinance regulating the installation of wireless telecommunications facilities within City ROW.	<ol style="list-style-type: none"> 1. Train assigned staff to enforce the new wireless telecommunications ordinance. 2. Administer evaluation of private utility applications against uniform codes and policy through a coordinated interdepartmental review process. 3. Maintain issuance of permits to private utility companies with limits on number of active permits in order to preserve public safety and achieve proper restoration of City ROW. 	<ol style="list-style-type: none"> 1. Issued permits maintained at or below current program threshold levels. 2. Minimal new wireless telecommunications poles in City ROW. 	1,3,5



CITY OF PLANTATION

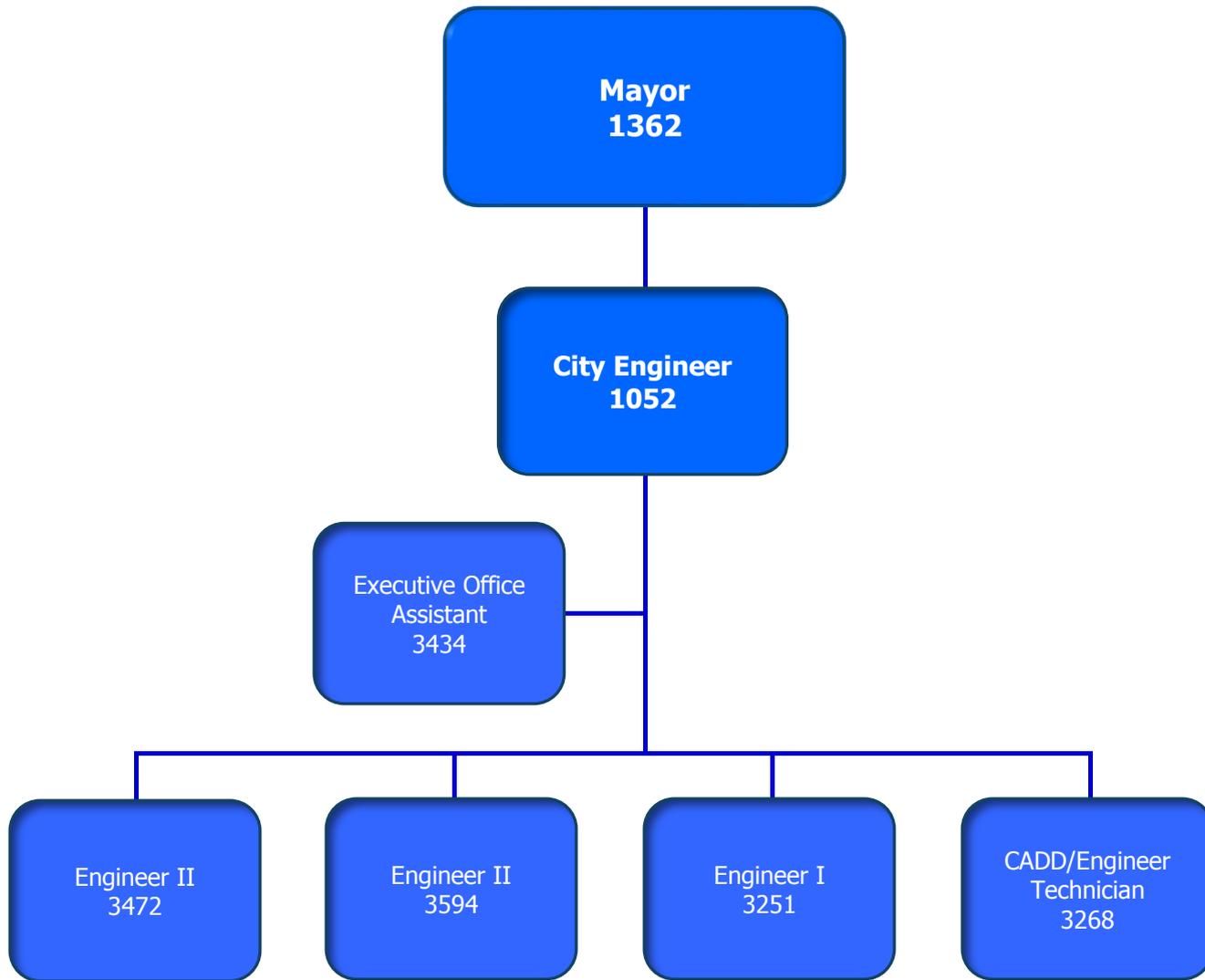
Engineering

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Franchise Permitting/ Inspection		<ol style="list-style-type: none"> 4. Maintain an existing coordinated interdepartmental inspection process to make certain private utility companies are accountable for safe operation and proper restoration in City ROW. 5. Prevent conflicts with City owned utilities. 		
GIS - Property/Data Maintenance	Maintain an up-to-date database of information on City properties and drainage facilities within the confines of available resources.	<ol style="list-style-type: none"> 1. Continue with migration of existing databases from Microsoft Access (no longer supported by IT Dept.) to Sequel database management. 2. Train all staff in use of Sequel. 3. Staff duties re-assigned for database maintenance. 	<ol style="list-style-type: none"> 1. Complete migration of Elevation Certificate, X-Zone, GASB 34, GASB 51, and Code Enforcement databases to Sequel. 2. Staff trained and maintaining databases with up-to-date information. 	1,5
Intergovernmental Coordination	Participate with Broward county MPO and FDOT to implement pedestrian path and bicycle lane improvements within various City local, county and state roadways in Plantation.	<ol style="list-style-type: none"> 1. Work directly with MPO and FDOT staff to develop scopes of work incorporating City goals and objectives for pedestrian, bicycle, and mass transportation. 2. Secure City Council approval for required City commitments to MPO and FDOT. 	<ol style="list-style-type: none"> 1. Complete pedestrian and bicycle transportation improvements within Broward Blvd., Nob Hill Road, NW 70th Avenue, and OPWCD ROW between Pine Island Rd. and University Drive. 2. Zero City expenditure of capital resources. 	2,3,4,5



**CITY OF PLANTATION
Engineering
001-5100**





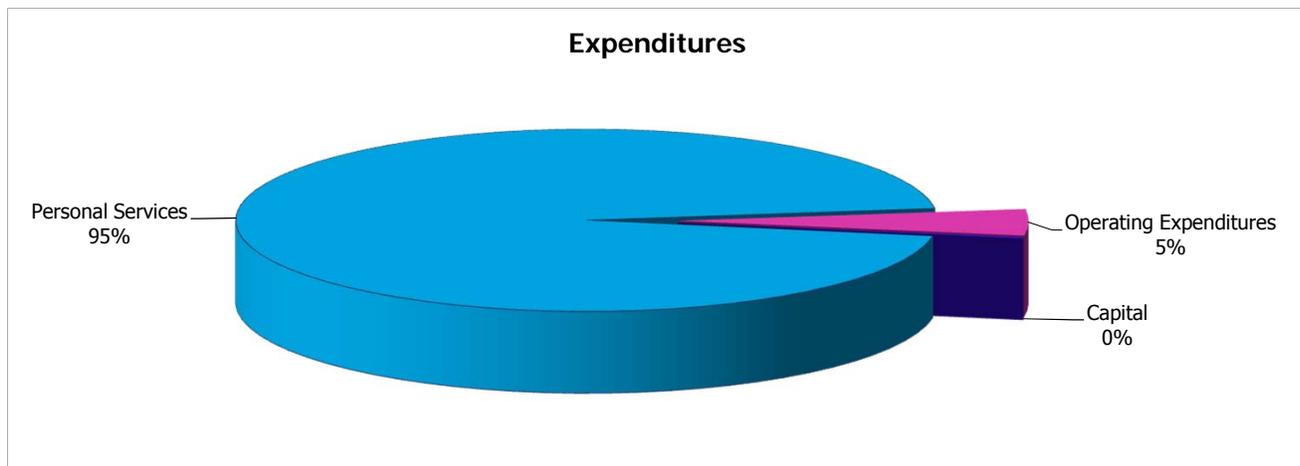
**CITY OF PLANTATION
Engineering
001-5100**

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>City Engineer</i>	1	1	1	1
<i>Engineer II</i>	2	2	2	2
<i>Engineer I</i>	1	1	1	1
<i>CADD/Engineer Technician</i>	1	1	1	1
<i>Executive Office Assistant</i>	1	1	1	1
<i>Engineering Assistant</i>	1	0	0	0
Total Budgeted Positions	7	6	6	6

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
<u>Revenue</u>				
<i>Permits, Fees & Special Assessments</i>	350,706	244,710	80,000	90,000
<i>Charges for Services</i>	5,450	1,600	3,000	4,000
Total Revenue	356,156	246,310	83,000	94,000
<u>Expenditures</u>				
<i>Personal Services</i>	794,787	749,241	594,398	626,037
<i>Operating Expenditures</i>	23,932	25,520	32,450	30,700
<i>Capital</i>	-	26,373	-	1,200
Total Expenditures	818,720	801,135	626,848	657,937





CITY OF PLANTATION
Engineering
001-5100

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
541-1201 Payroll-Pension Qualified	509,315	475,336	468,854	492,297
541-1301 Payroll-Non-Pension Qualified	13,135	18,920	18,037	22,553
541-1699 Payroll-Allocation	-	-	(169,355)	(177,393)
Total Salaries and Wages	522,450	494,256	317,536	337,457
Employee Benefits				
541-2199 FICA	38,450	36,611	36,889	38,678
541-2299 Retirement-Required Employer Contribution	83,842	99,888	121,940	133,083
541-2308 Life Insurance Benefit	900	626	706	651
541-2313 Long Term Disability Benefit	1,571	998	971	1,407
541-2399 Health Benefits	146,504	116,232	114,521	112,410
541-2499 Worker's Compensation	1,071	630	1,836	2,351
Total Employee Benefits	272,337	254,985	276,862	288,580
Services				
541-3101 Employment testing services	-	-	50	50
541-3199 Legal	8,653	8,793	7,800	7,800
541-4001 Food and shelter	-	-	250	250
541-4002 Transportation costs	2	-	100	100
541-4101 Postage/shipping charges	111	149	150	500
541-4102 Communications	2,879	2,391	3,000	3,300
541-4601 R/M-Equipment	-	-	50	50
541-4602 R/M-Tires	790	588	1,400	1,100
541-4603 R/M-Vehicles	1,667	2,395	1,550	1,550
541-4606 R/M-Maintenance contract	4,283	3,086	4,700	4,700
541-4701 Printing and binding	100	-	100	100
541-4803 Advertising	-	-	1,400	1,400
Total Services	18,486	17,402	20,550	20,900
Materials & Supplies				
541-5101 Supplies-Office	541	967	1,000	1,000
541-5201 Tools/Under threshold furn/equip	-	115	3,300	1,700
541-5202 Supplies/Materials-Expendable	250	7	600	300
541-5203 Supplies-Fuel	4,655	5,737	6,100	4,750
541-5205 Supplies-Uniforms/Protective gear	-	673	500	1,000
541-5403 Memberships/Schools	-	619	400	1,050
Total Materials & Supplies	5,447	8,118	11,900	9,800
Capital				
541-6401 Machinery and Equipment	-	26,373	-	1,200
Total Capital	-	26,373	-	1,200
Total Expenditures	818,720	801,135	626,848	657,937



**CITY OF PLANTATION
Engineering
001-5100**

Foot Notes

541-3101	Employment testing services <i>Expenditures in this area cover testing for the hire of new employees for the Department.</i>	
541-3199	Legal <i>Legal costs are expected to increase due to new Ordinances and Chapter 23 changes.</i>	
541-4001	Food and shelter <i>Expenditures in this area are for hotel accommodations and per diem meal costs related to out-of-town seminars and meetings.</i>	
541-4002	Transportation costs <i>Expenditures in this area are related to travel for attending continuing education seminars and meetings at off-site locations.</i>	
541-4101	Postage/shipping charges <i>Expenditures in this area cover mailing of correspondence, drawings, Notices of Violations, etc. (certified and regular postage).</i>	
541-4102	Communications <i>Expenditures in this area cover monthly local / long distance office phone service and staff cellular phone service (5 cellular telephones).</i>	
541-4601	R/M-Equipment <i>Expenditures in this area cover maintenance contract costs on existing office equipment and maintenance for equipment not under contract.</i>	
541-4602	R/M-Tires <i>Expenditures in this area cover tire replacement costs for department vehicles. This does not include any emergency replacements (i.e.)</i>	
541-4603	R/M-Vehicles <i>Preventative Maintenance for five (5) Department vehicles</i>	550
	<i>Special Maintenance (Chevy Lumina-Vehicle #363)</i>	<u>1,000</u>
		<u>1,550</u>
541-4606	R/M-Maintenance contract <i>Office copier/printer/scanner lease</i>	1,700
	<i>Additional per copy costs</i>	<u>3,000</u>
		<u>4,700</u>
541-4701	Printing and binding <i>Expenditures in this area cover printing costs including reports and/or plans needed.</i>	
541-4803	Advertising <i>Expenditures in this area cover required public bid advertisements for capital projects, road closures and other matters requiring public advertisement. This includes necessary document recording fees paid to Broward County.</i>	
541-5101	Supplies-Office <i>Expenditures in this area cover annual costs for standard office supplies used by the department.</i>	
541-5201	Tools/Under threshold furn/equip <i>Install new computer station at front counter</i>	1,200
	<i>Misc. IT Dept. Charges</i>	<u>500</u>
		<u>1,700</u>



CITY OF PLANTATION
Engineering
001-5100

Foot Notes

541-5202 Supplies/Materials-Expendable

Expenditures in this area cover annual costs for purchase of toner, blueprint & plotter paper, drafting supplies, surveying supplies and other supplies unique to the department.

541-5203 Supplies-Fuel

Expenditures in this area are for annual fuel and lubricant costs for three department vehicles. Estimate 1,250 gal for FY2014-15 @ \$3.8 gallon = \$4750.00

541-5205 Supplies-Uniforms/Protective gear

Expenditures in this area cover safety shoes for 5 staff members at \$100 each and uniform shirts for Staff at \$100 each.

541-5403 Memberships/Schools

*Continuing Education Seminars and Courses
 Renewal of Professional Engineering License
 ITE Membership-Lisa Bernstein*

150
 600
 300

1,050

Salary Contingency

*Annual Leave/Sick Leave
 Longevity Pay*

13,703
 8,850

22,553



CITY OF PLANTATION

Public Works



Mission Statement

The Public Works Department is committed to providing a high level of service to the residents of our community. Our personnel are committed to anticipating and identifying problems and needs within our community while developing and implementing creative and innovative solutions. Public Works staff is dedicated to enhancing the quality of life in Plantation, making every effort to maximize the efficient, effective use of the City's resources.

Department Description

The Public Works Department is responsible for the preventive maintenance and repair of all City owned buildings, roadways, drainage, sidewalks, irrigation, decorative landscaping, trees, green areas, street lights and street signs, vehicles and equipment.

FY 2015 Budget Highlights & Changes

Public Works will prioritize roadway, drainage and building improvements while maintaining a balance budget.

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Drainage Repair/Maintenance	Reduce flooding in key areas. Meet NPDES-MS4 permit requirements.	<ol style="list-style-type: none"> 1. Carry out identified projects. 2. Stay on scheduled amount of basin cleaning. 3. Stay on scheduled street sweeping routes. 	<ol style="list-style-type: none"> 1. Projects completed. 2. Number of basins cleaned. 3. Water flow after and during rain events. 	1,5
Landscape	Increase frequency of tree trimming.	<ol style="list-style-type: none"> 1. Budget and purchase the right equipment for the changing canopy. 	<ol style="list-style-type: none"> 1. Increase dead tree removal and trimming of increasing amount of large trees. 	1,5



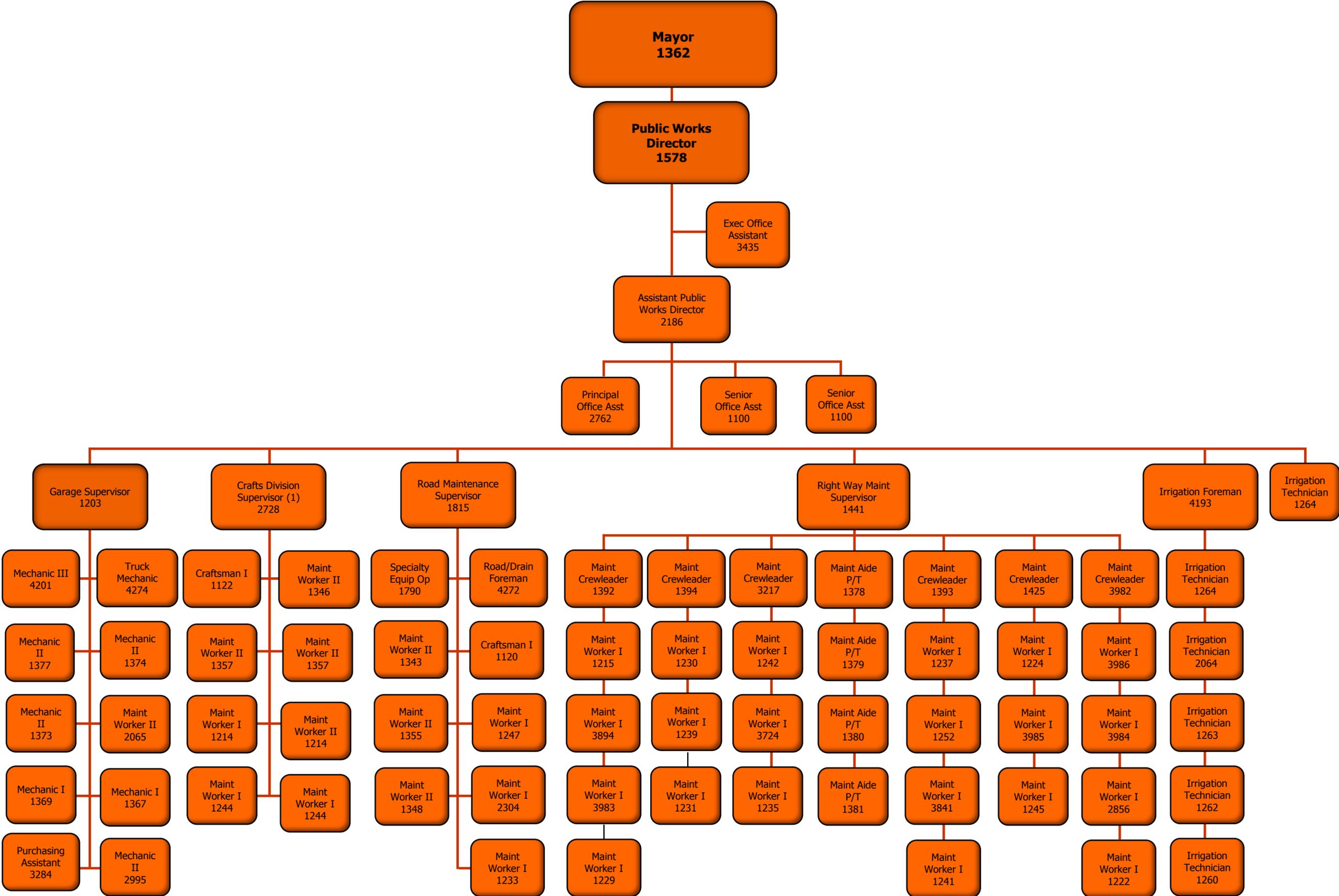
CITY OF PLANTATION

Public Works

Department Goals, Strategic Outcomes and Key Performance Indicators

<u>Program/Service Goal</u>	<u>FY2015 Strategic Outcome</u>	<u>Action Steps</u>	<u>Key Performance Indicator</u>	<u>City Strategic Priority</u>
Road Maintenance	Rejuvenation of roadways.	1. Use budgeted Road and Traffic funds to extend the life of roadways.	1. Amount of rejuvenation project areas completed.	1,5
Crafts	Cleaner medias. Well maintained buildings.	1. Increase pressure cleaning. 2. Decrease the amount of deferred maintenance.	1. Visual examination of the City. 2. Reduction of deferred maintenance for all buildings.	1,5

**CITY OF PLANTATION
Public Works
001-5500**





CITY OF PLANTATION
Public Works
001-5500

Staffing Levels

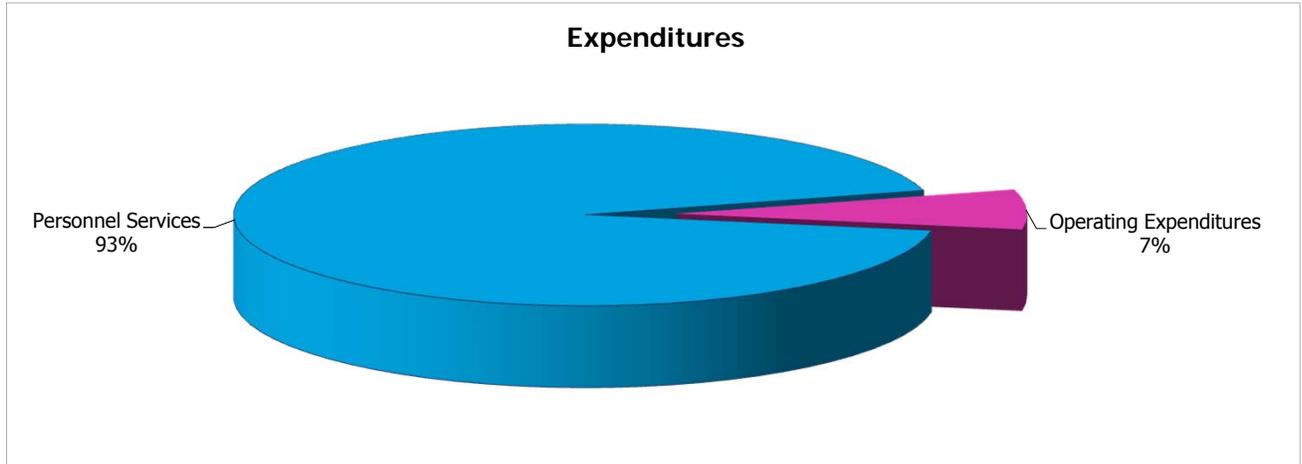
	FY 2012	FY 2013	FY 2014	FY 2015
<i>Public Works Director</i>	1	1	1	1
<i>Assistant Public Works Director</i>	1	1	1	1
<i>Garage Supervisor</i>	1	1	1	1
<i>Right of Way Mtc Supervisor</i>	1	1	1	1
<i>Road Maintenance Supervisor</i>	1	1	1	1
<i>Mechanic III</i>	1	1	1	1
<i>Irrigation Foreman</i>	0	0	1	1
<i>Truck Mechanic</i>	0	0	1	1
<i>Road/Drainage Foreman</i>	0	0	1	1
<i>Mechanic II</i>	5	5	4	4
<i>Irrigation Leader</i>	1	1	0	0
<i>Executive Office Assistant</i>	1	1	1	1
<i>Purchasing Assistant</i>	1	1	1	1
<i>Specialty Equipment Operator</i>	2	2	1	1
<i>Mechanic I</i>	2	2	2	2
<i>Craftsman I</i>	2	2	2	2
<i>Irrigation Technician</i>	5	5	5	5
<i>Maintenance Foreman</i>	1	1	0	0
<i>Principal Office Assistant</i>	1	1	1	1
<i>Maintenance Crewleader</i>	6	6	6	6
<i>Senior Office Assistant</i>	2	2	2	2
<i>Maintenance Worker II</i>	8	8	7	7
<i>Maintenance Worker I</i>	28	28	28	28
<i>Custodian - P/T</i>	1	1	1	1
<i>Maintenance Worker (Will Call)</i>	1	1	0	0
<i>Maintenance Aide - P/T</i>	4	4	4	5
Total Budgeted Positions	77	77	74	75

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
<u>Revenue</u>				
<i>Charges for Services</i>	395,750	480,750	410,000	450,000
<i>Misc Revenue</i>	-	-	-	1,000
Total Revenue	395,750	480,750	410,000	451,000
<u>Expenditures</u>				
<i>Personnel Services</i>	4,362,754	4,225,086	4,059,808	4,143,137
<i>Operating Expenditures</i>	257,077	298,656	316,347	316,839
<i>Capital</i>	22,577	49,149	-	-
Total Expenditures	4,642,408	4,572,891	4,376,155	4,459,976



**CITY OF PLANTATION
Public Works
001-5500**





CITY OF PLANTATION
Public Works
001-5500

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
539-1201 Payroll-Pension Qualified	2,624,495	2,579,450	2,487,670	2,568,719
539-1301 Payroll-Non-Pension Qualified	187,163	188,701	126,959	125,906
539-1401 Payroll-Overtime	1,349	618	1,500	1,500
539-1699 Payroll-Allocation	(440,450)	(440,450)	(856,542)	(864,944)
Total Salaries and Wages	2,372,557	2,328,319	1,759,587	1,831,181
Employee Benefits				
539-2199 FICA	209,935	205,100	200,134	206,254
539-2299 Retirement-Required Employer Contribution	372,307	469,621	560,391	619,710
539-2308 Life Insurance Benefit	6,520	4,573	5,745	4,900
539-2313 Long Term Disability Benefit	8,055	5,070	5,206	7,367
539-2399 Health Benefits	1,287,477	1,146,539	1,317,719	1,230,220
539-2499 Worker's Compensation	105,904	65,864	211,026	243,505
Total Employee Benefits	1,990,197	1,896,767	2,300,221	2,311,956
Services				
539-3101 Employment testing services	1,109	1,931	1,000	1,200
539-3199 Legal	-	-	200	200
539-4001 Food and shelter	1,312	1,332	1,200	1,400
539-4002 Transportation costs	634	421	750	750
539-4101 Postage/shipping charges	256	254	500	300
539-4102 Communications	5,233	5,923	6,000	6,200
539-4301 Electricity	65,135	63,162	74,500	69,800
539-4303 Water/wastewater	30,818	46,853	45,408	46,550
539-4304 Waste disposal	148	323	1,000	750
539-4601 R/M-Equipment	18,753	19,576	20,000	20,000
539-4602 R/M-Tires	8,258	9,253	12,000	11,000
539-4603 R/M-Vehicles	12,541	12,000	15,000	15,000
539-4604 R/M-Grounds	14,124	25,027	26,000	26,000
539-4605 R/M-Structures	2,198	5,845	5,000	5,000
539-4606 R/M-Maintenance contract	4,360	4,621	8,489	8,489
539-4628 Environmental renewal	675	540	1,200	1,200
539-4701 Printing and binding	200	175	300	300
539-4803 Advertising	140	16	200	200
539-4903 Drainage taxes	2,043	2,043	2,100	2,100
Total Services	167,938	199,294	220,847	216,439
Materials & Supplies				
539-5101 Supplies-Office	2,036	1,596	1,600	1,600
539-5201 Tools/Under threshold furn/equip	810	810	-	1,000
539-5202 Supplies/Materials-Expendable	5,800	7,323	9,000	10,500
539-5203 Supplies-Fuel	70,209	73,250	66,000	70,000
539-5204 Supplies-Janitorial	2,478	2,480	2,700	2,600
539-5205 Supplies-Uniforms/Protective gear	7,123	13,008	13,100	13,100
539-5403 Memberships/Schools	684	894	3,100	1,600
Total Materials & Supplies	89,140	99,363	95,500	100,400
Capital				
539-6401 Machinery and Equipment	22,577	49,149	-	-
Total Capital	22,577	49,149	-	-
Total Expenditures	4,642,408	4,572,891	4,376,155	4,459,976



CITY OF PLANTATION
Public Works
001-5500

Foot Notes

- 539-3101 Employment testing services**
Criminal history, driver's license verification and mandatory CDL license drug and alcohol testing (15).
- 539-4001 Food and shelter**
Hotel accommodations and per diem meal costs to attend out-of-town and local seminars. Attend APWA Convention and Governor's Hurricane Conference.
- 539-4002 Transportation costs**
Expenditures for Administrative staff to attend State American Public Works Association meetings. Also includes required classes for recertification of certain staff personnel.
- 539-4101 Postage/shipping charges**
This represents the cost of mailing correspondence requiring certified receipts, such as: notices to residents pertaining to various types of code violations.
- 539-4102 Communications**
The cost of local telephone service and long distance calls for the department. Also includes cellular telephones and two-way radio communication equipment.
- 539-4304 Waste disposal**
Dump fees for the trash compacting unit located at Public Works. Also includes the proper disposal of illegally dumped items and materials throughout the City. The disposal of used tires.
- 539-4601 R/M-Equipment**
Cost to repair office equipment. Repairs to riding mowers, walk-behind mowers, compressors, hedge trimmers, weed eaters, chainsaws, generators, trailers, trash and fuel pumps, welding equipment and trash compactor.
- 539-4602 R/M-Tires**
Tire replacements and repairs for Public Works vehicles. Also includes mowers, trailers, and tow-behind equipment tires.
- 539-4603 R/M-Vehicles**
Repairs to all automobiles, vans, light and heavy trucks. Also includes all body work and painting due to accidents or age.
- 539-4604 R/M-Grounds**
The cost of pressure cleaning, painting, sod replacement, weed control, fertilizing, pest control and all shrubs and flower plantings. The maintenance of 130 irrigation pump stations. All entrance feature walls and columns (68).
- 539-4605 R/M-Structures**
All repairs and maintenance of the five buildings located on the Public Works Campus.
- 539-4606 R/M-Maintenance contract**
Burglar and fire alarm monthly monitoring services. Annual fire alarm testing fee. Copier lease and usage charges. Removal of waste material from garage (used oil, parts cleaner, used oil filters and used coolant).

<i>Communication Contract</i>	997
<i>Fire Alarm Contract and Maintenance</i>	332
<i>Security Alarm Monitoring</i>	360
<i>Data Software</i>	1,500
<i>Fire Extinguishers Contract</i>	300
<i>Removal of waste material from garage(used oil & filters, parts cleaner, coolant</i>	1,000
<i>Copier Lease and Maintenance</i>	4,000
	8,489



CITY OF PLANTATION
Public Works
001-5500

Foot Notes

539-4628 Environmental renewal

Environmental permits for City Garage. Environmental permits for gasoline and diesel fuel tanks. For hazardous waste transport licenses. Annual Vehicle/Mower Repair Facility License and Resource Recovery and Management License.

539-4701 Printing and binding

Garage work order forms, daily work order request forms, informational door hangers, business cards and daily activity reports.

539-4803 Advertising

Advertising costs for contractual work and for job postings.

539-4903 Drainage taxes

Payment of taxes to Plantation Acres Improvement District for drainage maintenance.

539-5101 Supplies-Office

For office supplies; copy paper (3 sizes) and printer cartridges.

539-5202 Supplies/Materials-Expendable

Hand tools, weed eaters, edgers, backpack sprayers, hedge trimmers, hand held equipment. First aid kits and supplies kit. Misc. supplies. All data software upgrade for City-wide fleet maintenance.

539-5203 Supplies-Fuel

Gasoline, diesel fuel, brake fluid, grease, motor oil, transmission fluid, 2-cycle oil and propane.

539-5204 Supplies-Janitorial

Janitorial supplies for the sanitary maintenance of all Public Work's Buildings.

539-5205 Supplies-Uniforms/Protective gear

The purchase and replacement of uniform hats, shirts, pants, safety glasses, rain gear, back support belts, work gloves, rubber boots and ear protection. FDOT required safety vests for all employees working in road right-of-ways. Safety shoes.

539-5403 Memberships/Schools

American Public Works Association Memberships for Director & Assistant Director. Educational seminars for office and field staff.

Salary Contingency

Annual Leave/Sick Leave

Longevity Pay

29,584

56,350

85,934



**CITY OF PLANTATION
Resource Recovery
001-5600**

Staffing Levels

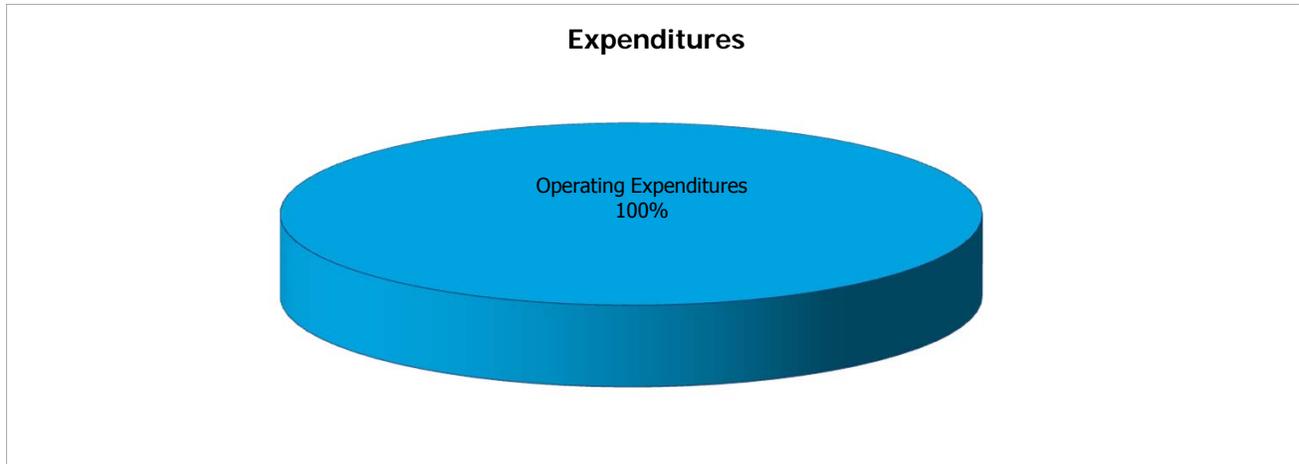
	FY 2012	FY 2013	FY 2014	FY 2015
<i>Recycling Attendant P/T</i>	1	1	1	0
Total Budgeted Positions	1	1	1	0

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
<u>Revenue</u>				
<i>Charges for Services</i>	3,437,794	4,557,758	3,598,414	3,590,720
Total Revenue	3,437,794	4,557,758	3,598,414	3,590,720

Expenditures

<i>Personal Services</i>	8,106	8,544	10,974	-
<i>Operating Expenditures</i>	2,217,232	2,175,162	2,121,339	2,077,699
<i>Capital</i>	268,545	8,565	-	-
Total Expenditures	2,493,883	2,192,271	2,132,313	2,077,699





CITY OF PLANTATION
Resource Recovery
001-5600

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
534-1301 Payroll-Non-Pension Qualified	7,425	7,892	7,974	-
534-1401 Payroll-Overtime	-	663	2,200	-
Total Salaries and Wages	7,425	7,892	10,174	-
Employee Benefits				
534-2199 FICA	568	652	778	-
534-2499 Worker's Compensation	112	-	22	-
Total Employee Benefits	680	652	800	-
Services				
534-3199 Legal	-	98	100	100
534-4301 Electricity	111	117	150	150
534-4304 Waste disposal	1,453,879	1,445,108	1,540,081	1,540,081
534-4306 Outside collection services	751,578	719,063	566,708	510,568
534-4601 R/M-Equipment	6,599	5,561	7,500	20,500
Total Services	2,212,168	2,169,946	2,114,539	2,071,399
Materials & Supplies				
534-5202 Supplies/Materials-Expendable	105		300	300
534-5203 Supplies-Fuel	4,959	5,215	6,500	6,000
Total Materials & Supplies	5,064	5,215	6,800	6,300
Capital				
534-6401 Machinery and Equipment	268,545	8,565	-	-
Total Capital	268,545	8,565	-	-
Total Expenditures	2,493,883	2,192,271	2,132,313	2,077,699



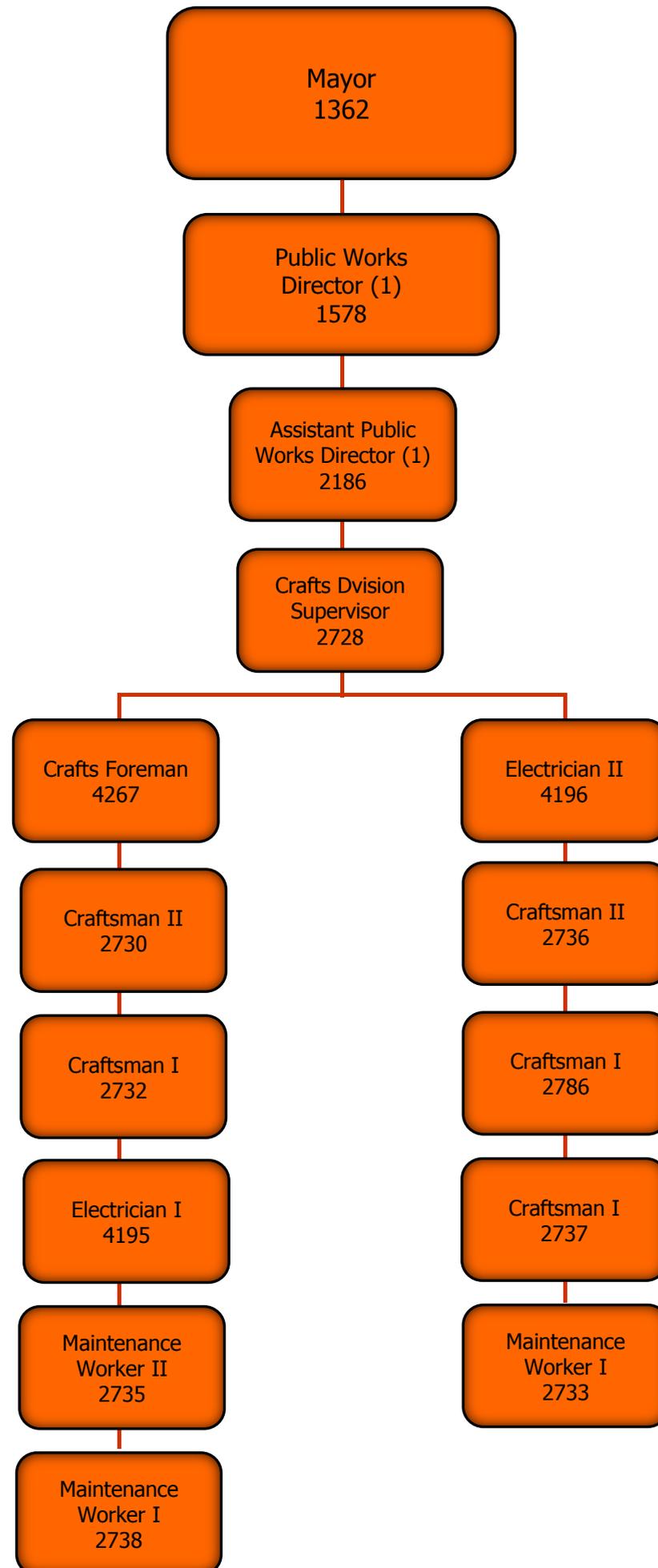
CITY OF PLANTATION
Resource Recovery
001-5600

Foot Notes

534-4304	Waste disposal <i>Residential garbage collection by Waste Management. HHW Resident Drop-off Program Solid Waste</i>	48,000 <u>1,492,081</u> <u>1,540,081</u>
534-4306	Outside collection services <i>Cost of recycling to single family and multi-family homes and the Public Works compound. Offsetting revenue in fees - recycled material pick up. Single stream recycling program.</i>	
534-4308	Solid waste pick up charge <i>Must account for the cost of the HHW program at Public Works.</i>	
534-4601	R/M-Equipment <i>Repairs to horizontal chipper. Grinding teeth replacement 3 times a year @ \$2000 a set. Bearing and belt replacement 3 times a year. Normal scheduled maintenance (coolant, grease, oil and filters). FY 2015, repairs to grinder \$13,000.</i>	
534-5202	Supplies/Materials-Expendable <i>Normal supplies and materials used to maintain attendant's building. Fire suppression equipment required by fire code.</i>	
534-5203	Supplies-Fuel <i>Fuel and lubricants for horizontal grinder located at Horticultural Recycling Center.</i>	



CITY OF PLANTATION
Central Services - Crafts Division
001-6711



(1) Budgeted under Public Works



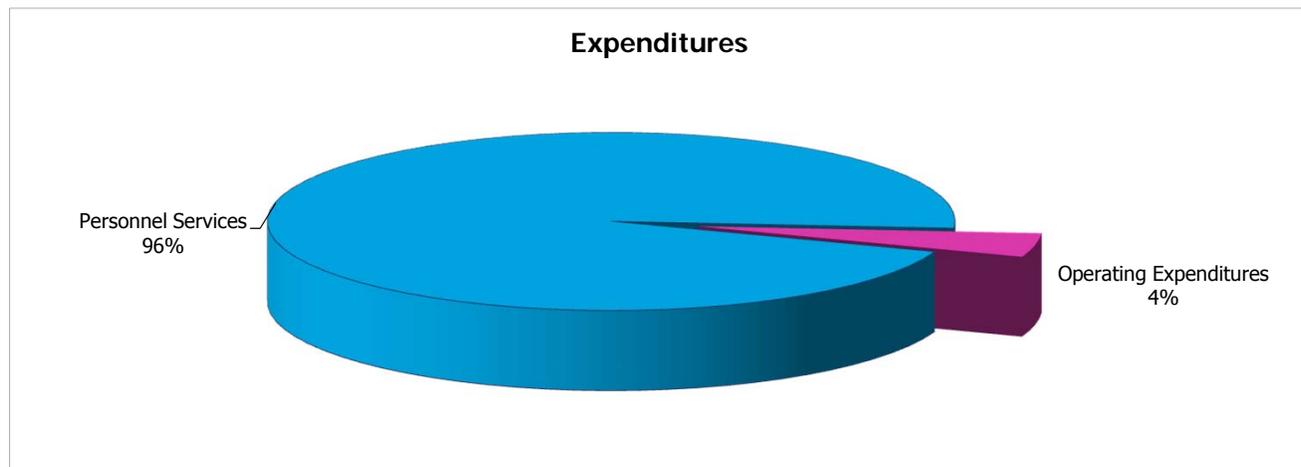
CITY OF PLANTATION
Central Services - Crafts
001-6711

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Crafts Division Supervisor</i>	1	1	1	1
<i>Crafts Foreman</i>	0	0	1	1
<i>Craftsman II</i>	3	3	2	2
<i>Electrician II</i>	1	1	1	1
<i>Craftsman I</i>	3	3	3	3
<i>Electrician I</i>	1	1	1	1
<i>Maintenance Worker II</i>	1	1	1	1
<i>Maintenance Worker I</i>	2	2	2	2
Total Budgeted Positions	12	12	12	12

Budget Summary

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<u>Expenditures:</u>				
<i>Personnel Services</i>	840,907	804,028	942,989	962,346
<i>Operating Expenditures</i>	35,433	34,835	43,350	43,500
<i>Capital</i>	-	6,434	-	-
Total Expenditures	876,340	845,296	986,339	1,005,846





CITY OF PLANTATION
Central Services - Crafts
001-6711

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
519-1201 Payroll-Pension Qualified	449,565	445,783	488,990	513,440
519-1301 Payroll-Non-Pension Qualified	27,026	20,977	24,727	27,304
519-1401 Payroll-Overtime	560	677	-	1,000
Total Salaries and Wages	477,151	467,436	513,717	541,744
Employee Benefits				
519-2199 FICA	35,662	34,786	39,300	41,444
519-2299 Retirement-Required Employer Contribution	80,936	93,427	116,924	116,450
519-2308 Life Insurance Benefit	1,294	898	1,149	1,002
519-2313 Long Term Disability Benefit	1,507	959	1,014	1,467
519-2399 Health Benefits	230,470	197,633.69	241,186	227,021
519-2499 Worker's Compensation	13,887	8,887.13	29,700	33,218
Total Employee Benefits	363,756	336,591	429,272	420,602
Services				
519-3101 Employment testing services	109	128	200	150
519-4601 R/M-Equipment	744	389	500	600
519-4602 R/M-Tires	1,544	2,969	3,600	3,000
519-4603 R/M-Vehicles	4,108	4,621	6,000	7,000
Total Services	6,505	8,107	10,300	10,750
Materials & Supplies				
519-5202 Supplies/Materials-Expendable	1,048	2,067	2,500	2,500
519-5203 Supplies-Fuel	26,789	22,085	28,000	27,500
519-5205 Supplies-Uniforms/Protective gear	1,022	2,325	2,300	2,500
519-5403 Memberships/Schools	70	250	250	250
Total Materials & Supplies	28,928	26,728	33,050	32,750
Capital				
519-6401 Machinery and Equipment	-	6,434	-	-
Total Capital	-	6,434	-	-
Total Expenditures	876,340	845,296	986,339	1,005,846



**CITY OF PLANTATION
Central Services - Crafts
001-6711**

Foot Notes

519-3101 Employment testing services

Criminal history, driver's license verification and mandatory CDL license drug and alcohol testing (7).

519-4601 R/M-Equipment

Repair and maintenance of equipment, such as: table saw, drill press, radial arm saw, pressure cleaners, spray equipment, dust collection equipment, blade sharpening, etc.

519-4602 R/M-Tires

Tire replacement and repairs for Central Services Craft's vehicles and equipment.

519-4603 R/M-Vehicles

The necessary repairs and maintenance to all vans and light and heavy trucks. This includes all body work repairs and painting due to accidents or age.

519-5202 Supplies/Materials-Expendable

The cost of necessary supplies, such as; hand-held equipment (saws, drills, sanders, routers, etc.) hand tools (shovels, rakes, etc.) Annual City permits and rechargeable camera batteries for inspections and documentation.

519-5203 Supplies-Fuel

Gasoline, diesel fuel, brake fluid, grease, motor oil, transmission fluid, propane and 2-cycle oil.

519-5205 Supplies-Uniforms/Protective gear

The purchase and replacement of uniform hats, shirts, pants, safety glasses, safety shoes, respirators, rain gear, back support belts, work gloves, rubber boots and FDOT required safety vests for road right-of-way.

519-5403 Memberships/Schools

Required pest control licenses, both County and State certification of applicator's licenses.

Salary Contingency

Annual Leave/Sick Leave

Longevity Pay

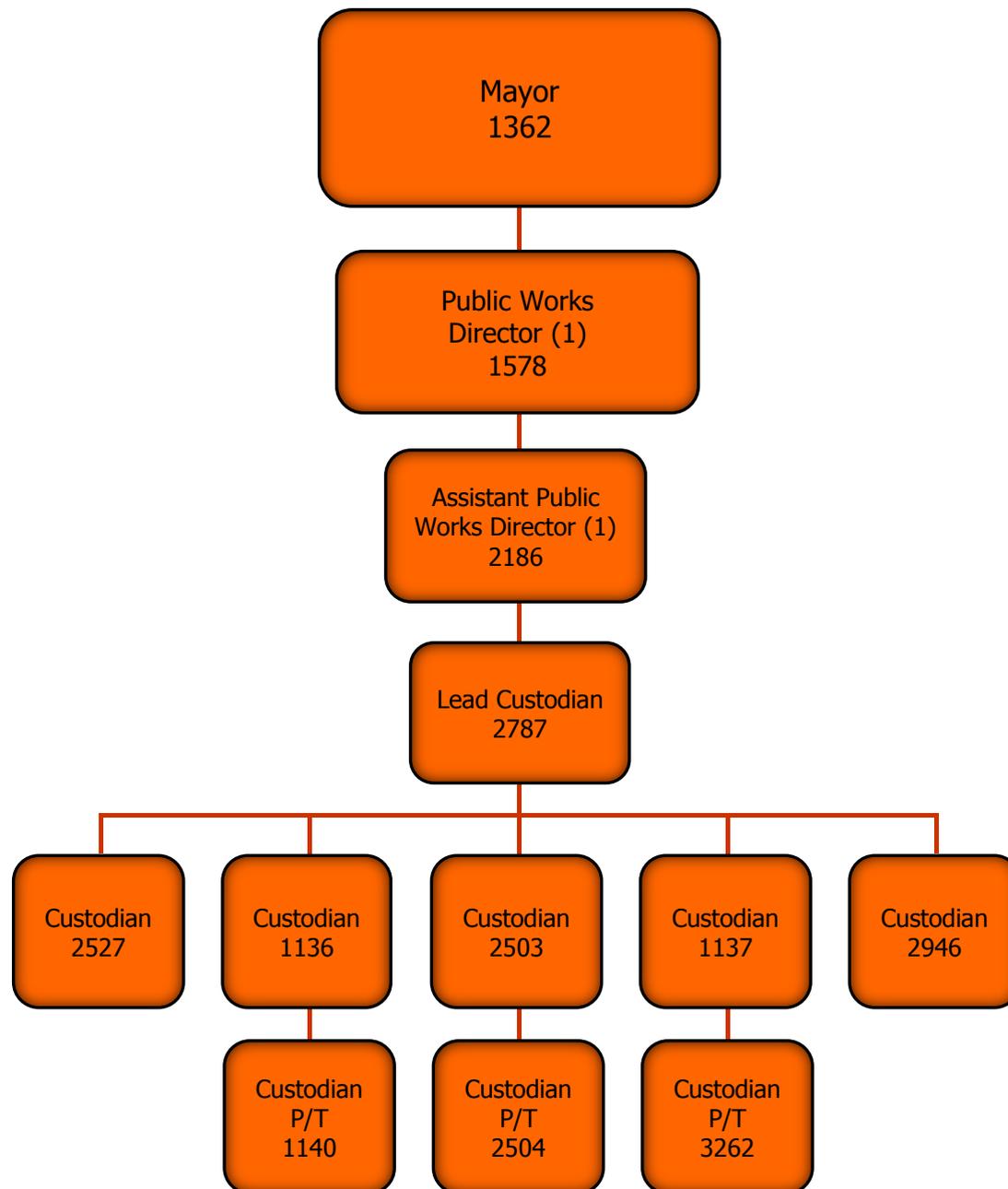
7,904

19,400

27,304



CITY OF PLANTATION
Central Services - Facilities Maintenance
001-6712



(1) Budgeted under Public Works



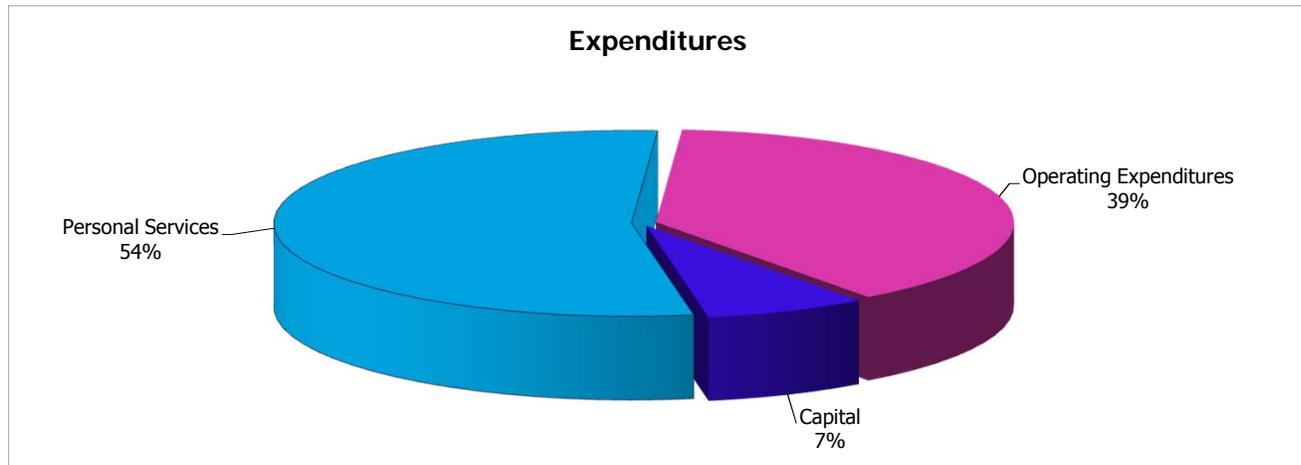
CITY OF PLANTATION
Central Services - Facilities Maintenance
001-6712

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Lead Custodian</i>	1	1	1	1
<i>Custodian</i>	5	5	5	5
<i>Custodian - P/T</i>	4	4	3	3
Total Budgeted Positions	10	10	9	9

Budget Summary

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<u>Expenditures:</u>				
<i>Personal Services</i>	418,242	413,644	434,303	441,535
<i>Operating Expenditures</i>	271,252	271,722	331,880	316,950
<i>Capital</i>	-	1,393	-	60,000
Total Expenditures	689,494	686,759	766,183	818,485





CITY OF PLANTATION
Central Services - Facilities Maintenance
001-6712

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
519-1201 Payroll-Pension Qualified	187,117	185,860	185,432	194,704
519-1301 Non-Pension Qualified	66,716	67,224	53,745	58,020
519-1401 Payroll-Overtime	799	727	800	800
Total Salaries and Wages	254,632	253,811	239,978	253,524
Employee Benefits				
519-2199 FICA	19,143	19,038	18,358	19,394
519-2299 Retirement-Required Employer Contribution	30,299	38,762	48,227	42,621
519-2308 Life Insurance Benefit	497	349	445	385
519-2313 Long Term Disability Benefit	566	364	388	556
519-2399 Health Benefits	107,170	97,301	115,043	112,152
519-2499 Worker's Compensation	5,934	4,019	11,864	12,903
Total Employee Benefits	163,610	159,833	194,325	188,011
Services				
519-3101 Employment testing services	23	-	200	200
519-3199 Legal	-	-	100	100
519-4102 Communications	5,417	5,162	8,000	7,500
519-4301 Electricity	190,433	186,784	234,500	195,800
519-4303 Water/wastewater	15,560	21,708	18,480	24,000
519-4601 R/M-Equipment	874	192	1,000	1,000
519-4602 R/M-Tires	20	190	1,000	1,000
519-4603 R/M-Vehicles	4,272	5,489	5,500	6,000
519-4604 R/M-Grounds	2,631	4,664	5,000	7,000
519-4605 R/M-Structures	20,529	18,016	20,000	37,000
519-4606 R/M-Maintenance contract	13,968	14,213	16,000	16,000
519-4803 Advertising	-	-	200	-
Total Services	253,726	256,419	309,980	295,600
Materials & Supplies				
519-5101 Supplies-Office	35	7	100	100
519-5201 Tools/Under threshold furn/equip	906	-	1,000	1,500
519-5202 Supplies/Materials-Expendable	5,692	5,323	8,000	7,500
519-5203 Supplies-Fuel	3,207	2,320	4,000	3,500
519-5204 Supplies-Janitorial	6,835	5,934	7,000	7,000
519-5205 Uniforms/Protective gear	706	1,574	1,650	1,600
519-5403 Memberships/Schools	145	145	150	150
Total Materials & Supplies	17,526	15,303	21,900	21,350
Capital				
519-6401 Machinery and Equipment	-	1,393	-	60,000
Total Capital	-	1,393	-	60,000
Total Expenditures	689,494	686,759	766,183	818,485



CITY OF PLANTATION
Central Services - Facilities Maintenance
001-6712

Foot Notes

- 519-3101 Employment testing services**
Criminal history, driver's license verification and substance abuse testing.
- 519-4102 Communications**
Cost of local telephone service and long distance calls for City Hall and the Developmental Services Building personnel.
- 519-4601 R/M-Equipment**
Repair and maintenance of equipment; vacuum cleaners, floor cleaning machine, wet vac and floor waxer. Replacement of battery packs for floor stripping and waxing machines. Also includes repairs to emergency generators.
- 519-4602 R/M-Tires**
Cost for tire replacements for pool cars located at City Hall & Developmental Services Building.
- 519-4603 R/M-Vehicles**
Necessary repairs and maintenance for vans and automobiles. Also includes cost of car washing for all departments.
- 519-4604 R/M-Grounds**
Replacement of sod, bushes, flowers and hedge material. Repairs to the fountains and irrigation systems at City Hall and the Developmental Services Building. Also includes fertilization and insect grass treatment.
- 519-4605 R/M-Structures**
All building repair costs for City Hall and Development Service Building. Also includes all A/C maintenance and replacement. Annual storage tank facility license renewals.
Repair costs for City Hall and Development Svcs buildings 25,000
Elevator valve (City Hall) 7,200
Electronic door edge with nudging software (City Hall-Annex) 4,800
37,000
- 519-4606 R/M-Maintenance contract**
Maintenance contracts for elevators, a/c units, entry alarms, cooling tower, card swipe reader software/maintenance and fire extinguishers. Monthly rust prevention for City Hall. Pagers for custodians. Annual inspection of fire sprinkler system.
- 519-4803 Advertising**
Covers advertising costs, such as; bid requests and job postings.
- 519-5101 Supplies-Office**
Minimal office supplies used by the facility attendant.
- 519-5201 Tools/Under threshold furn/equip**
For replacement of deteriorating equipment, such as: wet vac and floor buffing machines and all other small equipment.
- 519-5202 Supplies/Materials-Expendable**
Brooms, mops, brushes, ladders, dispensers, small hand tools, hoses, nuts, bolts, screws and other related items.
- 519-5203 Supplies-Fuel**
Necessary gas and oil for pool cars and vans at City Hall.



CITY OF PLANTATION
Central Services - Facilities Maintenance
001-6712

Foot Notes

519-5204 Supplies-Janitorial

Sanitary maintenance supplies for City Hall and Developmental Services Building. Stripper, wax, polish pads, burnish pads, rubber gloves, cleaners, air fresheners, furniture polish and trash liners. Disinfectants, soaps, paper products, vacuum bags.

519-5205 Supplies-Uniforms/Protective gear

The cost of uniforms for full-time and part-time employees. Also includes all protective gear for abrasive cleaning. Safety shoes.

519-5403 Memberships/Schools

Membership renewals for Costco and Sam's Club. Local seminars on "Green Way" building maintenance techniques.

Salary Contingency

Shift Differential

1,747

Annual Leave/Sick Leave

4,803

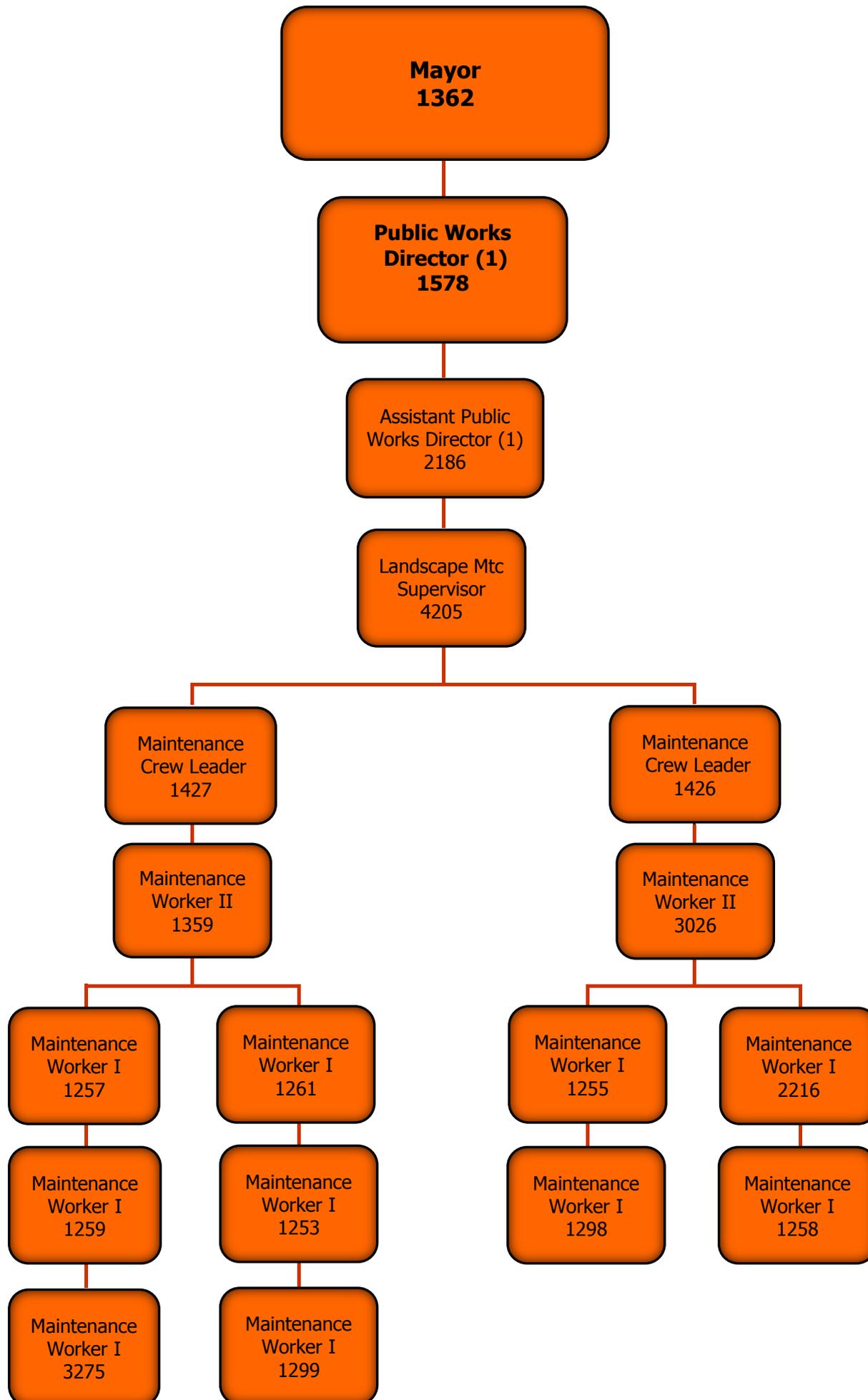
Longevity Pay

3,750

10,300



**CITY OF PLANTATION
Landscaping
001-5900**



(1) Budgeted under Public Works



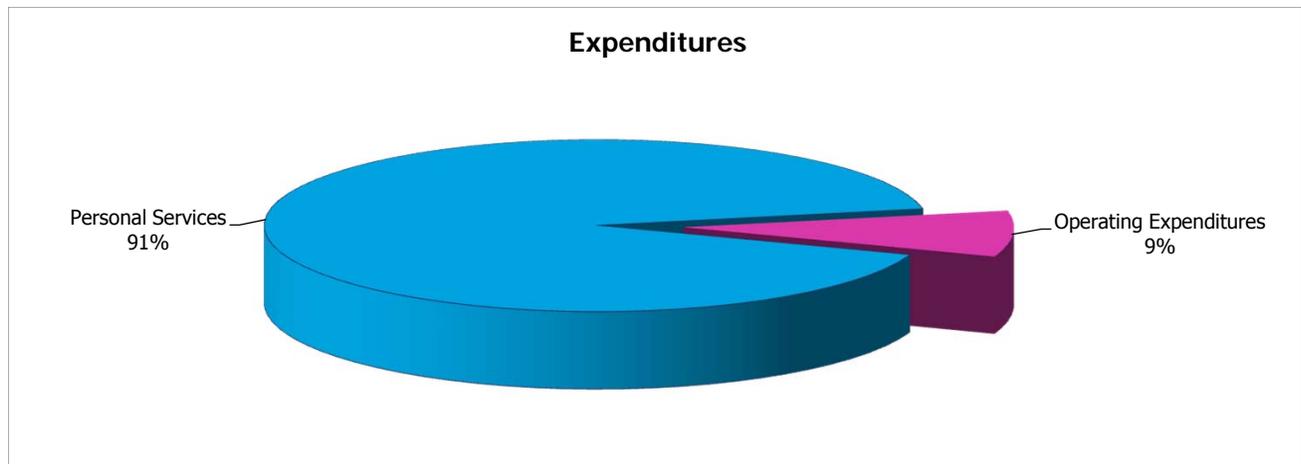
CITY OF PLANTATION Landscaping 001-5900

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Landscape Mtc Supervisor</i>	1	1	1	1
<i>Maintenance Crewleader</i>	2	2	2	2
<i>Maintenance Worker II</i>	2	2	2	2
<i>Maintenance Worker I</i>	10	10	10	10
<i>Maintenance Aide - P/T</i>	1	0	0	0
Total Budgeted Positions	16	15	15	15

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
Revenue				
<i>Charges for Services</i>	50,352	96,588	32,000	50,000
<i>Misc Revenue</i>	149,879	76,100	75,000	-
Total Revenue	200,231	172,688	107,000	50,000
Expenditures				
<i>Personal Services</i>	947,386	923,363	1,015,833	1,006,262
<i>Operating Expenditures</i>	117,083	114,774	175,700	95,500
<i>Capital</i>	465	-	-	-
Total Expenditures	1,064,934	1,038,137	1,191,533	1,101,762





CITY OF PLANTATION Landscaping 001-5900

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
539-1201 Payroll-Pension Qualified	476,255	469,196	470,850	479,125
539-1301 Payroll-Non-Pension Qualified	20,200	17,235	14,667	16,020
539-1401 Payroll-Overtime	583	828	-	1,000
Total Salaries and Wages	497,038	487,259	485,517	496,145
Employee Benefits				
539-2199 FICA	37,001	35,947	37,142	37,956
539-2299 Retirement-Required Employer Contribution	74,711	99,888	122,459	118,483
539-2308 Life Insurance Benefit	1,422	886	1,115	966
539-2313 Long Term Disability Benefit	1,653	935	981	1,443
539-2399 Health Benefits	316,155	285,476	331,053	312,413
539-2499 Worker's Compensation	19,407	12,972	37,566	38,856
Total Employee Benefits	450,348	436,104	530,316	510,117
Services				
539-3101 Employment testing services	384	381	400	400
539-3199 Legal	176	969	200	-
539-4001 Food and shelter	-	-	200	-
539-4002 Transportation costs	11	41	250	-
539-4101 Postage/shipping charges	50	17	750	-
539-4102 Communications	2,542	2,532	2,600	1,000
539-4304 Waste disposal	-	-	500	500
539-4601 R/M-Equipment	7,233	7,773	7,500	8,000
539-4602 R/M-Tires	3,843	10,158	4,000	5,000
539-4603 R/M-Vehicles	8,195	12,302	10,000	12,000
539-4604 R/M-Grounds	44,853	26,654	45,000	16,500
539-4606 R/M-Maintenance contract	608	343	650	-
539-4611 R/M-Tree Beautification	-	-	50,000	-
539-4701 Printing and binding	36	150	500	-
539-4801 Special events	1,342	586	1,400	-
539-4803 Advertising	54	-	250	-
Total Services	69,327	61,905	124,200	43,400
Materials & Supplies				
539-5101 Supplies-Office	735	1,279	1,000	200
539-5201 Tools/Under threshold furn/equip	3,982	4,758	4,000	5,000
539-5202 Supplies/Materials-Expendable	2,176	881	3,100	3,000
539-5203 Supplies-Fuel	37,973	40,685	38,000	38,000
539-5205 Supplies-Uniforms/Protective gear	2,095	3,672	3,900	3,900
539-5403 Memberships/Schools	796	1,594	1,500	2,000
Total Materials & Supplies	47,756	52,869	51,500	52,100
Capital				
539-6302 Improvements	465	-	-	-
Total Capital	465	-	-	-
Total Expenditures	1,064,934	1,038,137	1,191,533	1,101,762



CITY OF PLANTATION
Landscaping
001-5900

Foot Notes

539-4102	Communications <i>1 cell phones, phone lines and two-way radios.</i>	
539-4304	Waste disposal <i>Stump disposal.</i>	
539-4604	R/M-Grounds <i>Landscape Various City sites</i> <i>Annuals, stump removal, plants, sod</i>	6,500 <hr/> 10,000 <hr/> 16,500
539-5201	Tools/Under threshold furn/equip <i>Pruners, chain saws, weed eaters, and other small equip.</i>	
539-5202	Supplies/Materials-Expendable <i>Fertilizer, pesticides, compost, etc.</i>	
539-5205	Supplies-Uniforms/Protective gear <i>Uniforms and safety shoes.</i>	
539-5403	Memberships/Schools <i>Broward Tree Trimmers License</i> <i>Educational Seminars</i> <i>ISA</i>	750 1,000 250 <hr/> 2,000
	Salary Contingency <i>Annual Leave/Sick Leave</i> <i>Longevity Pay</i>	3,370 <hr/> 12,650 <hr/> 16,020

CITY OF PLANTATION



Recreational & Cultural Services Departments

Library

Monika Knapp, Director

Historical Museum

Plantation Historical Society

Parks & Recreation

James Romano, Director

Tennis Complex

James Romano, Director

Aquatics Complex

James Romano, Director

Equestrian Center

James Romano, Director



CITY OF PLANTATION

Helen B. Hoffman Plantation Library



Mission Statement

It is the mission of the Helen B. Hoffman Plantation Library to enrich lives, build a sense of community, and foster lifelong learning in a diverse and non-judgmental environment by providing a comprehensive range of materials, programs, and services for people of all ages.

Department Description

In addition to maintaining and circulating the collection in a variety of formats, the Library is responsible for providing access to information, technology, and programming for education and entertainment.

FY 2015 Budget Highlights & Changes

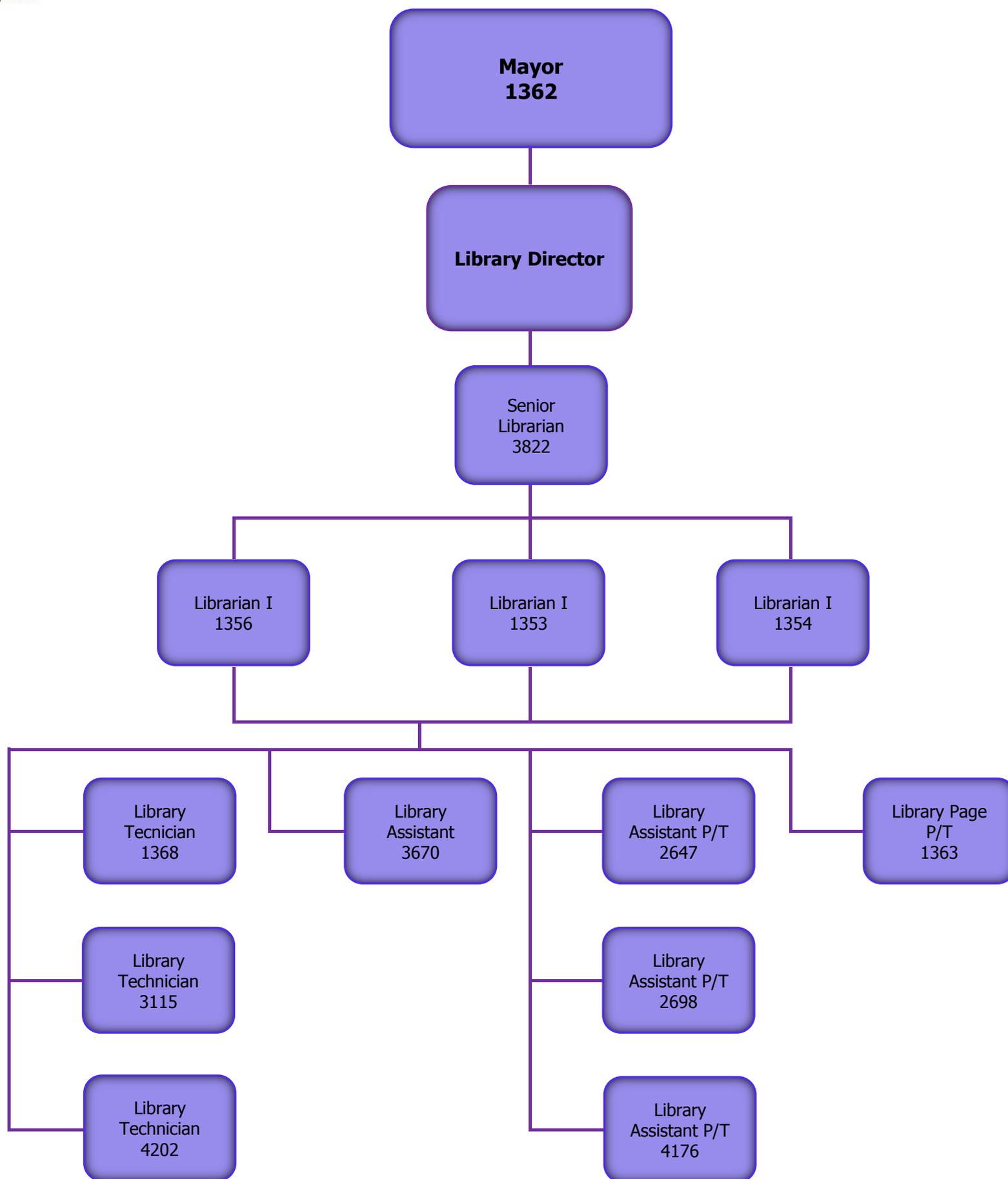
The Library's Wi-Fi hardware for public use will be updated and the subscription to Mango Languages which is an online language learning courses using funds raised and donated by the Friends of the Library.

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Electronic Resources Public Access	Mango Languages available to patrons.	1. Coordinate with Mango and IT to establish timeline for installation, staff training and marketing new product to patrons.	1. Subscription will be available by 2014 year-end to patrons in library and off campus. 2. Patron education is on-going.	1,2,4
Electronic Resources Public Access	Update wireless hardware. Patrons use to access the Internet with their own devices.	1. Work with IT to establish timeline. IT initiates purchase and installation of equipment.	1. Installation of new hardware by March 2015.	1,2,4



CITY OF PLANTATION
Helen B. Hoffman Plantation Library
001-7100





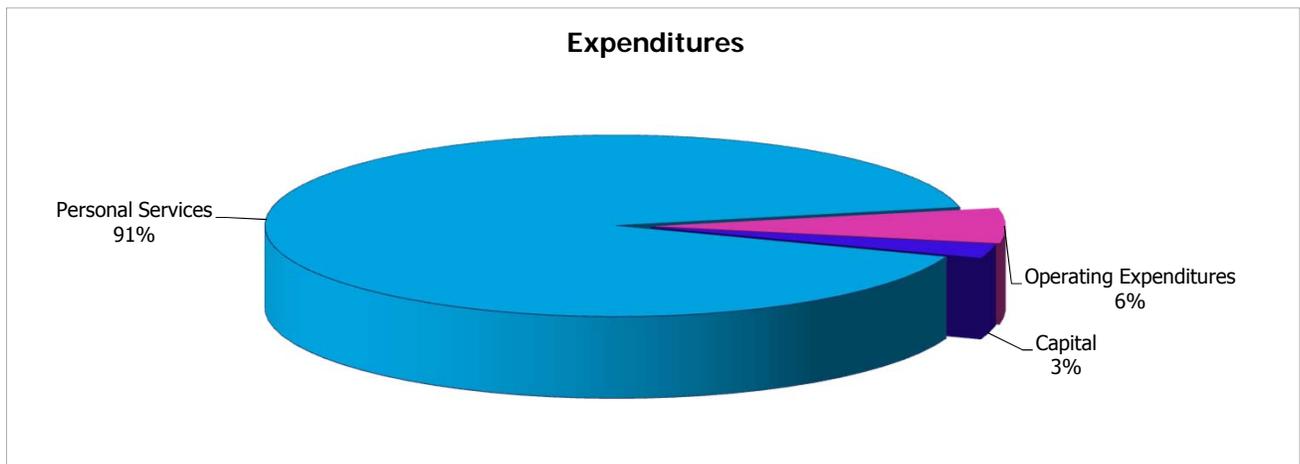
**CITY OF PLANTATION
Library
001-7100**

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Library Director</i>	1	1	1	1
<i>Senior Librarian</i>	1	1	1	1
<i>Librarian I</i>	3	3	3	3
<i>Library Technician</i>	3	3	3	3
<i>Library Assistant</i>	1	1	1	1
<i>Library Assistant - P/T</i>	3	3	3	3
<i>Library Page - P/T</i>	2	2	1	1
Total Budgeted Positions	14	14	13	13

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
Revenue				
<i>Charges for Services</i>	1,170	1,141	600	1,000
<i>Fines and Forfeitures</i>	4,115	3,908	4,000	4,000
<i>Impact Fees</i>	-	-	6,000	-
<i>Misc Revenue</i>	-	-	2,000	2,000
Total Revenue	5,285	5,049	12,600	7,000
Expenditures				
<i>Personal Services</i>	689,280	690,372	737,792	768,539
<i>Operating Expenditures</i>	52,452	48,596	51,177	52,650
<i>Capital</i>	33,213	14,191	10,000	21,384
Total Expenditures	774,945	753,158	798,969	842,573





CITY OF PLANTATION
Library
001-7100

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
571-1201 Pension Qualified	394,485	385,157	388,268	407,088
571-1301 Payroll-Non-Pension Qualified	51,060	53,110	58,092	62,042
571-1401 Payroll-Overtime	-	48	-	-
Total Salaries and Wages	445,545	438,315	446,360	469,130
Employee Benefits				
571-2199 FICA	33,597	33,042	34,147	35,889
571-2299 Retirement-Required Employer Contribution	64,749	81,997	100,981	110,048
571-2308 Life Insurance Benefit	994	685	871	755
571-2313 Long Term Disability Benefit	1,215	768	806	1,164
571-2399 Health Benefits	142,302	134,999	152,839	149,313
571-2499 Worker's Compensation	878	564	1,789	2,242
Total Employee Benefits	243,735	252,057	291,432	299,409
Services				
571-3101 Employment testing services	92	56	150	150
571-4002 Transportation costs	110	183	200	250
571-4101 Postage/shipping charges	1,005	878	1,000	1,200
571-4102 Communications	726	917	1,170	1,250
571-4301 Electricity	25,281	24,668	30,800	28,350
571-4303 Water/wastewater	2,419	2,582	2,957	3,100
571-4601 R/M-Equipment	-	555	-	-
571-4604 R/M-Grounds	208	586	1,000	1,000
571-4605 R/M-Structures	3,007	2,160	2,000	2,500
571-4606 R/M-Maintenance contract	872	1,130	1,000	1,200
571-4701 Printing and binding	85	165	200	300
Total Services	33,807	33,880	40,477	39,300
Materials & Supplies				
571-5101 Supplies-Office	2,077	1,952	2,000	2,000
571-5201 Tools/Under threshold furn/equip	-	-	-	500
571-5202 Supplies/Materials-Expendable	3,008	2,150	3,000	3,000
571-5204 Supplies-Janitorial	1,745	1,796	1,800	1,800
571-5402 Publications/Subscriptions	11,814	8,817	3,900	6,050
Total Materials & Supplies	18,645	14,715	10,700	13,350
Capital				
571-6401 Machinery and Equipment	7,227	-	-	-
571-6601 Books-General Collections	19,187	10,619	5,000	15,000
571-6603 Books-Reference	6,527	3,571	4,800	6,184
571-6604 Visual Aids	64	-	50	100
571-6605 Audio Aids	207	-	150	100
Total Capital	33,213	14,191	10,000	21,384
Total Expenditures	774,945	753,158	798,969	842,573



**CITY OF PLANTATION
Library
001-7100**

Foot Notes

571-4101	Postage/shipping charges <i>Postage includes cost of mailing overdue and reserve notices to patrons.</i>	
571-4102	Communications <i>Telephone</i>	750
	<i>Cell phone</i>	500
		<u>1,250</u>
571-4606	R/M-Maintenance contract <i>Burglar alarm, fire alarm, fire extinguishers, air conditioning.</i>	
571-4701	Printing and binding <i>Printing bookmarks, brochures, publicity. Rebinding of damaged books.</i>	
571-5202	Supplies/Materials-Expendable <i>Library Supplies</i>	
571-5402	Publications/Subscriptions <i>Mandarin</i>	1,200
	<i>Standard & Poor's</i>	500
	<i>Valuline</i>	950
	<i>Print Subscriptions</i>	3,000
	<i>MARC Wizard</i>	400
		<u>6,050</u>
	Salary Contingency <i>Shift Differential</i>	1,095
	<i>Annual Leave/Sick Leave</i>	5,710
	<i>Longevity Pay</i>	11,750
	<i>Auto Allowance</i>	4,200
		<u>22,755</u>



CITY OF PLANTATION Historical Museum



Mission Statement

It is the mission of the Plantation Historical Museum to preserve the history of the City of Plantation.

Department Description

The Historical Museum is responsible for the collection, documentation, preservation, interpretation, and display of the material history and culture of the City and the State of Florida as related to the City.

FY 2015 Budget Highlights & Changes

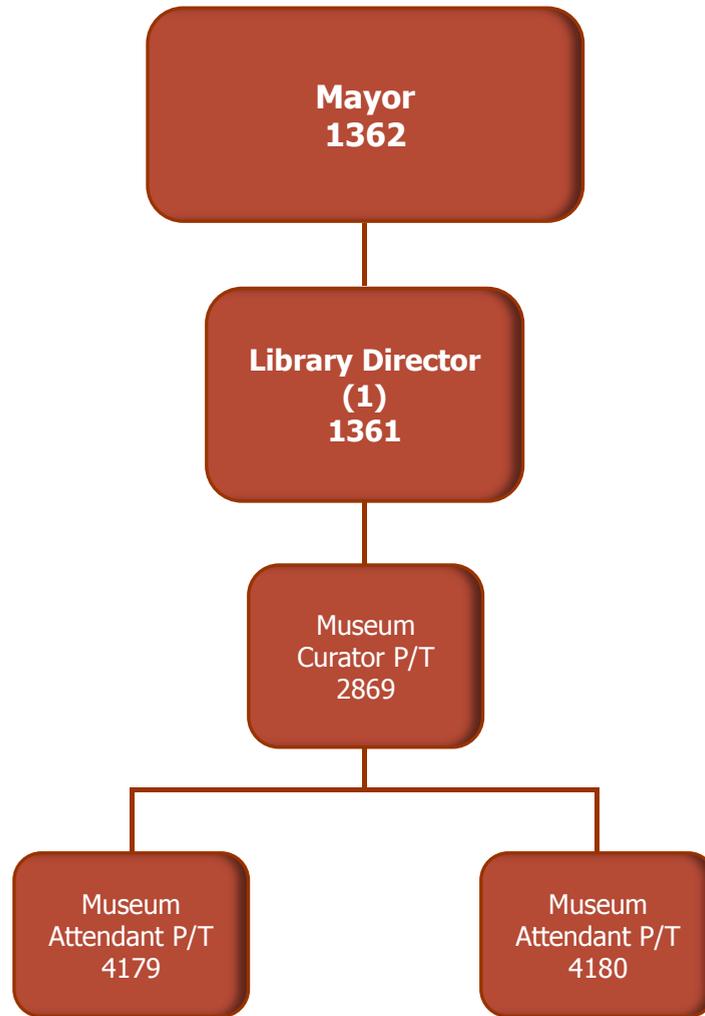
Creation and installation of Medicinal Garden (funds donated by the Plantation Historical Society and Plantation Garden Club).
Begin planning process to re-design the Bronze Boys Atrium (funds donated by the Plantation Historical Society)

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Exhibits (Permanent/ Changing)	Medicinal Garden.	<ol style="list-style-type: none"> 1. Receive donations from PHS and Garden Club. 2. Coordinate with PHS, Garden Club, Public Works and Landscape Depts. on design, installation and maintenance. 	<ol style="list-style-type: none"> 1. Installation 2. Dedication 	1,3,4
Exhibits (Permanent/ Changing)	Create plans for Bronze Boys Atrium.	<ol style="list-style-type: none"> 1. Secure funding. 2. Create plan with Design & Construction Dept. and local artist input. 	<ol style="list-style-type: none"> 1. Complete plan and timeline for implementation. 	1,3,4



**CITY OF PLANTATION
Historical Museum
001-7300**



(1) Budgeted under Library



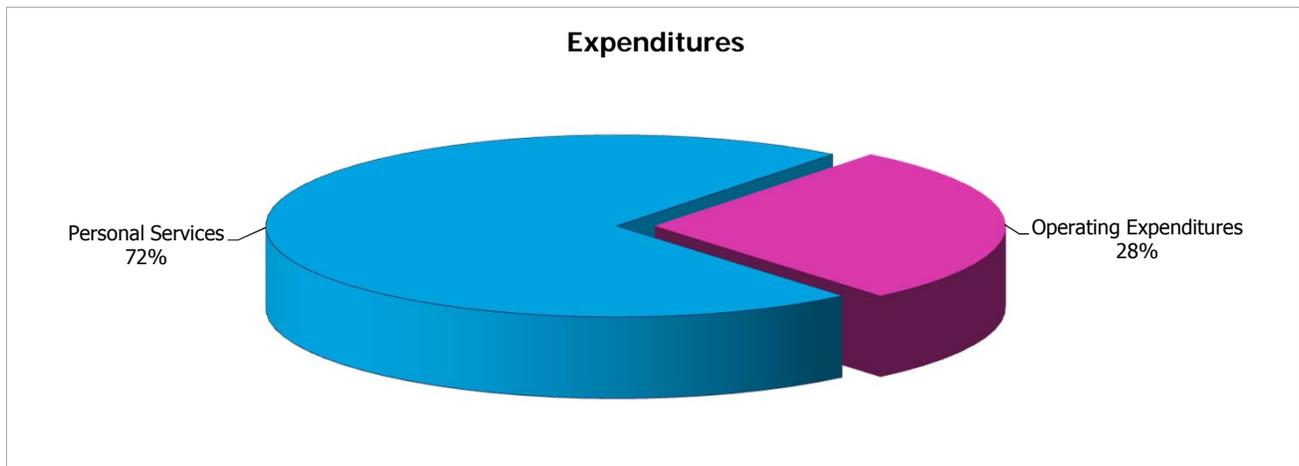
**CITY OF PLANTATION
Historical Museum
001-7300**

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Curator - P/T</i>	1	1	1	1
<i>Museum Assistant - P/T</i>	2	2	2	2
Total Budgeted Positions	3	3	3	3

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
<u>Revenue</u>				
<i>Misc Revenue</i>	-	6,323	2,000	3,000
Total Revenue	-	6,323	2,000	3,000
<u>Expenditures</u>				
<i>Personal Services</i>	47,471	47,390	50,467	45,915
<i>Operating Expenditures</i>	14,407	16,741	16,634	18,120
<i>Capital</i>	-	16,188	-	-
Total Expenditures	61,878	80,318	67,101	64,035





**CITY OF PLANTATION
Historical Museum
001-7300**

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages:				
573-1301 Payroll-Non-Pension Qualified	44,025	43,977	46,763	42,549
Total Salaries and Wages	44,025	43,977	46,763	42,549
Employee Benefits:				
573-2199 FICA	3,368	3,364	3,577	3,255
573-2499 Worker's Compensation	79	49	126	111
Total Employee Benefits	3,447	3,413	3,704	3,366
Services:				
573-3101 Employment testing services	-	-	100	100
573-4102 Communications	1,419	1,479	1,620	1,620
573-4301 Electricity	9,383	8,510	10,200	10,200
573-4303 Water/wastewater	810	900	1,214	1,200
573-4604 R/M-Grounds	355	275	500	500
573-4605 R/M-Structures	560	3,890	1,000	2,000
573-4606 R/M-Maintenance contract	671	609	800	800
573-4701 Printing and binding	-	-	-	400
Total Services	13,197	15,663	15,434	16,820
Materials & Supplies:				
573-5101 Supplies-Office	578	291	400	500
573-5204 Supplies-Janitorial	632	787	800	800
Total Materials & Supplies	1,210	1,078	1,200	1,300
Capital				
573-6401 Machinery and Equipment	-	16,188	-	-
Total Capital	-	16,188	-	-
Total Expenditures	61,878	80,318	67,101	64,035



**CITY OF PLANTATION
Historical Museum
001-7300**

Foot Notes

573-4102	Communications	
	<i>Comcast</i>	1,200
	<i>Telephone</i>	420
		<hr/> 1,620
573-4605	R/M-Structures	
	<i>Includes light bulbs.</i>	
573-4606	R/M-Maintenance contract	
	<i>Burglar alarm/renewal of Past Perfect software.</i>	
	<i>Past Perfect Software</i>	550
	<i>Alarm service</i>	250
		<hr/> 800
573-4701	Printing and binding	
	<i>Brochures, flyers, posters.</i>	



CITY OF PLANTATION Parks and Recreation



Mission Statement



The Parks & Recreation Department is a public agency of volunteers and staff working to meet the recreational needs of the growing Plantation community. We uphold a philosophy of safe, healthy and unbiased programming. We strive to enhance the interaction of people and the environment in a manner which is accessible to all.

Department Description



The Parks and Recreation Department provides wholesome family and individual recreational and leisure programs and services to the residents of Plantation. These services are provided at four well-maintained community centers, 432.50 acres of owned and leased property, including athletic fields and 41 superior parks, as well as the Veltri Tennis Center, the Plantation Equestrian Center, the Aquatics Complex and the 213-acre Plantation Preserve Golf Course.

FY 2015 Budget Highlights & Changes



Six (6) Facility Attendant-Will Call positions have been added for Winter Camp, Spring Camp and Special Events. College tuition is available for one staff member. Florida Recreation on Parks Association (FRPA) certification will be obtained by two staff members.

Department Goals, Strategic Outcomes and Key Performance Indicators



Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Asset Management	Continue to identify the machinery or equipment that needs to be repaired, refurbished or replaced, and the number of items that are disposed.	<ol style="list-style-type: none"> 1. Inspection of all equipment which needs to be repaired, refurbished and/or replaced. 2. Replacement of broken parts or equipment. 3. Number of items approved for disposal. 	<ol style="list-style-type: none"> 1. The number of work orders completed by the Public Works Department and/or the repairs made by the Parks Division staff 2. Number of items replaced. 3. Number of assets disposal forms completed. 	1,3,4,5



CITY OF PLANTATION Parks and Recreation

Department Goals, Strategic Outcomes and Key Performance Indicators



Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Facility Operations	The provision of indoor facilities that provide opportunities for recreational activities including classes, camps, rentals and community meetings for residents and non-residents.	1. Continue to research new programs and methods of providing additional services to residents.	1. Number of programs and/or services offered to the residents. 2. Number of participants enrolled throughout the year and the revenue generated at each facility.	1,3,4,5
Facility Operations	To obtain customer feedback and suggestions to the department.	1. Implement On-line Customer Satisfaction Surveys for the various facilities and activities, as well as suggestions for new classes and activities.	1. Number of surveys completed by the patrons. 2. Number of suggestions from patrons that are feasible to implement.	1,2,4
Facility Operations	Repurpose the use of existing facilities to meet the demand of new activities and/or rentals.	1. Monitor and identify rooms and/or spaces that are underutilized.	1. Number of new activities in the room that was repurposed.	1,2,4
Horse Shows, Special Events, Swim Meets and Tournaments	The provision of state-of-the-art facilities that are kept in excellent condition to host such events and activities at fees that are competitive to other Parks and Recreation agencies and/or non-profit organizations.	1. Continue to provide the outstanding facilities and excellent customer service that generates repeat usage and/or referrals to other organizations looking for such facilities. 2. Continue to update current special events and/or provide new events for the patrons.	1. Number of returning events or rentals. 2. Number of new events or rentals. 3. Number of attendees or spectator at the special events. 4. Sponsorships or donation funds given to the City for the various events.	1,3,4,5
Marketing & Economic Impact	The integration of new technologies and opportunities to market and promote the various facilities and programs to our residents and to residents outside the tri-county area.	1. Review new methods of promoting the Departments activities and facilities. Submit the recommendations to the Director and Mayor for approval.	1. Number of new methods approve by Administration to promote the various divisions in the Department.	1,3,4,5



CITY OF PLANTATION Parks and Recreation

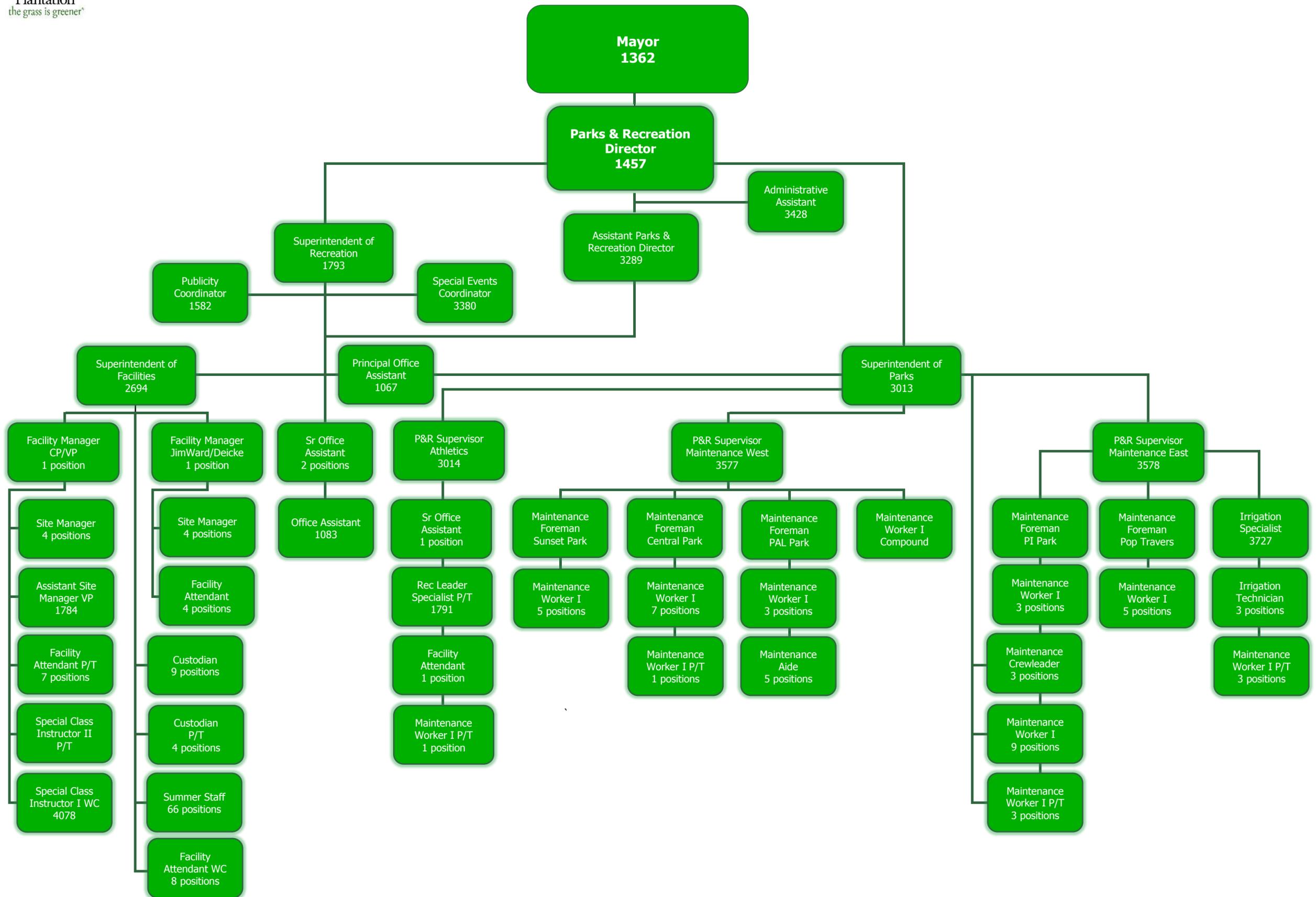
Department Goals, Strategic Outcomes and Key Performance Indicators



Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Marketing & Economic Impact	Continue the master schedule of regular activities and special events, as well as the non-profit groups that utilize our Parks and Recreation facilities, and the equipment required for the event or activity.	1. Allocate the necessary staff to perform the assignments required for the special events, including delivery of equipment required for the activities.	1. Number of activities and rentals scheduled. 2. Revenue generated from park rentals.	1,3,4,5



**CITY OF PLANTATION
Parks and Recreation
001-7500**





**CITY OF PLANTATION
Parks and Recreation
001-7500**

Staffing Levels

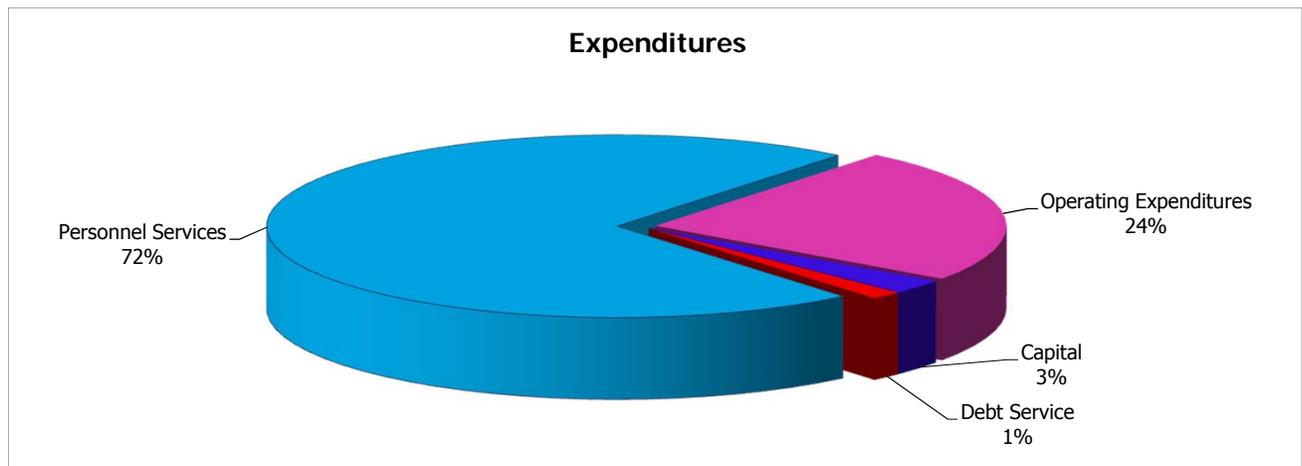
	FY 2012	FY 2013	FY 2014	FY 2015
<i>Parks & Recreation Director</i>	1	1	1	1
<i>Asst Parks & Recreation Director</i>	1	1	1	1
<i>Superintendent of Parks</i>	1	1	1	1
<i>Superintendent of Recreation</i>	1	1	1	1
<i>Superintendent of Facilities</i>	1	1	1	1
<i>Parks & Rec Supv/Athletics</i>	1	1	1	1
<i>Parks & Rec Supv/Parks Mtc</i>	2	2	2	2
<i>Administrative Assistant</i>	1	1	1	1
<i>Facilities Manager</i>	2	2	2	2
<i>Irrigation Specialist</i>	1	1	1	1
<i>Site Manager</i>	8	8	8	8
<i>Irrigation Technician</i>	3	3	3	3
<i>Maintenance Foreman</i>	5	5	5	5
<i>Special Events Coordinator</i>	1	1	1	1
<i>Principal Office Assistant</i>	1	1	1	1
<i>Maintenance Crewleader</i>	3	3	3	3
<i>Publicity Coordinator</i>	1	1	1	1
<i>Asst Site Manager</i>	2	1	1	1
<i>Senior Office Assistant</i>	3	3	3	3
<i>Maintenance Worker I</i>	33	33	33	33
<i>Office Assistant</i>	1	1	1	1
<i>Custodian</i>	9	9	9	9
<i>Special Class Instructor II - P/T</i>	1	1	1	1
<i>Program Supervisor (Summer)</i>	5	5	5	5
<i>Special Class Instructor (Will Call)</i>	1	1	1	1
<i>Custodian - P/T</i>	4	4	4	4
<i>Maintenance Worker I - P/T</i>	8	8	8	8
<i>Recreation Leader Specialist - P/T</i>	1	1	1	1
<i>Maintenance Aide - P/T</i>	10	5	5	5
<i>Asst Program Supervisor (Summer)</i>	5	5	5	5
<i>Facilities Attendant - P/T</i>	12	12	12	12
<i>Recreation Specialist (Summer)</i>	3	3	3	3
<i>Facility Attendant (Will Call)</i>	2	2	2	8
<i>Counselor (Summer)</i>	38	38	38	38
<i>Junior Counselor (Summer)</i>	15	15	15	15
Total Budgeted Positions	187	181	181	187



**CITY OF PLANTATION
Parks and Recreation
001-7500**

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
<u>Revenue</u>				
<i>Permits, Fees & Special Assessments</i>	-	-	-	37,000
<i>Charges for Services</i>	1,099,312	1,035,740	1,117,710	1,000,000
<i>Impact Fees</i>	-	533	150,000	-
<i>Misc Revenue</i>	-	-	24,000	22,000
Total Revenue	1,099,312	1,036,273	1,291,710	1,059,000
<u>Expenditures</u>				
<i>Personnel Services</i>	5,666,996	5,404,230	6,061,122	6,283,529
<i>Operating Expenditures</i>	2,121,536	2,113,853	2,034,863	2,091,473
<i>Capital</i>	27,614	138,407	100,000	226,982
<i>Debt Service</i>	-	-	-	127,560
Total Expenditures	7,816,146	7,656,490	8,195,985	8,729,544





**CITY OF PLANTATION
Parks and Recreation
001-7500**

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Salaries and Wages</i>				
572-1201 Payroll-Pension Qualified	3,031,917	2,968,451	2,987,079	3,112,190
572-1301 Payroll-Non-Pension Qualified	550,385	479,730	697,685	743,166
572-1401 Payroll-Overtime	56,692	51,695	60,000	60,000
<i>Total Salaries and Wages</i>	3,638,994	3,499,875	3,744,763	3,915,356
<i>Employee Benefits</i>				
572-2199 FICA	272,675	261,520	285,760	298,444
572-2299 Retirement-Required Employer Contribution	462,790	513,353	573,877	594,795
572-2308 Life Insurance Benefit	7,908	5,270	6,601	6,601
572-2313 Long Term Disability Benefit	9,744	5,981	6,084	6,084
572-2399 Health Benefits	1,213,566	1,078,530	1,303,218	1,309,488
572-2499 Worker's Compensation	61,319	39,700	140,819	152,761
<i>Total Employee Benefits</i>	2,028,001	1,904,355	2,316,359	2,368,173
<i>Services</i>				
572-3101 Employment testing services	1,371	1,416	1,925	1,925
572-3107 Outside instructors	102,475	122,628	100,000	130,000
572-3199 Legal	13,876	5,034	4,000	4,000
572-3401 Bank service fees	15,678	16,770	18,620	19,000
572-4001 Food and shelter	2,176	1,562	2,000	2,000
572-4002 Transportation costs	671	386	1,000	1,000
572-4101 Postage/shipping charges	2,768	2,410	2,000	2,000
572-4102 Communications	17,368	18,257	22,168	22,168
572-4301 Electricity	562,227	545,716	586,000	580,650
572-4303 Water/wastewater	57,264	86,010	79,200	82,500
572-4304 Waste disposal	3,047	1,065	2,000	2,000
572-4401 Rentals	8,305	2,227	6,000	6,000
572-4402 Bus rentals-Adult programs	1,589	1,860	2,500	2,500
572-4601 R/M-Equipment	99,147	77,459	47,310	60,000
572-4602 R/M-Tires	12,993	10,208	9,000	10,000
572-4603 R/M-Vehicles	18,217	13,537	15,000	15,000
572-4604 R/M-Grounds	288,437	306,200	232,000	240,000
572-4605 R/M-Structures	57,679	60,522	40,000	40,000
572-4606 R/M-Maintenance contract	375,237	377,314	383,950	383,960
572-4701 Printing and binding	666	355	600	9,000
572-4801 Special events	19,157	22,226	18,620	24,025
572-4803 Advertising	723	565	1,000	1,000
572-4810 Special event-July 4th	18,109	18,102	23,250	29,000
572-4903 Drainage taxes	41,658	41,635	41,700	-
<i>Total Services</i>	1,720,837	1,733,462	1,639,843	1,667,728
<i>Materials & Supplies</i>				
572-5101 Supplies-Office	7,178	4,332	8,000	8,500
572-5201 Tools/Under threshold furn/equip	18,844	28,752	20,000	25,000
572-5202 Supplies/Materials-Expendable	49,852	50,998	30,000	32,000
572-5203 Supplies-Fuel	89,280	85,222	71,500	75,000
572-5204 Supplies-Janitorial	25,038	23,567	28,000	28,800
572-5205 Supplies-Uniforms/Protective gear	9,766	16,185	9,000	9,000
572-5206 Permits/Application fees	4,695	3,964	6,190	6,350
572-5230 Supplies-Recreational/Sports equipment	3,677	58	1,550	1,550
572-5231 Summer recreation programs	89,176	78,303	124,110	135,000
572-5232 Supplies-Athletic programs	100,430	86,327	89,750	89,750
572-5401 General Collection Books	296	272	-	-
572-5403 Memberships/Schools	2,466	2,412	6,920	12,795
<i>Total Materials & Supplies</i>	400,699	380,392	395,020	423,745



**CITY OF PLANTATION
Parks and Recreation
001-7500**

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Capital</i>				
572-6302 Improvements	-	12,767	100,000	-
572-6401 Machinery and Equipment	27,614	125,640	-	226,982
<i>Total Capital</i>	27,614	138,407	100,000	226,982
<i>Debt Service</i>				
517-7102 Cap Lease Principal #04252	-	-	-	121,108
517-7202 Cap Lease Interest #04252	-	-	-	6,452
<i>Total Debt Service</i>	-	-	-	127,560
 Total Expenditures	 7,816,146	 7,656,490	 8,195,985	 8,729,544



**CITY OF PLANTATION
Parks and Recreation
001-7500**

Foot Notes

572-3101	Employment testing services	
	<i>Substance abuse test</i>	525
	<i>Post accident drug screening (5 @ \$48)</i>	240
	<i>Hepatitis B vaccinations \$120</i>	498
	<i>Driver license checks \$13.30</i>	176
	<i>Summer recreation IDs</i>	10
	<i>Hepatitis B vaccine confirmations \$60</i>	300
	<i>Driver license checks - Instructors \$13.30</i>	176
		<hr/> 1,925 <hr/>
572-3107	Outside instructors	
	<i>Revenue collected for classes will be paid 70% to the instructor with 30% being retained by the City. Includes all instructors who are contracted with the City through the Parks & Recreation Department. Also includes ADA assistance.</i>	
572-3401	Bank service fees	
	<i>Bank fees associated with credit card payments. 1 terminal @ \$15 month=\$180, 25 transactions @ .075=\$187.50. Also includes fees for Plug n Pay for Facilities and Parks.</i>	
572-4001	Food and shelter	
	<i>Hotel accommodations and per diem meal costs to attend local seminars, including Florida Recreation and Park Association (2 attendees).</i>	
572-4002	Transportation costs	
	<i>Travel related expenditures to attend seminars, conferences, etc., including Florida Recreation & Parks Association conference for 2 staff members.</i>	
572-4101	Postage/shipping charges	
	<i>Represents cost of mailing correspondence, press releases, parcels, etc.</i>	
572-4102	Communications	
	<i>Cost of local telephone service for permanent departmental phones and temporary summer recreation phones, with long distance capability. 18 cell phones = \$5,400. Includes wireless internet service at Volunteer Park & Jim Ward = \$2,448.</i>	
572-4304	Waste disposal	
	<i>Removal of debris that is taken to Broward County dump from all City parks and emptying of dumpsters at all City ball fields needed. Includes rent of dumpsters and portable toilets used for special events rentals.</i>	
572-4401	Rentals	
	<i>Cost of aerial lift needed for changing sports field lighting, and other special equipment needed.</i>	
572-4402	Bus rentals-Adult programs	
	<i>Transportation of senior's groups. Trips intended to be limited to the tri-county area. Half paid by the City.</i>	
572-4601	R/M-Equipment	
	<i>Maintenance of office equipment not under contract. Repairs to items such benches, picnic tables, scoreboards, exercise equipment, cleaners, trailers, playground equipment, ice machines, kitchen equipment, pool tables. Also AED batteries.</i>	
572-4602	R/M-Tires	
	<i>Cost for tire repairs or replacements for vehicles, trucks, trenching machines, tractors, golf carts and trailers.</i>	



**CITY OF PLANTATION
Parks and Recreation
001-7500**

Foot Notes

572-4603 R/M-Vehicles

Necessary repairs to all departmental vehicles, well tractors and lawn equipment.

572-4604 R/M-Grounds

Cost for flowers and shrubs, electrical, paint, chemicals, fertilizer, sand and fill, seed and sod, and sports turf; repair and maintenance of pumps, heads, valves, pipes, clocks, pump stations, motors, etc. at all City park facilities.

572-4605 R/M-Structures

Repairs and maintenance at all Parks & Recreation facilities; roof repair, plumbing, replacement of doors and windows due to deterioration or vandalism, and automatic toilet flushers.

572-4606 R/M-Maintenance contract

<i>Monthly rodent control - Volunteer Park</i>	760
<i>One-time rodent control (as needed at one facility)</i>	850
<i>Radios</i>	1,020
<i>Fire extinguishers</i>	450
<i>Thor Guard lightning detection system</i>	6,500
<i>Security systems (12 @ \$120)</i>	1,440
<i>Exercise equipment - Jim Ward & Central Park</i>	5,000
<i>Piano tuning (2 pianos 1 time per year)</i>	200
<i>Security-contractual for weekends, holidays & school breaks</i>	1,000
<i>Air conditioning</i>	11,320
<i>Mitigation area maintenance - Central park</i>	1,250
<i>Mitigation maintenance-Volunteer Park (designated account)</i>	10,500
<i>Mitigation area reporting - Volunteer Park & Plantation Preserve</i>	2,600
<i>Miscellaneous</i>	1,700
<i>Elevators</i>	2,500
<i>Color copier - Central Park Administration (5-year lease)</i>	7,800
<i>Ricoh copiers - Central Park</i>	2,000
<i>Cost of contract increases</i>	920
<i>Lawn Maintenance-Central Park (107 acres)</i>	158,150
<i>Lawn Maintenance - Sunset Park (37 acres)</i>	57,000
<i>Lawn Maintenance - Volunteer Park (85 acres)</i>	86,000
<i>Lawn Maintenance - Small Parks (7 acres)</i>	25,000
	<u>383,960</u>

572-4701 Printing and binding

Printing of calendars, envelopes, name plates, business cards, tickets, logo envelopes, programs, posters, etc. (4 issues@\$150 ea.).

572-4801 Special events

<i>Winter Wonderland - Partial Cost Recovery</i>	3,000
<i>Doggie Palooza - Partial Cost Recovery</i>	1,800
<i>Father/Daughter Dance - Partial Cost Recovery</i>	800
<i>Youth Hot Shots Tournament - Partial Cost Recovery</i>	650
<i>Mother/Son Event - Partial Cost Recovery</i>	800
<i>City Wide Garage Sale - Volunteer Park - Cost Recovery</i>	330
<i>Forrest Gump Table Tennis - Partial Cost Recovery</i>	465
<i>Kids Day Off (partial cost recovery)</i>	1,500
<i>Santa's Visit - Free Program</i>	1,950
<i>Senior Expo/Art Search (every other year)</i>	800
<i>Spring Break (partial cost recovery)</i>	2,200
<i>Tinsel Town Talent Show - Partial Cost Recovery</i>	1,390
<i>Family Halloween & Safety Festival - Partial Cost Recovery</i>	2,800



**CITY OF PLANTATION
Parks and Recreation
001-7500**

Foot Notes

572-4801	Special events	
	<i>Holiday Parade</i>	340
	<i>Veterans Day & Memorial Day Program-free program</i>	200
	<i>Misc. programs donations not restricted</i>	5,000
		<u>24,025</u>
572-4803	Advertising	
	<i>Advertising and document recording fees for Parks & Recreation Dept. Necessary document recording fees paid to Broward County for grants and other documents; Department promotional video; and advertising for summer recreation program.</i>	
572-4810	Special event-July 4th	
	<i>Concert, sound & lighting</i>	4,500
	<i>Fireworks</i>	20,000
	<i>Barricade/closing signs</i>	3,500
	<i>Awards, Decorations, etc.</i>	1,000
		<u>29,000</u>
572-5101	Supplies-Office	
	<i>Office supplies such paper, pens, pencils, file folders, labels and laminates for administrative , parks, recreational facilities divisions. Also includes computer, copier, and RecTrac supplies.</i>	
572-5201	Tools/Under threshold furn/equip	
	<i>Minor park maintenance tools; 2-way radios; steel sign holders; digital camera and photo printers; replacement of banquet chairs & tables; folding chairs; display cases; round tables for rental; office furniture, file cabinets, etc.</i>	
572-5202	Supplies/Materials-Expendable	
	<i>Items for maintenance of parks & buildings such locks and keys, etc., supplies for folding machine, etc. Also, first-aid kits and other medical supplies; coffee, cream, Gatorade & related items.</i>	
572-5203	Supplies-Fuel	
	<i>Gasoline, oil, grease, etc., for use in departmental vehicles and equipment, golf carts, mowers, tractors, trucks, material transporters, trenchers, weed eaters, trimmers, blowers and saws.</i>	
572-5204	Supplies-Janitorial	
	<i>Janitorial supplies for sanitary maintenance of all parks.</i>	
572-5205	Supplies-Uniforms/Protective gear	
	<i>Uniforms, including pants, shirts, and caps. Purchase of summer facility attendant shirts, full-time staff shirts. Also, special clothing such rubber boots and gloves, rain suits, masks, back belts; & event staff shirts. Safety</i>	
572-5206	Permits/Application fees	
	<i>Motion Picture Licensing Corp. fee to show videos</i>	200
	<i>South Florida Water Management - water use permits</i>	1,000
	<i>Diesel tank - Central Park generator</i>	100
	<i>Elevator</i>	150
	<i>American Society of Composers, Authors & Publishers(ASCAP)</i>	800
	<i>Broadcast Music, Inc. (BMI)</i>	800
	<i>Broward Co. Dept. of Planning & Environmental Protection</i>	800
	<i>Secure Site License Certificate - Web</i>	1,000
	<i>Society of European Stage Authors & Composers (SECAC)</i>	1,200
	<i>Greenways & Trail Administration fee-Park East Trailhead</i>	300
		<u>6,350</u>



**CITY OF PLANTATION
Parks and Recreation
001-7500**

Foot Notes

572-5230	Supplies-Recreational/Sports equipment	
	<i>Game room equipment</i>	1,000
	<i>Aerobic equipment for Central Park</i>	550
		<u>1,550</u>
572-5231	Summer recreation programs	
	<i>Arts & Craft supplies</i>	5,460
	<i>First aid, cleaning supplies, paper goods, plates & utensils</i>	1,600
	<i>Staff training</i>	1,000
	<i>Miscellaneous</i>	1,000
	<i>Youth program bus rental - field trips</i>	32,080
	<i>Quiet games</i>	1,300
	<i>Special Guests (excluding Kid's Camp) (25@ \$650 ea.)</i>	13,600
	<i>Printing/Advertising</i>	2,500
	<i>Vol. Park (12 trips@\$8.00x140, 8 swim@\$1.50x140)</i>	15,120
	<i>Central Park (12 trips@\$8.00x140, 8 swim@\$1.50x140)</i>	15,120
	<i>T-shirts for all day camps</i>	5,500
	<i>Adventure Camp (25 trips@\$11.00x70; 8 swim@\$1.50x70)</i>	20,090
	<i>Kid's Camp (2 trips@\$8x120; 2 swim@\$1.50; 4 guest@\$60)</i>	4,680
	<i>FDLE/Drug screening (\$17.50) Livescan Finger print(\$40ea)</i>	1,500
	<i>DVD videos</i>	500
	<i>Sports equipment</i>	1,100
	<i>Special Events</i>	850
	<i>Food & snacks</i>	2,000
	<i>Scholarships</i>	10,000
		<u>135,000</u>
572-5232	Supplies-Athletic programs	
	<i>27 Adult softball leagues (cost recovery)</i>	64,700
	<i>6 Adult basketball leagues (cost recovery)</i>	5,400
	<i>9 Adult softball tournaments (cost recovery)</i>	8,950
	<i>6 Adult soccer leagues (cost recovery)</i>	5,100
	<i>6 Adult flag football leagues (cost recovery)</i>	5,600
		<u>89,750</u>
572-5401	General Collection Books	
	<i>1-year subscriptions to local newspapers for clipping ads relating to programming and special events. Also includes annual renewals and other miscellaneous publications needed by the department.</i>	
572-5403	Memberships/Schools	
	<i>FL Recreation & Parks Assoc Agency Summit for Director</i>	300
	<i>Professional Certification for 6 Staff Members</i>	825
	<i>Notary Renewal for 4 Staff Members</i>	300
	<i>On-Demand Webinars for Continuing Education & Certification (8 webinars@\$15)</i>	120
	<i>College: Graduate Courses</i>	5,000
	<i>National Recreation & Park Assoc Conference</i>	2,000
	<i>National Recreation & Parks Assoc Memberships: Director & Assistant Director</i>	400
	<i>FL Recreation & Parks Assoc Agency Memberships: Director & Assistant Director</i>	1,150
	<i>FL Recreation & Parks Assoc Memberships: 6 Supervisory Memberships</i>	1,200
	<i>FL Recreation & Parks Assoc Conference: Director & Assistant Director</i>	850
	<i>Training Seminar for 11 Parks Staff Members</i>	650
		<u>12,795</u>



**CITY OF PLANTATION
Parks and Recreation
001-7500**

Foot Notes

Salary Contingency

Assignment Pay

3,276

Shift Differential

30,557

Annual Leave/Sick Leave

36,178

Longevity Pay

67,100

137,111



CITY OF PLANTATION

Parks and Recreation - Tennis Center



Mission Statement

The Parks & Recreation Department is a public agency of volunteers and staff working to meet the recreational needs of the growing Plantation community. We uphold a philosophy of safe, healthy and unbiased programming. We strive to enhance the interaction of people and the environment in a manner which is accessible to all.

Department Description

The City of Plantation provides tennis courts in the following park locations: Deicke Park, Jim Ward Community Center, Kennedy Community Center, Jacaranda Lakes, Seminole Park and Volunteer Park, as well as the Frank Veltri Tennis Center. Lessons, leagues and tournaments are available at the Frank Veltri Tennis Center.

FY 2015 Budget Highlights & Changes

Changes have occurred in total employee benefits and electricity costs. Water/Wastewater costs have increased due to usage by the USTA Orange Bowl Tournament.

Department Goals, Strategic Outcomes and Key Performance Indicators

<u>Program/Service Goal</u>	<u>FY2015 Strategic Outcome</u>	<u>Action Steps</u>	<u>Key Performance Indicator</u>	<u>City Strategic Priority</u>
Tennis Programs	Continue to provide excellent court conditions.	1. Provide the daily maintenance of clay courts.	1. Number of courts maintained and the number of times per day.	1,2,4,5
Tennis Programs	Customer Service.	1. Create a link on the City Web page for patrons to report problems or vandalism to the satellite courts throughout the City.	1. Number of reports of problems or vandalism to the courts throughout the year.	1,2,4,5



CITY OF PLANTATION

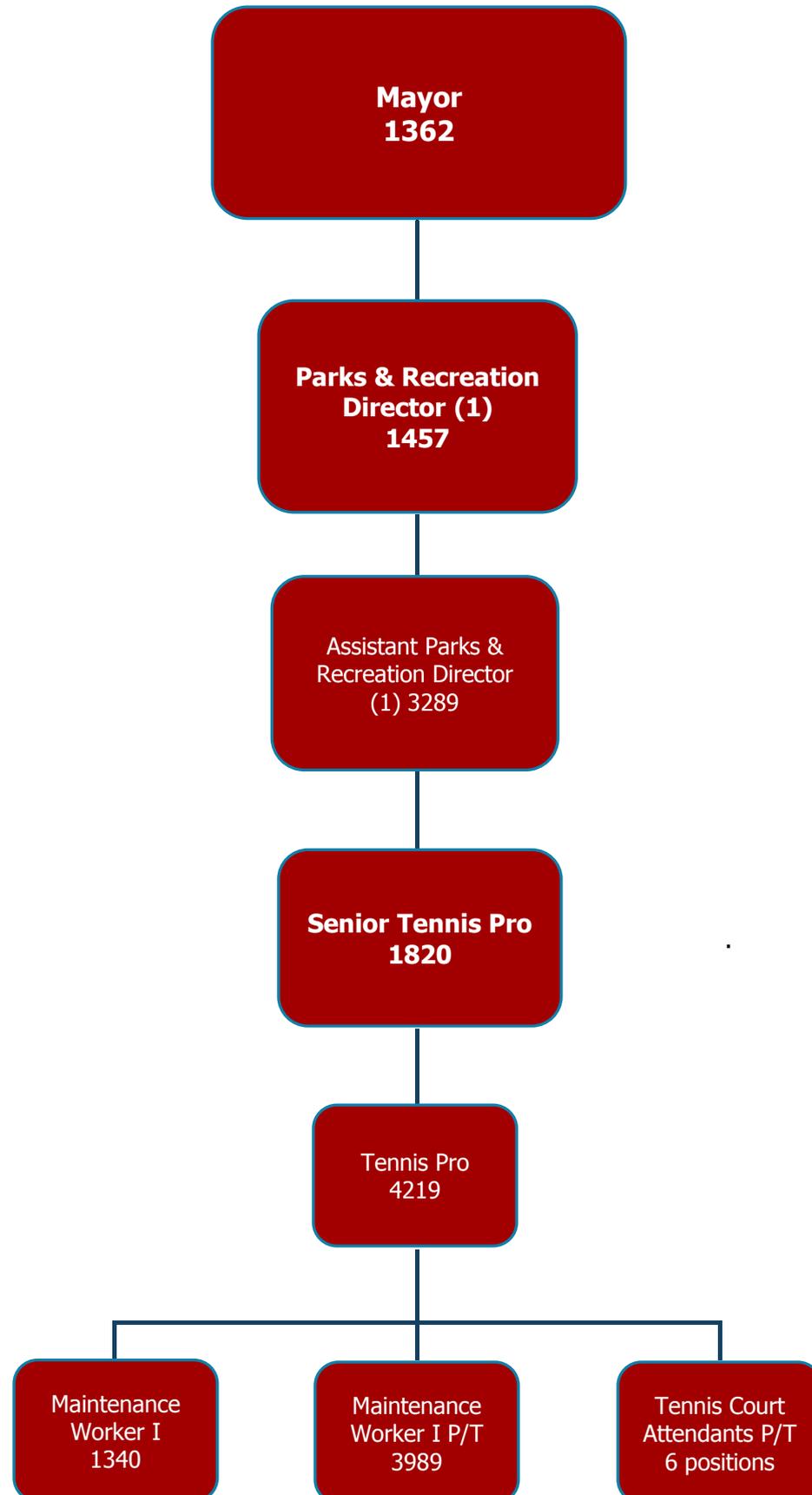
Parks and Recreation - Tennis Center

Department Goals, Strategic Outcomes and Key Performance Indicators

<u>Program/Service Goal</u>	<u>FY2015 Strategic Outcome</u>	<u>Action Steps</u>	<u>Key Performance Indicator</u>	<u>City Strategic Priority</u>
Tennis Programs	Continue the partnerships and seek additional revenue-generating programs.	<ol style="list-style-type: none"> 1. Continue the existing partnerships with the USTA Orange Bowl as well as the Saviano Tennis Academy. 2. Review pricing for various activities and new opportunities for increasing revenue at the Veltri Tennis Center. 	<ol style="list-style-type: none"> 1. Number of USTA tournaments/programs held at the Veltri Tennis Center and the renewal of the Saviano Tennis Academy contract. 2. Identify new sponsors or donors as well as reviewing fees and implementing increases, if warranted. 	1,2,4,5
Tennis Programs	Promote the sport of Tennis to the youth in our community.	<ol style="list-style-type: none"> 1. QuickStart lines will be included in all tennis court resurfacing projects in the future. 	<ol style="list-style-type: none"> 1. The number of satellite tennis courts with QuickStart lines on them by the end of FY 2015-16. 	



CITY OF PLANTATION
Parks and Recreation - Tennis Center
001-7531



(1) Budgeted under Parks & Recreation



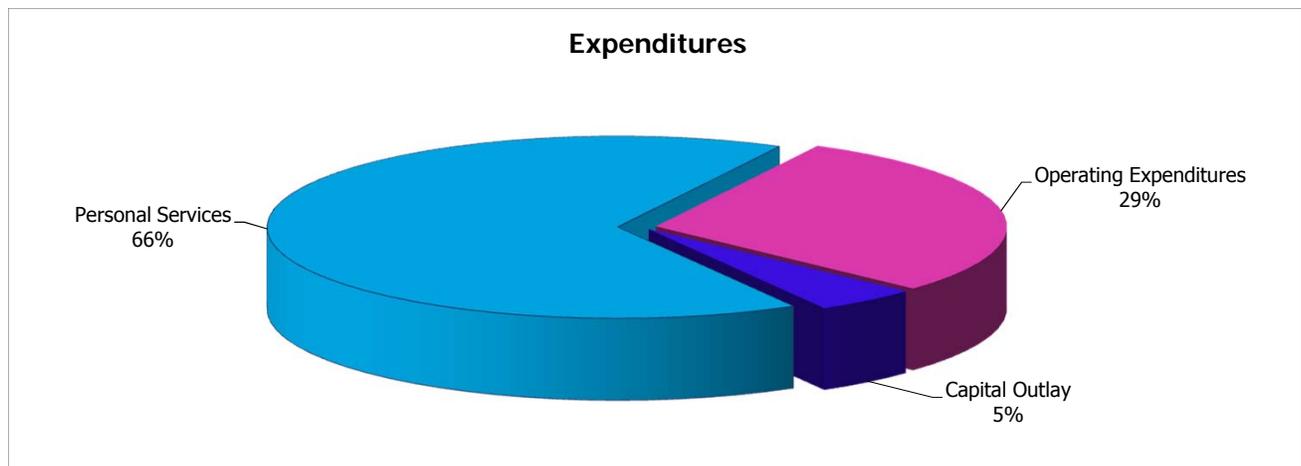
**CITY OF PLANTATION
Parks and Recreation - Tennis Center
001-7531**

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Senior Tennis Pro</i>	1	1	1	1
<i>Tennis Pro</i>	1	1	1	1
<i>Maintenance Worker I</i>	1	1	1	1
<i>Maintenance Worker I - P/T</i>	1	1	1	1
<i>Tennis Court Attendant - P/T</i>	7	6	6	6
Total Budgeted Positions	11	10	10	10

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
<u>Revenue</u>				
<i>Charges for Services</i>	216,636	254,784	260,000	258,000
Total Revenue	216,636	254,784	260,000	258,000
<u>Expenditures</u>				
<i>Personal Services</i>	254,527	221,064	257,180	278,561
<i>Operating Expenditures</i>	122,973	109,442	108,740	123,670
<i>Capital Outlay</i>	-	-	-	20,000
Total Expenditures	377,500	330,506	365,920	422,231





CITY OF PLANTATION
Parks and Recreation - Tennis Center
001-7531

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
572-1201 Payroll-Pension Qualified	96,969	96,106	96,304	101,120
572-1301 Payroll-Non-Pension Qualified	62,184	52,415	69,396	75,274
572-1401 Payroll-Overtime	302	280	500	500
Total Salaries and Wages	159,455	148,801	166,201	176,894
Employee Benefits				
572-2199 FICA	12,011	11,126	12,715	13,532
572-2299 Retirement-Required Employer Contribution	15,772	13,418	16,783	18,317
572-2308 Life Insurance Benefit	274	177	231	231
572-2313 Long Term Disability Benefit	320	190	201	201
572-2399 Health Benefits	63,222	45,256	53,466	61,160
572-2499 Worker's Compensation	3,473	2,096	7,583	8,226
Total Employee Benefits	95,071	72,264	90,979	101,667
Services				
572-3101 Employment testing services	642	281	300	300
572-3102 Consultants	30,000	30,000	30,000	30,000
572-3401 Bank service fees	3,137	4,582	3,740	5,260
572-4101 Postage/shipping charges	-	55	100	200
572-4102 Communications	449	448	600	650
572-4301 Electricity	33,143	34,925	35,000	37,060
572-4303 Water/wastewater	5,568	11,612	9,500	12,000
572-4601 R/M-Equipment	1,225	433	500	500
572-4604 R/M-Grounds	39,418	18,343	19,000	27,000
572-4605 R/M-Structures	2,238	2,875	2,000	2,500
572-4606 R/M-Maintenance contract	590	379	1,300	1,300
Total Services	116,411	103,932	102,040	116,770
Materials & Supplies				
572-5101 Supplies-Office	668	513	900	1,100
572-5201 Tools/Under threshold furn/equip	1,535	765	700	700
572-5202 Supplies/Materials-Expendable	2,890	2,853	3,000	3,000
572-5204 Supplies-Janitorial	1,251	1,305	1,800	1,800
572-5205 Supplies-Uniforms/Protective gear	218	74	300	300
Total Materials & Supplies	6,562	5,510	6,700	6,900
Capital				
572-6401 Machinery and Equipment	-	-	-	20,000
Total Capital	-	-	-	20,000
Total Expenditures	377,500	330,506	365,920	422,231



CITY OF PLANTATION
Parks and Recreation - Tennis Center
001-7531

Foot Notes

572-3101	Employment testing services <i>Criminal history, driver license verification, and substance abuse testing for employee turnover.</i>	
572-3102	Consultants <i>Tennis Academy contract.</i>	
572-3401	Bank service fees <i>Bank fees associated with credit payments. Also includes fees for Plug n Pay.</i>	
572-4101	Postage/shipping charges <i>Represents the cost of mailing membership renewals, flyers for tournaments, etc.</i>	
572-4102	Communications <i>Cost of local telephone service for 3 telephones, with long distance capability.</i>	
572-4601	R/M-Equipment <i>Covers maintenance contracts on existing office equipment and maintenance for those items not under contract. Also, covers repairs to maintenance cart and roller.</i>	
572-4604	R/M-Grounds <i>Materials for routine resurfacing and maintenance of courts, line tape, clay at Veltri. Includes costs for repairs to existing irrigation system.</i>	
572-4605	R/M-Structures <i>Covers repairs, needed, for pro shop and clubhouse at the Veltri Tennis Center.</i>	
572-4606	R/M-Maintenance contract <i>Alarm</i>	280
	<i>Air Conditioning contract</i>	620
	<i>Various repairs</i>	400
		<u>1,300</u>
572-5101	Supplies-Office <i>Covers office at Veltri Tennis Center, e.g., paper, pens, pencils, calculator ribbons, register tapes and other daily operational office supplies. Also includes RecTrac supplies.</i>	
572-5201	Tools/Under threshold furn/equip <i>Includes equipment such as: backpack blower, rakes, shovels for maintenance of courts.</i>	
572-5202	Supplies/Materials-Expendable <i>Covers replacement tennis nets, ties, and all screens at Veltri Tennis Center. Also covers first-aid supplies, battery replacement for Automatic External Defibrillator and purchase of coffee, sugar, cream, etc., for employees.</i>	
572-5204	Supplies-Janitorial <i>Janitorial supplies needed for the sanitary maintenance of the pro shop, restrooms and walkways.</i>	
572-5205	Supplies-Uniforms/Protective gear <i>Cost of uniforms in order for the public to recognize tennis staff and attendants.</i>	
	Salary Contingency <i>Annual Leave/Sick Leave</i>	2,724
	<i>Longevity Pay</i>	4,200
		<u>6,924</u>



CITY OF PLANTATION

Parks and Recreation - Aquatics Complex



Mission Statement

The Parks & Recreation Department is a public agency of volunteers and staff working to meet the recreational needs of the growing Plantation community. We uphold a philosophy of safe, healthy and unbiased programming. We strive to enhance the interaction of people and the environment in a manner which is accessible to all.

Department Description

The Aquatics Complex provides safe facilities for public swimming with comprehensive programming, including two Olympic size pools and water playgrounds at Plantation Central Park, Jim Ward Community Center and Plantation Woods.

FY 2015 Budget Highlights & Changes

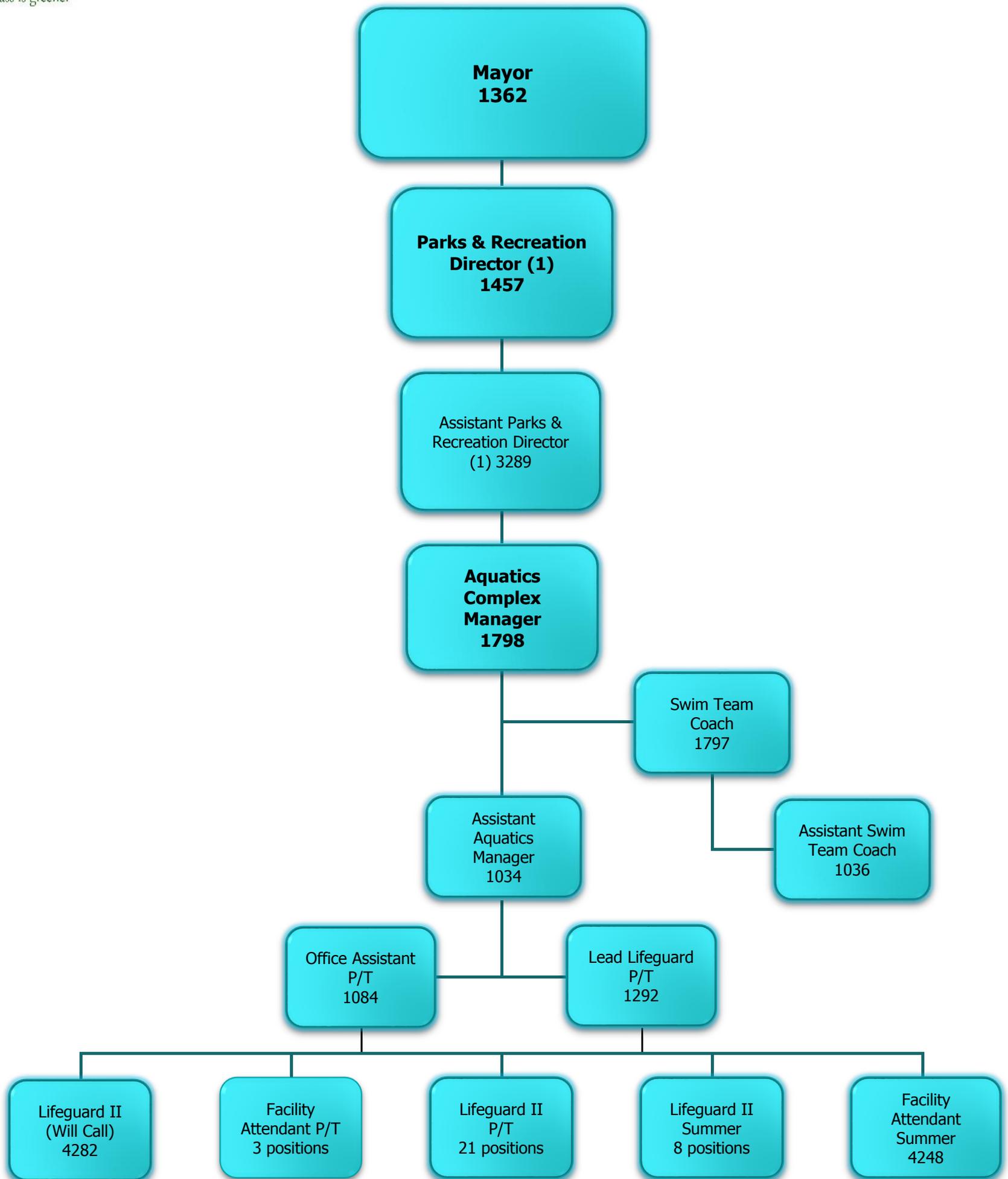
Part-time swim team coaches are no longer reflected in the Payroll Non-Pension Qualified account. These coaches have been placed in the Outside Instructors account. Replacement of lane lines in Pool #2 has impacted the R/M Equipment account

Department Goals, Strategic Outcomes and Key Performance Indicators

<u>Program/Service Goal</u>	<u>FY2015 Strategic Outcome</u>	<u>Action Steps</u>	<u>Key Performance Indicator</u>	<u>City Strategic Priority</u>
Aquatics Operations	The provision of state-of-the-art facilities, which are kept in excellent condition to host classes, meets and rentals to the general public.	<ol style="list-style-type: none"> 1. Continue to identify aging equipment and infrastructure. 2. Continue to provide quality services and partnerships. 3. Create a link on the City Web page for patrons to report problems with the Plantation Woods splash pad. 	<ol style="list-style-type: none"> 1. The forecasting of replacing capital items in the five year budget. 2. The number of participants, programs and partnerships throughout the year. 3. Number of on-line reports from patrons concerning the splash pad at Plantation Woods. 	1,4,5



CITY OF PLANTATION
Parks & Recreation - Aquatics Complex
001-7532



(1) Budgeted under Parks & Recreation



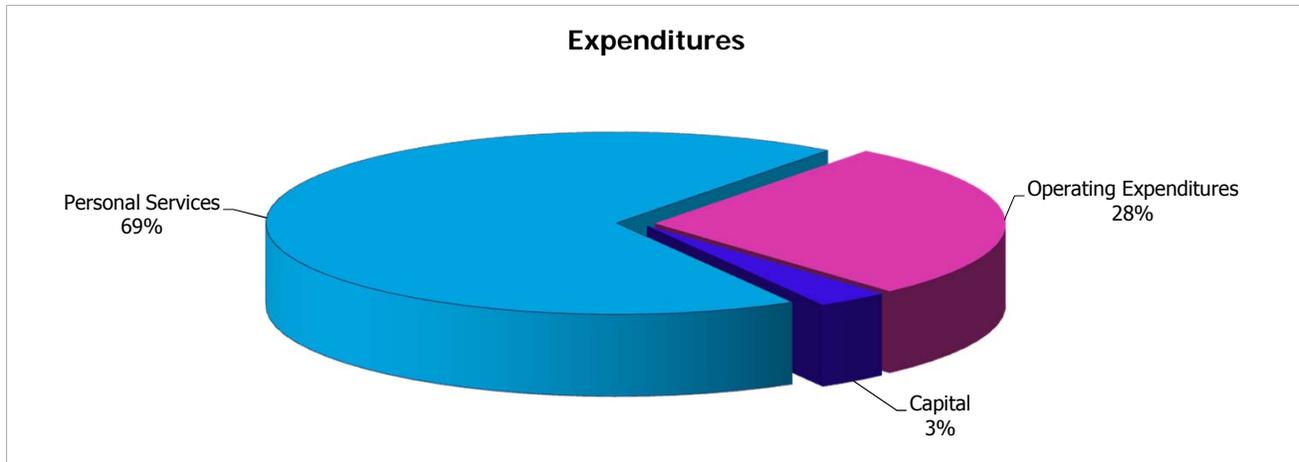
**CITY OF PLANTATION
Parks and Recreation - Aquatics Complex
001-7532**

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Aquatics Complex Manager</i>	1	1	1	1
<i>Swim Team Coach</i>	1	1	1	1
<i>Assistant Swim Coach</i>	1	1	1	1
<i>Assistant Aquatics Manager</i>	1	1	1	1
<i>Lead Lifeguard - P/T</i>	1	1	1	1
<i>Lifeguard II - P/T</i>	18	21	21	21
<i>Office Assistant - P/T</i>	1	1	1	1
<i>Lifeguard II (Summer)</i>	8	8	8	8
<i>Lifeguard I I (Will Call)</i>	0	0	0	1
<i>Lifeguard I - P/T</i>	3	0	0	0
<i>Facilities Attendant - P/T</i>	3	3	3	3
<i>Facilities Attendant (Summer)</i>	1	1	1	1
Total Budgeted Positions	39	39	39	40

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
Revenue				
<i>Charges for Services</i>	387,272	392,860	414,400	393,000
Total Revenue	387,272	392,860	414,400	393,000
Expenditures				
<i>Personal Services</i>	784,222	814,334	764,255	802,946
<i>Operating Expenditures</i>	154,243	193,101	199,710	327,990
<i>Capital</i>	19,750	166,217	-	38,850
Total Expenditures	958,214	1,173,652	963,965	1,169,786





CITY OF PLANTATION
Parks and Recreation - Aquatics Complex
001-7532

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
572-1201 Payroll-Pension Qualified	209,755	202,521	205,451	212,702
572-1301 Payroll-Non-Pension Qualified	433,484	467,068	387,023	420,070
572-1401 Payroll-Overtime	89	30	500	500
Total Salaries and Wages	643,328	669,619	592,975	633,272
Employee Benefits				
572-2199 FICA	49,057	51,030	45,362	48,445
572-2299 Retirement-Required Employer Contribution	34,035	42,738	53,434	57,500
572-2308 Life Insurance Benefit	463	325	414	414
572-2313 Long Term Disability Benefit	630	404	425	425
572-2399 Health Benefits	49,690	45,256	54,178	43,425
572-2499 Worker's Compensation	7,019	4,962	17,467	19,465
Total Employee Benefits	140,894	144,715	171,280	169,674
Services				
572-3101 Employment testing services	1,343	1,371	1,400	1,400
572-3107 Outside instructors	26,092	35,190	16,000	142,500
572-3401 Bank service fees	3,103	3,475	3,690	4,000
572-4101 Postage/shipping charges	700	1,195	1,400	2,525
572-4102 Communications	208	204	600	600
572-4301 Electricity	45,638	40,269	54,500	48,650
572-4303 Water/wastewater	8,398	38,296	47,520	49,550
572-4601 R/M-Equipment	15,781	13,432	12,500	17,150
572-4604 R/M-Grounds	1,674	4,815	2,500	3,000
572-4605 R/M-Structures	1,164	5,098	1,000	1,000
572-4606 R/M-Maintenance contract	180	165	3,100	450
572-4701 Printing and binding	-	430	200	200
572-4801 Special events	2,031	200	-	-
Total Services	106,311	144,139	144,410	271,025
Materials & Supplies				
572-5101 Supplies-Office	2,858	2,661	3,000	3,000
572-5201 Tools/Under threshold furn/equip	2,195	1,811	4,100	4,100
572-5202 Supplies/Materials-Expendable	5,039	6,706	8,250	8,250
572-5204 Supplies-Janitorial	944	1,543	2,000	2,000
572-5205 Supplies-Uniforms/Protective gear	876	1,071	900	900
572-5206 Permits/Application fees	1,294	2,065	2,700	2,700
572-5207 Supplies-Chemicals	32,555	32,240	33,300	34,965
572-5403 Memberships/Schools	2,171	865	1,050	1,050
Total Materials & Supplies	47,932	48,962	55,300	56,965
Capital				
572-6302 Improvements	-	30,243	-	-
572-6401 Machinery and Equipment	19,750	135,974	-	38,850
Total Capital	19,750	166,217	-	38,850
Total Expenditures	958,214	1,173,652	963,965	1,169,786



CITY OF PLANTATION
Parks and Recreation - Aquatics Complex
001-7532

Foot Notes

572-3101	Employment testing services	
	<i>Drug tests \$25</i>	600
	<i>Driver license verification \$7.10</i>	163
	<i>Criminal background checks \$25.50</i>	403
	<i>Hepatitis B Confirmations</i>	224
	<i>Hepatitis B Vaccine</i>	10
		<u>1,400</u>
572-3107	Outside instructors	
	<i>Water polo, scuba, diving classes and water aerobics; (3) contractual swim coaches; Florida Swimming.</i>	
572-3401	Bank service fees	
	<i>Bank service fees associated with credit card charges. Also includes fees for Plug n Pay.</i>	
572-4101	Postage/shipping charges	
	<i>Mailing expenses for the Aquatics Complex.</i>	
572-4102	Communications	
	<i>6 telephone lines for the Aquatics Division.</i>	
572-4601	R/M-Equipment	
	<i>Repair pressure cleaner</i>	200
	<i>Chlorine feeders</i>	500
	<i>Routine maintenance on pool equipment (i.e., umbrellas)</i>	400
	<i>Heater repairs</i>	3,000
	<i>Lane line replacement for Pool #2</i>	10,050
	<i>Central Park pool & emergency repairs</i>	500
	<i>Scoreboard repair</i>	500
	<i>Gutter grates for splashpad at Aquatic Center</i>	2,000
		<u>17,150</u>
572-4604	R/M-Grounds	
	<i>Repairs and replacement of grounds support equipment to include, but not limited to lighting, diving board refinishing, painting, landscaping and light lenses.</i>	
572-4605	R/M-Structures	
	<i>Miscellaneous repairs to buildings/restrooms</i>	800
	<i>Storerooms</i>	200
		<u>1,000</u>
572-4606	R/M-Maintenance contract	
	<i>Alarm</i>	150
	<i>Air Conditioning contract</i>	300
		<u>450</u>
572-4701	Printing and binding	
	<i>Printing costs related to flyers, brochures, membership cards, etc.</i>	
572-5101	Supplies-Office	
	<i>Office supplies used at the Aquatics Complex: calendars, blotters, trays, staples, tape dispensers, paper, ink cartridges, pens, envelopes, etc. Also, RecTrac and printer supplies, and ID card stock with film.</i>	
572-5201	Tools/Under threshold furn/equip	
	<i>Purchase of new and replacement hand tools and minor equipment. Also, the purchase of vinyl backstroke flags, and timing system components: (2) touchpads @ \$900 each.</i>	



CITY OF PLANTATION
Parks and Recreation - Aquatics Complex
001-7532

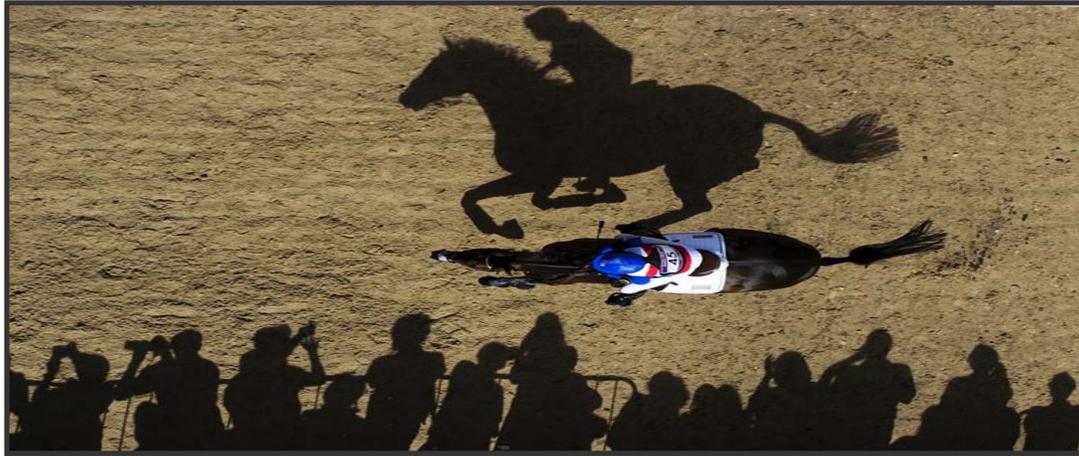
Foot Notes

572-5202	Supplies/Materials-Expendable	
	<i>Teaching aids (videos, etc.)</i>	300
	<i>Umbrellas, tables and chairs</i>	1,350
	<i>Class participation manuals (cost recovery item)</i>	1,000
	<i>Miscellaneous equipment (brushes, vacuum head, hoses, etc.)</i>	3,450
	<i>Rescue tube replacement</i>	400
	<i>Kick boards</i>	350
	<i>Automated External Defibrillator batteries</i>	250
	<i>First aid medical supplies</i>	1,150
		<u>8,250</u>
572-5204	Supplies-Janitorial	
	<i>Janitorial supplies needed for the sanitary maintenance of two (2) restroom facilities in the pool area and the Aquatics office.</i>	
572-5205	Supplies-Uniforms/Protective gear	
	<i>Purchase of uniforms to include shorts, shirts, whistles, lanyards and hats for staff identification.</i>	
572-5206	Permits/Application fees	
	<i>Broward County Health Department (2 @ \$200)</i>	400
	<i>EPA/DEP Permits to store Chlorine (2 @ \$250)</i>	500
	<i>Red Cross Provider Fee</i>	1,550
	<i>Central Park Water Play</i>	100
	<i>Plantation Woods Water Play</i>	150
		<u>2,700</u>
572-5207	Supplies-Chemicals	
	<i>Chlorine for 2 pools and 2 water playgrounds</i>	25,665
	<i>Co2 for 2 pools and 2 water playgrounds</i>	4,700
	<i>Co2 tank rentals for 2 pools and 1 water playground</i>	3,600
	<i>Reagents</i>	1,000
		<u>34,965</u>
572-5403	Memberships/Schools	
	<i>Coach memberships for Florida Gold Coast (5 @ \$45)</i>	225
	<i>Swim team membership for Florida Gold Coast competition & insurance</i>	275
	<i>Red Cross lifeguard training (22 @ \$8.00)</i>	176
	<i>CPR for Professional Rescuers (22 @ \$8.00)</i>	176
	<i>Red Cross first aid updates (6 @ \$8.00)</i>	48
	<i>Red Cross coaches safety training (5 @ \$10)</i>	50
	<i>State Certification Special Populations test</i>	100
		<u>1,050</u>
	Salary Contingency	
	<i>Annual Leave/Sick Leave</i>	7,794
	<i>Longevity Pay</i>	3,800
		<u>11,594</u>



CITY OF PLANTATION

Parks and Recreation - Equestrian Center



Mission Statement

The Parks & Recreation Department is a public agency of volunteers and staff, working to meet the recreational needs of the growing Plantation community. We uphold a philosophy of safe, healthy and unbiased programming. We strive to enhance the interaction of people and the environment in a manner which is accessible to all.

Department Description

The City of Plantation Equestrian Center provides the venue for Equestrian activities, including pony rides, equestrian shows and the Share-A-Pony program for children.

FY 2015 Budget Highlights & Changes

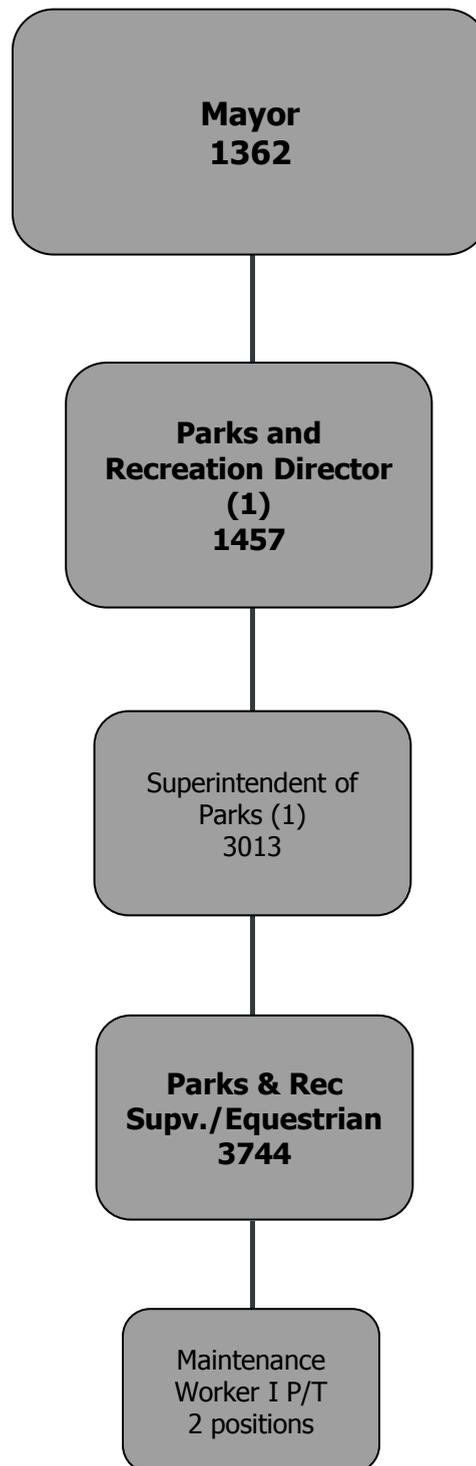
Employee benefits and waste water costs have increased.

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Equestrian Center Operations	Seek additional revenue streams for the Equestrian Center.	1. Sign contract with a new Concessionaire.	1. The additional revenue generated by the new concessionaire. 2. Additional revenue from the new programs and/or horse shows.	1,2,4
Equestrian Center Operations	Continue existing partnership and seek new programs.	1. Additional programs and revenue generated by the new programs.	1. Number of new programs and horse shows at the Equestrian Center.	1,2,4



CITY OF PLANTATION
Parks and Recreation - Equestrian Center
001-7533



(1) Budgeted under Parks & Recreation



CITY OF PLANTATION
Parks and Recreation - Equestrian Center
001-7533

Foot Notes

- 572-3101 Employment testing services**
Cost of background checks and testing for new employees.
- 572-3107 Outside instructors**
City receives 30% revenue.
- 572-3401 Bank service fees**
Bank fees associated with credit card payments.
- 572-4102 Communications**
Cost of 3 telephone lines and 1 cellular telephone.
- 572-4304 Waste disposal**
Regular pickup.
- 572-4401 Rentals**
Rental of specialty equipment, including tents.
- 572-4601 R/M-Equipment**
Maintenance of existing office equipment. Also, repair & maintenance of sound system and PA system, wash rack repairs, equipment to maintain rings and drags, bleachers/benches and tents.
- 572-4602 R/M-Tires**
Costs associated with tire repair/replacement for truck, tractor and maintenance carts.
- 572-4603 R/M-Vehicles**
Repairs and scheduled maintenance for truck, tractor and maintenance carts.
- 572-4604 R/M-Grounds**
Cost of plants, shrubs, electrical, paint, chemicals, fences, signs, fertilizers, sand & fill. Also, repair & maintenance of irrigation system including pumps, pipes, heads, valves and clocks.
- 572-4605 R/M-Structures**
Covers electric, plumbing, flooring, doors, window repairs and maintenance items of the barns and concession building.
- | | | |
|--|-------------------------------------|--------------|
| 572-4606 R/M-Maintenance contract | <i>Air Conditioning maintenance</i> | 1,000 |
| | <i>Fire extinguishers</i> | 300 |
| | <i>Security system</i> | 100 |
| | <i>Miscellaneous maintenance</i> | 200 |
| | | 1,600 |
- 572-4803 Advertising**
Cost of advertising in equestrian publications.
- 572-5101 Supplies-Office**
Office supplies such paper, pens, pencils, file folders, labels, laminates, etc.
- 572-5201 Tools/Under threshold furn/equip**
Rakes, shovels, wheelbarrows, sprayers, hand tools, minor power tools and minor maintenance equipment.



CITY OF PLANTATION
Parks and Recreation - Equestrian Center
001-7533

Foot Notes

572-5202	Supplies/Materials-Expendable	
	<i>Items for wash racks, stalls and other barn supplies</i>	650
	<i>Automatic External Defibrillator; medical supplies</i>	250
	<i>Employee benefits</i>	100
		<u>1,000</u>
572-5203	Supplies-Fuel	
	<i>Gasoline, oil, grease, etc., for all departmental vehicles and equipment.</i>	
572-5204	Supplies-Janitorial	
	<i>Janitorial supplies for the sanitary maintenance of parks.</i>	
572-5205	Supplies-Uniforms/Protective gear	
	<i>Uniforms for park personnel including pants, shirts, t-shirts and caps.</i>	
572-5206	Permits/Application fees	
	<i>Various agency permits required.</i>	
	Salary Contingency	
	<i>Longevity</i>	1,250
	<i>Annual Leave/Sick Leave</i>	341
		<u>1,591</u>



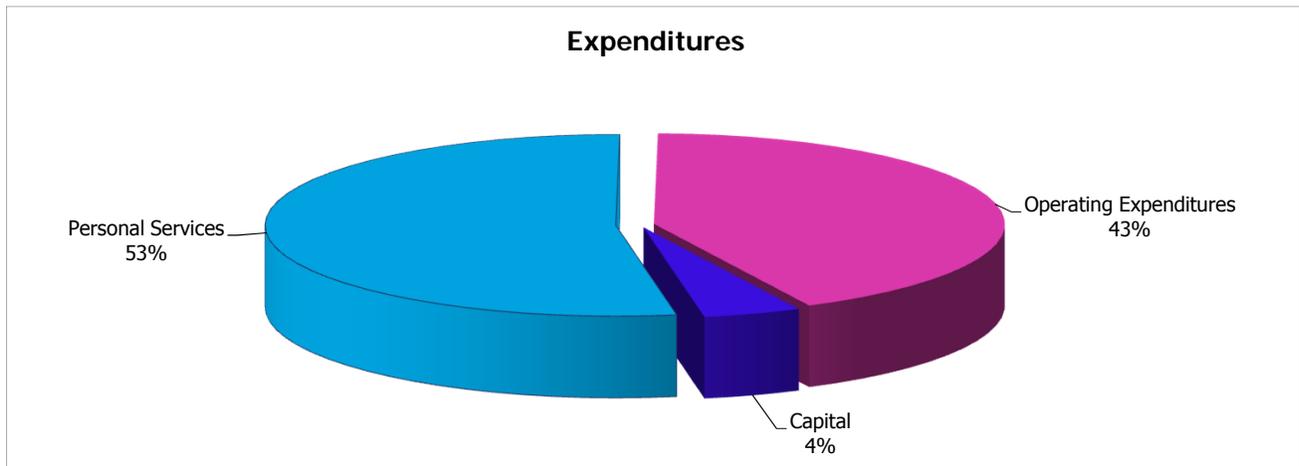
CITY OF PLANTATION
Parks and Recreation - Equestrian Center
001-7533

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Parks & Recreation Supervisor/Equestrian</i>	1	1	1	1
<i>Maintenance Worker I - P/T</i>	0	2	2	2
Total Budgeted Positions	1	3	3	3

Budget Summary

	Actual FY 2012	Actual FY 2013	Budget FY 2014	Proposed FY 2015
<u>Revenue</u>				
<i>Charges for Services</i>	157,546	177,301	153,000	179,000
Total Revenue	157,546	177,301	153,000	179,000
<u>Expenditures</u>				
<i>Personal Services</i>	103,318	104,188	110,739	117,396
<i>Operating Expenditures</i>	101,762	103,089	89,894	94,250
<i>Capital</i>	1,207	-	-	10,000
Total Expenditures	206,287	207,277	200,633	221,646





CITY OF PLANTATION
Parks and Recreation - Equestrian Center
001-7533

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
572-1201 Payroll-Pension Qualified	51,006	51,536	51,912	54,508
572-1301 Payroll-Non-Pension Qualified	29,358	27,368	28,258	30,697
572-1401 Payroll-Overtime	4	-	100	100
Total Salaries and Wages	80,368	78,903	80,270	85,305
Employee Benefits				
572-2199 FICA	5,985	5,838	6,141	6,526
572-2299 Retirement-Required Employer Contribution	8,716	10,933	13,501	14,735
572-2308 Life Insurance Benefit	197	94	118	118
572-2313 Long Term Disability Benefit	238	103	140	140
572-2399 Health Benefits	7,961	7,919	9,125	8,998
572-2499 Worker's Compensation	(147)	396	1,446	1,574
Total Employee Benefits	22,949	25,284	30,469	32,091
Services				
572-3101 Employment testing services	259	-	100	100
572-3107 Outside instructors	44,429	45,133	32,000	33,000
572-3401 Bank service fees	1,030	1,127	1,220	1,250
572-4102 Communications	1,023	1,039	600	700
572-4301 Electricity	22,879	22,677	24,500	25,100
572-4303 Water/wastewater	2,372	4,072	4,224	4,600
572-4304 Waste disposal	-	-	1,200	1,200
572-4601 R/M-Equipment	969	788	800	900
572-4602 R/M-Tires	687	497	200	600
572-4603 R/M-Vehicles	779	492	600	750
572-4604 R/M-Grounds	17,606	18,797	17,000	18,000
572-4605 R/M-Structures	1,214	746	1,200	1,200
572-4606 R/M-Maintenance contract	2,629	2,065	1,600	1,600
572-4701 Printing and binding	25	-	-	-
572-4803 Advertising	-	-	100	100
Total Services	95,902	97,433	85,344	89,100
Materials & Supplies				
572-5101 Supplies-Office	142	296	150	150
572-5201 Tools/Under threshold furn/equip	423	187	300	300
572-5202 Supplies/Materials-Expendable	2,052	2,147	500	1,000
572-5203 Supplies-Fuel	1,782	1,916	2,000	2,100
572-5204 Supplies-Janitorial	1,265	1,107	1,500	1,500
572-5205 Supplies-Uniforms/Protective gear	197	4	100	100
Total Materials & Supplies	5,861	5,657	4,550	5,150
Capital				
572-6401 Machinery and Equipment	1,207	-	-	10,000
Total Capital	1,207	-	-	10,000
Total Expenditures	206,287	207,277	200,633	221,646



CITY OF PLANTATION
Parks and Recreation - Equestrian Center
001-7533

Foot Notes

- 572-3101 Employment testing services**
Cost of background checks and testing for new employees.
- 572-3107 Outside instructors**
City receives 30% revenue.
- 572-3401 Bank service fees**
Bank fees associated with credit card payments.
- 572-4102 Communications**
Cost of 3 telephone lines and 1 cellular telephone.
- 572-4304 Waste disposal**
Regular pickup.
- 572-4401 Rentals**
Rental of specialty equipment, including tents.
- 572-4601 R/M-Equipment**
Maintenance of existing office equipment. Also, repair & maintenance of sound system and PA system, wash rack repairs, equipment to maintain rings and drags, bleachers/benches and tents.
- 572-4602 R/M-Tires**
Costs associated with tire repair/replacement for truck, tractor and maintenance carts.
- 572-4603 R/M-Vehicles**
Repairs and scheduled maintenance for truck, tractor and maintenance carts.
- 572-4604 R/M-Grounds**
Cost of plants, shrubs, electrical, paint, chemicals, fences, signs, fertilizers, sand & fill. Also, repair & maintenance of irrigation system including pumps, pipes, heads, valves and clocks.
- 572-4605 R/M-Structures**
Covers electric, plumbing, flooring, doors, window repairs and maintenance items of the barns and concession building.
- | | | |
|--|-------------------------------------|--------------|
| 572-4606 R/M-Maintenance contract | <i>Air Conditioning maintenance</i> | 1,000 |
| | <i>Fire extinguishers</i> | 300 |
| | <i>Security system</i> | 100 |
| | <i>Miscellaneous maintenance</i> | 200 |
| | | 1,600 |
- 572-4803 Advertising**
Cost of advertising in equestrian publications.
- 572-5101 Supplies-Office**
Office supplies such paper, pens, pencils, file folders, labels, laminates, etc.
- 572-5201 Tools/Under threshold furn/equip**
Rakes, shovels, wheelbarrows, sprayers, hand tools, minor power tools and minor maintenance equipment.



CITY OF PLANTATION
Parks and Recreation - Equestrian Center
001-7533

Foot Notes

572-5202	Supplies/Materials-Expendable	
	<i>Items for wash racks, stalls and other barn supplies</i>	650
	<i>Automatic External Defibrillator; medical supplies</i>	250
	<i>Employee benefits</i>	100
		<u>1,000</u>
572-5203	Supplies-Fuel	
	<i>Gasoline, oil, grease, etc., for all departmental vehicles and equipment.</i>	
572-5204	Supplies-Janitorial	
	<i>Janitorial supplies for the sanitary maintenance of parks.</i>	
572-5205	Supplies-Uniforms/Protective gear	
	<i>Uniforms for park personnel including pants, shirts, t-shirts and caps.</i>	
572-5206	Permits/Application fees	
	<i>Various agency permits required.</i>	
	Salary Contingency	
	<i>Longevity</i>	1,250
	<i>Annual Leave/Sick Leave</i>	341
		<u>1,591</u>



CITY OF PLANTATION
Non Operating Transfers-Out
001-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Non Operating Transfers-Out</i>				
581-9110 Interfund tfrs-Out-Community Redevelopment Ager	-	-	-	480,894
581-9120 Interfund tfrs-Out-2013 Note	-	-	1,589,008	1,716,649
581-9123 Interfund tfrs-Out-2003 Bond Sinking	2,036,937	2,092,270	-	-
581-9124 Interfund tfrs-Out-2003 Bond Reserve	-	960	-	-
581-9128 Interfund tfrs-Out-2002 Dredging Note	174,558	-	-	-
581-9131 Interfund tfrs-Out-Designated Capital Improv & Res	10,500	-	-	-
581-9148 Interfund tfrs-Out-Fire/Rescue Services	5,475,974	5,757,570	6,362,465	-
581-9149 Interfund tfrs-Out-Golf Course	-	283	-	-
581-9160 Interfund trfs-Out-Stormwater Fund	-	-	300,000	-
<i>Total Non Operating Transfers-Out</i>	<u>7,697,970</u>	<u>7,851,084</u>	<u>8,251,473</u>	<u>2,197,543</u>

CITY OF PLANTATION



Special Revenue Funds

Neighborhood Stabilization Program 3

Neighborhood Stabilization Program

Library Board

Community Redevelopment Agency

Road and Traffic Control

State Housing Initiative Program

Community Development Block Grant

State Forfeitures

Federal Forfeitures

Impact Fees



**CITY OF PLANTATION
Combined Budget Statement
Special Revenue Funds
FY 2014 - 2015**

	Neighborhood Stabilization Program 3	Neighborhood Stabilization Program	Library Board	Community Redev Agency	Road and Traffic Control	State Housing Initiative Program	Community Development Block Grant	State & Federal Forfeitures	Impact Fees	Total	Prior Year
REVENUE											
<i>Other General Taxes</i>	\$ -	\$ -	\$ -	\$ 617,095	\$ 1,654,100	\$ -	\$ -	\$ -	\$ -	\$ 2,271,195	\$ 2,632,034
<i>Intergovernmental</i>	10,000	-	-	-	650,100	414,491	770,101	-	-	1,844,692	1,559,534
<i>Charges for Services</i>	-	-	-	1,547	4,925	-	-	-	-	6,472	357,468
<i>Impact Fees</i>	-	-	-	-	-	-	-	-	700,000	700,000	-
<i>Misc Revenue</i>	35	400	35,855	925	150,186	1,000	144	2,246	250	191,041	202,552
<i>Non Operating Transfers-In</i>	-	-	-	480,894	-	-	4,000	-	-	484,894	7,500
<i>Appropriated Fund Balance</i>	-	1,670	17,072	-	161,414	-	-	-	(700,000)	(519,844)	401,454
Total Revenue	\$ 10,035	\$ 2,070	\$ 52,927	\$ 1,100,461	\$ 2,620,725	\$ 415,491	\$ 774,245	\$ 2,246	\$ 250	\$ 4,978,450	\$ 5,160,542
EXPENDITURES											
<i>Personal Services</i>	\$ -	\$ -	\$ -	\$ 139,248	\$ 780,450	\$ -	\$ 96,406	\$ -	\$ -	\$ 1,016,104	\$ 988,092
<i>Operating Expenditures</i>	8,035	70	17,927	166,640	1,692,275	42,349	542,839	2,246	250	2,472,631	3,106,995
<i>Grants & Aids</i>	-	-	-	-	-	373,142	-	-	-	373,142	142,915
<i>Capital</i>	-	-	35,000	-	148,000	-	135,000	-	-	318,000	238,000
<i>Non Operating Transfers-Out</i>	2,000	2,000	-	794,573	-	-	-	-	-	798,573	684,540
Total Revenue	\$ 10,035	\$ 2,070	\$ 52,927	\$ 1,100,461	\$ 2,620,725	\$ 415,491	\$ 774,245	\$ 2,246	\$ 250	\$ 4,978,450	\$ 5,160,542
Total Revenue, Expenditures and Other Sources	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



CITY OF PLANTATION
Neighborhood Stabilization Program 3
104-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Intergovernmental</i>				
331-5000 Federal Grants-Economic Environment	242,816	351,221	75,000	10,000
Total Intergovernmental	242,816	351,221	75,000	10,000
<i>Charges for Services</i>				
331-5001 Recaptured NSP Funds	170,250	-	138,750	-
Total Charges for Services	170,250	-	138,750	-
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	490	7	110	15
369-9900 Other Misc Earnings-Allocated	66	6	65	20
Total Misc Revenue	556	13	175	35
Total Revenue	413,622	351,234	213,925	10,035
Expenditures:				
<i>Services</i>				
554-3401 Bank Service Fees	25	3	30	30
554-4902 Administrative Costs	6,274	5,086	10,145	5,997
554-4912 Home Purchase	67,690	260,904	100,000	-
554-4913 Home Rehabilitation	273,598	190,195	100,000	2,008
Total Services	347,587	456,188	210,175	8,035
<i>Non Operating Transfers-Out</i>				
581-9101 Interfund Tfrs-Out-General Fund	30,000	-	-	-
581-9115 Interfund Tfrs-Out-Community Dev Block Grant	2,556	4,421	3,750	2,000
Total Non Operating Transfers-Out	32,556	4,421	3,750	2,000
Total Expenditures	380,144	460,609	213,925	10,035



CITY OF PLANTATION
Neighborhood Stabilization Program
105-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Intergovernmental</i>				
331-5000 Federal Grants-Economic Environment	35,081	-	-	-
<i>Total Intergovernmental</i>	<u>35,081</u>	<u>-</u>	<u>-</u>	<u>-</u>
<i>Charges for Services</i>				
331-5001 Recaptured NSP Funds	521,560	108,000	213,750	-
<i>Total Charges for Services</i>	<u>521,560</u>	<u>108,000</u>	<u>213,750</u>	<u>-</u>
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	1,395	679	315	300
369-9900 Other Misc Earnings-Allocated	133	168	135	100
<i>Total Misc Revenue</i>	<u>1,528</u>	<u>847</u>	<u>450</u>	<u>400</u>
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	-	1,670
<i>Total Appropriated Fund Balance</i>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,670</u>
Total Revenue	<u><u>558,169</u></u>	<u><u>108,847</u></u>	<u><u>214,200</u></u>	<u><u>2,070</u></u>
Expenditures:				
<i>Services</i>				
554-3401 Bank Service Fees	52	72	60	70
554-4902 Administrative Costs	9,625	4,388	10,390	-
554-4912 Home Purchase	-	108,400	100,000	-
554-4913 Home Rehabilitation	244,718	45,767	100,000	-
<i>Total Services</i>	<u>254,395</u>	<u>158,627</u>	<u>210,450</u>	<u>70</u>
<i>Non Operating Transfers-Out</i>				
581-9101 Interfund Tfrs-Out-General Fund	10,000	-	-	-
581-9115 Interfund Tfrs-Out-Community Dev Block Grant	4,341	3,336	3,750	2,000
<i>Total Non Operating Transfers-Out</i>	<u>14,341</u>	<u>3,336</u>	<u>3,750</u>	<u>2,000</u>
Total Expenditures	<u><u>268,736</u></u>	<u><u>161,963</u></u>	<u><u>214,200</u></u>	<u><u>2,070</u></u>



**CITY OF PLANTATION
Library Board
108-0000**

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	1,294	684	295	685
363-0003 Contributions and Donations-Variou	48,532	48,571	49,940	35,000
369-9900 Other Misc Earnings-Allocated	197	169	200	170
Total Misc Revenue	50,022	49,424	50,435	35,855
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	-	17,072
Total Appropriated Fund Balance	-	-	-	17,072
Total Revenue	50,022	49,424	50,435	52,927
Expenditures:				
<i>Services</i>				
571-3401 Bank Service Fees	78	72	85	77
571-4801 Special Events	3,168	2,666	3,500	3,500
Total Services	3,245	2,738	3,585	3,577
<i>Materials and Supplies</i>				
571-5101 Supplies-Office	1,289	1,335	1,500	2,000
571-5201 Tools/Under Threshold Furn/Equip	651	1,865	1,000	2,000
571-5202 Supplies/Materials-Expendable	1,526	1,961	2,000	2,000
571-5402 Publications/Subscriptions	275	1,500	4,000	8,000
571-5403 Memberships/Schools	310	315	350	350
Total Materials and Supplies	4,052	6,977	8,850	14,350
<i>Capital</i>				
571-6401 Memberships/Schools	-	-	10,000	-
571-6601 Books-General Collections	25,359	23,854	20,000	30,000
571-6603 Books-Reference	4,618	7,180	5,000	3,000
571-6604 Visual Aids	1,470	1,550	3,000	2,000
571-6605 Audio Aids	240	-	-	-
Total Capital	31,688	32,584	38,000	35,000
Total Expenditures	38,985	42,299	50,435	52,927



**CITY OF PLANTATION
Library Board
108-0000**

Foot Notes

571-5201 Tools/Under threshold furn/equip
Update wireless equipment

571-5402 Publications/Subscriptions
\$4,000 print subscriptions and \$4,000 subscription to Mango languages



CITY OF PLANTATION
Community Redevelopment Agency
110-1000



(1) Budgeted under Planning, Zoning and Economic Development



**CITY OF PLANTATION
Community Redevelopment Agency
110-0000 & 110-1000**

Staffing Levels

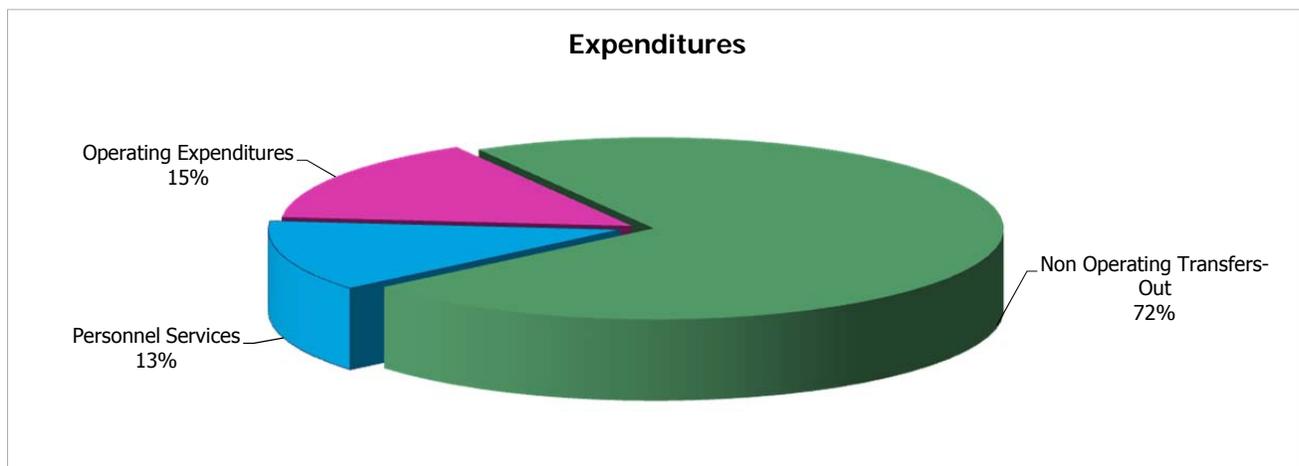
	FY 2012	FY 2013	FY 2014	FY 2015
<i>Redevelopment Administrator</i>	1	1	1	1
<i>Office Assistant - P/T</i>	1	1	1	1
Total Budgeted Positions	2	2	2	2

Budget Summary

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<u>Revenue:</u>				
<i>Other General Taxes</i>	948,895	975,330	975,329	617,095
<i>Charges for Services</i>	746	1,194	957	1,547
<i>Misc Revenue</i>	730	19,342	669	925
<i>Non Operating Transfers-In</i>	-	4,355	-	480,894
Total Revenue	950,372	1,000,221	976,955	1,100,461

Expenditures:

<i>Personnel Services</i>	126,175	124,297	133,705	139,248
<i>Operating Expenditures</i>	133,638	138,002	166,210	166,640
<i>Non Operating Transfers-Out</i>	690,557	737,922	677,040	794,573
Total Expenditures	950,370	1,000,221	976,955	1,100,461





CITY OF PLANTATION
Community Redevelopment Agency
110-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Other General Taxes</i>				
319-0001 Other Taxes-Incremental Tax	948,895	975,330	975,329	617,095
Total Other General Taxes	948,895	975,330	975,329	617,095
<i>Charges for Services</i>				
349-0004 O-Insurance Premiums-Dependents/Retirees	746	1,194	957	1,547
Total Charges for Services	746	1,194	957	1,547
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	454	361	389	365
369-9900 Other Misc Earnings-Allocated	277	18,981	280	560
Total Misc Revenue	730	19,342	669	925
<i>Non Operating Transfers-In</i>				
381-0001 Interfund Tfrs-In-General Fund	-	-	-	480,894
381-0227 Interfund Tfrs-In-CRA Escrow	-	4,355	-	-
Total Non Operating Transfers-In	-	4,355	-	480,894
Total Revenue	950,372	1,000,221	976,955	1,100,461



CITY OF PLANTATION
Community Redevelopment Agency
110-1000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Expenditures:				
<i>Salaries and Wages</i>				
554-1201 Payroll-Pension Qualified	67,548	67,029	67,548	70,926
554-1301 Payroll-Non-Pension Qualified	15,924	15,323	15,855	16,734
<i>Total Salaries and Wages</i>	83,472	82,351	83,403	87,660
<i>Employee Benefits</i>				
554-2199 FICA	6,331	6,215	6,380	6,706
554-2299 Retirement-Required Employer Contribution	11,207	13,915	17,568	19,173
554-2308 Life Insurance Benefit	137	95	118	102
554-2313 Long Term Disability Benefit	210	135	140	203
554-2399 Health Benefits	24,674	21,497	25,834	25,111
554-2499 Worker's Compensation	145	90	263	293
<i>Total Employee Benefits</i>	42,703	41,945	50,302	51,588
<i>Services</i>				
554-3101 Employment Testing Services	-	-	200	200
554-3102 Consultants	-	-	30,000	30,000
554-3199 Legal	10,004	13,985	10,000	10,000
554-3401 Bank Service Fees	101	109	110	115
554-4001 Food and Shelter	307	302	450	450
554-4002 Transportation Costs	703	591	750	750
554-4101 Postage/Shipping Charges	45	61	200	200
554-4102 Communications	1,246	1,321	1,300	1,300
554-4103 Electronic Services-User Fees	599	649	700	1,200
554-4301 Electricity	1,045	781	1,250	1,250
554-4401 Rentals	15,260	16,559	16,300	16,600
554-4606 R/M Maintenance Contract	2,164	1,980	2,000	2,000
554-4701 Printing and Binding	47	50	500	500
554-4803 Advertising	49	97	100	100
554-4806 Promotional Materials/Services	-	-	250	250
554-4920 Allocated Operating Costs	100,000	100,000	100,000	100,000
<i>Total Services</i>	131,570	136,485	164,110	164,915
<i>Materials and Supplies</i>				
554-5101 Supplies-Office	362	225	300	200
554-5201 Tools/Under threshold furn/equip	-	406	350	-
554-5403 Memberships/Schools	1,706	886	1,450	1,525
<i>Total Materials and Supplies</i>	2,068	1,517	2,100	1,725
<i>Non Operating Transfers-Out</i>				
581-9125 Interfund Tfrs-Out-2005 CRA Note	-	-	-	128,140
581-9127 Interfund Tfrs-Out-CRA Escrow	671,087	692,114	677,040	394,375
581-9130 Interfund Tfrs-Out-CRA Designated Capital Improv	19,470	45,808	-	272,058
<i>Total Non Operating Transfers-Out</i>	690,557	737,922	677,040	794,573
Total Expenditures	950,370	1,000,221	976,955	1,100,461



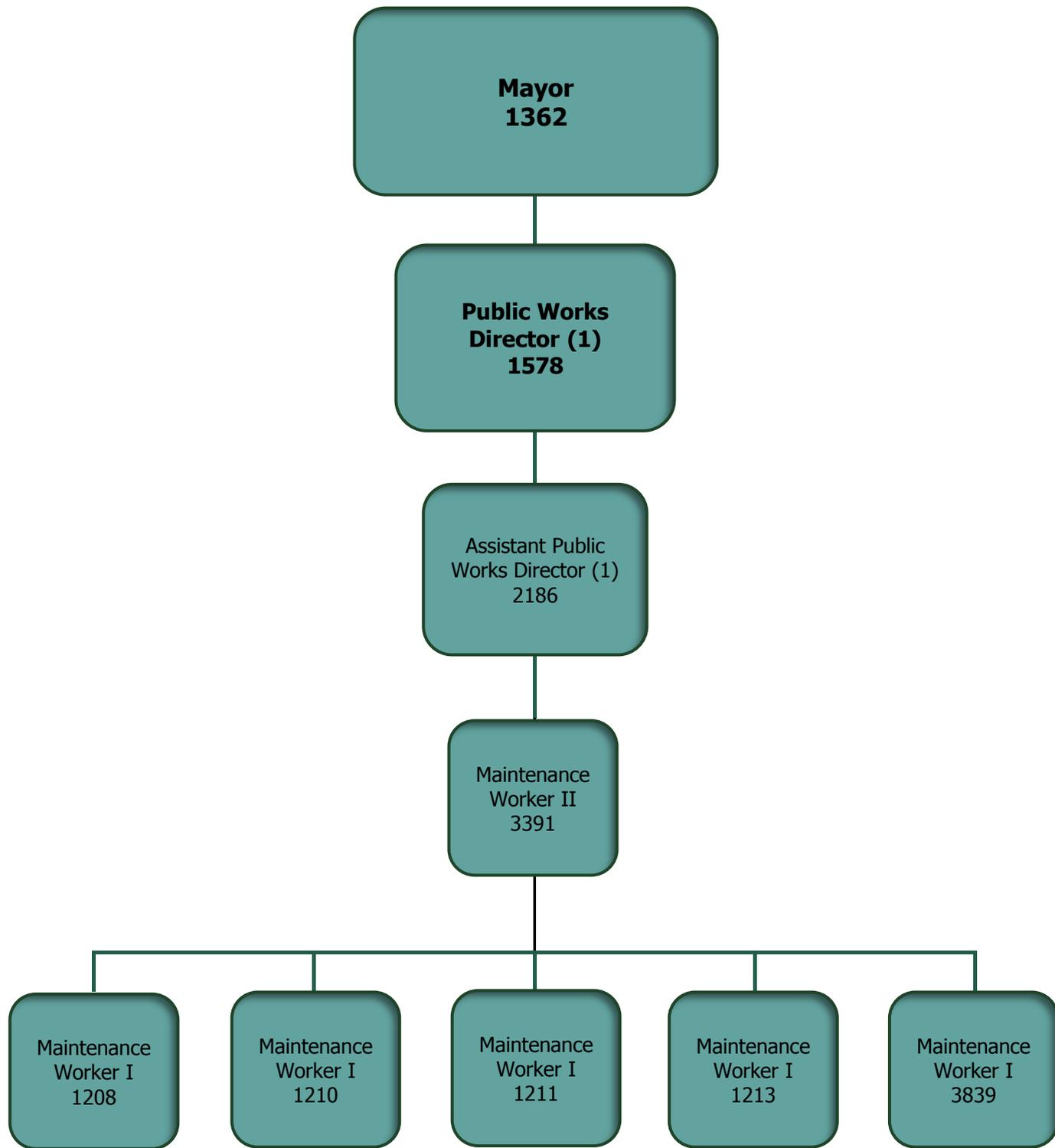
CITY OF PLANTATION
Community Redevelopment Agency
110-1000

Foot Notes

554-4001	Food and shelter <i>Florida Redev Assoc Conference</i> <i>Local Meetings/Seminars</i>	400 50 <hr/> 450
554-4002	Transportation costs <i>Florida Redev Assoc Conference</i> <i>Local Meetings</i>	200 550 <hr/> 750
554-4401	Rentals <i>Office rental expenses</i>	
554-4606	R/M-Maintenance contract <i>New color copier to include fax, scanner, and network connections. (This will replace 3 pieces of outdated equipment, fax, scanner, and color printer)</i>	
554-4701	Printing and binding <i>Information brochures, packet inserts, FPL project notices.</i>	
554-4806	Promotional materials/services <i>Reserved for one business event (FPL project) at CRA office.</i>	
554-5403	Memberships/Schools <i>American Planning Assoc</i> <i>Community Redev Agency District Dues</i> <i>Florida Redev Assoc Conference</i> <i>Florida Redev Assoc Dues</i> <i>Local Meetings/Seminars</i>	350 175 395 400 205 <hr/> 1,525
	Salary Contingency <i>Annual Leave/Sick Leave</i>	1,450



**CITY OF PLANTATION
Road & Traffic Control
113-1300**



(1) Budgeted under Public Works



CITY OF PLANTATION Road and Traffic Control 113-0000 & 113-1300

Staffing Levels

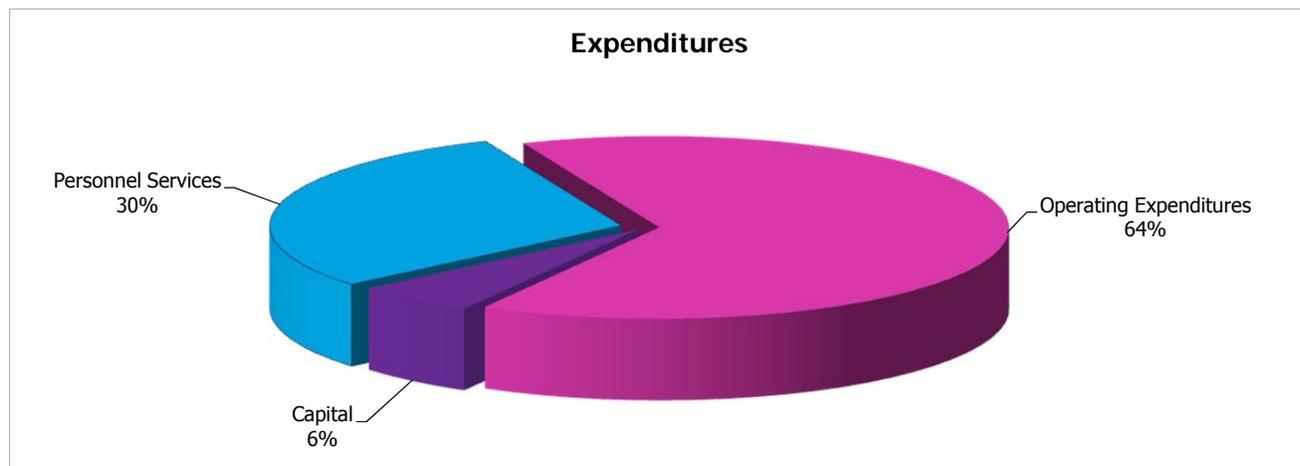
	FY 2012	FY 2013	FY 2014	FY 2015
<i>Maintenance Worker II</i>	2	2	1	1
<i>Maintenance Worker I</i>	5	5	5	5
Total Budgeted Positions	7	7	6	6

Budget Summary

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Other General Taxes</i>	1,651,063	1,653,396	1,656,705	1,654,100
<i>Intergovernmental</i>	648,572	632,916	653,150	650,100
<i>Charges for Services</i>	3,486	3,215	4,011	4,925
<i>Misc Revenue</i>	153,926	188,851	148,191	150,186
<i>Appropriated Fund Balance</i>	-	-	250,454	161,414
Total Revenue	2,457,047	2,478,377	2,712,511	2,620,725

Expenditures:

<i>Personnel Services</i>	847,952	801,003	762,611	780,450
<i>Operating Expenditures</i>	1,796,442	1,462,358	1,949,900	1,692,275
<i>Capital</i>	-	139,837	-	148,000
Total Expenditures	2,644,394	2,403,199	2,712,511	2,620,725





CITY OF PLANTATION
Road and Traffic Control
113-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Other General Taxes</i>				
312-3000 County Shared-9th-Cent Voted Fuel Tax	191,300	191,110	191,000	191,100
312-4100 County Shared-1st Local Option Fuel Tax	846,972	841,109	852,285	850,000
312-4110 County Shared-1st Local Option Fuel Tax-1st-3rd Ce	523,839	533,427	523,900	524,000
312-4200 County Shared-2nd Local Option Fuel Tax-5th Cent	88,952	87,751	89,520	89,000
<i>Total Other General Taxes</i>	<u>1,651,063</u>	<u>1,653,396</u>	<u>1,656,705</u>	<u>1,654,100</u>
<i>Intergovernmental</i>				
335-4900 State Shared Revenue-T-Other Transportation	648,572	632,916	653,150	650,100
<i>Total Intergovernmental</i>	<u>648,572</u>	<u>632,916</u>	<u>653,150</u>	<u>650,100</u>
<i>Charges for Services</i>				
343-9001 PE-Grounds Maintenance Fees	426	-	434	100
349-0004 O-Insurance Premiums-Dependents/Retirees	3,060	3,215	3,577	4,825
<i>Total Charges for Services</i>	<u>3,486</u>	<u>3,215</u>	<u>4,011</u>	<u>4,925</u>
<i>Misc Revenue</i>				
361-1003 Interest/Penalties on AR Invoices	230	229	220	220
361-9999 Interest and other Earnings-Allocated	6,776	3,605	1,530	3,605
366-0003 Contributions and Donations-Variou	40	40	40	40
369-3001 Other Misc Revenue-Comp Proceeds	7,976	46,156	7,500	7,500
369-9001 Other Misc Revenue	137,994	137,992	137,991	137,991
369-9900 Other Misc Earnings-Allocated	909	829	910	830
<i>Total Misc Revenue</i>	<u>153,926</u>	<u>188,851</u>	<u>148,191</u>	<u>150,186</u>
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	250,454	161,414
<i>Total Appropriated Fund Balance</i>	<u>-</u>	<u>-</u>	<u>250,454</u>	<u>161,414</u>
 Total Revenue	 <u><u>2,457,047</u></u>	 <u><u>2,478,377</u></u>	 <u><u>2,712,511</u></u>	 <u><u>2,620,725</u></u>



CITY OF PLANTATION
Road and Traffic Control
113-1300

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Expenditures:				
<i>Salaries and Wages</i>				
541-1201 Payroll-Pension Qualified	200,884	192,262	160,894	160,502
541-1301 Payroll-Non-Pension Qualified	4,839	4,228	1,940	3,167
541-1401 Payroll-Overtime	138	136	-	-
541-1699 Payroll-Allocation	440,450	440,450	440,450	440,450
<i>Total Salaries and Wages</i>	646,311	637,076	603,284	604,119
<i>Employee Benefits</i>				
541-2199 FICA	15,346	14,639	12,456	12,520
541-2299 Retirement-Required Employer Contribution	32,790	41,247	41,845	43,388
541-2308 Life Insurance Benefit	480	372	386	335
541-2313 Long Term Disability Benefit	548	396	337	483
541-2399 Health Benefits	142,983	101,223	87,443	100,724
541-2499 Worker's Compensation	9,495	6,049	16,858	18,881
<i>Total Employee Benefits</i>	201,641	163,927	159,327	176,331
<i>Services</i>				
541-3101 Employment Testing Services	121	361	300	300
541-3108 Traffic Engineering	-	8,020	-	12,000
541-3199 Legal	-	-	100	-
541-3401 Bank Service Fees	368	354	400	375
541-4004 Public Transportation-Community Bus	400,296	398,723	420,000	-
541-4305 Debris Removal	11,295	8,351	15,000	15,000
541-4307 Street/Traffic Lights	669,720	700,066	750,000	750,000
541-4601 R/M-Equipment	13,799	14,479	15,000	15,000
541-4602 R/M-Tires	11,729	8,624	15,000	11,000
541-4603 R/M-Vehicles	27,674	43,899	27,000	25,000
541-4606 R/M-Maintenance contract	43,305	43,305	46,000	46,000
541-4608 R/M-FDOT Street Lights Maintenance	39,668	48,888	40,000	40,000
541-4609 R/M-Bus Shelters	17	4	1,000	500
541-4630 R/M-Bridges	1,109	46	100,000	150,000
541-4631 R/M-Walkways	32,586	39,955	40,000	45,000
<i>Total Services</i>	1,251,687	1,315,075	1,469,800	1,110,175
<i>Materials and Supplies</i>				
541-5201 Tools/Under Threshold Furn/Equip	-	997	-	2,000
541-5202 Supplies/Materials-Expendable	3,540	5,314.99	6,000	6,000
541-5203 Supplies-Fuel	78,011	77,222.20	80,000	80,000
541-5205 Supplies-Uniforms/Protective Gear	1,054	2,073.07	2,100	2,100
541-5301 R/M Pavement Program	378,662	-	350,000	450,000
541-5302 R/M Streets	21,225	15,935.43	22,000	22,000
541-5303 Streets Signs/Materials	18,626	18,251.40	20,000	20,000
541-5304 Materials/Labor-Drainage System	43,637	27,489.68	-	-
<i>Total Materials and Supplies</i>	544,755	147,284	480,100	582,100
<i>Capital</i>				
541-6401 Machinery and Equipment	-	139,837	-	148,000
<i>Total Capital</i>	-	139,837	-	148,000
Total Expenditures	2,644,394	2,403,199	2,712,511	2,620,725



CITY OF PLANTATION Road and Traffic Control 113-1300

Foot Notes

541-3101 Employment testing services

Criminal background checks \$25.50 and driver license verifications \$7. Required FDOT, CDL drug testing, pre-employment drug test @ \$28.00.

541-4305 Debris removal

Disposal costs for sweeper debris and drainage catchbasin material to County dump, (\$75 per ton), classified hazardous waste by FDEP. Disposal of used asphalt and concrete. The removal of all illegally dumped items within the City limits.

541-4307 Street/traffic lights

Payments to FPL for street lighting. Annual traffic signalization maintenance cost per Broward County and maintenance of traffic signals and pedestrian lights.

541-4601 R/M-Equipment

Repairs to equipment; asphalt saws, jack hammer, hydraulic equipment, concrete cutters, concrete mixers, trencher, striping machines, and all heavy equipment. Annual fire extinguisher inspection, heavy equipment.

541-4602 R/M-Tires

Tire replacement and repairs for light and heavy trucks, trailers, and all heavy equipment through natural wear.

541-4603 R/M-Vehicles

Preventative maintenance and repairs of all heavy equipment, dump trucks, Backhoe, Front End Loader, Bobcat, small pick-up and large trucks. Annual fire extinguisher inspection for all vehicles.

541-4606 R/M-Maintenance contract

Grass maintenance on Peters Rd. and Sunrise Blvd.

541-4608 R/M-FDOT Street Lights Maintenance

Replacement, repair and maintenance of any and all FDOT street lights City wide per agreement between City and Florida Department of Transportation, signed by Engineering. Shared funding provided by both FDOT and City of Plantation.

541-4609 R/M-Bus shelters

Maintenance and repairs of all City owned bus shelters.

541-4630 R/M-Bridges

Repair and maintenance of City owned bridges.

541-4631 R/M-Walkways

Repair, maintain and construct sidewalks and paths. This includes the purchase of rock, sand and cement. Construction and repairs (including ADA sidewalk and roadway connections) at various locations within the City.

541-5202 Supplies/Materials-Expendable

Asphalt rakes, marking paint, saw blades, shovels, picks, post hole diggers, work signs and all other associated equipment. Camera batteries for inspection and documentation.

541-5205 Supplies-Uniforms/Protective gear

The purchase and replacement of uniform hats, shirts, pants, safety glasses, rain gear, back support belts, work gloves, rubber boots, ear protection and FDOT required safety vests for all employees working in road right-of-ways. Safety shoes.



CITY OF PLANTATION
Road and Traffic Control
113-1300

Foot Notes

541-5301 R/M Pavement Program

Zone 10 road rejuvenation.

541-5302 R/M Streets

Repairs to roadways, such as: patching potholes, crack sealing, roadway edge repairs, and emergency asphalt repairs to small damaged areas.

541-5303 Streets signs/Markings

Materials needed for traffic control; stop signs, street signs, informational signs and sign posts. Paint and thermo-plastic material for street striping and street marking. Also includes graffiti remover and sign cleaner.

Salary Contingency

Annual Leave/Sick Leave

Longevity

667

2,500

3,167

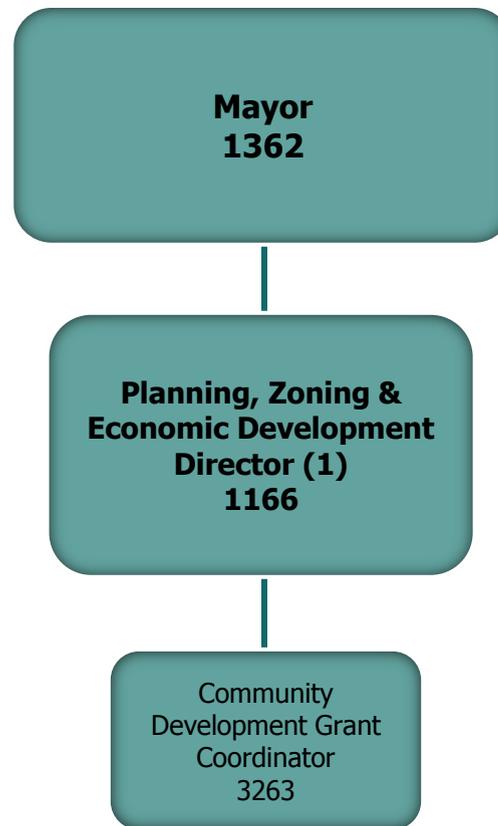


CITY OF PLANTATION
State Housing Initiative Partnership
114-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Intergovernmental</i>				
334-5000 State Grants-Economic Environment	133,040	33,090	-	414,491
334-5001 State Grants-Economic Environment-Recoveries	-	30,074	-	-
<i>Total Intergovernmental</i>	<u>133,040</u>	<u>63,164</u>	<u>-</u>	<u>414,491</u>
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	2,740	1,659	620	600
369-9900 Other Misc Earnings-Allocated	426	360	430	400
<i>Total Misc Revenue</i>	<u>3,166</u>	<u>2,019</u>	<u>1,050</u>	<u>1,000</u>
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	151,000	-
<i>Total Appropriated Fund Balance</i>	<u>-</u>	<u>-</u>	<u>151,000</u>	<u>-</u>
Total Revenue	<u><u>136,206</u></u>	<u><u>65,183</u></u>	<u><u>152,050</u></u>	<u><u>415,491</u></u>
Expenditures:				
<i>Services</i>				
554-3102 Consultants	-	16,370	8,950	42,164
554-3401 Bank Services	169	153	185	185
<i>Total Services</i>	<u>169</u>	<u>16,523</u>	<u>9,135</u>	<u>42,349</u>
<i>Grants and Aids</i>				
554-8210 Minor Home Repair/Weatherization	74,428	54,352	142,915	373,142
554-8211 Home Purchase Assistance	40	-	-	-
<i>Total Grants and Aids</i>	<u>74,468</u>	<u>54,352</u>	<u>142,915</u>	<u>373,142</u>
Total Expenditures	<u><u>74,637</u></u>	<u><u>70,876</u></u>	<u><u>152,050</u></u>	<u><u>415,491</u></u>



CITY OF PLANTATION
Community Development Block Grant
115-6600



(1) Budgeted under Planning, Zoning and Economic Development



CITY OF PLANTATION Community Development Block Grant 115-0000 & 115-6600

Staffing Levels

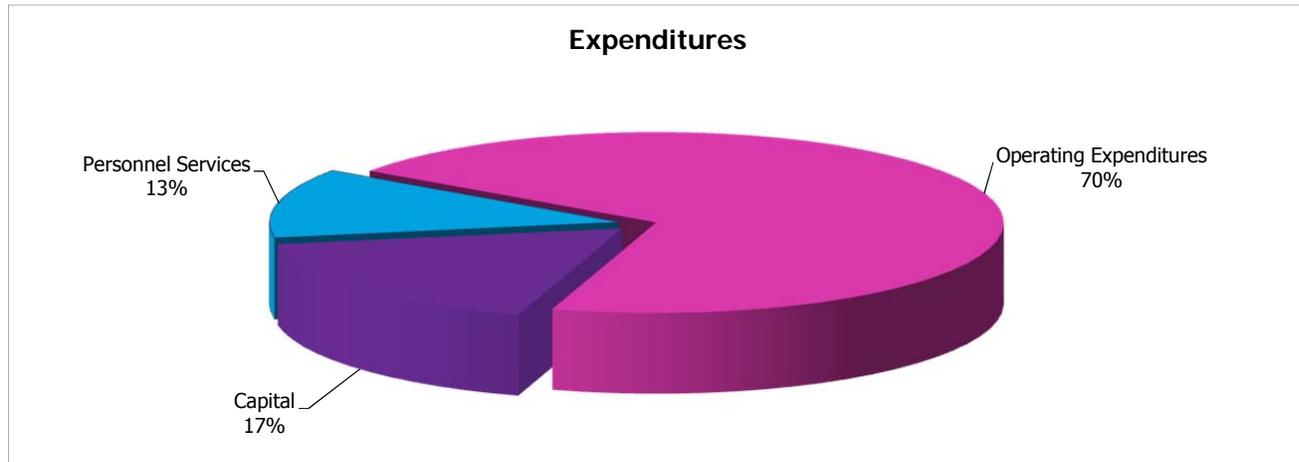
	FY 2012	FY 2013	FY 2014	FY 2015
<i>Community Development Grant Coordinator</i>	1	1	1	1
Total Budgeted Positions	1	1	1	1

Budget Summary

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Intergovernmental</i>	587,327	251,415	831,384	770,101
<i>Misc Revenue</i>	435	169	137	144
<i>Non Operating Transfers-In</i>	6,898	7,757	7,500	4,000
Total Revenue	594,660	259,341	839,021	774,245

Expenditures:

<i>Personnel Services</i>	92,543	86,536	91,776	96,406
<i>Operating Expenditures</i>	65,086	112,354	547,245	542,839
<i>Capital</i>	446,353	50,422	200,000	135,000
Total Expenditures	603,982	249,312	839,021	774,245





CITY OF PLANTATION
Community Development Block Grant
115-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Intergovernmental</i>				
331-3900 Federal Grants-PE-Other Physical Environm	587,327	251,415	831,384	770,101
<i>Total Other General Taxes</i>	<u>587,327</u>	<u>251,415</u>	<u>831,384</u>	<u>770,101</u>
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	396	147	97	119
369-9900 Other Misc Earnings-Allocated	40	22	40	25
<i>Total Misc Revenue</i>	<u>435</u>	<u>169</u>	<u>137</u>	<u>144</u>
<i>Non Operating Transfers-In</i>				
381-0104 Interfund Tfrs-In-NSP3	2,556	4,421	3,750	2,000
381-0105 Interfund Tfrs-In-NSP	4,341	3,336	3,750	2,000
<i>Total Non Operating Transfers-In</i>	<u>6,898</u>	<u>7,757</u>	<u>7,500</u>	<u>4,000</u>
Total Revenue	<u><u>594,660</u></u>	<u><u>259,341</u></u>	<u><u>839,021</u></u>	<u><u>774,245</u></u>



CITY OF PLANTATION
Community Development Block Grant
115-6600

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Expenditures:				
<i>Salaries and Wages</i>				
554-1201 Payroll-Pension Qualified	60,471	60,059	60,498	63,523
554-1301 Payroll-Non-Pension Qualified	1,250	1,250	1,250	1,250
<i>Total Salaries and Wages</i>	<u>61,721</u>	<u>61,309</u>	<u>61,748</u>	<u>64,773</u>
<i>Employee Benefits</i>				
554-2199 FICA	4,603	4,625	4,724	4,955
554-2299 Retirement-Required Employer Contribution	9,961	12,424	15,734	17,172
554-2308 Life Insurance Benefit	137	95	118	102
554-2313 Long Term Disability Benefit	192	119	125	182
554-2399 Health Benefits	15,857	7,920	9,125	8,998
554-2499 Worker's Compensation	73	45	203	224
<i>Total Employee Benefits</i>	<u>30,822</u>	<u>25,227</u>	<u>30,028</u>	<u>31,633</u>
<i>Services</i>				
554-3199 Legal	382	-	-	-
554-3401 Bank Service Fees	19	9	35	16
554-4101 Postage/Shipping Charges	63	-	-	-
554-4102 Communications	104	-	-	-
554-4701 Printing and Binding	74	-	-	-
554-4803 Advertising	1,001	-	-	-
554-4908 Housing Rehabilitation	6,153	47,357	470,110	462,879
554-4909 Public Services	57,292	64,988	77,100	79,944
<i>Total Services</i>	<u>65,086</u>	<u>112,354</u>	<u>547,245</u>	<u>542,839</u>
<i>Capital</i>				
554-6302 Improvements	446,353	50,422	200,000	135,000
<i>Total Capital</i>	<u>446,353</u>	<u>50,422</u>	<u>200,000</u>	<u>135,000</u>
Total Expenditures	<u><u>603,982</u></u>	<u><u>249,312</u></u>	<u><u>839,021</u></u>	<u><u>774,245</u></u>



CITY OF PLANTATION
Community Development Block Grant
115-6600

Foot Notes

554-4908 Housing Rehabilitation

Rollover funds

New funds

320,000

142,879

462,879

554-4909 Public Services

Grants for public services approved by City Council at the end of July

Salary Contingency

Longevity Pay

1,250



CITY OF PLANTATION
State Forfeitures
116-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Fines & Forfeitures</i>				
359-0001 Forfeitures-City	66,138	42,400	-	-
Total Fines & Forfeitures	66,138	42,400	-	-
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	824	458	185	460
369-9900 Other Misc Earnings-Allocated	106	109	110	110
Total Misc Revenue	930	567	295	570
Total Revenue	67,068	42,967	295	570
Expenditures:				
<i>Services</i>				
521-3401 Bank Service Fees	43	47	50	50
Total Services	43	47	50	50
<i>Materials and Supplies</i>				
521-5209 Special Police Account	35,525	10,176	245	520
Total Materials and Supplies	35,525	10,176	245	520
<i>Capital</i>				
541-6401 Machinery and Equipment	-	18,765	-	-
Total Capital	-	18,765	-	-
Total Expenditures	35,568	28,988	295	570



CITY OF PLANTATION
Federal Forfeitures
118-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Intergovernmental</i>				
331-2000 Federal Grants-Public Safety	10,166	6,566	-	-
<i>Total Intergovernmental</i>	<u>10,166</u>	<u>6,566</u>	<u>-</u>	<u>-</u>
<i>Fines & Forfeitures</i>				
359-0001 Forfeitures-Federal	43,538	20,839	-	-
<i>Total Fines & Forfeitures</i>	<u>43,538</u>	<u>20,839</u>	<u>-</u>	<u>-</u>
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	3,142	1,336	190	1,340
369-9900 Other Misc Earnings-Allocated	438	335	960	336
<i>Total Misc Revenue</i>	<u>3,581</u>	<u>1,672</u>	<u>1,150</u>	<u>1,676</u>
Total Revenue	<u><u>57,285</u></u>	<u><u>29,077</u></u>	<u><u>1,150</u></u>	<u><u>1,676</u></u>
Expenditures:				
<i>Services</i>				
521-3401 Bank Service Fees	173	143	190	151
<i>Total Services</i>	<u>173</u>	<u>143</u>	<u>190</u>	<u>151</u>
<i>Materials and Supplies</i>				
521-5209 Special Police Account	82,419	57,997	960	1,525
<i>Total Materials and Supplies</i>	<u>82,419</u>	<u>57,997</u>	<u>960</u>	<u>1,525</u>
<i>Capital</i>				
541-6401 Machinery and Equipment	27,439	17,000	-	-
<i>Total Capital</i>	<u>27,439</u>	<u>17,000</u>	<u>-</u>	<u>-</u>
Total Expenditures	<u><u>110,031</u></u>	<u><u>75,140</u></u>	<u><u>1,150</u></u>	<u><u>1,676</u></u>



CITY OF PLANTATION
Impact Fees
125-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Impact Fees</i>				
324-1100 Residential-Police	-	-	-	100,000
324-1101 Residential-Fire	-	-	-	100,000
324-1200 Commercial-Police	-	-	-	100,000
324-6100 Residential-Parks	-	-	-	100,000
324-6101 Residential-Library	-	-	-	100,000
324-7100 Residential-Other General Government	-	-	-	100,000
324-7200 Commercial-Other General Government	-	-	-	100,000
Total Impact Fees	-	-	-	700,000
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	-	-	-	100
369-9900 Other Misc Earnings-Allocated	-	-	-	150
Total Misc Revenue	-	-	-	250
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	-	(700,000)
Total Appropriated Fund Balance	-	-	-	(700,000)
Total Revenue	-	-	-	250
Expenditures:				
<i>Services</i>				
521-3401 Bank Service Fees	-	-	-	250
Total Services	-	-	-	250
Total Expenditures	-	-	-	250

CITY OF PLANTATION



Debt Service Funds

2013 Note

2005 Community Redevelopment Agency Note

Acres IV Note

2005 Community Redevelopment Agency Escrow



**CITY OF PLANTATION
 Combined Budget Statement
 Debt Service Funds
 FY 2014 - 2015**

	2013 Note	2005 Community Redev Agency Note	Acres IV Note	2005 Community Redev Agency Escrow	Total	Prior Year
Revenue:						
<i>Permits, Fees & Special Assessments</i>	\$ -	\$ -	\$ 27,417	\$ -	\$ 27,417	\$ 30,343
<i>Misc Revenue</i>	40	75	30	4,190	4,335	20,909
<i>Non Operating-Transfers-In</i>	1,716,649	128,140	-	394,375	2,239,164	2,435,856
<i>Appropriated Fund Balance</i>	-	-	7,067	-	7,067	(297,947)
Total Revenue	\$ 1,716,689	\$ 128,215	\$ 34,514	\$ 398,565	\$ 2,277,983	\$ 2,189,161
Expenditures:						
<i>Operating Expenditures</i>	\$ 40	\$ 75	\$ -	\$ 800	\$ 915	\$ 1,520
<i>Debt Service</i>	1,716,649	128,140	34,514	145,589	2,024,892	1,917,833
<i>Non Operating-Transfers-Out</i>	-	-	-	252,176	252,176	269,808
Total Revenue	\$ 1,716,689	\$ 128,215	\$ 34,514	\$ 398,565	\$ 2,277,983	\$ 2,189,161
Total Revenue, Expenditures and Other Sources	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



**CITY OF PLANTATION
2013 Note
213-0000**

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Misc Revenue</i>				
361-1001 Investment Interest	-	-	20,668	-
361-9999 Interest and Other Earnings-Allocated	-	81	-	30
369-9900 Other Misc Earnings-Allocated	-	8	-	10
Total Misc Revenue	-	89	20,668	40
<i>Non Operating-Transfers-In</i>				
381-0001 Interfund Trfs-In-General Fund	-	-	1,589,008	1,716,649
381-0224 Interfund Trfs-In-2003 Bond Reserve	-	2,329,423	-	-
381-0227 Interfund Trfs-In-CRA Escrow Fund	-	-	41,668	-
381-0335 Interfund Trfs-In-2003 Bond Construction	-	2,237,713	-	-
381-0449 Interfund Trfs-In-Plantation Preserve	-	32,023	-	-
Total Non Operating-Transfers-In	-	4,599,160	1,630,676	1,716,649
<i>Other Sources</i>				
385-0001 Issuance of Refunding Note	-	16,420,350	-	-
Total Other Sources	-	16,420,350	-	-
Total Revenue	-	21,019,599	1,651,344	1,716,689
Expenditures:				
<i>Services</i>				
517-3401 Bank Service Fees	-	3	1,455	40
Total Services	-	3	1,455	40
<i>Debt Service</i>				
517-7101 Debt Maturities-Principal	-	-	1,279,017	1,360,827
517-7201 Interest Expenditure	-	-	370,872	355,822
517-7309 Debt Service-Refunding Escrow	-	4,567,136	-	-
585-7320 Payment to refunded Bond Escrow Agent	-	13,849,842	-	-
585-7325 Issuance Costs	-	64,784	-	-
Total Debt Service	-	18,481,762	1,649,889	1,716,649
<i>Non Operating-Transfers-Out</i>				
581-9139 Interfund Trfs-Out-2013 Note Construction	-	2,500,000	-	-
Total Non Operating-Transfers-Out	-	2,500,000	-	-
Total Expenditures	-	20,981,765	1,651,344	1,716,689



CITY OF PLANTATION
2005 Community Redevelopment Agency Note
225-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	-	47	35	45
369-9900 Other Misc Earnings-Allocated	-	32	15	30
Total Misc Revenue	-	80	50	75
<i>Non Operating-Transfers-In</i>				
381-0110 Interfund Trfs-In-CRA s.r. Fund	-	-	-	128,140
381-0227 Interfund Trfs-In-CRA Escrow Fund	115,390	128,075	128,140	-
Total Non Operating-Transfers-In	115,390	128,075	128,140	128,140
Total Revenue	115,390	128,155	128,190	128,215
Expenditures:				
<i>Services</i>				
517-3401 Bank Service Fees	-	14	50	75
Total Services	-	14	50	75
<i>Debt Service</i>				
517-7101 Debt Maturities-Principal	80,231	84,517	89,030	93,784
517-7201 Interest Expenditure	47,908	43,623	39,110	34,356
Total Debt Service	128,140	128,140	128,140	128,140
Total Expenditures	128,140	128,154	128,190	128,215



CITY OF PLANTATION
Acres IV Note
226-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Permits, Fees & Special Assessments</i>				
325-1000 Special Assessments-Capital Improvements	17,043	22,444	17,787	16,872
361-1070 Acres IV Assessment-Interest/Penalties	14,266	13,452	12,556	10,545
Total Permits, Fees & Special Assessments	31,308	35,896	30,343	27,417
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	42	49	10	20
369-9900 Other Misc Earnings-Allocated	6	11	6	10
Total Misc Revenue	48	60	16	30
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	2,777	7,067
Total Appropriated Fund Balance	-	-	2,777	7,067
Total Revenue	31,356	35,956	33,136	34,514
Expenditures:				
<i>Debt Service</i>				
517-7101 Debt Maturities-Principal	19,374	20,152	20,961	23,106
517-7201 Interest Expenditure	13,262	12,484	11,675	10,808
517-7301 Bank Fees	38	551	500	600
Total Debt Service	32,674	33,187	33,136	34,514
Total Expenditures	32,674	33,187	33,136	34,514



CITY OF PLANTATION
2005 Community Redevelopment Agency Escrow
227-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	687	7,556	155	2,670
369-9900 Other Misc Earnings-Allocated	20	1,510	20	1,520
Total Misc Revenue	707	9,066	175	4,190
<i>Non Operating-Transfers-In</i>				
381-0110 Interfund Trfs-In-CRA s.r. Fund	671,087	692,114	677,040	394,375
Total Non Operating-Transfers-In	671,087	692,114	677,040	394,375
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	(300,724)	-
Total Appropriated Fund Balance	-	-	(300,724)	-
Total Revenue	671,794	701,180	376,491	398,565
Expenditures:				
<i>Services</i>				
517-3401 Bank service fees	13	643	15	800
Total Services	13	643	15	800
<i>Debt Service</i>				
517-7201 Interest expenditure	117,376	112,626	106,668	145,589
Total Debt Service	117,376	112,626	106,668	145,589
<i>Non Operating-Transfers-Out</i>				
581-9001 Interfund Trfs-Out-General Fund	-	-	100,000	248,787
581-9110 Interfund Trfs-Out-Community Redev Agency	-	4,355	-	-
581-9120 Interfund Trfs-Out-2013 Note	-	-	41,668	-
581-9125 Interfund Trfs-Out-2005 CRA Note	115,390	128,075	128,140	-
581-9130 Interfund Trfs-Out-2005 CRA Construction	296,653	-	-	3,389
Total Non Operating-Transfers-Out	412,042	132,430	269,808	252,176
Total Expenditures	529,431	245,699	376,491	398,565

CITY OF PLANTATION



Capital Project Funds

2013 Note Construction

Community Redevelopment Agency Construction

Designated Capital Improvements & Reserves



**CITY OF PLANTATION
 Combined Budget Statement
 Capital Project Funds
 FY 2014 - 2015**

	<u>2013 Note Construction</u>	<u>Community Redev Agency Construction</u>	<u>Designated Capital Improvements</u>	<u>Total</u>	<u>Prior Year</u>
<u>Revenue:</u>					
<i>Permits, Fees & Special Assessments</i>	\$ -	\$ -	\$ -	\$ -	\$ 28,000
<i>Intergovernmental</i>	-	-	50,000	50,000	\$ -
<i>Misc Revenue</i>	2,350	4,500	1,350	8,200	100,364
<i>Non Operating Transfers-In</i>	-	275,447	-	275,447	-
<i>Appropriated Fund Balance</i>	2,487,900	(173,602)	-	2,314,298	2,547,611
Total Revenue	\$ 2,490,250	\$ 106,345	\$ 51,350	\$ 2,647,945	\$ 2,675,975
<u>Expenditures:</u>					
<i>Operating Expenditures</i>	\$ 250.00	\$ 1,345	\$ 1,350	\$ 2,945	\$ 16,225
<i>Capital</i>	2,490,000	105,000	50,000	2,645,000	2,659,750
Total Revenue	\$ 2,490,250	\$ 106,345	\$ 51,350	\$ 2,647,945	\$ 2,675,975
Total Revenue, Expenditures and Other Sources	\$ -	\$ -	\$ -	\$ -	\$ -



**CITY OF PLANTATION
2013 Note Construction
313-0000**

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<u>Revenue:</u>				
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	-	5,375	-	1,500
369-9900 Other Misc Earnings - Allocated	-	521	-	850
Total Misc Revenue	-	5,896	-	2,350
<i>Non Operating Transfers-In</i>				
381-0213 Interfund Trfs-In-2013 Note	-	2,500,000	-	-
Total Non Operating Transfers-In	-	2,500,000	-	-
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	2,500,000	2,487,900
Total Appropriated Fund Balance	-	-	2,500,000	2,487,900
Total Revenue	-	2,505,896	2,500,000	2,490,250
<u>Expenditures:</u>				
<i>Services</i>				
572-3401 Bank Service Fees	-	217	-	250
Total Services	-	217	-	250
<i>Capital</i>				
573-6201 Buildings	-	-	2,500,000	2,490,000
Total Capital	-	-	2,500,000	2,490,000
Total Expenditures	-	217	2,500,000	2,490,250



CITY OF PLANTATION
CRA Designated Capital Improvements
330-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<u>Revenue:</u>				
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	21,765	7,073	4,905	2,500
369-9900 Other Misc Earnings - Allocated	3,088	1,948	3,090	2,000
	<u>24,853</u>	<u>9,021</u>	<u>7,995</u>	<u>4,500</u>
<i>Non Operating Transfers-In</i>				
381-0110 Interfund Trfs-In-CRA s.r. Fund	19,470	45,808	-	272,058
381-0227 Interfund Trfs-In-CRA Escrow Fund	296,653	-	-	3,389
<i>Total Non Operating Transfers-In</i>	<u>316,123</u>	<u>45,808</u>	<u>-</u>	<u>275,447</u>
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	78,345	(173,602)
<i>Total Appropriated Fund Balance</i>	<u>-</u>	<u>-</u>	<u>78,345</u>	<u>(173,602)</u>
Total Revenue	<u>340,976</u>	<u>54,829</u>	<u>86,340</u>	<u>106,345</u>
<u>Expenditures:</u>				
<i>Services</i>				
572-3401 Bank Service Fees	1,279	834	1,340	1,345
<i>Total Services</i>	<u>1,279</u>	<u>834</u>	<u>1,340</u>	<u>1,345</u>
<i>Grants and Aids</i>				
559-8220 Financial Incentives	-	48,431	-	-
<i>Total Grant and Aids</i>	<u>-</u>	<u>48,431</u>	<u>-</u>	<u>-</u>
<i>Capital</i>				
554-6302 Improvements	30,174	66,350	85,000	105,000
<i>Total Capital</i>	<u>30,174</u>	<u>66,350</u>	<u>85,000</u>	<u>105,000</u>
Total Expenditures	<u>31,453</u>	<u>115,615</u>	<u>86,340</u>	<u>106,345</u>



CITY OF PLANTATION
Designated Capital Improvements and Reserves
331-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<u>Revenue:</u>				
<i>Intergovernmental</i>				
331-4900 Federal Grants-T-Other Transportation	155,652	337,478	-	-
331-8000 Federal Grants-Federal Hurricane Relief	-	34,162	-	-
337-7000 Grants from Other Local Units-Culture/Recreation	24,770	46,293	-	50,000
<i>Total Intergovernmental</i>	<u>180,422</u>	<u>417,933</u>	<u>-</u>	<u>50,000</u>
<i>Permits, Fees & Special Assessments</i>				
347-5400 PAL Non-Resident Fees	32,460	-	28,000	-
<i>Total Permits, Fees & Special Assessments</i>	<u>32,460</u>	<u>-</u>	<u>28,000</u>	<u>-</u>
<i>Misc Revenue</i>				
361-9999 Interest and Other Earnings-Allocated	11,103	4,425	1,500	850
369-9001 Other Misc Revenue-Other	386,149	393,779	89,869	-
369-9900 Other Misc Earnings - Allocated	2,106	1,199	1,000	500
<i>Total Misc Revenue</i>	<u>399,358</u>	<u>399,403</u>	<u>92,369</u>	<u>1,350</u>
<i>Interfund Transfers-In</i>				
381-0001 Interfund Trfs-In-General Fund	10,500	-	-	-
<i>Total Interfund Transfers-In</i>	<u>10,500</u>	<u>-</u>	<u>-</u>	<u>-</u>
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	(30,734)	-
<i>Total Appropriated Fund Balance</i>	<u>-</u>	<u>-</u>	<u>(30,734)</u>	<u>-</u>
Total Revenue	<u><u>622,739</u></u>	<u><u>817,336</u></u>	<u><u>89,635</u></u>	<u><u>51,350</u></u>



CITY OF PLANTATION
Designated Capital Improvements and Reserves
331-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<u>Expenditures:</u>				
<i>Services</i>				
513-3102 Consultants	46,933	33,750	10,000	900
513-3401 Bank Service Fees	819	513	885	450
525-3402 Outside Service Fees	37,936	-	-	-
<i>Total Services</i>	85,689	34,263	10,885	1,350
<i>Materials and Supplies</i>				
519-5201 Tools/Under Threshold Furn/Equip	2,485	-	-	-
521-5201 Tools/Under Threshold Furn/Equip	95,832	-	-	-
572-5201 Tools/Under Threshold Furn/Equip	13,456	-	4,000	-
<i>Total Materials and Supplies</i>	111,773	-	4,000	-
<i>Capital</i>				
513-6401 Machinery and Equipment	124,758	199,925	46,750	-
519-6301 Infrastructure	24,559	-	-	-
519-6302 Improvements	-	23,592	-	-
519-6401 Machinery and Equipment	44,293	-	-	-
521-6401 Machinery and Equipment	332,216	-	-	-
522-6401 Machinery and Equipment	925,198	65,496	-	-
539-6302 Improvements	422,685	-	-	-
571-6302 Improvements	17,728	-	-	-
572-6302 Improvements	245,919	983,235	-	50,000
572-6401 Machinery and Equipment	51,205	-	28,000	-
<i>Total Capital</i>	2,188,559	1,272,248	74,750	50,000
<i>Non Operating Transfers-Out</i>				
581-9137 Interfund Trfs-Out-Plantation Midtown Const	-	304,484	-	-
<i>Total Non Operating Transfers-Out</i>	-	304,484	-	-
Total Expenditures	2,386,021	1,610,995	89,635	51,350

CITY OF PLANTATION



Proprietary (Enterprise) Funds

Plantation Preserve Golf Course

Utilities

Stormwater



CITY OF PLANTATION
Combined Budget Statement
Enterprise Funds
FY 2014 - 2015

	<u>Golf Course</u> <u>Fund</u>	<u>Utilities</u> <u>Fund</u>	<u>Storm Water</u> <u>Fund</u>	<u>Total</u>	<u>Prior</u> <u>Year</u>
<u>REVENUE</u>					
<i>Permits, Fees & Special Assessments</i>	\$ -	\$ 28,709	\$ 1,245,386	\$ 1,274,095	\$ 1,232,629
<i>Charges for Services</i>	3,930,067	28,948,926	1,000	32,879,993	35,903,318
<i>Impact Fees</i>	-	1,177,000	-	1,177,000	1,746,893
<i>Misc Revenue</i>	6,200	98,380	2,350	106,930	109,680
<i>Other Sources</i>	-	250,000	-	250,000	370,000
<i>Non Operating Transfers-In</i>	-	2,558,608	-	2,558,608	11,418,388
<i>Appropriated fund Balance</i>	1,204,867	21,141,752	(207,113)	22,139,506	2,373,221
Total Revenue	5,141,134	54,203,375	1,041,623	60,386,132	53,154,129
<u>EXPENSES</u>					
<i>Personal Services</i>	\$ -	\$ 9,408,339	\$ 837,011	\$ 10,245,350	\$ 16,407,936
<i>Operating Expenditures</i>	4,247,585	17,954,078	204,612	22,406,275	22,290,580
<i>Capital</i>	138,050	19,385,850	-	19,523,900	5,494,913
<i>Debt Service</i>	755,499	2,558,608	-	3,314,107	726,118
<i>Non-Operating Expenses</i>	-	44,000	-	44,000	994,000
<i>Non Operating Transfers-Out</i>	-	4,852,500	-	4,852,500	7,240,582
Total Expenses	5,141,134	54,203,375	1,041,623	60,386,132	53,154,129
Total Revenue, Expenses and Other Resources	\$ -	\$ -	\$ -	\$ -	\$ -



CITY OF PLANTATION
Budget Statement
Plantation Preserve Golf Course
FY 2014 - 2015

	Proposed Budget	Prior Year
<u>REVENUE</u>		
<i>Charges for Services</i>	\$ 3,930,067	\$ 3,948,230
<i>Misc Revenue</i>	6,200	5,950
<i>Appropriated Fund Balance</i>	1,204,867	1,263,729
Total Revenue	\$ 5,141,134	\$ 5,217,909
 <u>EXPENSES</u>		
<i>Operating Expenses</i>	\$ 4,247,585	\$ 4,196,541
<i>Debt Service</i>	755,499	726,118
<i>Capital</i>	138,050	295,250
Total Expenses	\$ 5,141,134	\$ 5,217,909
 Total Revenue, Expenses and Other Sources		
	\$ -	\$ -



CITY OF PLANTATION

Plantation Preserve Golf Course



Mission Statement

To provide a quality golf experience to Plantation residents and outside guests by providing a superbly maintained course at reasonable rates with outstanding service from a professionally trained staff.

Department Description

Plantation Preserve Golf Club is a semi-private public golf course operated as an enterprise fund of the City of Plantation. The Plantation Preserve Golf Club consists of five separate departments of operations including: Administration, Membership and Marketing, Food and Beverage, Pro-Shop, and Maintenance.

FY 2015 Budget Highlights & Changes

There are no major changes to the operating budget for the 2015 fiscal year. Our largest capital purchase will be approximately \$58,000 for a new rough mower to replace the original one that was purchased at the opening in 2006.

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Membership/Marketing	Continue to incorporate social media marketing to increase awareness and participation in programs. Reduce reliance on print media advertising in order to reduce costs.	<ol style="list-style-type: none"> Increase utilization of online options including Facebook, Twitter, Constantcontact and Google. Review database building tools. 	<ol style="list-style-type: none"> Increased number of Likes on Facebook. Increase in customers in database. 	1



CITY OF PLANTATION

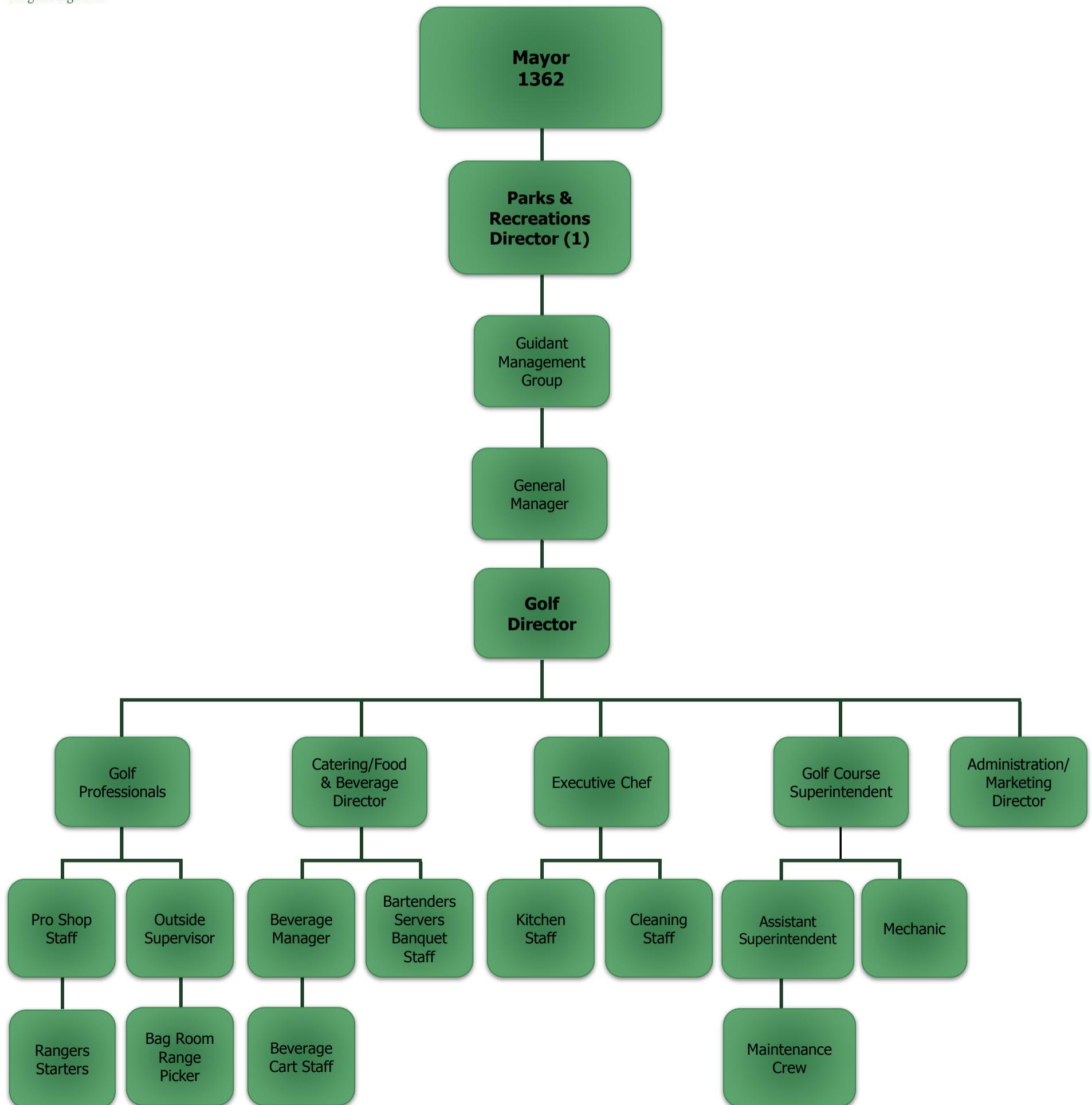
Plantation Preserve Golf Course

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Membership/Marketing	Increase Canadian winter resident and tourist play.	1. Utilize Canadian wholesalers and build our relationship with them. Utilize Can Am Golf, the major Canadian wholesale company to provide the majority of our Canadian rounds.	1. An increase in the number of rounds from Canadians as reported through RecTrac.	4
Golf Operations	Improve access and customer experience in making tee times online.	1. Install and implement the online tee time tool from RecTrac.	1. Live on line tee times available to members and guests to access and book.	1



**CITY OF PLANTATION
Plantation Preserve Golf Course
449-0000**



(1) Budgeted under Parks & Recreation



CITY OF PLANTATION
Plantation Preserve Golf Course
449-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Charges for Services</i>				
343-7002 PE-Wetlands	1,595	3,710	2,500	1,000
347-5121 Golf food/beverage sales-Restaurant	572,898	509,374	642,200	631,688
347-5123 Golf alcohol sales-Restaurant	229,502	207,803	245,800	241,781
347-5130 Golf-Catering	55,274	48,145	48,000	48,000
347-5402 Golf merchandise sales	193,885	180,814	195,000	195,600
347-5403 Golf fees	2,315,265	2,326,536	2,379,880	2,393,881
347-5409 Golf-Other	180,318	176,854	204,250	187,265
347-5413 Golf-Other-Rentals	42,370	44,234	43,600	43,852
347-5416 Golf-Memberships	199,906	175,947	187,000	187,000
347-5420 Golf-Sponsorships	-	7,200	-	-
<i>Total Charges for Services</i>	<u>3,791,874</u>	<u>3,680,866</u>	<u>3,948,230</u>	<u>3,930,067</u>
<i>Misc Revenue</i>				
361-1001 Investment Interest	25,136	37,566	-	-
361-9999 Interest and other earnings-Allocated	16,163	8,729	3,650	3,800
364-0001 Gain(loss) or proceeds on disposition of fixed assets	(1,147)	3,919	-	-
366-0003 Contributions and donations-Various	1,315	279	-	-
369-9900 Other misc earnings-Allocated	2,300	15,202	2,300	2,400
<i>Total Misc Revenue</i>	<u>43,766</u>	<u>65,694</u>	<u>5,950</u>	<u>6,200</u>
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated fund balance	-	-	1,263,729	1,204,867
<i>Total Appropriated Fund Balance</i>	<u>-</u>	<u>-</u>	<u>1,263,729</u>	<u>1,204,867</u>
Total Revenue	<u>3,835,640</u>	<u>3,746,560</u>	<u>5,217,909</u>	<u>5,141,134</u>



CITY OF PLANTATION
Plantation Preserve Golf Course - Administration
449-4920

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Services				
572-3199 Legal-Allocation	-	842	200	-
572-3401 Bank service fees	10,598	11,014	13,945	15,325
572-3402 Outside service fees	239,117	245,074	252,180	254,650
572-4001 Food and shelter	-	66	200	200
572-4002 Transportation costs	-	212	300	300
572-4101 Postage/shipping charges	367	322	500	500
572-4102 Communications	3,998	3,916	5,520	5,520
572-4601 R/M Equipment	-	120	-	-
572-4606 R/M-Maintenance contract	9,660	10,406	9,600	9,600
572-4701 Printing and binding	-	120	300	300
572-4803 Advertising	-	25	250	250
572-4920 Allocated operating costs	3,990	125,000	125,000	125,000
Total Services	267,730	397,117	407,995	411,645
Materials & Supplies				
572-5101 Supplies-Office	3,392	1,934	2,500	2,500
572-5201 Tools/Under threshold furn/equip	-	488	20,000	20,000
572-5202 Supplies/Materials-Expendable	106	93	-	-
572-5206 Permits/Application fees	193	405	500	500
572-5403 Memberships/Schools	2,272	2,704	2,500	2,500
572-5901 Depreciation-Buildings	125,748	124,068	122,524	124,159
572-5902 Depreciation-Improvements	490,877	490,554	490,402	490,554
572-5905 Depreciation-Furniture and Equipment	198,219	159,927	230,393	244,677
Total Materials & Supplies	820,807	780,172	868,819	884,890
Capital				
572-6401 Machinery and Equipment	-	-	8,000	-
Total Capital	-	-	8,000	-
Debt Service				
572-7101 Principal-2003 Bond	-	-	-	-
572-7102 Principal-2013 Note	-	-	562,897	598,901
572-7201 Interest-2003 Bond	362,205	311,771	-	-
572-7202 Interest-2013 Note	-	14,859	163,221	156,598
572-7310 Amortization-Bond issuance cost	8,689	-	-	-
572-7311 Amortization-Bond discount	(13,678)	(11,055)	-	-
572-7325 Issuance Costs	-	29,421	-	-
Total Debt Service	357,216	344,997	726,118	755,499
Total Expenses	1,445,754	1,522,287	2,010,932	2,052,034



CITY OF PLANTATION
Plantation Preserve Golf Course-Administration
449-4920

Foot Notes

572-3401	Bank service fees <i>Fees associated with credit card transactions. Also includes fees for Plug n Pay.</i>	
572-3402	Outside service fees <i>Guidant Management Group fee, payroll administration fees, payroll taxes, group health insurance, 401K contribution, liability insurance.</i>	
	<i>Salaries and Wages</i>	68,000
	<i>Payroll Taxes/Workers Comp</i>	8,160
	<i>Management Fees</i>	120,000
	<i>Payroll/Benefits Admin Fees</i>	2,040
	<i>401k Contribution</i>	2,080
	<i>Group Health</i>	6,900
	<i>General Liability Insurance</i>	47,470
		<u>254,650</u>
572-4001	Food and shelter <i>Hotel accommodations and per diem meal costs to attend out-of-town and local seminars.</i>	
572-4002	Transportation costs <i>Travel related expenditures to attend seminars and conferences, etc.</i>	
572-4101	Postage/shipping charges <i>Cost of mailing correspondence and parcels, etc.</i>	
572-4102	Communications <i>Cost of 12 phones in clubhouse & maintenance building, including wiring, phone sets, labor, 3 cell phones, and long distance. Also includes 2 fax machine lines.</i>	
572-4401	Rentals <i>Cost of any rental items for administrative purposes.</i>	
572-4601	R/M-Equipment <i>Maintenance and repairs on existing office equipment not under contract. Including time clocks, calculators, copy machine, fax, camera, printers.</i>	
572-4606	R/M-Maintenance contract <i>Summit Security Alarm @ \$15/month</i>	180
	<i>Truly Nolen @ \$255/ month (kitchen)</i>	3,060
	<i>Truly Nolen @ \$40/month (Pro Shop)</i>	480
	<i>Copy machine</i>	2,200
	<i>Fire monitoring @ \$58.50/quarter</i>	234
	<i>Fire alarm inspections and repairs</i>	300
	<i>Fire extinguishers</i>	276
	<i>Floor mats</i>	2,400
	<i>Fire sprinkler repairs and maintenance</i>	470
		<u>9,600</u>
572-4701	Printing and binding <i>Cost of printing name plates, business cards, etc.</i>	
572-4803	Advertising <i>Employee recruitment for Administration, Pro Shop, Maintenance and Food & Beverage.</i>	
572-4903	Drainage taxes <i>Covers payment of taxes to Old Plantation Drainage District, for drainage maintenance in their area.</i>	



CITY OF PLANTATION
Plantation Preserve Golf Course-Administration
449-4920

Foot Notes

572-5101 Supplies-Office

Office supplies including paper, pens, pencils, file folders, labels, laminates, computer supplies, and copier supplies for Administration Division. Also includes GolfTrac supplies, range ball inventory forms, and club rental agreement forms.

572-5201 Tools/Under threshold furn/equip

Furniture refurbishing.

572-5206 Permits/Application fees

Diesel fuel permit, gasoline permit, DEP-Wetland permit, Occupational License, Fire Permit, Audubon International Certification Fee, burglar alarm, Hazardous Material License and South Florida Water Management District fee.

*Local Business Tax License
 Hazardous Material License*

150

350

500

572-5403 Memberships/Schools

*PGA School or Conference membership (2); PGA School or Conference registration (1); PGA Licensing and Schooling (1). Also, Pesticides and Herbicides course for Superintendent and Spray Technician.
 Greater Plantation Chamber of Commerce*

260

Audubon Society

200

PGA Golf Dues

1,020

So FL Golf Course Superintendent Assn - Superintendent

150

So FL Golf Course Superintendent Assn - Assistant Superintendent

150

Golf Course Superintendent Assn of America

720

2,500

572-7201 Interest Expenditure

Scheduled interest payments.



CITY OF PLANTATION
Plantation Preserve Golf Course - Membership/Marketing
449-4921

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Services</i>				
572-3402 Outside service fees	46,617	53,053	54,600	56,120
572-4002 Transportation costs	-	-	100	100
572-4101 Postage/shipping charges	-	-	100	100
572-4701 Printing and binding	-	-	2,000	2,000
572-4801 Special events	341	-	1,000	1,000
572-4803 Advertising	60,857	34,298	77,000	66,000
<i>Total Services</i>	107,815	87,351	134,800	125,320
Total Expenses	107,815	87,351	134,800	125,320



CITY OF PLANTATION
Plantation Preserve Golf Course-Membership/Marketing
449-4921

Foot Notes

572-3401 Bank service fees

Bank fees associated with credit card payment.

572-3402 Outside service fees

Professional Golf Course Management, including salaries, commissions, 401K contribution, health insurance.

<i>Salaries & Wages</i>	37,000
<i>Payroll Taxes/ Workers' Comp</i>	5,880
<i>Payroll/Benefits Admin Fees</i>	1,260
<i>401K Contribution</i>	1,280
<i>Commissions</i>	5,000
<i>Group Health</i>	5,700
	56,120

572-4002 Transportation costs

Travel expenses for 12 months.

572-4101 Postage/shipping charges

Cost of mailing correspondence, press releases, parcels, etc.

572-4701 Printing and binding

Printing of tickets, programs, posters, etc.

572-4801 Special events

Membership benefits, tournaments, luncheons, shirts, etc., for charter members, Member Appreciation Day & Hotel Appreciation Day.

572-4803 Advertising

Costs associated with print and online advertising. Promotion and advertising of the golf course memberships.



CITY OF PLANTATION
Plantation Preserve Golf Course - Food/Beverage
449-4922

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Services				
572-3401 Bank service fees	8,547	9,046	10,360	10,180
572-3402 Outside service fees	376,834	358,489	451,800	456,000
572-4301 Electricity	44,642	44,420	53,000	49,400
572-4303 Water/wastewater	4,216	4,429	5,597	5,000
572-4401 Rentals	42,838	34,561	32,400	36,000
572-4601 R/M-Equipment	5,596	4,093	4,800	7,200
572-4701 Printing and binding	-	-	500	500
Total Services	482,675	455,038	558,457	564,280
Materials & Supplies				
572-5101 Supplies-Office	152	188	100	100
572-5201 Tools/Under threshold furn/equip	4,386	6,708	7,200	7,200
572-5202 Supplies/Materials-Expendable	10,501	10,350	17,700	17,700
572-5203 Supplies-Fuel	23,672	20,523	16,800	15,000
572-5204 Supplies-Janitorial	4,731	4,643	6,600	6,600
572_5205 Supplies-Uniforms/Protective gear	-	-	2,500	3,000
572-5206 Permits/Application fees	2,264	2,264	2,500	2,500
572-5222 Supplies-Groceries	196,498	185,560	228,000	228,000
572-5224 Supplies-Beer	33,422	34,467	33,500	33,500
572-5225 Supplies-Wine	25,735	23,713	30,000	30,000
Total Materials & Supplies	301,361	288,416	344,900	343,600
Capital				
572-6401 Machinery and Equipment	-	-	10,000	24,800
Total Capital	-	-	10,000	24,800
Total Expenses	784,036	743,454	913,357	932,680



CITY OF PLANTATION
Plantation Preserve Golf Course-Food/Beverage
449-4922

Foot Notes

572-3401 Bank service fees

Bank fees associated with credit card payment. Also includes fees for Plug n Pay for the restaurant.

572-3402 Outside service fees

Professional Golf Course Management including Manager, Chef, wait staff, bartenders. Includes salaries, commissions, 401K contributions, health insurance. Also includes Comcast/ADTV1 Digital Remote and Converter.

<i>TCN Pre-Employment</i>	762
<i>Comcast</i>	138
<i>Salaries & Wages</i>	312,680
<i>Payroll Taxes/Workers' Comp</i>	66,400
<i>Payroll/Benefit Admin Fees</i>	14,250
<i>401K Contribution</i>	14,250
<i>Commissions</i>	18,000
<i>Group Health</i>	29,520
	456,000

572-4401 Rentals

Rental of any items for the Food & Beverage Department, including tents, linens, tablecloths, Co2 tanks, and miscellaneous equipment.

572-4601 R/M-Equipment

Maintenance of office equipment not under contract, e.g., cash registers, calculators, etc. Also covers repairs to kitchen equipment, ice machine and equipment in the lounge.

572-5101 Supplies-Office

Office supplies including paper, pens, pencils, file folders, labels, laminates, etc. for use in the kitchen & restaurant.

572-5201 Tools/Under threshold furn/equip

Items including knives, buffet servers and utensils, spatulas, spoons, forks, pots, pans, food serving items, plates, glassware, bowls, platters, and silverware.

572-5202 Supplies/Materials-Expendable

Swizzle sticks, straws, coasters, paper cups, placemats, napkins, styrofoam containers, children's placemats and crayons, flowers and decorations. Covers first aid supplies

572-5203 Supplies-Fuel

Propane gas, sterno and butane for the kitchen.

572-5204 Supplies-Janitorial

Janitorial supplies for the sanitary maintenance of the kitchen, dining room, lounge areas, and the restroom/locker rooms.

572-5205 Supplies-Uniforms/Protective gear

Uniforms/special clothing for dining room and kitchen staff.

572-5206 Permits/Application fees

<i>Liquor & Tobacco licenses & fees</i>	2,200
<i>Restaurant licenses and other fees</i>	300
	2,500



CITY OF PLANTATION
Plantation Preserve Golf Course - Pro Shop
449-4923

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Services				
572-3401 Bank service fees	54,908	54,880	65,825	61,100
572-3402 Outside service fees	348,741	336,076	373,950	380,925
572-4401 Rentals	711	2,100	43,100	43,100
572-4601 R/M-Equipment	67,086	22,827	12,000	12,600
572-4801 Special events	242	146	250	250
Total Services	471,687	416,029	495,125	497,975
Materials & Supplies				
572-5101 Supplies-Office	312	514	-	-
572-5201 Tools/Under threshold furn/equip	1,624	1,356	5,100	5,100
572-5202 Supplies/Materials-Expendable	9,723	21,512	15,000	15,000
572-5204 Supplies-Janitorial	732	838	1,000	1,000
572-5205 Supplies-Uniforms/Protective gear	1,068	269	4,000	4,000
572-5226 Supplies-Golf merchandise	127,282	119,120	142,750	142,750
Total Materials & Supplies	140,740	143,607	167,850	167,850
Capital				
572-6401 Machinery and Equipment	-	-	216,250	18,250
Total Capital	-	-	216,250	18,250
Total Expenses	612,427	559,636	879,225	684,075



CITY OF PLANTATION
Plantation Preserve Golf Course-Pro Shop
449-4923

Foot Notes

- 572-3401 Bank service fees**
Bank fees associated with credit card payments. Also includes fees for Plug n Pay for the Pro Shop.
- 572-3402 Outside service fees**
Professional Golf Course Management, including salary for starters, rangers, bag room staff, golf pro, assistant golf pro and outside staff. Includes 401K contribution and health insurance.
- | | |
|------------------------------------|----------------|
| <i>Salaries & Wages</i> | 299,050 |
| <i>Payroll Taxes/Worker's Comp</i> | 43,810 |
| <i>Payroll/Benefits Admin Fees</i> | 9,395 |
| <i>401K Contribution</i> | 8,990 |
| <i>Group Health</i> | 19,680 |
| | 380,925 |
- 572-4401 Rentals**
GHIN Florida State Golf Association Handicap System, miscellaneous items and GPS system for golf cars.
- | | |
|--|---------------|
| <i>Handicap System</i> | 800 |
| <i>GPS System for 75 cars @ \$47.00 each per month</i> | 42,300 |
| | 43,100 |
- 572-4601 R/M-Equipment**
Maintenance and repair of office equipment, special equipment, golf carts, GPS system, ice machine.
- 572-4801 Special events**
M/W Champions, Jr. Champions
- 572-5101 Supplies-Office**
Supplies including paper, pens, pencils, file folders, labels, laminates, computer supplies, etc.
- 572-5201 Tools/Under threshold furn/equip**
Includes practice green pins, range ball storage, range baskets, hazard stakes, club repair equipment, trash receptacles, grease gun, hydrometer, battery tester, picture boards, etc.
- 572-5202 Supplies/Materials-Expendable**
Merchandise bags, score cards, gift boxes, pricing machines and tags, range balls, sand buckets, water cooler, tokens, cart key chains, paper for point-of-sales, golf clubs for rental, display case for merchandise.
- 572-5204 Supplies-Janitorial**
Janitorial supplies for the sanitary maintenance of the golf pro shop and golf carts.
- 572-5205 Supplies-Uniforms/Protective gear**
Uniforms for golf course staff and rangers.
- 572-5226 Supplies-Golf merchandise**
Resale items including shirts, gloves, balls, hats, golf clubs, etc.



CITY OF PLANTATION
Plantation Preserve Golf Course - Maintenance
449-4924

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Services				
572-3402 Outside service fees	611,540	594,755	686,275	711,775
572-4301 Electricity	37,402	38,281	41,600	40,550
572-4303 Water/wastewater	6,197	7,070	21,120	18,500
572-4304 Waste disposal	-	-	1,000	1,000
572-4401 Rentals	13,075	11,696	10,200	10,200
572-4601 R/M-Equipment	5,240	4,196	6,000	6,000
572-4602 R/M-Tires	488	57	-	-
572-4603 R/M-Vehicles	58,048	72,811	54,000	57,000
572-4604 R/M-Grounds	55,691	50,058	54,000	51,600
572-4605 R/M-Structures	9,268	5,254	3,900	3,900
572-4606 R/M-Maintenance contract	75,693	80,530	73,000	73,000
Total Services	872,641	864,707	951,095	973,525
Materials & Supplies				
572-5101 Supplies-Office	109	12	300	300
572-5201 Tools/Under threshold furn/equip	7,942	4,126	5,100	5,100
572-5202 Supplies/Materials-Expendable	9,550	11,705	9,300	9,300
572-5203 Supplies-Fuel	36,733	38,669	36,000	36,000
572-5204 Supplies-Janitorial	749	852	1,500	1,500
572-5205 Supplies-Uniforms/Protective gear	336	24	300	300
572-5207 Supplies-Chemicals	211,204	223,649	215,000	226,000
Total Materials & Supplies	266,623	279,037	267,500	278,500
Capital				
572-6401 Machinery and Equipment	-	-	61,000	95,000
Total Capital	-	-	61,000	95,000
Total Expenses	1,139,265	1,143,744	1,279,595	1,347,025



CITY OF PLANTATION
Plantation Preserve Golf Course-Maintenance
449-4924

Foot Notes

572-3402	Outside service fees <i>Professional golf course management, including salaries, 401K contribution, health insurance.</i>	
	<i>Salaries & Wages</i>	544,400
	<i>Payroll Taxes/Workers' Comp</i>	70,770
	<i>Payroll/Benefits Admin Fees</i>	16,310
	<i>401K Contribution</i>	16,335
	<i>Group Health</i>	63,960
		<u>711,775</u>
572-4304	Waste disposal <i>Trash and debris removal and dump fees for the Golf Maintenance Division.</i>	
572-4401	Rentals <i>Cost of rental of any equipment or tools, and uniform rental for maintenance staff.</i>	
572-4601	R/M-Equipment <i>Maintenance and repairs of calculators, fax, camera, printers, pressure cleaners, trailers, ice machines, etc.</i>	
572-4603	R/M-Vehicles <i>Necessary repairs to all departmental vehicles including tractors, lawn equipment and tire maintenance.</i>	
572-4604	R/M-Grounds <i>Repair and maintenance of pumps, heads, valves, pipes, clocks, pump stations, and motors. Cost for flowers and shrubs, electrical, paint, sand and fill, seed and sod, turf and top dressing sand, and trees.</i>	
572-4605	R/M-Structures <i>Repair and maintenance to restroom buildings, clubhouse and buildings in the maintenance compound.</i>	
572-4606	R/M-Maintenance contract <i>Fish restocking</i>	500
	<i>Allstate Res Mgmt. @\$2,798/mo.(lake and canal mgmt.)</i>	33,576
	<i>Allstate Res Mgmt. @\$2,866/mo. (mitigation maint)</i>	34,392
	<i>Summit Security Alarm @\$15/mo. (monthly monitoring)</i>	180
	<i>Thor Guard</i>	325
	<i>Repair to radios</i>	469
	<i>Toro NSN @ \$134/mo.</i>	1,608
	<i>3 Spread Fertilizer @ \$650</i>	1,950
		<u>73,000</u>
572-5101	Supplies-Office <i>Office supplies including paper, pens, pencils, file folders, labels, laminates, computer supplies, etc.</i>	
572-5201	Tools/Under threshold furn/equip <i>Rakes, shovels, minor power tools, minor maintenance equipment, blowers, string trimmers, edgers, etc.</i>	
572-5202	Supplies/Materials-Expendable <i>Purchase of necessary items for maintenance of buildings and golf course, including locks and keys, golf course accessories, pin flags, flag cups, first aid supplies, etc.</i>	
572-5203	Supplies-Fuel <i>Gasoline, diesel fuel, oil, grease, etc. for the use on all maintenance vehicles and equipment.</i>	



CITY OF PLANTATION
Plantation Preserve Golf Course-Maintenance
449-4924

Foot Notes

572-5204 Supplies-Janitorial

Janitorial supplies for the sanitary maintenance of the golf course restrooms at comfort stations and maintenance compound.

572-5205 Supplies-Uniforms/Protective gear

Special clothing including rubber boots and gloves, rain suits, glasses, respiratory masks and safety back support belts.

572-5207 Supplies-Chemicals

Fertilizers and chemicals for the golf course.



CITY OF PLANTATION
Combined Budget Statement
Utilities Fund
FY 2014 - 2015

	<u>Operations</u> <u>Fund</u>	<u>Debt Service</u> <u>Fund</u>	<u>Capital</u> <u>Funds</u>	<u>Total</u>	<u>Prior</u> <u>Year</u>
<u>REVENUE:</u>					
<i>Permits, Fees & Special Assessments</i>	\$ 28,709	\$ -	\$ -	\$ 28,709	\$ 26,766
<i>Charges for Service</i>	28,948,926	-	-	28,948,926	29,569,087
<i>Impact Fees</i>	-	-	1,177,000	1,177,000	1,746,893
<i>Misc Revenue</i>	75,050	-	23,330	98,380	103,730
<i>Other Sources</i>	250,000	-	-	250,000	350,000
<i>Non Operating Transfers-In</i>	-	2,558,608	-	2,558,608	4,755,923
<i>Appropriated Fund Balance</i>	4,258,832	-	16,882,920	21,141,752	1,370,997
Total Revenue	\$ 33,561,517	\$ 2,558,608	\$ 18,083,250	\$ 54,203,375	\$ 37,923,396
 <u>EXPENSES:</u>					
<i>Personal Services</i>	\$ 9,408,339	\$ -	\$ -	\$ 9,408,339	\$ 8,588,792
<i>Operating Expenditures</i>	17,950,748	-	3,330	17,954,078	17,248,359
<i>Debt Service</i>	-	2,558,608	-	2,558,608	-
<i>Capital</i>	1,305,930	-	18,079,920	19,385,850	5,101,663
<i>Non-Operating</i>	44,000	-	-	44,000	44,000
<i>Non-Operating-Transfers-Out</i>	4,852,500	-	-	4,852,500	6,940,582
Total Expenses	\$ 33,561,517	\$ 2,558,608	\$ 18,083,250	\$ 54,203,375	\$ 37,923,396
Total Revenue, Expenses and Other Sources	\$ -	\$ -	\$ -	\$ -	\$ -



CITY OF PLANTATION

Utilities



Mission Statement

The utility's primary function is to provide cost-effective water and wastewater treatment and disposal services while meeting all regulatory and permit requirements. Providing these services is critical in sustaining the health and safety of the citizens and customers of the City of Plantation. It is the goal of the department to provide excellent customer service to our residents and business community; a clean, safe, high quality water; and environmental stewardship in the treatment and disposal of wastewater while sustaining and enhancing our infrastructure for today and into the future.

Department Description

The Utilities Department operations are recognized as a business enterprise and as an essential government service. Utility services are provided as an "enterprise fund" that earns its revenues through selling water and wastewater services. No general fund monies are utilized for these functions. This department is comprised of 114 budgeted positions: 98 full-time and 16 part-time/will-call employees. The eight (8) major programs providing services include the following: Administration; Water Treatment and Supply; Wastewater Treatment and Disposal; Plant Maintenance; Water Distribution; Wastewater Collection and Maintenance; Utility Billing Services; and Water Quality Assurance.

FY 2015 Budget Highlights & Changes

The proposed budget for FY 14/15 contains a 5.6% rate increase totaling approximately an additional \$1,400,000 for water/wastewater charges for services approved by City Council in July 2013. The FY 2015 budget reflects a slight increase in operating expenses of approximately \$710,500 due to the Utilities Department aging infrastructure and increased maintenance requirements. During 2013, the Utilities Department deferred a majority of its capital projects with anticipation of the "Series 2013 Utility System Revenue Note" which closed on December 20, 2013. The \$30 million proceeds from the loan are now being used to fund the completion of needed utility infrastructure projects which are detailed in our capital budget. In addition, a reorganization of the Utilities Department this year will transfer the Customer Service section and ten (10) full-time positions under the Financial Services Department.



CITY OF PLANTATION

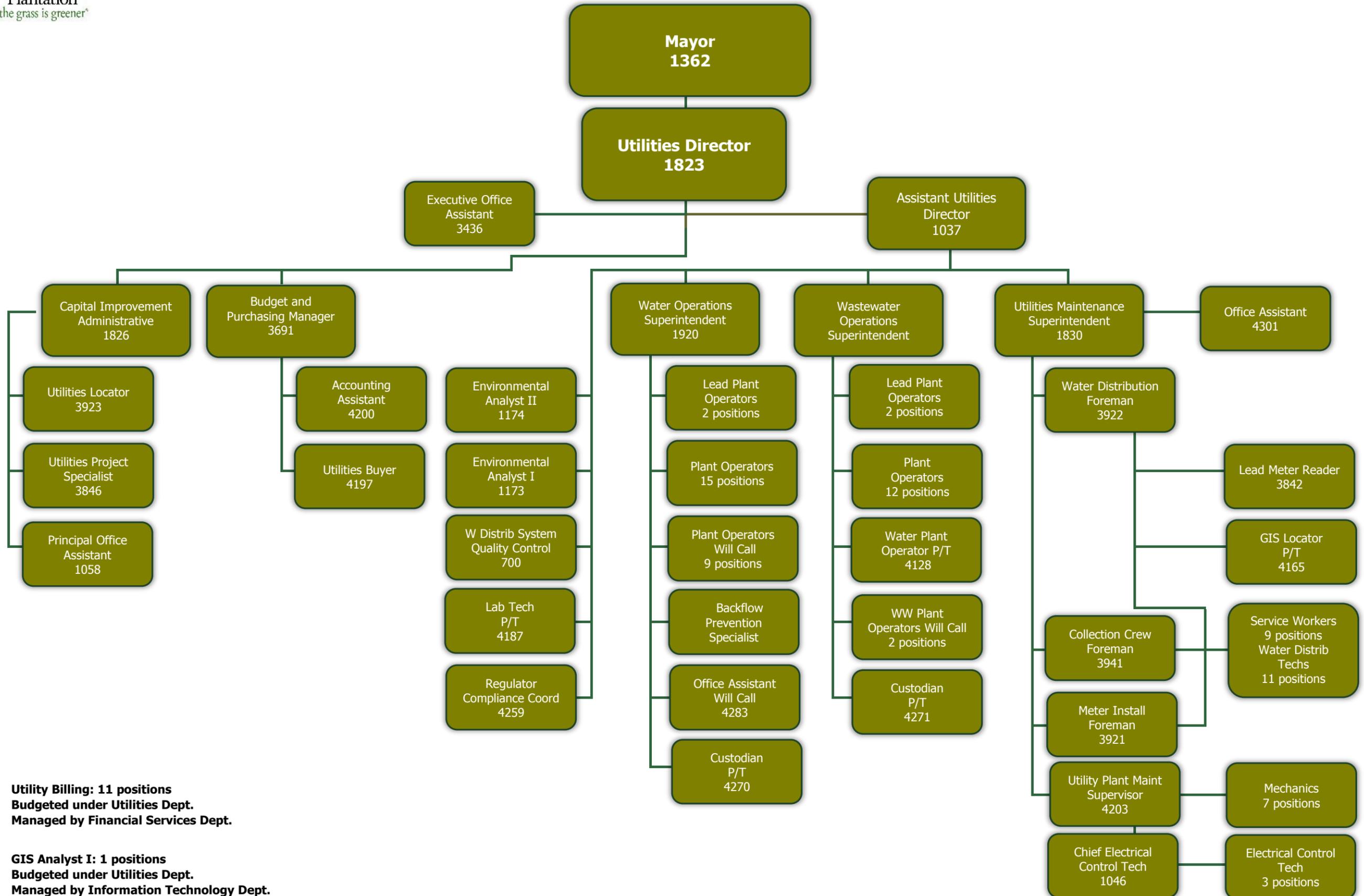
Utilities

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Water Treatment and Supply	Provide essential service to protect the health, safety, and welfare of residents, employees, and businesses.	1. Maintain safe, uninterrupted treated water supply.	1. Total number of FDOH violations per year.	1,3,5
Water Treatment and Disposal	Protect the health, safety and welfare of the City's residents, employees and business.	1. Provide stewardship to protect the public health and safety.	1. Total number of DEP violations per year.	1,3,5
Water Distribution	Ensure fire hydrants are ready for fire protection.	1. Maintain all of the City's 3,619 fire hydrants and over 12,000 syst valves.	1. Total number of fire hydrants Out-of-Service (OOS).	1,3,5
Wastewater Collection and Maintenance	Protect public health and safety. Provide emergency portable generators.	1. Ensure safe and continuous flow of WW to RWWTP. 2. Maintain emergency generators.	1. Total number of days per year L/S's on unplanned by-pass.	1,3,5
Water Quality Assurance	Meet all NELAC, federal, state and local regulations and permit requirements.	1. Meet all NELAC, federal, state and local permits.	1. Continue to provide NELAC laboratory service.	1,3,5



**CITY OF PLANTATION
UTILITIES OPERATIONS AND MAINTENANCE
440-0100 & 0200**



Utility Billing: 11 positions
Budgeted under Utilities Dept.
Managed by Financial Services Dept.

GIS Analyst I: 1 positions
Budgeted under Utilities Dept.
Managed by Information Technology Dept.



CITY OF PLANTATION
Utilities Operations and Maintenance
Water and Wastewater Services
440-0100 & 440-0200

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Utilities Director</i>	1	1	1	1
<i>Assistant Utilities Director</i>	1	1	1	1
<i>Operational Development Administrator</i>	1	1	1	0
<i>Capital Improvement Administrator</i>	1	1	1	1
<i>Utilities Mtc Superintendent</i>	1	1	1	1
<i>W/Operations Superintendent</i>	1	1	1	1
<i>WW/Operations Superintendent</i>	1	1	1	1
<i>Utilities Budget/Purchasing Mgr</i>	1	1	1	1
<i>Util Dept Customer Service Mgr</i>	1	1	1	1
<i>Lead Plant Operator</i>	4	4	4	4
<i>Utilities Plant Mtc Supervisor</i>	1	1	1	1
<i>Chief Electrical Control Tech</i>	1	1	1	1
<i>Environmental Analyst II</i>	1	1	1	1
<i>I.T. GIS Analyst I</i>	0	0	1	1
<i>Utilities Plant Opr/Class A</i>	6	6	7	10
<i>Regulatory Compliance Coordinator</i>	0	0	1	1
<i>Environmental Analyst I</i>	1	1	1	1
<i>Utilities Plant Opr/Class B</i>	5	5	13	12
<i>Meter Installation Foreman</i>	1	1	1	1
<i>WW/Collection System Foreman</i>	1	1	1	1
<i>Water Dist System Foreman</i>	1	1	1	1
<i>Utilities Project Specialist</i>	1	1	1	1
<i>Utilities Plant Mech III (A)</i>	1	1	1	1
<i>Executive Office Assistant</i>	1	1	1	1
<i>Utilities Plant Opr/Class C</i>	17	17	8	6
<i>Regulatory Programs Specialist</i>	1	1	1	1
<i>Utilities Locator</i>	1	1	1	1
<i>Utilities Plant Mech II (B)</i>	2	2	2	4
<i>Water Distribution Tech /I</i>	1	1	4	3
<i>W/Dist Sys Qty Control Specialist</i>	1	1	1	1
<i>Electrical Control Technician</i>	3	3	3	3
<i>Quality Assurance Specialist</i>	1	1	1	1
<i>Water Distribution Tech /II</i>	1	1	0	2
<i>Utilities Buyer</i>	1	1	1	1
<i>Utilities Service Worker</i>	15	15	12	9
<i>Lead Meter Reader</i>	1	1	1	1
<i>WW Collection Tech/C</i>	1	1	0	0
<i>Utilities Plant Mech I (C)</i>	4	4	4	2
<i>Water Distribution Tech/III</i>	3	3	4	6
<i>Financial Services Assistant</i>	0	0	0	1
<i>Principal Office Assistant</i>	1	1	1	1
<i>Customer Service Rep</i>	7	7	7	7
<i>Accounting Assistant</i>	1	1	1	1
<i>Office Assistant</i>	1	1	1	1
<i>Office Assistant (Will Call)</i>	0	0	0	1
<i>Util Plant Opr/Class A (Will Call)</i>	0	0	1	1
<i>GIS Locator - P/T</i>	1	1	1	1



CITY OF PLANTATION
Utilities Operations and Maintenance
Water and Wastewater Services
440-0100 & 440-0200

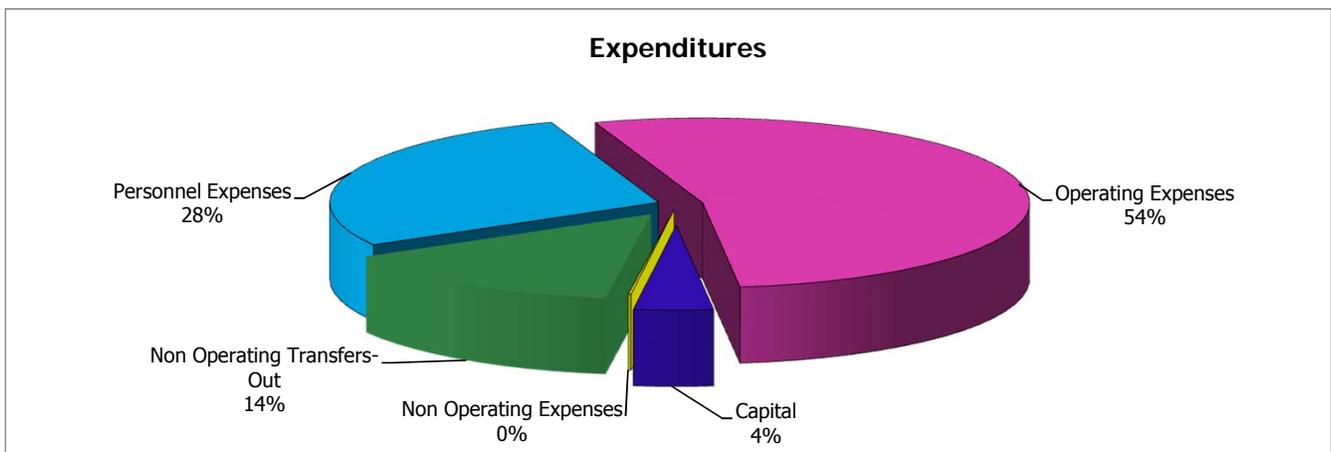
Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Util Plant Opr Asst (Will Call)</i>	6	7	8	10
<i>Lab Technician - P/T</i>	1	1	1	1
<i>Util Plant Opr/Class B - P/T</i>	1	0	0	0
<i>Office Assistant - P/T</i>	1	1	1	0
<i>Custodian - P/T</i>	0	0	2	2
Total Budgeted Positions	107	107	112	114

Budget Summary

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue				
<i>Permits, Fees & Special Assessments</i>	46,848	36,948	26,766	28,709
<i>Intergovernmental</i>	706,704	-	-	-
<i>Charges for Services</i>	27,311,789	27,646,230	29,569,087	28,948,926
<i>Misc Revenue</i>	129,281	206,266	59,000	75,050
<i>Other Sources</i>	448,556	1,636,599	350,000	250,000
<i>Non Operating Transfers-In</i>	6,286,549	4,379,770	3,610	-
<i>Appropriated Fund Balance</i>	-	-	(1,675,738)	4,258,832
Total Revenue	34,929,728	33,905,813	28,332,725	33,561,517

Expenses				
<i>Personnel Expenses</i>	7,583,224	7,717,407	8,588,792	9,408,339
<i>Operating Expenses</i>	15,540,440	15,643,946	17,240,244	17,950,748
<i>Debt Service</i>	2,554	-	-	-
<i>Capital</i>	5,031	5,030	275,030	1,305,930
<i>Non Operating Expenses</i>	41,415	(32,667)	44,000	44,000
<i>Non Operating Transfers-Out</i>	12,182,547	3,017,695	2,184,659	4,852,500
Total Expenses	35,355,210	26,351,411	28,332,725	33,561,517





CITY OF PLANTATION
Utilities Operations and Maintenance
440-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Permits, Fees & Special Assessments</i>				
361-1040 Westgate Lake assessment-Interest/penalties	42,811	33,951	24,700	27,700
361-1050 G7 assessment-Interest/penalties	4,037	2,997	2,066	1,009
Total Permits, Fees & Special Assessments	46,848	36,948	26,766	28,709
<i>Intergovernmental</i>				
331-1000 Federal Grants-General Government	706,704	-	-	-
Total Intergovernmental	706,704	-	-	-
<i>Charges for Services</i>				
343-3000 Water utility revenue	13,138,981	13,325,900	14,395,877	14,000,000
343-3001 Other Water utility revenue	52,553	100,869	52,000	50,000
343-5000 Sewer/Wastewater utility revenue	13,596,442	13,640,505	14,743,410	14,586,236
343-6001 Penalties	97,603	159,212	150,000	75,000
343-6002 Meter installation	28,326	90,490	25,000	25,000
343-6003 Meter hookup	7,860	27,540	7,800	7,500
343-6004 Fees other	293,467	209,264	116,000	115,000
343-6005 Billing charges	49,873	29,219	15,000	10,000
349-0004 O-insurance premiums-Dependent/Retirees	46,684	63,231	64,000	80,190
Total Charges for Services	27,311,789	27,646,230	29,569,087	28,948,926
<i>Misc Revenue</i>				
361-1001 Investment Interest	67	643	250	50
361-3010 Change in unrealized gain or (loss)	-	605	-	-
361-9999 Interest and other earnings-Allocated	65,459	34,560	14,750	30,000
364-0001 Gain/loss or proceeds on disposition of fixed assets	(1,333)	47,330	-	5,000
365-0001 Sale of scrap	9,621	3,142	8,000	2,500
366-0003 Contributions and donations-Variou	-	2,750	-	-
369-3001 Comp proceeds	985	878	1,000	1,000
369-9002 Auto cost recovery	17,912	19,812	14,000	15,000
369-9003 Legal fee reimbursement	30,569	86,819	15,000	15,000
369-9900 Other misc earnings-Allocated	6,002	9,728	6,000	6,500
Total Misc Revenue	129,281	206,266	59,000	75,050
<i>Non-Operating Transfers-In</i>				
381-0441 Interfund tfrs-In-Utility d.s. sinking fund	67,527	2,073,064	-	-
381-0441 Interfund tfrs-In-Utility d.s. reserve fund	-	299,459	-	-
381-0446 Interfund tfrs-In-Revenue Generation fund	6,206,256	2,000,000	-	-
381-0447 Interfund tfrs-In-Customer Deposits fund	12,766	7,247	3,610	-
Total Non-Operating Transfer-In	6,286,549	4,379,770	3,610	-
<i>Other Sources</i>				
389-8001 Capital Contributions-Private	448,556	1,636,599	350,000	250,000
Total Other Sources	448,556	1,636,599	350,000	250,000
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	(1,675,738)	4,258,832
Total Appropriated Fund Balance	-	-	(1,675,738)	4,258,832
Total Revenue	34,929,728	33,905,813	28,332,725	33,561,517



CITY OF PLANTATION
Utilities Operations and Maintenance
440-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Non-Operating Transfers-Out</i>				
581-9101 Interfund tfrs-Out-General fund	1,981,550	1,981,550	2,184,659	2,293,892
581-9141 Interfund tfrs-Out-Utility Sinking	980,043	1,036,145	-	2,558,608
581-9144 Interfund tfrs-Out-Water Capacity	3,117,787	-	-	-
581-9145 Interfund tfrs-Out-Wastewater Capacity	6,103,167	-	-	-
<i>Total Non-Operating Transfers-Out</i>	12,182,547	3,017,695	2,184,659	4,852,500



CITY OF PLANTATION Water Services 440-0100

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
533-1201 Payroll-Pension Qualified	2,327,525	2,262,435	2,298,272	2,397,775
533-1301 Non-Pension Qualified	136,247	170,390	303,397	503,284
533-1401 Payroll-Overtime	151,900	131,181	179,552	224,524
533-1699 Payroll-Allocation	-	-	-	82,538
Total Salaries and Wages	2,615,672	2,564,006	2,781,221	3,208,121
Employee Benefits				
533-2199 FICA	195,581	192,184	212,763	239,107
533-2299 Retirement-Required Employer Contribution	347,404	439,804	548,998	597,837
533-2308 Life Insurance Benefit	5,449	3,911	4,802	4,165
533-2313 Long Term Disability Benefit	6,995	4,492	4,595	6,788
533-2399 Health Benefits	1,015,568	850,952	896,425	877,359
533-2499 Worker's Compensation	(7,712)	166,133	93,418	104,365
533-2640 Other Post Employment Benefits (OPEB)	-	-	140,800	140,800
Total Employee Benefits	1,563,286	1,657,477	1,901,802	1,970,421
Services				
533-3101 Employment testing services	1,366	1,710	2,890	2,000
533-3140 Engineering	140,278	84,766	182,000	147,000
533-3141 Chemical analysis	17,151	23,440	28,200	28,200
533-3199 Legal-Allocation	15,154	21,445	9,000	20,000
533-3201 Audit services	22,563	27,300	23,125	28,188
533-3401 Bank service fees	18,989	15,102	33,150	42,840
533-3420 Misc contractual services	12,659	13,134	18,500	16,000
533-4001 Food and shelter	193	700	1,000	1,500
533-4002 Transportation costs	100	3,984	4,500	4,400
533-4101 Postage/shipping charges	55,533	58,996	60,000	60,000
533-4102 Communications	8,556	11,038	12,000	11,500
533-4301 Electricity	947,424	855,292	1,207,000	1,002,380
533-4303 Water/wastewater	9,377	14,664	11,088	14,500
533-4401 Rentals	30,562	30,563	31,650	31,650
533-4601 R/M-Equipment	222,196	187,355	238,000	250,000
533-4603 R/M-Vehicles	42,781	59,648	55,000	55,000
533-4604 R/M-Grounds	96,387	138,615	137,000	155,000
533-4605 R/M-Structures	11,476	6,493	15,000	15,000
533-4606 R/M-Maintenance contract	97,030	176,561	113,886	111,386
533-4620 R/M-Wells	82,033	72,264	100,000	100,000
533-4621 R/M-Mains	50,666	20,095	40,000	38,000
533-4622 R/M-Meters	90,687	88,045	160,000	250,000
533-4623 R/M-Hydrants	16,775	17,941	20,000	20,000
533-4701 Printing and binding	29,858	29,131	30,000	30,000
533-4803 Advertising	4,544	2,132	6,000	4,000
533-4920 Allocated operating costs	896,543	941,370	988,438	1,037,860
Total Services	2,920,880	2,901,784	3,527,427	3,476,404
Materials & Supplies				
533-5101 Supplies-Office	4,678	4,146	5,000	5,000
533-5201 Tools/Under threshold furn/equip	26,549	31,054	25,000	25,000
533-5202 Supplies/Materials-Expendable	29,341	11,337	16,500	15,000
533-5203 Supplies-Fuel	95,440	97,604	96,000	98,000
533-5204 Supplies-Janitorial	454	784	3,000	2,000
533-5205 Supplies-Uniforms/Protective gear	15,201	15,440	16,000	16,500
533-5206 Permits/Application fees	17,022	16,852	23,800	23,800
533-5207 Supplies-Chemicals	389,004	336,156	455,000	337,000



**CITY OF PLANTATION
Water Services
440-0100**

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Materials & Supplies</i>				
533-5208 Materials consumed-New meters	-	46,864	24,000	24,000
533-5240 Supplies/Equipment-Laboratory	-	-	30,000	30,000
533-5401 General Collection Books	109	-	250	250
533-5403 Memberships/Schools	57,622	50,322	76,878	73,354
533-5901 Depreciation-Buildings	506,426	506,426	506,426	506,426
533-5902 Depreciation-Improvements	2,279,696	2,324,457	2,178,092	2,483,815
533-5903 Depreciation-Infrastructure	87,991	85,061	87,992	88,762
533-5905 Depreciation-Furniture and Equipment	508,725	532,041	540,650	626,020
<i>Total Materials & Supplies</i>	4,018,257	4,058,543	4,084,588	4,354,927
<i>Capital</i>				
533-6150 Amortization-Asset acquisition cost	2,515	2,515	2,515	2,515
162-9001 Building	-	-	240,000	-
166-9001 Machinery and Equipment	-	-	-	607,900
533-6401 Vehicles	56,000	56,000	-	-
169-6150 Construction in progress	-	-	30,000	-
<i>Total Capital</i>	2,515	2,515	272,515	610,415
<i>Debt Service</i>				
533-7313 Amortization-2007 Note issuance cost	1,277	-	-	-
<i>Total Debt Service</i>	1,277	-	-	-
<i>Non Operating</i>				
533-9950 Provision for uncollectible accounts	20,707	(16,333)	22,000	22,000
<i>Total Non Operating</i>	20,707	(16,333)	22,000	22,000
Total Expenses	11,142,595	11,167,992	12,589,553	13,642,288



**CITY OF PLANTATION
Water Services
440-0100**

Foot Notes

533-1699	Payroll-Allocation <i>Finance Dept. payroll allocation.</i>	
533-3101	Employment testing services <i>Employment testing services needed by HR Dept., Utilities Dept. and Regulatory Agencies</i>	
	<i>Drivers License Verification</i>	100
	<i>Hepatitis B Vaccine Confirmation</i>	500
	<i>Post Accident Drug Screening</i>	400
	<i>Criminal Background</i>	200
	<i>Drug Testing</i>	800
		<u>2,000</u>
533-3140	Engineering <i>General Engineering Services</i>	110,000
	<i>Dept. Environ MIT Test</i>	35,000
	<i>Rate Analysis</i>	2,000
		<u>147,000</u>
533-3141	Chemical analysis <i>Chemical analysis needed for operational regulatory testing</i>	
533-4001	Food and shelter <i>Meals/Hotel expenditures</i>	
533-4002	Transportation costs <i>Travel, parking, toll expenditures. Mileage reimbursement.</i>	
	<i>Transportation Costs</i>	400
	<i>Mileage Reimbursement</i>	4,000
		<u>4,400</u>
533-4101	Postage/shipping charges <i>Any postage and shipping expenditures paid directly to the mail/shipping carrier.</i>	
533-4102	Communications <i>To pay cell phone, landlines, pagers, beepers, wireless internet service and cable monthly service expenditures.</i>	
533-4401	Rentals <i>Equipment Rental (i.e. pumps, saws, cranes, scissor lift), City Hall Office space and customer service and Regional Plant Administrative Bldg. copier scanner rental (\$2,900.00).</i>	
	<i>City Hall Office Rental</i>	30,150
	<i>Equipment Rental (Including Cranes)</i>	1,500
		<u>31,650</u>
533-4601	R/M-Equipment <i>Repair and maintenance of water plant equipment to include but not limited to auxiliary equipment, security equipment, labor & lubricants.</i>	
533-4603	R/M-Vehicles <i>Utilities vehicle fleet and equipment maintained by Public Works Garage (i.e. any UT tagged equipment).</i>	



CITY OF PLANTATION
Water Services
440-0100

Foot Notes

533-4604 R/M-Grounds	<i>Maintenance of grounds to include but not limited to: replacement of sod/shrubbery, repair/maintenance roadways & sidewalks, fencing, mailboxes, etc. it relates to Utility and residential property.</i>	125,000
	<i>Back charges from PW Dept.</i>	30,000
	<i>Maintenance/Restoration of Property</i>	<u>30,000</u>
		<u>155,000</u>
533-4605 R/M-Structures	<i>Repair and maintenance of plant structures.</i>	
533-4606 R/M-Maintenance contract	<i>Utilities Department and City of Plantation maintenance contracts and service agreements.</i>	
	<i>Radix Service Agreement with Software Updates</i>	1,300
	<i>Backflow Prevention (Tokay) Annual Software Support</i>	790
	<i>Hansen Software Support & Licenses</i>	40,000
	<i>Copier lease (CWTP)</i>	1,500
	<i>EOC Copier Lease</i>	900
	<i>GPS Software Maintenance Contract</i>	300
	<i>EWTP Copier Maintenance Contract</i>	480
	<i>Check Verification</i>	14,000
	<i>EWTP Admin Bldg. Copier Lease</i>	1,800
	<i>Hansen App Care Services</i>	30,000
	<i>Misc. Scanning Licenses and Software</i>	10,000
	<i>Miscellaneous Repairs</i>	1,000
	<i>Communication Equipment</i>	1,000
	<i>Fire Extinguisher</i>	700
	<i>Air Conditioning</i>	3,000
	<i>Copier lease for City Hall and Regional Plant Admin Bldg.</i>	4,616
		<u>4,616</u>
		<u>111,386</u>
533-4620 R/M-Wells	<i>Water well maintenance to include but not limited to: repairs to pumps and motors that are associated with the wells.</i>	
533-4621 R/M-Mains	<i>Routine repairs, maintenance to water mains and their appurtenances.</i>	
533-4622 R/M-Meters	<i>Repair/replace old meters that are not longer functioning properly.</i>	
533-4623 R/M-Hydrants	<i>Repair/replace worn and/or damaged hydrants and appurtenance.</i>	
533-4701 Printing and binding	<i>Door hangers, customer monthly statements, Consumer Confidence Reports.</i>	
	<i>Consumer Confidence Report</i>	13,000
	<i>Printing and Binding</i>	17,000
		<u>17,000</u>
		<u>30,000</u>
533-4803 Advertising	<i>Services to include but not limited to: bid announcements and public announcements.</i>	
533-4920 Allocated operating costs	<i>This includes indirect costs, services - general, personnel and maintenance.</i>	



**CITY OF PLANTATION
Water Services
440-0100**

Foot Notes

533-5101	Supplies-Office <i>General office supplies.</i>	
533-5201	Tools/Under threshold furn/equip <i>Purchase of furniture, minor tools and equipment under \$1000.00.</i>	
533-5202	Supplies/Materials-Expendable <i>Expendable items (disposable equip) that are peculiar to the department; medical supplies, lab disposable equipment.</i>	
533-5203	Supplies-Fuel <i>Fuel for all vehicles & equipment.</i>	
533-5204	Supplies-Janitorial <i>Laboratory cleanliness (i.e. liquid/dry cleansers, brooms, mops, polish, tissue paper, paper towels, etc.)</i>	
533-5205	Supplies-Uniforms/Protective gear <i>Utilities uniform program, protective gear and equipment (i.e. shirts, pants, leather gloves, latex gloves, harnesses, etc.)</i>	
	<i>Uniform Service</i>	13,000
	<i>Protective Gear</i>	2,000
	<i>Safety shoes</i>	1,500
		<u>16,500</u>
533-5206	Permits/Application fees <i>Permits, application fees, Utility location fees, that are particular to the department.</i>	
	<i>Dept. of Planning & Environmental Protection Haz Mat CWTP</i>	1,500
	<i>FL Dept. of Envir Protection Deepwell - 5 Year Renewal EWTP</i>	2,500
	<i>FL Dept of Envir Protection Deepwell - 5 Year Renewal CWTP</i>	2,500
	<i>Misc. Construction Permits</i>	700
	<i>Application Fees</i>	1,500
	<i>Dept. of Planning & Environmental Protection Haz Mat EWTP</i>	1,000
	<i>Dept. of Planning & Environmental Protection Air Permit CWTP & EWTP</i>	540
	<i>Broward County Public Health Unit CWTP & EWTP</i>	8,500
	<i>Florida Dept. of Environmental Protection Storage Tank Permit - EWTP</i>	200
	<i>Florida Dept. of Environmental Protection Storage Tank Permit - CWTP</i>	300
	<i>Sunshine State Call One - Utility Locations</i>	3,100
	<i>Laboratory Certification</i>	1,460
		<u>23,800</u>
533-5207	Supplies-Chemicals <i>Chemicals used/needed to treat, test, and maintain water quality in accordance with regulatory standards.</i>	
	<i>Caustic Soda</i>	30,000
	<i>Sodium Hexametaphosphate</i>	22,000
	<i>Fluoride</i>	35,000
	<i>Chlorine Bleach/Sodium Hypochlorite</i>	100,000
	<i>Corrosion Inhibitor</i>	35,000
	<i>Anti-Scalant</i>	95,000
	<i>Ammonia</i>	12,000
	<i>Misc. Chemicals</i>	8,000
		<u>337,000</u>
533-5208	Materials consumed-New meters <i>The installation of new meter and service.</i>	



CITY OF PLANTATION
Water Services
440-0100

Foot Notes

533-5240 Supplies/Equipment-Laboratory

Equipment and chemicals relating to laboratory testing

533-5401 General Collection Books

Reference materials, manuals, videos, pertinent to safety, specifications, plant operation, regulatory standards and lab testing.

533-5403 Memberships/Schools

Memberships and schools needed to sustain modern knowledge in the Utilities industry.

<i>American Water Works Association National Membership</i>	5,400
<i>Field Crew Continuous Education Classes</i>	2,000
<i>Backflow Technician School & Membership</i>	1,200
<i>Florida Water & Pollution Control Operators Association Membership 49 x \$30</i>	1,200
<i>Governmental Purchasing Organizations</i>	300
<i>National Notary</i>	100
<i>Southeast Florida Utility Council Membership</i>	350
<i>Southeast Florida Desalting Assoc Membership</i>	550
<i>Southeast Florida Desalting Association Semi-Annual Conference</i>	1,500
<i>American Water Works Association Florida Section</i>	900
<i>Broward County Mobile Irrigation Project</i>	6,367
<i>Water Environmental Federation</i>	220
<i>FSAWWA Best Tasting Drinking Water Contest</i>	80
<i>FSEA Seminar (Annual Required Recertification)</i>	250
<i>Misc. Continuous Education Classes</i>	2,100
<i>Monthly Safety Training Classes</i>	5,000
<i>F.A.C.E. Membership</i>	20
<i>US Green Building Council (City Hall)</i>	50
<i>Broward County Water Conservation Initiatives Program</i>	37,992
<i>FL Dept. Environ Protect Dist. Opr License Renewal</i>	1,300
<i>FL Dept. Environ Protect Opr License Renewal</i>	2,200
<i>Florida Dept. of Environ Protection Required Continuous Education Classes</i>	2,500
<i>Florida Society of Environmental Analysts</i>	75
<i>Florida Water & Pollution Control Operators Association Short School</i>	1,000
<i>Florida Water Resource Conference</i>	700
	73,354

Salary Contingency

<i>Shift Differential</i>	28,825
<i>Annual Leave/Sick Leave</i>	37,128
<i>Longevity Pay</i>	37,625
<i>Will Call salary</i>	170,037
<i>On-call personnel</i>	15,000
	288,615



CITY OF PLANTATION Wastewater Services 440-0200

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
535-1201 Payroll-Pension Qualified	1,831,439	1,815,701	1,928,878	2,018,006
535-1301 Payroll-Non-Pension Qualified	84,599	103,152	153,901	221,022
535-1401 Payroll-Overtime	116,103	114,145	152,951	182,219
535-1699 Payroll-Allocation	-	-	-	82,538
Total Salaries and Wages	2,032,141	2,032,998	2,235,730	2,503,785
Employee Benefits				
535-2199 FICA	151,643	152,097	171,034	185,226
535-2299 Retirement-Required Employer Contribution	289,296	359,297	454,743	497,158
535-2308 Life Insurance Benefit	4,489	3,137	4,101	3,562
535-2313 Long Term Disability Benefit	5,598	3,533	3,840	5,597
535-2399 Health Benefits	926,657	794,073	843,777	834,979
535-2499 Worker's Compensation	(5,559)	150,787	61,644	68,590
535-2640 Other Post Employment Benefits (OPEB)	-	-	130,900	130,900
Total Employee Benefits	1,372,124	1,462,926	1,670,039	1,726,012
Services				
535-3101 Employment testing services	946	1,217	2,890	2,000
535-3140 Engineering	118,153	117,649	405,000	587,000
535-3141 Chemical analysis	18,327	9,991	28,300	23,300
535-3199 Legal-Allocation	15,154	21,445	9,000	20,000
535-3201 Audit services	22,563	24,800	23,125	28,188
535-3401 Bank service fees	18,989	15,102	33,150	42,840
535-3420 Misc contractual services	12,659	13,134	18,500	16,000
535-4001 Food and shelter	-	827	1,000	1,500
535-4002 Transportation costs	26	1,331	4,500	3,900
535-4101 Postage/shipping charges	54,878	58,460	60,000	60,000
535-4102 Communications	9,829	12,397	12,500	11,500
535-4301 Electricity	1,120,536	1,086,060	1,383,000	1,159,400
535-4304 Waste disposal	291,213	449,990	700,000	600,000
535-4401 Rentals	30,150	32,331	33,650	33,650
535-4601 R/M-Equipment	345,105	267,317	370,000	400,000
535-4603 R/M-Vehicles	46,406	58,149	55,000	55,000
535-4604 R/M-Grounds	97,899	113,236	137,000	155,000
535-4605 R/M-Structures	4,994	10,432	15,000	15,000
535-4606 R/M-Maintenance contract	86,484	172,656	121,476	115,976
535-4621 R/M-Mains	11,861	13,129	40,000	40,000
535-4624 R/M-Maintenance contracts-lift stations	195,907	190,380	19,200	190,000
535-4625 R/M-Lift station-labor	446,169	394,420	490,000	450,000
535-4626 R/M-Lift station-materials	371,897	303,981	325,500	325,000
535-4701 Printing and binding	16,735	16,623	20,000	18,000
535-4803 Advertising	1,084	2,209	5,000	3,500
535-4920 Allocated operating costs	896,543	941,370	988,438	1,037,860
Total Services	4,234,505	4,328,637	5,301,229	5,394,614
Materials & Supplies				
535-5101 Supplies-Office	4,694	4,419	5,500	5,000
535-5201 Tools/Under threshold furn/equip	25,409	23,930	25,000	25,000
535-5202 Supplies/Materials-Expendable	18,080	17,027	13,000	10,000
535-5203 Supplies-Fuel	79,043	87,940	85,000	89,000
535-5204 Supplies-Janitorial	782	739	3,000	1,800
535-5205 Supplies-Uniforms/Protective gear	15,283	14,937	16,000	16,800
535-5206 Permits/Application fees	13,823	12,032	20,500	20,500
535-5207 Supplies-Chemicals	155,065	143,153	153,000	144,000



**CITY OF PLANTATION
Wastewater Services
440-0200**

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
<i>Materials & Supplies</i>				
535-5240 Supplies/Equipment-Laboratory	-	-	27,000	27,000
535-5401 General Collection Books	-	-	200	200
535-5403 Memberships/Schools	9,597	11,377	20,339	17,015
535-5901 Depreciation-Buildings	153,337	153,154	153,891	153,891
535-5902 Depreciation-Improvements	2,867,275	2,850,044	2,828,357	3,108,019
535-5903 Depreciation-Infrastructure	209,121	190,137	209,094	190,137
535-5905 Depreciation-Furniture and Equipment	815,287	846,093	767,119	916,441
<i>Total Materials & Supplies</i>	4,366,798	4,354,981	4,327,000	4,724,803
<i>Capital</i>				
535-6150 Amortization-Asset acquisition cost	2,515	2,515	2,515	2,515
166-9001 Machinery and Equipment	-	-	-	693,000
169-6150 Construction in progress	-	-	-	-
<i>Total Capital</i>	2,515	2,515	2,515	695,515
<i>Debt Service</i>				
535-7313 Amortization-2007 Note issuance cost	1,277	-	-	-
<i>Total Debt Service</i>	1,277	-	-	-
<i>Non Operating</i>				
535-9950 Provision for uncollectible accounts	20,707	(16,333)	22,000	22,000
<i>Total Non Operating</i>	20,707	(16,333)	22,000	22,000
Total Expenses	12,030,068	12,165,723	13,558,513	15,066,729



**CITY OF PLANTATION
Wastewater Services
440-0200**

Foot Notes

535-1699	Payroll-Allocation <i>Finance Dept. payroll allocation.</i>	
535-3101	Employment testing services <i>Employment testing services needed by HR Dept., Utilities Dept. and Regulatory Agencies.</i>	
	<i>Drivers License Verification</i>	100
	<i>Random Employee DOT Drug Testing</i>	800
	<i>Hepatitis B Vaccine Confirmation</i>	500
	<i>Post Accident Drug Screening</i>	400
	<i>Criminal Background</i>	<u>200</u>
		<u>2,000</u>
535-3140	Engineering <i>General Engineering Services</i>	200,000
	<i>Rate Analysis</i>	2,000
	<i>Develop Wastewater System Model</i>	185,000
	<i>RWWTP Mechanical Integrity Test</i>	<u>200,000</u>
		<u>587,000</u>
535-3141	Chemical analysis <i>Chemical analysis needed for operational regulatory testing.</i>	
535-4001	Food and shelter <i>Meals/Hotel expenditures</i>	
535-4002	Transportation costs <i>Travel, parking, toll expenditures. Mileage reimbursement.</i>	
	<i>Transportation Costs</i>	400
	<i>Mileage Reimbursement</i>	<u>3,500</u>
		<u>3,900</u>
535-4101	Postage/shipping charges <i>Any postage and shipping expenditures paid directly to the mail/shipping carrier.</i>	
535-4102	Communications <i>To include but not limited to cell phones, landlines, pagers, beepers, wireless internet service and cable monthly service expenditures.</i>	
535-4304	Waste disposal <i>Monthly sewer septic dump fee for Vector trucks & Regional Plant sludge removal.</i>	
535-4401	Rentals <i>City Hall Office Space and Equipment Rental (includes cranes).</i>	
	<i>Rental City Hall</i>	30,150
	<i>Equipment Rental (Including Cranes)</i>	<u>3,500</u>
		<u>33,650</u>
535-4601	R/M-Equipment <i>Repair/Maintenance of wastewater plant equipment to include but not limited to auxiliary equipment, security equipment, labor & lubricants.</i>	
535-4603	R/M-Vehicles <i>Utilities vehicle fleet and equipment maintained by Public Works Garage (i.e. UT tagged equipment)</i>	



**CITY OF PLANTATION
Wastewater Services
440-0200**

Foot Notes

535-4604 R/M-Grounds	
<i>Maintenance of grounds to include but not limited to replacement of sod/shrubbery, repair/maintenance roadways & sidewalks, fencing, mailboxes, etc. it relates to Utility and residential property.</i>	
<i>Back charges from PW Dept.</i>	125,000
<i>Maintenance/Restoration of Property</i>	<u>30,000</u>
	<u>155,000</u>
535-4605 R/M-Structures	
<i>Repair and maintenance of plant structures.</i>	
535-4606 R/M-Maintenance contract	
<i>Utilities Department and City of Plantation maintenance contracts and service agreements.</i>	
<i>Radix Service Agreement with Software Update</i>	1,300
<i>Copier lease for City Hall and Regional Plant Admin.</i>	4,616
<i>Hansen Software Support & Licenses</i>	49,260
<i>Copier Lease (CWTP)</i>	1,500
<i>Communication Equipment</i>	1,000
<i>EOC Copier Lease</i>	900
<i>Check Verification</i>	14,000
<i>EWTP Admin Bldg. Copier Lease</i>	1,800
<i>Hansen App Care Services</i>	30,000
<i>GPS Software Maintenance Contract</i>	300
<i>Misc. Scanning Licenses and Software</i>	10,000
<i>Miscellaneous Repairs</i>	1,000
<i>Fire Ext.</i>	300
	<u>115,976</u>
535-4621 R/M-Mains	
<i>Routine repairs, maintenance to sewer mains and their appurtenances.</i>	
535-4624 R/M-Maintenance contracts-lift stations	
<i>Monthly service contract for lift stations.</i>	
535-4625 R/M-Lift station-labor	
<i>Lift station labor services.</i>	
535-4626 R/M-Lift station-materials	
<i>Any and all material that is purchased/used for maintaining City lift stations.</i>	
535-4701 Printing and binding	
<i>Utilities printing and binding services to include but not limited to: door hangers and customer monthly statements.</i>	
535-4803 Advertising	
<i>Utilities advertising services to include but not limited to: bid announcements and public announcements.</i>	
535-4920 Allocated operating costs	
<i>This includes indirect allocated costs, such general services, personnel services and custodial maintenance.</i>	
535-5101 Supplies-Office	
<i>General office supplies.</i>	
535-5201 Tools/Under threshold furn/equip	
<i>Purchase of furniture, minor tools and equipment under \$1,000.00.</i>	



**CITY OF PLANTATION
Wastewater Services
440-0200**

Foot Notes

535-5202	Supplies/Materials-Expendable <i>Expendable items (disposable equipment) that are peculiar to the department: medical supplies & lab disposable equipment.</i>	
535-5203	Supplies-Fuel <i>Fuel for all vehicles & equipment.</i>	
535-5204	Supplies-Janitorial <i>Materials needed to maintain office and laboratory cleanliness (i.e. liquid/dry cleansers, brooms, mops, polish, tissue paper, paper towels, etc.)</i>	
535-5205	Supplies-Uniforms/Protective gear <i>Utilities uniform program, protective gear and equipment (i.e. shirts, pants, leather gloves, latex gloves, harnesses, etc.)</i>	
	<i>Uniform Service</i>	13,500
	<i>Protective Gear Supplies</i>	2,000
	<i>Safety shoes</i>	1,300
		<u>16,800</u>
535-5206	Permits/Application fees <i>Permits, application fees, Utility location fees that are particular to the department.</i>	
	<i>OES Dump Permit</i>	100
	<i>FL Dept. Environ Protection (Deepwells)</i>	2,500
	<i>FL Dept. WWTP Operational Permit</i>	2,500
	<i>Laboratory Certification (Annual)</i>	1,500
	<i>Construction Permits</i>	1,000
	<i>DPEP Haz Mat Lift Station 96 License</i>	250
	<i>DPEP Haz Mat Wastewater Treatment Plant</i>	1,200
	<i>Application Fees</i>	1,500
	<i>Lift Station License (State & County)</i>	2,500
	<i>DPEP Air</i>	2,200
	<i>DPEP WWTP Operation (Annual)</i>	2,500
	<i>FDEP Storage Tank L.S. 103 (Annual)</i>	50
	<i>FDEP Storage Tank WWTP (Annual)</i>	150
	<i>Sunshine State One-Call Locations(Monthly)</i>	1,500
	<i>DPEP Haz Storage Tank L.S. 103/County EPD</i>	350
	<i>FDEP Wastewater Annual Fee</i>	700
		<u>20,500</u>
535-5207	Supplies-Chemicals <i>Chemicals used/needed to treat and test wastewater in accordance with regulatory standards.</i>	
	<i>Chlorine Bleach/Sodium Hypochlorite</i>	57,000
	<i>Calcium Hypochlorite</i>	5,000
	<i>Polymer</i>	52,000
	<i>Misc. Chemicals</i>	10,000
	<i>Caustic</i>	20,000
		<u>144,000</u>
535-5240	Supplies/Equipment-Laboratory <i>Equipment and chemicals relating to laboratory testing.</i>	
535-5401	General Collection Books <i>Reference materials, manuals, videos, pertinent to safety, specifications, plant operation, regulatory standards and lab testing.</i>	



**CITY OF PLANTATION
Wastewater Services
440-0200**

Foot Notes

535-5403 Memberships/Schools

<i>Memberships and schools needed to sustain modern knowledge in the Utilities industry.</i>	
<i>Water Environmental Federation Membership Fees</i>	220
<i>Southeast FLA Utility Council Membership</i>	350
<i>FDEP Operator License Renewal</i>	1,800
<i>FDEP New Operator License</i>	300
<i>National Notary</i>	50
<i>FL Society of Environmental Analysts(Membership)</i>	75
<i>FL Industrial Pretreatment Association</i>	45
<i>Governmental Purchasing Organization</i>	300
<i>FSEA Seminar (Annual Required Recertification)</i>	175
<i>FSEA Short School</i>	50
<i>FWEA Utility Council</i>	200
<i>Misc. Continuous Education Classes</i>	2,100
<i>Monthly Safety Training Classes</i>	5,000
<i>F.A.C.E. Membership</i>	20
<i>US Green Building Council (City Hall)</i>	50
<i>FWPCOA Short School</i>	1,000
<i>FWPCOA Memberships (45)</i>	1,080
<i>Collection Systems Operator Class</i>	1,000
<i>Continuing Education Unit Classes for Operators</i>	2,500
<i>Florida Water Resource Conference</i>	700
	<u>17,015</u>

Salary Contingency

<i>Shift Differential</i>	14,099
<i>Annual Leave/Sick Leave</i>	24,375
<i>Longevity Pay</i>	22,475
<i>Will Call Salary</i>	55,112
<i>On-call personnel</i>	15,000
<i>Recruiting bonus (Licensed WW Operators)</i>	5,000
	<u>136,061</u>



CITY OF PLANTATION
Utility Sinking
441-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Misc Revenue</i>				
361-1001 Investment Interest	48	32	-	-
Total Misc Revenue	48	32	-	-
<i>Non-Operating Transfers-In</i>				
381-0440 Interfund tfrs-In-Utility Operating	980,043	1,036,145	-	2,558,608
Total Non-Operating Transfers-In	980,043	1,036,145	-	2,558,608
Total Revenue	980,091	1,036,177	-	2,558,608
Expenses:				
<i>Debt Service</i>				
533-7113 Principal - Series 2013 UT Sys Rev Note	-	-	-	860,830
533-7204 Interest Expense - Water - 2007 Loan	106,843	94,263	-	-
533-7206 Interest Expense - Drinking Water - FDEP Loan	29,160	27,939	-	-
533-7213 Interest Expense - Series 2013 UT Sys Rev Note	-	-	-	418,474
533-7314 Prepayment penalty - 2007 Loan	-	31,123	-	-
535-7113 Principal - Series 2013 UT Sys Rev Note	-	-	-	860,830
535-7204 Interest Expense - Wastewater - 2007 Loan	106,843	94,263	-	-
535-7205 Interest Expense - Wastewater - 2010 Loan	77,035	71,551	-	-
535-7213 Interest Expense - Series 2013 UT Sys Rev Note	-	-	-	418,474
535-7314 Prepayment penalty - 2007 Loan	-	31,123	-	-
Total Debt Service	319,881	350,261	-	2,558,608
<i>Non-Operating Transfers-Out</i>				
581-9140 Interfund tfrs-Out-Operations and Maintenance	67,527	2,073,064	-	-
Total Non-Operating Transfers-Out	67,527	2,073,064	-	-
Total Expenses	387,408	2,423,325	-	2,558,608



CITY OF PLANTATION
Series 2013 Util Syst Rev Note Construction
405-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Misc Revenue</i>				
361-1001 Investments Interest	-	-	-	10,000
Total Misc Revenue	-	-	-	10,000
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	-	16,161,500
Total Appropriated Fund Balance	-	-	-	16,161,500
Total Revenue	-	-	-	16,171,500
Expenses:				
<i>Services</i>				
536-3401 Bank Service Fees	-	-	-	1,500
Total Services	-	-	-	1,500
<i>Capital</i>				
169-9000 Construction in Progress	-	-	-	16,170,000
Total Capital	-	-	-	16,170,000
Total Expenditures	-	-	-	16,171,500

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CITY OF PLANTATION
Repair and Replacement Fund
443-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Misc Revenue</i>				
361-9999 Interest and other earnings-Allocated	20,310	9,745	4,850	3,550
369-9900 Other misc earnings-Allocated	2,660	2,325	2,660	2,100
Total Misc Revenue	22,971	12,070	7,510	5,650
<i>Non-Operating Transfers-In</i>				
381-0446 Interfund tfrs-In-Revenue Generation	-	-	4,752,313	-
Total Non-Operating Transfers-In	-	-	4,752,313	-
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	-	1,885,320
Total Appropriated Fund Balance	-	-	-	1,885,320
Total Revenue	22,971	12,070	4,759,823	1,890,970
Expenses:				
<i>Services</i>				
536-3401 Bank service fees	1,101	993	1,190	1,050
Total Services	1,101	993	1,190	1,050
<i>Capital</i>				
166-9001 Machinery and Equipment	-	-	929,900	-
169-9000 Construction in progress	-	-	3,828,733	1,889,920
Total Capital	-	-	4,758,633	1,889,920
Total Expenses	1,101	993	4,759,823	1,890,970



CITY OF PLANTATION Water Capacity 444-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Impact Fees</i>				
324-2100 Impact Fees-Residential-Physical Environment	870,327	114,120	814,690	550,000
324-2200 Impact Fees-Commercial-Physical Environment	242,827	176,604	158,540	115,000
Total Impact Fees	1,113,153	290,724	973,230	665,000
<i>Misc Revenue</i>				
361-9999 Interest and other earnings-Allocated	6,765	4,454	1,525	4,250
361-9999 Other misc earnings-Allocated	761	1,077	760	950
Total Misc Revenue	7,525	5,531	2,285	5,200
<i>Non-Operating Transfers-In</i>				
381-0440 Interfund tfrs-In-Utilities Operations and Maintenance	3,117,787	-	-	-
Other Non-Operating Transfers-In	3,117,787	-	-	-
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated fund balance	-	-	(927,185)	(669,700)
Total Appropriated Fund Balance	-	-	(927,185)	(669,700)
Total Revenue	4,238,466	296,255	48,330	500
Expenses:				
<i>Services</i>				
533-3401 Bank service fees	305	460	330	500
Total Services	-	460	330	500
<i>Capital</i>				
166-9001 Machinery and Equipment	-	68,400	48,000	-
Total Capital	-	-	48,000	-
Total Expenses	-	460	48,330	500



CITY OF PLANTATION Wastewater Capacity 445-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Impact Fees</i>				
324-2100 Impact Fees-Residential-Physical Environment	694,227	86,940	647,640	425,000
324-2200 Impact Fees-Commercial-Physical Environment	191,420	161,980	126,023	87,000
Total Impact Fees	885,648	248,920	773,663	512,000
<i>Misc Revenue</i>				
361-9999 Interest and other earnings-Allocated	5,498	3,666	1,240	1,680
369-9900 Other misc earnings-Allocated	616	885	615	800
Total Misc Revenue	6,113	4,552	1,855	2,480
<i>Non-Operating Transfers-In</i>				
381-0440 Interfund tfrs-In-Utilities Operations and Maintenance	6,103,167	-	-	-
Other Non-Operating	6,103,167	-	-	-
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated fund balance	-	-	(755,248)	(494,200)
Total Appropriated Fund Balance	-	-	(755,248)	(494,200)
Total Revenue	6,994,928	253,471	20,270	20,280
Expenses:				
<i>Services</i>				
535-3401 Bank service fees	248	378	270	280
Total Services	248	378	270	280
<i>Capital</i>				
166-9001 Machinery and Equipment	-	-	20,000	20,000
Total Capital	-	-	20,000	20,000
Total Expenses	248	378	20,270	20,280

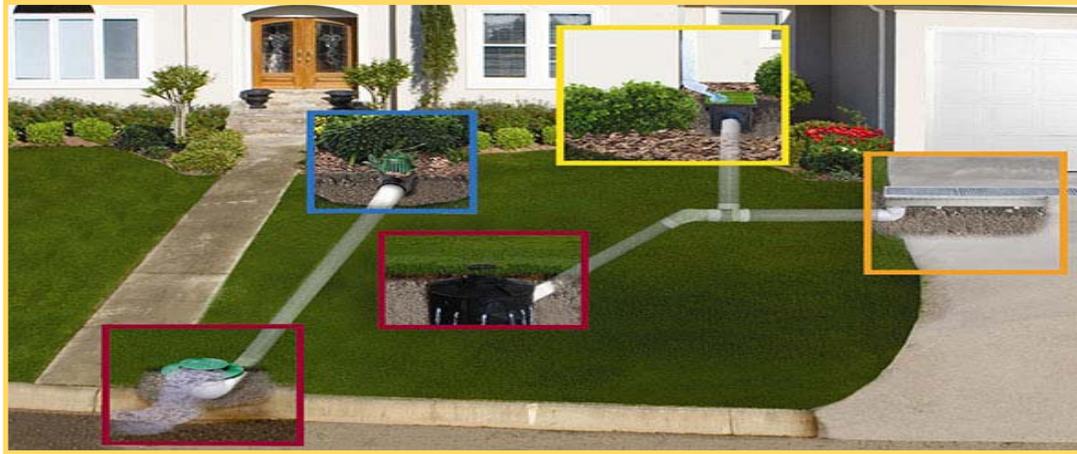


**CITY OF PLANTATION
Budget Statement
Storm Water Utility Fund
FY 2014 - 2015**

	Proposed Budget	Prior Year
<u>REVENUE</u>		
<i>Permits, Fees & Special Assessments</i>	\$ 1,245,386	\$ 1,205,863
<i>Charges for Services</i>	1,000	1,000
<i>Misc Revenue</i>	2,350	-
<i>Non Operating Transfers-In</i>	-	300,000
<i>Appropriated Fund Balance</i>	(207,113)	(261,505)
Total Revenue	\$ 1,041,623	\$ 1,245,358
 <u>EXPENSES:</u>		
<i>Personal Services</i>	\$ 837,011	\$ 812,658
<i>Operating Expenditures</i>	204,612	132,700
<i>Non Operating Transfers-Out</i>	-	300,000
Total Expenses	\$ 1,041,623	\$ 1,245,358
Total Revenue, Expenses and Other Sources	\$ -	\$ -



CITY OF PLANTATION Storm Water Utility



Mission Statement

To plan, administer and maintain a functional and compliant government storm water management program for the protection and benefit of the citizens and properties in Plantation.

Department Description

The City of Plantation Engineering and Public Works Departments provide joint administration of the City's Storm Water Utility (SWU). The departments work together to plan, design and implement drainage improvements, rehabilitation and repairs of existing City owned and operated storm water systems, perform on-going operation and maintenance, and administer programs for compliance with federal, state and county storm water requirements.

FY 2015 Budget Highlights & Changes

Due to limited revenue, the Engineering and Public Works Departments do not anticipate any significant changes.

Department Goals, Strategic Outcomes and Key Performance Indicators

<u>Program/Service Goal</u>	<u>FY2015 Strategic Outcome</u>	<u>Action Steps</u>	<u>Key Performance Indicator</u>	<u>City Strategic Priority</u>
Storm Water Utility	Develop strategies to make best use of SWU capital revenue that is significantly less than originally projected.	<ol style="list-style-type: none"> 1. Revise SWU CIP to re-prioritize or reduce scope of projects. 2. Coordinate with PW Dept. to determine if projects can be performed in house. 3. Re-evaluate loan/bond options. 	<ol style="list-style-type: none"> 1. Completion of small, drainage improvements within Commodore Dr, SW 15 St/21 Ct, NW 5 Ct/103 Ave, and NW 5 Pl. 	3,5



CITY OF PLANTATION

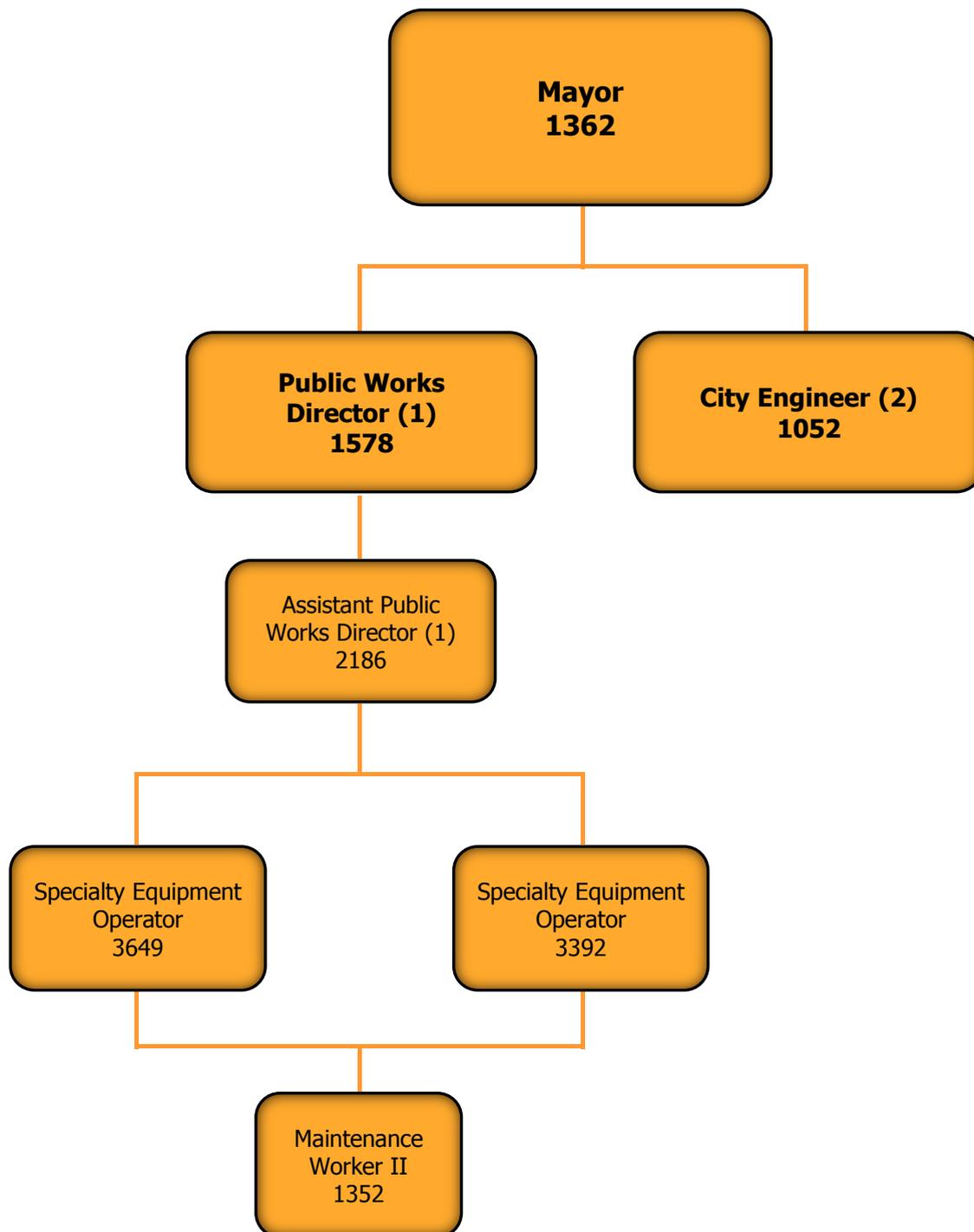
Storm Water Utility

Department Goals, Strategic Outcomes and Key Performance Indicators

Program/Service Goal	FY2015 Strategic Outcome	Action Steps	Key Performance Indicator	City Strategic Priority
Storm Water Utility	Apply the new CRS Coordinator's Manual to the City's CRS Program.	<ol style="list-style-type: none"> 1. Pursue and complete necessary training for use of the new CRS Coordinator's Manual. 2. Evaluate each current CRS Program activity against the new Manual. 3. Coordinate with the ISO agent as needed for assistance in determining what changes will be approvable by FEMA. 4. Implement changes through the annual CRS report submittal process. 5. Implement plan review and CRS activities pertaining to the new FEMA flood Insurance Rate Map (FIRM) for Broward County as it applies to Plantation. 6. Implement the City's updated Floodplain Ordinance through private development plan review and CRS activities. 	<ol style="list-style-type: none"> 1. FEMA approval of requested changes to the City's CRS Program for FY 2014 2. Private development site plan/permitting of building structures compliant with new FIRM and updated Floodplain Ordinance. 	
Storm Water Utility	Last year's outcome determined the City will likely lose its Class 6 rating solely to the way points are awarded under the new Manual.		<ol style="list-style-type: none"> 1. Secure Class 7 rating (based upon anticipation of losing current Class 6 rating). 	3,5



CITY OF PLANTATION
Stormwater
460-0000 & 460-5200



(1) Budgeted under Public Works

(2) Budgeted under Engineering



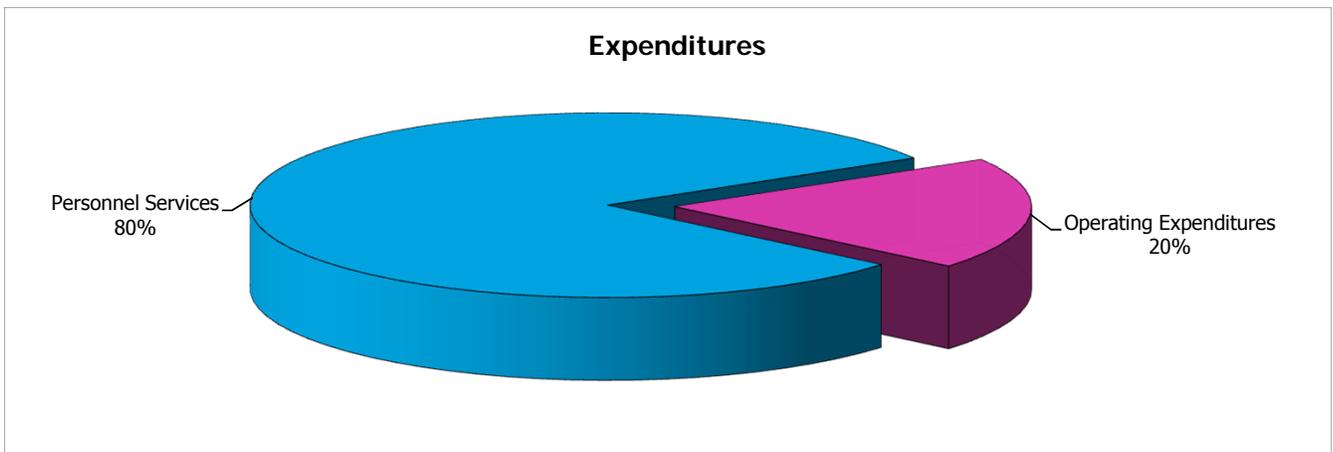
**CITY OF PLANTATION
Storm Water Utility
460-0000 & 460-5200**

Staffing Levels

	FY 2012	FY 2013	FY 2014	FY 2015
<i>Specialty Equipment Operator</i>	0	0	2	2
<i>Maintenance Worker II</i>	0	0	1	1
Total Budgeted Positions	0	0	3	3

Budget Summary

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue				
<i>Permits, Fees & Special Assessments</i>	-	-	1,205,863	1,245,386
<i>Charges for Services</i>	-	-	1,000	1,000
<i>Misc Revenue</i>	-	-	-	2,350
<i>Non-Operating Transfers-In</i>	-	-	300,000	-
<i>Appropriated Fund Balance</i>	-	-	(261,505)	(207,113)
Total Revenue	-	-	1,245,358	1,041,623
Expenditures				
<i>Personnel Services</i>	-	-	812,658	837,011
<i>Operating Expenditures</i>	-	-	132,700	204,612
<i>Non-Operating Transfers-Out</i>	-	-	300,000	-
Total Expenses	-	-	1,245,358	1,041,623





**CITY OF PLANTATION
Storm Water Utility
460-0000**

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Permits, Fees & Special Assessments</i>				
325-2001 Special Assessments-Storm Water	-	-	1,205,863	1,244,511
329-0060 Application Fee Certification Program	-	-	-	875
<i>Total Permits, Fees & Special Assessments</i>	<u>-</u>	<u>-</u>	<u>1,205,863</u>	<u>1,245,386</u>
<i>Charges for Services</i>				
349-0004 O-insurance premiums-Dependent/Retirees	-	-	1,000	1,000
<i>Total Charges for Services</i>	<u>-</u>	<u>-</u>	<u>1,000</u>	<u>1,000</u>
<i>Misc Revenue</i>				
361-9999 Interest and other earnings-Allocated	-	-	-	1,500
369-9900 Other misc earnings-Allocated	-	-	-	850
<i>Total Misc Revenue</i>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,350</u>
<i>Non-Operating Transfers-In</i>				
381-0001 Interfund tfrs-In-General fund	-	-	300,000	-
<i>Total Non-Operating Transfers-In</i>	<u>-</u>	<u>-</u>	<u>300,000</u>	<u>-</u>
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	(261,505)	(207,113)
<i>Total Appropriated Fund Balance</i>	<u>-</u>	<u>-</u>	<u>(261,505)</u>	<u>(207,113)</u>
Total Revenue	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>1,245,358</u></u>	<u><u>1,041,623</u></u>



CITY OF PLANTATION
Storm Water Utility
460-5200

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Salaries and Wages				
538-1201 Payroll-Pension Qualified	-	-	112,145	115,880
538-1301 Payroll-Non-Pension Qualified	-	-	4,642	5,471
538-1401 Payroll-Overtime	-	-	3,000	3,000
538-1699 Payroll Allocation	-	-	585,447	601,887
Total Salaries and Wages	-	-	705,234	726,238
Employee Benefits				
538-2199 FICA	-	-	9,164	9,514
538-2299 Retirement-Required Employer Contribution	-	-	29,167	31,326
538-2308 Life Insurance Benefit	-	-	207	229
538-2313 Long Term Disability Benefit	-	-	181	331
538-2399 Health Benefits	-	-	52,351	51,090
538-2499 Worker's Compensation	-	-	11,855	13,783
538-2640 Other Post Employment Benefits (OPEB)	-	-	4,500	4,500
Total Employee Benefits	-	-	107,424	110,773
Services				
538-3102 Consultants	-	-	16,000	20,000
538-3104 Storm Water program	-	-	4,100	3,950
538-3106 NPDES Permitting Services	-	-	20,900	21,400
538-3199 Legal	-	-	5,000	5,000
538-3401 Bank Service Fees	-	-	-	400
538-3402 Outside Service Fees	-	-	-	40,262
538-4001 Food and shelter	-	-	600	600
538-4002 Transportation costs	-	-	100	150
538-4305 Debris removal	-	-	2,000	2,000
538-4601 R/M Equipment	-	-	1,500	1,500
538-4602 R/M Tires	-	-	8,000	3,000
538-4603 R/M Vehicles	-	-	12,000	12,000
538-4606 R/M-Maintenance contract	-	-	40,000	48,000
538-4803 Advertising	-	-	-	4,000
Total Services	-	-	110,200	162,262
Materials & Supplies				
538-5202 Supplies/Materials Expendable	-	-	6,000	6,000
538-5203 Supplies-Fuel	-	-	12,000	12,000
538-5205 Supplies-Uniforms/Protective gear	-	-	1,000	750
538-5304 Materials/Labor-Drainage system	-	-	-	20,000
538-5403 Memberships/Schools	-	-	3,500	3,600
Total Materials & Supplies	-	-	22,500	42,350
Non-Operating Transfers-Out				
581-9101 Transfers-Out-General Fund	-	-	300,000	-
Total Non-Operating Transfers-Out	-	-	300,000	-
Total Expenses	-	-	1,245,358	1,041,623



**CITY OF PLANTATION
Storm Water Utility
460-5200**

Foot Notes

538-1699	Payroll-Allocation <i>Public Works and Engineering departments.</i>	
538-3102	Consultants <i>Consultants needed related to Stormwater management.</i>	
538-3104	Drainage-Stormwater program <i>Annual costs for public service programs.</i>	
	<i>CRS Flood Protection Article in the Forum Newspaper</i>	1,950
	<i>CRS Flood Protection Article in City of Plantation Utility Bill</i>	1,500
	<i>CRS Program-New Activity Expenses</i>	500
		<u>3,950</u>
538-3106	NPDES Permitting Services <i>Expenditures are for the National Pollution Discharge & Elimination System (NPDES) annual fees to Broward County and Florida Association of Stormwater Utilities (FASU) annual fees for stormwater utility.</i>	
	<i>NPDES Permit Broward County Fee D.N.R.P.</i>	17,900
	<i>Regulatory Program & Surveillance Fee of the State of Florida</i>	3,500
		<u>21,400</u>
538-3402	Outside Service Fees <i>Revenue Collector's fee and BCPA fee.</i>	
538-4001	Food and shelter <i>Expenditures in this area are for hotel accommodations and per diem meal costs related to out-of-town seminars and meetings.</i>	
538-4002	Transportation costs <i>Expenditures in this area are related to travel for attending continuing education seminars and meetings at off-site locations.</i>	
538-4305	Debris removal <i>BMP debris removal.</i>	
538-4606	R/M-Maintenance contract <i>Cost for Old Plantation Water Control District for canal spraying & weed control throughout the City; contract to spray Nob Hill Estates yearly.</i>	
	<i>Old Plantation Water Control District 12 @ \$2,552.34 monthly</i>	30,628
	<i>Lake Masters (Nob Hill Estates) 12 @ \$531 monthly</i>	6,372
	<i>Jacaranda Estates 12 @ \$250</i>	3,000
	<i>Aquatic weed control of the canals in Melaleuca Isles</i>	8,000
		<u>48,000</u>
538-4803	Advertising <i>Expenditures in this area cover required public bid advertisements for capital projects, road closures and other matters requiring public advertisement. This includes necessary document recording fees paid to Broward County.</i>	
538-5304	Materials/Labor-Drainage system <i>Chemicals for weed control in City's drainage canals. The annual waterway clean up and canal boat repairs. Materials for repairs to storm water infrastructure.</i>	



CITY OF PLANTATION
Storm Water Utility
460-5200

Foot Notes

538-5403 Memberships/Schools

<i>Florida Stormwater Association</i>	1,200
<i>Recertification of annual license for Public Works Aquatic</i>	100
<i>National Assoc. of Floodplain Manager's License renewal</i>	300
<i>Continuing education/expenses to maintain Floodplain License</i>	<u>2,000</u>
	<u>3,600</u>

Salary Contingency

<i>Annual/Sick Leave</i>	1,671
<i>Longevity</i>	<u>3,800</u>
	<u>5,471</u>

CITY OF PLANTATION



Pension Trust Funds

General Employees

Volunteer Firefighters



**CITY OF PLANTATION
 Combined Budget Statement
 Pension Trust Funds
 FY 2014 - 2015**

	General Employees Pension Fund	Volunteer Firefighters Pension Fund	Total	Prior Year
<u>REVENUE</u>				
<i>Intergovernmental</i>	\$ -	\$ 842,565	\$ 842,565	\$ 755,032
<i>Misc Revenue</i>	11,669,143	560,000	12,229,143	10,582,677
<i>Appropriated fund Balance</i>	(686,108)	(708,565)	(1,394,673)	915,725
Total Revenue	10,983,035	694,000	11,677,035	12,253,434
 <u>EXPENDITURES</u>				
<i>Operating Expenditures</i>	\$ 10,503,035	694,000	\$ 11,197,035	11,703,434
<i>Non-Operating</i>	480,000	-	480,000	550,000
Total Expenditures	10,983,035	694,000	11,677,035	12,253,434
 Total Revenue, Expenditures and Other Resources	 \$ -	 \$ -	 \$ -	 \$ -



CITY OF PLANTATION
General Employees Pension
672-0000

	Actual FY 2012	Adopted FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Misc Revenue</i>				
361-1001 Investment Interest	1,167,440	996,222	800,000	1,248,519
361-2001 Investment Dividends	1,747,944	1,847,285	1,500,000	1,869,338
361-3010 Change in unrealized gain/(loss)-SunTrust	8,743,273	5,276,481	-	-
361-3060 Change in unrealized gain/(loss)-Templeton	485,628	852,484	-	-
361-3070 Change in unrealized gain/(loss)-JP Morgan Chase	259,398	394,048	-	-
361-3075 Change in unrealized gain/(loss)-American Funds	929,869	1,109,916	-	-
361-3090 Change in unrealized gain/(loss)-All Bern	-	270,007	-	-
361-4010 Realized gain/(loss)-SunTrust	3,397,089	4,555,837	-	-
361-4060 Realized gain/(loss)-Templeton	63,437	-	-	-
361-4070 Realized gain/(loss)-JP Morgan Chase	(2,403)	423	-	-
368-0001 Pension-City contributions	4,150,585	4,969,534	6,035,177	6,540,786
368-0002 Pension-Employee contributions	2,273,797	1,997,198	2,000,000	2,000,000
369-9001 Other misc revenue	22,526	274,348	10,000	10,500
Total Misc Revenue	23,238,582	22,543,784	10,345,177	11,669,143
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	1,265,047	(686,108)
Total Appropriated Fund Balance	-	-	1,265,047	(686,108)
Total Revenue	23,238,582	22,543,784	11,610,224	10,983,035
Expenditures:				
<i>Services</i>				
518-3102 Consultants	48,779	42,971	75,000	46,500
518-3170 Investment management fees	505,460	574,104	580,000	578,500
518-3199 Legal	29,962	33,368	45,000	38,050
518-3401 Bank service fees	-	56	250	285
518-3402 Outside service fees	71,988	5,502	9,750	6,700
518-3601 Benefits-Retirees	5,569,064	6,094,628	7,300,000	7,285,500
518-3602 Benefits-Disabled	159,784	159,784	185,000	178,000
518-3604 Benefits-DROP plan	1,517,244	1,672,568	2,000,000	1,750,000
518-3605 Benefits-DROP plan interest	466,760	496,921	800,000	560,000
518-4920 Allocated operating costs	-	-	65,224	59,500
Total Services	8,369,041	9,079,901	11,060,224	10,503,035
<i>Non Operating</i>				
518-9970 Termination refunds	417,611	339,723	550,000	480,000
Total Non Operating	417,611	339,723	550,000	480,000
Total Expenditures	8,786,652	9,419,624	11,610,224	10,983,035



CITY OF PLANTATION Volunteer Firefighters Pension 674-0000

	Actual FY 2012	Adopted FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Intergovernmental</i>				
312-5100 Firefighters' Property Insurance Premium Tax	755,032	842,565	755,032	842,565
<i>Total Intergovernmental</i>	<u>755,032</u>	<u>842,565</u>	<u>755,032</u>	<u>842,565</u>
<i>Misc Revenue</i>				
361-1001 Investment Interest	29,650	25,330	25,000	100,000
361-2001 Investment Dividends	336,709	336,579	200,000	450,000
361-3010 Change in unrealized gain or (loss)-SunTrust	1,520,860	767,943	-	-
361-4010 Realized gain or (loss)-SunTrust	330,341	659,268	-	-
369-9001 Other misc revenue	9,704	41,499	12,500	10,000
<i>Total Misc Revenue</i>	<u>2,227,263</u>	<u>1,830,620</u>	<u>237,500</u>	<u>560,000</u>
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	(349,322)	(708,565)
<i>Total Appropriated Fund Balance</i>	<u>-</u>	<u>-</u>	<u>(349,322)</u>	<u>(708,565)</u>
Total Revenue	<u><u>2,982,295</u></u>	<u><u>2,673,185</u></u>	<u><u>643,210</u></u>	<u><u>694,000</u></u>
Expenditures:				
<i>Services</i>				
518-3102 Consultants	22,896	18,439	45,000	42,500
518-3170 Investment management fees	56,637	61,720	65,000	64,500
518-3199 Legal	15,448	17,166	30,000	25,000
518-3402 Outside service fees	19,545	2,211	10,000	8,500
518-3601 Benefits-Retirees	415,662	467,830	475,000	525,500
518-3602 Benefits-Disabled	1,805	1,200	5,000	2,500
518-4920 Allocated operating costs	-	-	13,210	25,500
<i>Total Services</i>	<u>531,993</u>	<u>568,565</u>	<u>643,210</u>	<u>694,000</u>
Total Expenditures	<u><u>531,993</u></u>	<u><u>568,565</u></u>	<u><u>643,210</u></u>	<u><u>694,000</u></u>

CITY OF PLANTATION



Special Districts Funds

Plantation Midtown Development District-General

Plantation Midtown Development District-Construction

Plantation Gateway Development District-General

Plantation Gateway Development District-Construction



CITY OF PLANTATION
Combined Budget Statement
Special District Funds
FY 2014 - 2015

	Pltn Midtown Dev District General	Pltn Midtown Dev District Construction	Pltn Gateway Dev District General	Pltn Gateway Dev District Construction	Total	Prior Year
<u>REVENUE</u>						
<i>Ad Valorem Operating:</i>						
<i>Plantation Midtown: 1.0000 Mills</i>	\$ 1,190,839	\$ -	\$ -	\$ -	\$ 1,190,839	\$ 1,088,007
<i>Plantation Gateway: 2.0000 Mills</i>	-	-	418,920	-	418,920	405,338
<i>Misc Revenue</i>	6,700	235	1,870	595	9,400	6,965
<i>Non-Operating Transfers-In</i>	-	-	-	-	-	97,133
<i>Appropriated Fund Balance</i>	(622,687)	-	(117,077)	9,505	(730,259)	(601,702)
Total Revenue	\$ 574,852	\$ 235	\$ 303,713	\$ 10,100	\$ 888,900	\$ 995,741
<u>EXPENDITURES</u>						
<i>Operating Expenditures</i>	\$ 282,871	\$ 235	\$ 303,713	\$ 100	\$ 586,919	\$ 593,120
<i>Grants in Aids</i>	1,500	-	-	-	1,500	1,500
<i>Capital</i>	-	-	-	10,000	10,000	10,000
<i>Debt Service</i>	71,251	-	-	-	71,251	74,758
<i>Non-Operating Transfers-Out</i>	219,230	-	-	-	219,230	316,363
Total Expenditures	\$ 574,852	\$ 235	\$ 303,713	\$ 10,100	\$ 888,900	\$ 995,741
Total Revenue, Expenditures and Other Resources	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



CITY OF PLANTATION
Plantation Midtown Development District
109-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Ad-Valorem Operating</i>				
311-0001 Taxes-Ad Valorem-Current	400,673	414,415	1,087,907	1,190,739
311-0002 Taxes-Ad Valorem-Delinquent	(8,588)	(7,904)	100	100
<i>Total Ad-Valorem Operating</i>	<u>392,085</u>	<u>406,510</u>	<u>1,088,007</u>	<u>1,190,839</u>
<i>Misc Revenue</i>				
361-1004 Interest/penalties on Ad Valorem Taxes	28	36	100	50
361-9999 Interest and other earnings-Allocated	5,820	6,422	1,815	5,600
362-0003 Rental-Other	180,000	180,000	-	-
369-9900 Other misc earnings-Allocated	1,028	1,332	1,530	1,050
<i>Total Misc Revenue</i>	<u>186,877</u>	<u>187,790</u>	<u>3,445</u>	<u>6,700</u>
<i>Non-Operating Transfers-In</i>				
381-0337 Interfund tfrs-In-Midtown Construction	-	2,000	1,435	-
<i>Total Non-Operating Transfers-In</i>	<u>-</u>	<u>2,000</u>	<u>1,435</u>	<u>-</u>
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	(515,489)	(622,687)
<i>Total Appropriated Fund Balance</i>	<u>-</u>	<u>-</u>	<u>(515,489)</u>	<u>(622,687)</u>
Total Revenue	<u><u>578,962</u></u>	<u><u>596,300</u></u>	<u><u>577,398</u></u>	<u><u>574,852</u></u>



CITY OF PLANTATION
Plantation Midtown Development District
109-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Expenditures:				
<i>Services</i>				
552-3102 Consultants	-	-	60,000	60,000
552-3199 Legal	1,568	5,440	3,000	3,000
552-3401 Bank service fees	399	567	435	596
552-4004 Public Transportation-Community Bus	-	-	25,000	-
552-4101 Postage/shipping charges	-	4	200	200
552-4301 Electricity	8,086	7,865	20,000	20,000
552-4303 Water-Wastewater	7,916	11,384	13,200	20,000
552-4604 R/M - Grounds	24	633	5,000	10,000
552-4605 R/M - Structures	1,241	388	2,000	2,000
552-4606 R/M - Maintenance contract	34,170	34,410	75,000	75,000
552-4612 R/M - Maintenance Assessment Enclave Property	16,020	6,587	-	-
552-4701 Printing and binding	-	-	500	500
552-4803 Advertising	1,750	1,750	875	875
552-4806 Promotional materials/services	-	-	1,500	15,500
552-4920 Allocated Operating Costs	-	75,000	75,000	75,000
Total Services	71,175	144,029	281,710	282,671
<i>Materials & Supplies</i>				
552-5401 General Collection Books	175	200	200	200
Total Materials & Supplies	175	200	200	200
<i>Debt Service</i>				
552-7201 Interest Expenditure	78,375	78,923	74,758	71,251
Total Debt Service	78,375	78,923	74,758	71,251
<i>Grants and Aids</i>				
552-8201 Community Relations	-	-	1,500	1,500
Total Grants and Aids	-	-	1,500	1,500
<i>Non-Operating Transfers-Out</i>				
581-9101 Interfund tfrs-Out-General Fund	-	-	219,230	219,230
581-9137 Interfund tfrs-Out-Midtown Dev District	205,152	58,454	-	-
Total Non-Operating Transfers-Out	205,152	58,454	219,230	219,230
Total Expenditures	354,876	281,606	577,398	574,852



CITY OF PLANTATION
Plantation Midtown Development District
109-0000

Foot Notes

552-3102 Consultants

Update of Midtown Master Plan.

552-4604 R/M - Grounds

Replacement of plant materials.

552-4605 R/M - Structures

Repair of Bus Shelters, signs, street lights.

552-4606 R/M - Maintenance contract

Landscaping services.

552-4806 Promotional materials/services

Marketing materials including brochures for District. Additional \$14,000 to purchase banners.

552-8201 Community Relations

Midtown meetings with the public.



CITY OF PLANTATION
Plantation Midtown Development District Construction
337-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Intergovernmental</i>				
331-4900 Federal Grants-T-Other Transportation	-	1,489,636	-	-
337-4000 Grants from other local units-Transportation	215,330	-	-	-
<i>Total Intergovernmental</i>	<u>215,330</u>	<u>1,489,636</u>	<u>-</u>	<u>-</u>
<i>Misc Revenue</i>				
361-9999 Interest and other earnings-Allocated	5,307	83	1,195	150
369-9900 Other misc earnings-Allocated	464	68	465	85
<i>Total Misc Revenue</i>	<u>5,771</u>	<u>152</u>	<u>1,660</u>	<u>235</u>
<i>Non-Operating Transfers-In</i>				
381-0109 Interfund tfrs-In-Plantation Midtown Development I	205,152	58,454	-	-
381-0331 Interfund tfrs-In-Designated Capital Improv & Reser	-	304,484	-	-
381-0335 Interfund tfrs-In-2003 Bond Construction	538,690	711,310	-	-
<i>Total Non-Operating Transfers-In</i>	<u>743,841</u>	<u>1,074,248</u>	<u>-</u>	<u>-</u>
Total Revenue	<u><u>964,943</u></u>	<u><u>2,564,036</u></u>	<u><u>1,660</u></u>	<u><u>235</u></u>
Expenditures:				
<i>Services</i>				
552-3401 Bank service fees	204	30	225	235
<i>Total Services</i>	<u>204</u>	<u>30</u>	<u>225</u>	<u>235</u>
<i>Capital</i>				
552-6302 Improvements	959,764	2,796,410	-	-
<i>Total Capital</i>	<u>959,764</u>	<u>2,796,410</u>	<u>-</u>	<u>-</u>
<i>Non-Operating Transfers-Out</i>				
581-9109 Interfund tfrs-Out-Midtown Development District	-	2,000	1,435	-
<i>Total Non-Operating Transfers-Out</i>	<u>-</u>	<u>2,000</u>	<u>1,435</u>	<u>-</u>
Total Expenditures	<u><u>959,968</u></u>	<u><u>2,798,440</u></u>	<u><u>1,660</u></u>	<u><u>235</u></u>



CITY OF PLANTATION
Plantation Gateway Development District
112-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
<i>Ad-Valorem Operating</i>				
311-0001 Taxes-Ad Valorem-Current	238,368	235,977	401,338	414,920
311-0002 Taxes-Ad Valorem-Delinquent	5,721	5,396	4,000	4,000
Total Ad-Valorem Operating	244,089	241,374	405,338	418,920
<i>Misc Revenue</i>				
361-1004 Interest/penalties on Ad Valorem Taxes	25	30	50	50
361-9999 Interest and other earnings-Allocated	2,709	1,072	610	1,075
369-9001 Other misc revenue-Other	435	435	100	435
369-9900 Other misc earnings-Allocated	481	307	480	310
Total Misc Revenue	3,650	1,844	1,240	1,870
<i>Appropriated Fund Balance</i>				
389-9001 Appropriated Fund Balance	-	-	-	(117,077)
Total Appropriated Fund Balance	-	-	-	(117,077)
Total Revenue	247,738	243,217	406,578	303,713
Expenditures:				
<i>Services</i>				
529-3199 Legal	-	-	1,000	1,000
529-3401 Bank service fees	188	131	205	138
529-4101 Postage/shipping charges	715	248	500	400
529-4301 Electricity	4,638	4,474	5,500	5,500
529-4303 Water/wastewater	28,320	26,396	56,000	50,000
529-4604 R/M-Grounds	20,404	29,153	40,000	40,000
529-4605 R/M-Structures	2,005	454	6,000	5,000
529-4606 R/M-Maintenance contract	271,445	291,025	200,000	200,000
529-4701 Printing and binding	559	-	-	-
529-4803 Advertising	1,750	1,750	875	875
529-4806 Promotional materials/services	529	286	500	500
529-4911 Special district fees	-	200	200	200
529-4920 Allocated Operating costs	-	30,000	-	-
Total Services	330,553	384,116	310,780	303,613
<i>Materials & Supplies</i>				
529-5101 Supplies-Office	-	-	100	100
Total Materials & Supplies	-	-	100	100
<i>Non-Operating Transfers-Out</i>				
581-9132 Interfund trfs-Out-Gateway Construction	21,000	-	95,698	-
Total Non-Operating Transfers-Out	21,000	-	95,698	-
Total Expenditures	351,553	384,116	406,578	303,713



CITY OF PLANTATION
Plantation Gateway Development District
112-0000

Foot Notes

529-4604	R/M-Grounds <i>Replacement of plant material</i> <i>Treatment/fertilization of royal palms</i> <i>Royal Palm replacement</i>	25,000 10,000 5,000 <hr/> 40,000
529-4605	R/M-Structures <i>Includes maintenance of bus shelters, lighting, signs.</i>	
529-4606	R/M-Maintenance contract <i>Landscape maintenance provided by Public Works, includes \$29,000 contingency.</i>	
529-4803	Advertising <i>Ad in the Chamber of Commerce directory.</i>	
529-4806	Promotional materials/services <i>Advisory Board Meetings</i>	
529-4911	Special district fees <i>Includes fee paid to the State of Florida \$175.00.</i>	



CITY OF PLANTATION
Plantation Gateway Development District Construction
332-0000

	Actual FY 2012	Actual FY 2013	Adopted FY 2014	Proposed FY 2015
Revenue:				
Charges for Services				
344-5001 T-Parking space waiver fee	-	4,500	-	-
Total Charges for Services	-	4,500	-	-
Misc Revenue				
361-9999 Interest and other earnings-Allocated	1,665	877	375	375
369-9900 Other misc earnings-Allocated	241	216	245	220
Total Misc Revenue	1,906	1,093	620	595
Non-Operating Transfers-In				
381-0112 Interfund tfrs-In-Gateway Development District	21,000	-	95,698	-
Total Non-Operating Transfers-In	21,000	-	95,698	-
Appropriated Fund Balance				
389-9001 Appropriated Fund Balance			(86,213)	9,505
Total Appropriated Fund Balance			(86,213)	9,505
Total Revenue	22,906	5,593	10,105	10,100
Expenditures:				
Services				
529-3401 Bank service fees	185	92	105	100
Total Services	185	92	105	100
Grants and Aids				
529-8220 Financial Incentives	21,156	-	-	-
Total Grants and Aids	21,156	-	-	-
Capital				
529-6302 Improvements	-	-	10,000	10,000
Total Capital	-	-	10,000	10,000
Total Expenditures	21,341	92	10,105	10,100

CITY OF PLANTATION



Appendix

5 Yr Capital Improvement Plan (CIP)

FY 2015 - 2019

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

GENERAL FUND

<u>OFFICE OF MAYOR/ADMINISTRATION</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Ballistic Blankets for Council Chambers	10,000	-			-	General Fund
Total Office of Mayor/Administration	\$ 10,000	\$ -	\$ -	\$ -	\$ -	

<u>CITY CLERK</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Cameras for Council Chambers	15,000	-			-	General Fund
Total City Clerk	\$ 15,000	\$ -	\$ -	\$ -	\$ -	

<u>INFORMATION TECHNOLOGY</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
CAD Software Upgrade	592,000	-	-	-	-	General Fund
CAD Hardware (Servers) Upgrade	-	85,000	-	-	-	General Fund
CAD Backup Facility (Software)	-	410,000	-	-	-	General Fund
CAD Backup Facility (Hardware)	-	85,000	-	-	-	General Fund
Refresh Applications Servers	48,000	48,000	48,000	48,000	48,000	General Fund
Software Licensing; 4 SQL Licenses	16,000	10,000	10,000	10,000	10,000	General Fund
City-wide Imaging project	90,000	45,000	45,000	45,000	45,000	General Fund
New application and servers; Filenet upgrade; Netmotion upgrade	80,000	20,000	20,000	20,000	20,000	General Fund
Refresh Cisco Switches Older than 5 yrs.	25,000	25,000	28,000	30,000	40,000	General Fund
Budget Software	30,000	-	-	-	-	General Fund
Web Development	5,000	5,000	5,000	5,000	5,000	General Fund
Total Information Technology	\$ 886,000	\$ 733,000	\$ 156,000	\$ 158,000	\$ 168,000	

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

GENERAL FUND

<u>PLANNING, ZONING AND ECONOMIC DEVELOPMENT</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Vehicle	-	23,000	-	-	-	General Fund
Monitor for Plan Review	1,600	-	-	-	-	General Fund
Laptop for Director	1,500	-	-	-	-	General Fund
Total Planning, Zoning & Econ. Dev.	\$ 3,100	\$ 23,000	\$ -	\$ -	\$ -	
<i>Deferred capital to FY 2016 due to deficit</i>						

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

GENERAL FUND

<u>POLICE</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Motorcycle \$20,000/unit cost	40,000	-	-	-	-	General Fund
Motorcycle Accessories \$6,600/unit cost	13,200	-	-	-	-	General Fund
Marked Police Vehicle \$25,000/unit cost	-	500,000	500,000	500,000	500,000	General Fund
Marked Police Vehicle Accessories \$9,000/unit cost	-	180,000	180,000	180,000	180,000	General Fund
Police K-9 Vehicle \$28,000/unit cost	28,000	-	-	-	-	General Fund
Police K-9 vehicle accessories \$12,000/unit cost	12,000	-	-	-	-	General Fund
Unmarked Police Vehicle \$23,000/unit cost	161,000	-	-	-	-	General Fund
Unmarked Police Vehicle Accessories \$3,500/unit cost	24,500	-	-	-	-	General Fund
Transfer of Ferrups UPS Load to Galaxy UPS / Communications	7,600	-	-	-	-	General Fund
Dell Computer / OptiPlex 9020 Mini Tower (CID) \$2,370 /unit cost	2,370	-	-	-	-	General Fund
Belgian Malinoise Canine	14,000	14,000	-	-	-	General Fund
Taser guns 20 @ \$1,325/unit	26,500	26,500	26,500	26,500	26,500	General Fund
Protect Intruder Shield \$1,738/unit x 3 (SWAT)	5,214	-	-	-	-	General Fund
Range Ventilation System	-	412,500	-	-	-	General Fund
Range Components	-	155,400	-	-	-	General Fund
Subtotal	\$ 334,384	\$ 1,288,400	\$ 706,500	\$ 706,500	\$ 706,500	
<i>Deferred capital to FY 2016 due to deficit</i>						
Motorola Digital Master Site	-	-	6,000,000	-	-	Future Bond
Subtotal	\$ -	\$ -	\$ 6,000,000	\$ -	\$ -	
Total Police	\$ 334,384	\$ 1,288,400	\$ 6,706,500	\$ 706,500	\$ 706,500	

Capital eliminated due to budgetary constraints

Motorcycle 2 units @ \$20,000 ea.	40,000
Motorcycle Accessories 2 units @ \$6,600 ea.	13,200
Police K-9 Vehicle 1 unit @ \$28,000 ea.	28,000
Police K-9 vehicle accessories 1 unit @ \$12,000 ea.	12,000
Unmarked Police Vehicle 6 units @ \$23,000 ea.	138,000
Unmarked Police Vehicle Accessories 6 units @ \$3,500 ea.	21,000
Total Capital eliminated	\$ 252,200

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

GENERAL FUND

FIRE	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Fire Engine-replace E-225, E-276, E-296, E-25	-	532,000	550,000	570,000	-	General Fund
Staff Emergency Response Vehicles	41,900	173,100	100,000	105,000	80,000	General Fund
Utility Work Truck - Fleet/Facilities	50,000	52,500	55,000	59,000	62,000	General Fund
Thermal Imaging Cameras (2)	15,000	15,000	17,000	-	-	General Fund
Access Control Improvements-upgrade current access control system	30,000	5,000	5,000	5,000	5,000	General Fund
Roof Replacement Station #2	65,000	-	-	60,000	50,000	General Fund
Interior Station Floor Replacement	10,000	10,000	10,000	15,000	25,000	General Fund
Paving Station Parking Lots	80,000	60,000	50,000	50,000	50,000	General Fund
Install Anti-Slip Floor Protection	30,000	30,000	30,000	30,000	30,000	General Fund
Bunker gear lockers-10 sets for members bunker gear	12,000	12,000	-	-	-	General Fund
Bullard Fire Simulator	15,000	20,000	-	-	-	General Fund
Subtotal	\$ 348,900	\$ 909,600	\$ 817,000	\$ 894,000	\$ 302,000	
<i>Deferred \$78,100 to FY 2016 due to deficit</i>						
Fire Engine-replace E-225, E-276, E-296, E-25	-	-	515,000	-	-	Future Bond
Air/Dive Support Unit-replace support-25; utility-56; haz-mat-77 (36 yrs)	-	-	525,000	915,000	-	Future Bond
Fire Station #1-replacement	-	-	5,000,000	-	-	Future Bond
Ladder Truck-replace platform-77 (40 yrs. old)	-	-	1,200,000	-	-	Future Bond
Ladder Truck-replace snorkel-56 (28 yrs. old)	-	-	1,200,000	-	-	Future Bond
Training Facility	-	-	-	-	2,200,000	Future Bond
Subtotal	\$ -	\$ -	\$ 8,440,000	\$ 915,000	\$ 2,200,000	
<i>Deferred capital to FY 2016 due to deficit</i>						
Total Fire	\$ 348,900	\$ 909,600	\$ 9,257,000	\$ 1,809,000	\$ 2,502,000	

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

GENERAL FUND

<u>FIRE/RESCUE</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Hydraulic rescue equipment-replacement motors	20,000	20,000	20,000	20,000	20,000	General Fund
Replacement vehicle	35,000	-	-			General Fund
Rescue Unit- replacement of unit over 12 yrs. Old	-	388,000	400,000	412,000	425,000	General Fund
Dive Rescue Equipment-dry suits & replacment of communication system	7,000	7,000	7,000	7,000	7,000	General Fund
Medical training equipment-props and tools for Medical Training Center	7,500	15,000	15,000	15,000	15,000	General Fund
Automatic external defibrillator-AED's for all companies and staff units	-	-	-	-	-	General Fund
Bunker Gear-replacement of 13 yrs old protective equipment	15,000	15,000	15,000	-	-	General Fund
LifePack-15-replacement of 3 LifePack-12	32,000	32,000	-	120,000	120,000	General Fund
Lucus Tool-automatic CPR device	20,000	20,000	20,000	20,000	20,000	General Fund
Smart Board-training board	5,500	-	-	-	-	General Fund
Mega Code Kit	4,500	-	-	-	-	General Fund
Subtotal	\$ 146,500	\$ 497,000	\$ 477,000	\$ 594,000	\$ 607,000	
Rescue Unit- replacement of unit over 12 yrs. Old	-	-	375,000	-	-	Future Bond
Subtotal	\$ -	\$ -	\$ 375,000	\$ -	\$ -	
Total Fire/Rescue	\$ 146,500	\$ 497,000	\$ 852,000	\$ 594,000	\$ 607,000	

Capital eliminated due to budgetary constraints

Rescue Manican-SlimMan 3G-Human patient simulation technology	70,000
Total Capital eliminated	\$ 70,000

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

GENERAL FUND

<u>BUILDING</u>	FY 2015 Budget Amount	FY 2016 Budget Amount	FY 2017 Budget Amount	FY 2018 Budget Amount	FY2019 Budget Amount	Funding Source
Project Name/Description						
Vehicle	-	-	-	20,000	-	General Fund
Trucks	20,000	40,000	42,000	-	20,000	General Fund
Total Building	\$ 20,000	\$ 40,000	\$ 42,000	\$ 20,000	\$ 20,000	
<i>Deferred \$20,000 to FY 2016 due to deficit</i>						

<u>DESIGN, LANDSCAPE & CONSTRUCTION</u>	FY 2015 Budget Amount	FY 2016 Budget Amount	FY 2017 Budget Amount	FY 2018 Budget Amount	FY2019 Budget Amount	Funding Source
Project Name/Description						
Vehicle	-	23,000	-	-	-	General Fund
Total Design, Landscape & Construction	\$ -	\$ 23,000	\$ -	\$ -	\$ -	
<i>Deferred capital to FY 2016 due to deficit</i>						

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

GENERAL FUND

<u>ENGINEERING</u>	FY 2015 Budget Amount	FY 2016 Budget Amount	FY 2017 Budget Amount	FY 2018 Budget Amount	FY2019 Budget Amount	Funding Source
Project Name/Description						
New Computer Equipment for Front Counter	1,200		-	-	-	General Fund
Subtotal	\$ 1,200	\$ -	\$ -	\$ -	\$ -	
SW 13th Street Dead End Improvement	-	-	25,000	-	-	Future Bond
Park East Street Lighting Upgrade (FPL)	-	-	150,000	-	-	Future Bond
Plantation Isles/Harbor Street Lighting Upgrade (FPL)	-	-	200,000	-	-	Future Bond
Country Club Estates Street Lighting Upgrade (FPL)	-	-	150,000	-	-	Future Bond
Cassidy Blvd Traffic Engineering/Sidewalk Improvement	-	-	200,000	-	-	Future Bond
Cypress Road/Fig Tree Lane Traffic Calming Replacement	-	-	30,000	-	-	Future Bond
SW 63rd Ave Turn Lane Improvement	-	-	-	50,000	-	Future Bond
NW 5th Street Access Management Imp @ Lutheran School	-	-	-	25,000	-	Future Bond
NW 5th Street Access Management Imp @ Fire Admin. Bldg.	-	-	-	35,000	-	Future Bond
SW 54th Avenue MURT	-	-	-	350,000	-	Future Bond
Plantation Road MURT	-	-	-	300,000	-	Future Bond
Cypress Road Sidewalk	-	-	-	100,000	-	Future Bond
Subtotal	\$ -	\$ -	\$ 755,000	\$ 860,000	\$ -	
Total Engineering	\$ 1,200	\$ -	\$ 755,000	\$ 860,000	\$ -	

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

GENERAL FUND

<u>PUBLIC WORKS</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Back-Hoe	-	110,000	-	-	-	General Fund
Riding Lawn Mower (2)	-	18,000	-	-	20,000	General Fund
Walk Behind Mower (2)	-	12,000	-	13,000	-	General Fund
Dump Truck	-	-	-	80,000	-	General Fund
Front End Loader	-	-	160,000	-	-	General Fund
Utility Body Pick Up	-	30,000	-	60,000	-	General Fund
SUV for administration	-	30,000	30,000	-	-	General Fund
Garage Lifts	-	-	15,000	-	-	General Fund
Crew Cab Pick Up	-	-	30,000	-	31,000	General Fund
Subtotal	\$ -	\$ 200,000	\$ 235,000	\$ 153,000	\$ 51,000	
Grass Division Building	-	-	325,000	-	-	Future Bond
Subtotal	\$ -	\$ -	\$ 325,000	\$ -	\$ -	
Total Public Works	\$ -	\$ 200,000	\$ 560,000	\$ 153,000	\$ 51,000	

Capital eliminated due to budgetary constraints

Dump Truck	70,000
Extended Cab Pick -up	30,000
Total Capital eliminated	\$ 100,000

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

GENERAL FUND

<u>CENTRAL SERVICES - CRAFTS</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Utility Body Pick Up Truck	-	-	28,000	-	29,000	General Fund
Bucket Truck	-	-	-	-	-	General Fund
Electrician Van	-	-	-	-	-	General Fund
Table Saw	-	1,500	-	-	-	General Fund
Subtotal	\$ -	\$ 1,500	\$ 28,000	\$ -	\$ 29,000	
Craft Shop - building	-	-	350,000	-	-	Future Bond
Subtotal	\$ -	\$ -	\$ 350,000	\$ -	\$ -	
Total Central Services-Crafts	\$ -	\$ 1,500	\$ 378,000	\$ -	\$ 29,000	

Capital eliminated due to budgetary constraints

Utility Body Pick Up Truck	28,000
Electrician Van	40,000
Total Capital eliminated	\$ 68,000

<u>CENTRAL SERVICES - FACILITIES MAINTENANCE</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Sprinkler System for Annex Building	-	-	125,000	-	-	General Fund
Roof - Developmental Services	-	180,000	-	-	-	General Fund
Generator - Developmental Services	-	-	40,000	-	-	General Fund
Flat Roof Area	60,000	-	-	-	-	General Fund
Air Handler Replacement	-	60,000	-	-	-	General Fund
Subtotal	\$ 60,000	\$ 240,000	\$ 165,000	\$ -	\$ -	
New Records and Storage Building	-	-	375,000	-	-	Future Bond
Subtotal	\$ -	\$ -	\$ 375,000	\$ -	\$ -	
Total Central Services-Maintenance	\$ 60,000	\$ 240,000	\$ 540,000	\$ -	\$ -	

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

GENERAL FUND

<u>LANDSCAPING</u>	FY 2015 Budget Amount	FY 2016 Budget Amount	FY 2017 Budget Amount	FY 2018 Budget Amount	FY2019 Budget Amount	Funding Source
Project Name/Description						
Chipper	-	35,000	-	36,500	-	General Fund
Chipper Truck	-	75,000	-	78,700	-	General Fund
Extended Crew Cab	-	30,000	-	-	-	General Fund
Grapple Truck	-	110,000	-	-	-	General Fund
Extended Cab Pick -Up Truck	-	-	30,000	-	-	General Fund
Utility Body Pick-Up Truck	-	-	-	-	28,000	General Fund
F550 Dump Truck/ Landscape body set up	-	80,000	-	-	-	General Fund
Total Landscaping	\$ -	\$ 330,000	\$ 30,000	\$ 115,200	\$ 28,000	
<i>Deferred capital to FY 2016 due to deficit</i>						

<u>LIBRARY</u>	FY 2015 Budget Amount	FY 2016 Budget Amount	FY 2017 Budget Amount	FY 2018 Budget Amount	FY2019 Budget Amount	Funding Source
Project Name/Description						
Books & Collection Materials	21,384	58,616	40,000	40,000	40,000	General Fund
Subtotal	\$ 21,384	\$ 58,616	\$ 40,000	\$ 40,000	\$ 40,000	
<i>Deferred \$18,616 to FY 2016 due to deficit</i>						
Replace Carpet Adult Areas	-	15,000	-	-	-	Assigned Cultural Arts FB
Replace Public Access Computers	-	-	-	10,000	-	Assigned Cultural Arts FB
Subtotal	\$ -	\$ 15,000	\$ -	\$ 10,000	\$ -	
Total Library	\$ 21,384	\$ 73,616	\$ 40,000	\$ 50,000	\$ 40,000	

CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019

GENERAL FUND

<u>PARKS & RECREATION</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Renovations and replacement of park system playgrounds	44,982	75,000	75,000	100,000	25,000	General Fund
Maintenance utility cart \$10,000 ea.	-	10,000	10,000	20,000	20,000	General Fund
Carpet replacement-computer lab and office @ Jim Ward Community Center	3,000	-	3,000	-	-	General Fund
Carpet replacement-Deicke Auditorium	24,000	10,000	10,000	-	24,000	General Fund
Weight room equipment-Jim Ward Community Center and Central Park	12,000	6,000	6,000	6,000	-	General Fund
Mower	-	10,000	10,000	11,000	11,000	General Fund
Maintenance tractor/loader	-	-	-	45,000	-	General Fund
Fertilizer spreader	-	-	-	4,000	-	General Fund
Maintenance lift	-	-	-	45,000	-	General Fund
A/C for Volunteer Park	-	-	-	-	40,000	General Fund
Carpet replacement-Magnolia & Jacaranda rooms	-	-	-	-	50,000	General Fund
Resurface asphalt-Deicke Park tennis court; normal replacement/rotation	-	-	-	-	15,000	General Fund
Asphalt overlay-walkways; renovation needed for aging parks system	-	100,000	-	80,000	10,000	General Fund
Maintenance truck	-	29,000	29,000	30,000	-	General Fund
Reel mower	-	-	-	-	30,000	General Fund
Awning canvas replacement-Pop Travers	6,000	-	-	-	-	General Fund
Replace 2 partitions in Central Park classrooms to reduce sound effect	15,000	-	-	-	-	General Fund
Resurface tennis courts-Jacaranda Lakes and JWCC; normal replacement/rotation	24,000	-	-	-	30,000	General Fund
Resurface tennis courts-Seminole Park; cracks on surface	10,000	-	-	-	10,000	General Fund
Two-sided brick sign-Sunset Park; renovation of existing sign	-	-	-	-	25,000	General Fund
Dugouts/fencing upgrades-Central Park; renovation of older fences and backstops	-	60,000	-	-	40,000	General Fund
Dugouts/fencing upgrades-Pop Travers & SSP; renovations of older fences and backstops	-	130,000	40,000	60,000	-	General Fund
(4) Gamer 19' console with Xbox/PS/Wii-Kennedy Community Center	-	7,600	-	-	-	General Fund
Wally touchscreen games-Kennedy Community Center	-	2,899	-	-	-	General Fund
Play world Systems Wall-Kennedy Community Center	-	38,000	-	-	-	General Fund
(2) Pool tables-Kennedy Community Center	-	4,000	-	-	-	General Fund
Portable sound system-Kennedy Community Center	-	2,000	-	-	-	General Fund
Ice machine-Kennedy Community Center	-	4,000	-	-	-	General Fund
Warmer/heated cabinet-Kennedy Community Center	-	3,000	-	-	-	General Fund
Outdoor exercise equipment-Kennedy Community Center	-	50,000	-	-	-	General Fund

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

GENERAL FUND

<u>PARKS & RECREATION</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Turf vacuum/verticutter	-	35,000	-	-	-	General Fund
Sound system	-	5,000	-	-	7,000	General Fund
Resurface tennis courts-Volunteer Park and Central Park; normal replacement/rotation	-	10,000	10,000	-	-	General Fund
Carpet replacement -office @ Central Park	-	-	25,000	-	-	General Fund
Upgrade parks perimeter fence system (replacement depends on condition of the fence)	-	-	20,000	20,000	20,000	General Fund
Fencing, backstops, sidelines (location to be determined by the need at the time)	-	-	30,000	-	30,000	General Fund
Upgrades of aging facilities; renovation of bathrooms at various park sites	-	-	15,000	-	30,000	General Fund
Building renovations-Pop Travers (40 yrs. old facility)	-	-	-	200,000	-	General Fund
Maintenance dump truck	-	-	-	45,000	-	General Fund
Ball field groomer	-	-	-	13,000	-	General Fund
Special events trailer	-	-	-	55,000	-	General Fund
Maintenance trailer	-	-	-	15,000	17,000	General Fund
Elevator project - Central Park	-	-	-	75,000	-	General Fund
Generator project - Central Park	-	-	-	75,000	-	General Fund
Refurbishing splash pad deck @ Plantation Woods	60,000	-	-	-	60,000	General Fund
Subtotal	\$ 198,982	\$ 591,499	\$ 283,000	\$ 899,000	\$ 494,000	
 PAL Equipment	28,000	28,000	28,000	28,000	28,000	PAL Restricted FB
Subtotal	\$ 28,000					
 Total Parks and Recreation	\$ 226,982	\$ 619,499	\$ 311,000	\$ 927,000	\$ 522,000	

Capital eliminated due to budgetary constraints

Maintenance utility cart \$10,000 ea.	10,000
Renovations and replacement of park system playgrounds	5,018
Asphalt overlay-walkways; renovation needed for aging parks system	80,000
Maintenance truck	28,000
Reel mower	38,000
Total Capital eliminated	\$ 161,018

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

GENERAL FUND

<u>PARKS & RECREATION - TENNIS CENTER</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Replace Awnings-Veltri tennis court; normal replacement /rotation	20,000	-	-	-	30,000	General Fund
Resurface asphalt-Veltri tennis court; normal replacement/rotation	-	-	-	-	15,000	General Fund
Replace existing 30 yrs. old fencing @ VTC (Courts 1-4, 7-10)	-	-	-	50,000	20,000	General Fund
Resurface 4 clay courts; normal replacement /rotation	-	-	10,000	10,000	10,000	General Fund
New workhorse	-	-	-	6,000	-	General Fund
Total Tennis Center	\$ 20,000	\$ -	\$ 10,000	\$ 66,000	\$ 75,000	

<u>PARKS & RECREATION - AQUATICS COMPLEX</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
High Rate Sand Filter 5 @ \$15,000 ea.; replace failing filters, pool 2 #5	15,000	15,000	15,000	15,000	-	General Fund
Diving Board-Maxi flex "B"	3,600	3,600	3,600	3,600	4,000	General Fund
Symbiont Pool Heater	17,500	17,500	17,500	17,500	17,500	General Fund
Automated Pool Vacuum	-	-	-	4,500	-	General Fund
Lifeguard Stand	-	4,000	-	-	5,000	General Fund
Variable Frequency Drive (VFD) - 3 @ \$3750 ea.	-	11,250	-	-	4,000	General Fund
Feature Pump-Water Playground @ Central Park-replacement of recirculation pump	-	4,500	-	-	-	General Fund
BEC Systems Controller-replacement	-	6,000	-	-	7,000	General Fund
Aqua Chair-replacement of 1997 submersible wheelchair for ADA compliance	-	1,250	-	-	-	General Fund
Main Pool Pump, Pool 2-replacement	-	-	3,500	-	4,000	General Fund
Portable Awnings 2 @ \$1,375 ea.(shade structure)	2,750	-	2,750	-	-	General Fund
Gutter Grates as needed (Pool 2)	-	-	7,500	-	8,000	General Fund
Repair of failing concrete-5 meter diving tower	-	-	-	70,000	-	General Fund
Total Aquatics Complex	\$ 38,850	\$ 63,100	\$ 49,850	\$ 110,600	\$ 49,500	

<u>PARKS & RECREATION - EQUESTRIAN CENTER</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Maintenance utility cart-replacement	10,000	-	-	-	10,000	General Fund
Total Equestrian Center	\$ 10,000	\$ -	\$ -	\$ -	\$ 10,000	

CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019

SPECIAL REVENUE FUNDS

<u>LIBRARY BOARD FUND</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Final Budget Amount	Final Budget Amount	Final Budget Amount	Final Budget Amount	Budget Amount	Source
Books	30,000	30,000	30,000	30,000	30,000	Library Board
Audio Aids	3,000	3,000	3,000	3,000	3,000	Library Board
Video Materials	2,000	2,000	2,000	2,000	2,000	Library Board
Total Library Board Fund	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	

<u>ROAD AND TRAFFIC CONTROL FUND</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Final Budget Amount	Final Budget Amount	Final Budget Amount	Final Budget Amount	Budget Amount	Source
Dump Truck (2@ \$70,000 ea.)	-	70,000	70,000	-	-	Road and Traffic
Bobcat w/ concrete breaker	-	-	60,000	-	-	Road and Traffic
Jack Hammer, Compressor	25,000	-	-	-	-	Road and Traffic
Back Hoe	-	-	-	125,000	-	Road and Traffic
Dump Truck	95,000	-	-	-	-	Road and Traffic
Pick up Truck	28,000	28,000	-	29,000	-	Road and Traffic
Crew Cab Pick Up	-	-	-	30,000	-	Road and Traffic
Subtotal	\$ 148,000	\$ 98,000	\$ 130,000	\$ 184,000	\$ -	

Country Club Estates-road resurfacing	1,450,000	-	-	-	-	Future Bond
El Dorado Estates-road resurfacing	450,000	-	-	-	-	Future Bond
Plantation Acres-road resurfacing	1,750,000	-	-	-	-	Future Bond
Plantation Isle-road resurfacing	750,000	-	-	-	-	Future Bond
Jacaranda Lakes-road resurfacing	-	-	1,200,000	-	-	Future Bond
Maleleuca Isles/Sunshine City-road resurfacing	-	300,000	-	-	-	Future Bond
Subtotal	\$ 4,400,000	\$ 300,000	\$ 1,200,000	\$ -	\$ -	

Total Road and Traffic Control Fund

\$ 4,548,000	\$ 398,000	\$ 1,330,000	\$ 184,000	\$ -
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<u>COMMUNITY DEVELOPMENT BLOCK GRANT</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Final Budget Amount	Final Budget Amount	Final Budget Amount	Final Budget Amount	Budget Amount	Source
Funds to complete capital projects as approved by City Council	135,000	50,000	50,000	50,000	50,000	CDBG Fund
Total Community Development Block Grant	\$ 135,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

CAPITAL PROJECT FUNDS

<u>2013 NOTE CONSTRUCTION</u>						
Project Name/Description	FY 2015 Budget Amount	FY 2016 Budget Amount	FY 2017 Budget Amount	FY 2018 Budget Amount	FY2019 Budget Amount	Funding Source
Kennedy Community Center - Renovation	2,490,000	-	-	-	-	2013 Note
Total 2013 Note Construction	\$ 2,490,000	\$ -	\$ -	\$ -	\$ -	
<u>COMMUNITY REDEV AGENCY CONSTRUCTION</u>						
Project Name/Description	FY 2015 Budget Amount	FY 2016 Budget Amount	FY 2017 Budget Amount	FY 2018 Budget Amount	FY2019 Budget Amount	Funding Source
NW 5 Street median island landscape/hardscape	20,000	-	-	-	-	CRA Fund
MURT Trail Entry Sign and landscaping	25,000	-	-	-	-	CRA Fund
Bus Shelter - north side of W Broward Blvd at SW 38 Ave	55,000	-	-	-	-	CRA Fund
No Parking signage - where needed at 35 locations	5,000	-	-	-	-	CRA Fund
NE Quad Streetscape enhancements; rollover from FY 11-12, Landscaping, street lighting, irrigation, underground utilities other than power, aerial conversions, grant from FDOT for \$174,625 for lighting	-	-	1,653,250	277,000	-	CRA Fund
NW 8th Ct Median Island Landscaping & Irrigation	-	-	-	15,000	-	CRA Fund
Total CRA Construction	\$ 105,000	\$ -	\$ 1,653,250	\$ 292,000	\$ -	
<u>DESIGNATED CAPITAL IMPROVEMENTS</u>						
Project Name/Description	FY 2015 Budget Amount	FY 2016 Budget Amount	FY 2017 Budget Amount	FY 2018 Budget Amount	FY2019 Budget Amount	Funding Source
Two picnic shelters at Plantation Woods	50,000	-	-	-	-	FRDAP Grant
Total Designated Capital Improv	\$ 50,000	\$ -	\$ -	\$ -	\$ -	

CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019

GOLF COURSE

<u>GOLF COURSE - ADMINISTRATION</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Air conditioning unit	-	-	-	-	9,000	Golf Course
Carpet for clubhouse/golf shop and offices	-	50,000	-	-	-	Golf Course
Total GF-Administration	\$ -	\$ 50,000	\$ -	\$ -	\$ 9,000	

<u>GOLF COURSE - FOOD AND BEVERAGE</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Kitchen equipment	10,000	10,000	10,000	10,000	10,000	Golf Course
Beverage cart	14,800	-	-	15,500	-	Golf Course
Total GC-Food and Beverage	\$ 24,800	\$ 10,000	\$ 10,000	\$ 25,500	\$ 10,000	

<u>GOLF COURSE - PRO SHOP</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Golf cart fleet	-	-	250,000	-	-	Golf Course
Ball Washer	-	-	-	3,000	-	Golf Course
Range Ball Picker	4,250	-	-	-	4,250	Golf Course
Range Ball Dispenser	4,500	-	-	-	-	Golf Course
Gas Carryall Range Cart	9,500	-	-	9,750	-	Golf Course
Total GC-Pro Shop	\$ 18,250	\$ -	\$ 250,000	\$ 12,750	\$ 4,250	

<u>GOLF COURSE - MAINTENANCE</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
75 HP irrigation pump	7,500	7,500	7,500	7,500	8,000	Golf Course
Toro 4500 Rough mower	58,000	-	-	-	-	Golf Course
Greens roller	-	-	-	-	15,000	Golf Course
Carryall work carts (2 @ \$9,000 ea.)	18,000	-	-	18,500	-	Golf Course
Flex 21 Toro Greens mowers (2 @ \$8,000 ea.)	-	-	-	-	16,000	Golf Course
Toro 3100 Greens/Tees mower	-	-	27,000	-	-	Golf Course
300-gallon spray tank	-	35,000	-	-	-	Golf Course
Toro Grounds Master mower	11,500	-	25,000	-	-	Golf Course
Toro Fairway unit	-	-	-	46,000	-	Golf Course
Total GC-Maintenance	\$ 95,000	\$ 42,500	\$ 59,500	\$ 72,000	\$ 39,000	

CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019

UTILITIES FUNDS

UTILITIES OPERATIONS AND MAINTENANCE

<u>WATER SERVICES</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
5,000 Gallon Tanker Truck	200,000	-	-	-	-	Operations & Maintenance
Large Service Truck (Meter Crew)		100,000	-	-	-	Operations & Maintenance
Valve Maintenance Truck	120,000		-	-	-	Operations & Maintenance
CWTP-New Roof Master Pump Building	-	-	30,000	-	-	Operations & Maintenance
5kw Portable Generator	-	-	2,500	-	-	Operations & Maintenance
Replacement of Well Pump and Motor	25,000	25,000	25,000	25,000	-	Operations & Maintenance
Combination Loader Backhoe	100,000	-	-	-	-	Operations & Maintenance
3" Diaphargm Pump	1,500	-	-	-	-	Operations & Maintenance
CWTP-Spectrophotometer	3,900	6,000	-	-	-	Operations & Maintenance
4" Trailer Mounuted Trash Pump	-	6,000	-	-	-	Operations & Maintenance
Plate Compactor	-	-	6,000	-	-	Operations & Maintenance
Service Truck (Meter Crew)	30,000	30,000	-	-	-	Operations & Maintenance
Service Truck (Distribution)	30,000	-	-	-	-	Operations & Maintenance
Service Truck (Plant Maintenance)	35,000	-	-	-	-	Operations & Maintenance
Forman Truck (Meter Crew)	30,000	-	-	-	-	Operations & Maintenance
Service Truck (EWTP)	-	35,000	-	-	-	Operations & Maintenance
Tandem Dump Truck	-	90,000	-	-	-	Operations & Maintenance
F550 Crane Truck (Plant Maintenance)	-	-	100,000	-	-	Operations & Maintenance
F550 Crane Truck (Distribution)	-	-	150,000	-	-	Operations & Maintenance
Miter Band Saw	8,000	-	-	-	-	Operations & Maintenance
14" Grinder	4,500	-	-	-	-	Operations & Maintenance
Computer Equipment	20,000	20,000	-	-	-	Operations & Maintenance
Total O&M Water Services	\$ 607,900	\$ 312,000	\$ 313,500	\$ 25,000	\$ -	

CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019

UTILITIES FUNDS

UTILITIES OPERATIONS AND MAINTENANCE

<u>WASTEWATER SERVICES</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
RWWTP Auto Valving for Wasting System	22,000	-	-	-	-	Operations & Maintenance
6" Bypass Pump	60,000	60,000	60,000	60,000	-	Operations & Maintenance
Electric Jack Hammer	1,500	-	-	-	-	Operations & Maintenance
F-350 Service Truck	-	-	30,000	30,000	-	Operations & Maintenance
Service Truck (Sewer Crew)	30,000	30,000	30,000	-	-	Operations & Maintenance
E-450 Cut away Van (Sewer Crew)	50,000	-	-	-	-	Operations & Maintenance
4" Trailer Mounted Pump	6,000	-	-	-	-	Operations & Maintenance
Sludge Conveyor Belt Replacement	-	-	-	80,000	-	Operations & Maintenance
Tandem Dump Trailer	-	12,000	-	-	-	Operations & Maintenance
3" Diaphragm Pump	-	1,500	-	-	-	Operations & Maintenance
Mini Excavator	-	50,000	-	-	-	Operations & Maintenance
RWWTP Replace Bottom Sludge Pumps	-	48,000	-	-	-	Operations & Maintenance
RWWTP Replace Poly Pumps	30,000	-	-	-	-	Operations & Maintenance
Cut-Off Saw	-	1,400	1,400	-	-	Operations & Maintenance
RWWTP- Deepwell Pump and Motor	120,000	-	-	-	-	Operations & Maintenance
Two Deep Well 24" Ball Valves	120,000	-	-	-	-	Operations & Maintenance
RWWTP- (2) Compactors	200,000	-	-	-	-	Operations & Maintenance
Gas Powered Air Compressor	3,500	-	-	-	-	Operations & Maintenance
RWWTP New Roof Solids Building	-	-	-	-	130,000	Operations & Maintenance
RWWTP Deepwell VFD Replacement	-	-	-	-	-	Operations & Maintenance
Deepwell Pump Replacement	50,000	80,000	80,000	-	-	Operations & Maintenance
Total O&M Wastewater Services	\$ 693,000	\$ 282,900	\$ 201,400	\$ 170,000	\$ 130,000	

CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019

UTILITIES FUNDS

REPAIR AND REPLACEMENT FUND

<u>WATER SERVICES</u>	FY 2015 Budget Amount	FY 2016 Budget Amount	FY 2017 Budget Amount	FY 2018 Budget Amount	FY2019 Budget Amount	Funding Source
Project Name/Description						
R & R Rehab Watermains	500,000	500,000	500,000	-	-	Repair & Replacement
CWTP/EWTP Rehab of Acid Feed System	-	380,000	-	-	-	Repair & Replacement
EWTP Filter Media Rehab	-	-	20,000	-	-	Repair & Replacement
EWTP/CWTP PLC Upgrade	133,600	342,520	-	-	-	Repair & Replacement
Total R&R Water Services	\$ 633,600	\$ 1,222,520	\$ 520,000	\$ -	\$ -	

<u>WASTEWATER SERVICES</u>	FY 2015 Budget Amount	FY 2016 Budget Amount	FY 2017 Budget Amount	FY 2018 Budget Amount	FY2019 Budget Amount	Funding Source
Project Name/Description						
Fine Screen Rehab	-	-	-	100,000	-	Repair & Replacement
Rehab Lift Stations	535,600	535,600	535,600	-	-	Repair & Replacement
Service Truck, (Sewer Crew)	-	30,000	30,000	-	-	Repair & Replacement
Rehab Manholes Wetwells and Sewer Mains	720,720	720,750	720,750	-	-	Repair & Replacement
Total R&R Wastewater Services	\$ 1,256,320	\$ 1,286,350	\$ 1,286,350	\$ -	\$ -	

WASTEWATER CAPACITY FUND

Project Name/Description	FY 2015 Budget Amount	FY 2016 Budget Amount	FY 2017 Budget Amount	FY 2018 Budget Amount	FY2019 Budget Amount	Funding Source
RWWTP Security Enhancements	20,000	-	-	-	-	WW Capacity
Total Wastewater Capacity	\$ 20,000	\$ -	\$ -	\$ -	\$ -	

CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019

UTILITIES FUNDS

SERIES 2013 UTILITY SYSTEM REVENUE NOTE

<u>WATER SERVICES</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
Neighborhood Watermain Rehab	7,395,000	1,105,000	-	-	-	2013 Note
CWTP/EWTP Retrofit Generators with Radiators	625,000	625,000	-	-	-	2013 Note
EWTP Membrane Building Roof Replacement	350,000	-	-	-	-	2013 Note
CWTP?EWTP Membrane Replacement	1,100,000	600,000	-	-	-	2013 Note
Total Series 2013 Water Services	\$ 9,470,000	\$ 2,330,000	\$ -	\$ -	\$ -	

<u>WASTEWATER SERVICES</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding
Project Name/Description	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Budget Amount	Source
RWWTP Monitor Well #2 Rehab	150,000	-	-	-	-	2013 Note
RWWTP- Laboratory Expansion	350,000	200,000	-	-	-	2013 Note
RWWTP- Aeration Fine Bubble Conversion	2,000,000	1,100,000	-	-	-	2013 Note
RWWTP SCADA System Design and Construction	500,000	400,000	-	-	-	2013 Note
Utilities Refueling Facility	700,000	-	-	-	-	2013 Note
Neighborhood Sewer Main Rehab	3,000,000	1,230,000	-	-	-	2013 Note
Total Series 2013 Wastewater Services	\$ 6,700,000	\$ 2,930,000	\$ -	\$ -	\$ -	

**CITY OF PLANTATION
Five-Year Capital Improvement Plan
FY 2015 - 2019**

SPECIAL DISTRICT FUNDS

<u>PLANTATION GATEWAY DEV DISTRICT CONSTRUCTION</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY2019	Funding Source
Project Name/Description	Budget Amount					
Public Safety - Parking spaces	10,000	10,000	10,000	10,000	10,000	Gateway Construction
Total Plantation Gateway Construction	\$ 10,000					