

**MEETING OF THE CITY COUNCIL
PLANTATION, FLORIDA**

July 28, 2010

The meeting was called to order by Councilman Fadgen, President of the City Council.

1. Roll Call by City Clerk:

Councilmember: Diane Veltri Bendekovic
Jerry Fadgen
Robert A. Levy
Peter S. Tingom
Sharon Moody Uria
Mayor: Rae Carole Armstrong
Asst. City Attorney: Quentin Morgan

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2. The invocation was offered by Councilman Tingom.

The Pledge of Allegiance followed.

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ITEMS SUBMITTED BY THE MAYOR

Resolution No. 10978

3. **RESOLUTION** of Appreciation to Frank D'Aurio for 12 years of dedicated service to the City of Plantation.

Resolution No. 10979

4. **RESOLUTION** of Appreciation to Treva Culpepper for her service on the City of Plantation Educational Advisory Board.

Resolution No. 10980

5. **RESOLUTION** of Appreciation to Wendy Schlosser for her service on the City of Plantation Educational Advisory Board.

Motion by Councilwoman Bendekovic, seconded by Councilwoman Uria, that Resolution Nos. 10978, 10979 and 10980 be approved and adopted. Motion carried on the following roll call vote:

Ayes: Levy, Tingom, Uria, Bendekovic, Fadgen
Nays: None

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Mayor Armstrong presented Service Awards to the following City Employees:

William Britton	Utilities Department	20 years
Lt. Bruce Finney	Police Department	20 years
Danny Harris	Public Works	20 years
Diana Berchielli	Landscape Department	15 years
Michael Miller	Public Works	15 years
Officer Ervins Hyppolite	Police Department	10 years
Lorna Murray	Police Department	10 years
Kerry Slattery	Utilities Department	5 years

Congratulations were offered.

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Representative Hazelle Rogers was present and gave a brief Legislative Update regarding the following:

- There is a proposed amendment regarding development in the Comprehensive Land Use Plan. She felt this would constrain municipalities for development.
- She discussed funding for public libraries, the effect of the oil spill on tourism in inland communities, accomplishments including the Census and thanked staff members.
- She noted staff cuts at the State level, program cuts, and the additional \$1.00 tax was passed. Additional homestead exemptions were passed for new home buyers.

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Councilman Tingom provided a brief update on the PAL Program. Sam Metott, Parks and Recreation Supervisor and Wayne Koppel, President of the PAL Executive Board, were thanked for their efforts. Currently 91% of the registrants are Plantation residents and 33% are female.

Mr. Koppel noted the relationship between the City and PAL has greatly improved. The City has taken over the registration for PAL for almost a year using the RecTrac system. The accounting issues have been addressed and changes have been made. An Athletic Improvement fund was instituted which is the \$50 non-resident fee. This has resulted in improved fields, new netting for batting cages, purchase of a laser field grater, and a sound system. This is our second year of being in the Little League program and three of the age groups won District championships this year. He noted there have been no problems receiving the funds from the City.

Mr. Metott recognized and thanked Kevin Sobolewski and the thirteen sports commissioners. The Facilities Improvement Fund which is based on the City non-resident revenue is currently approaching \$25,000 to be put

back into the facilities. In addition, a travel sports club card has raised another \$15,000-\$20,000. The RecTrac system allows PAL to track participant demographics.

Councilwoman Bendekovic thanked the Commissioners and Sam Melott for their efforts.

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NONAGENDA ITEM

Resolution No. 10981

RESOLUTION for the Appointment of Dr. Howard Neer to the Plantation Health Facilities Board.

Councilman Fadgen announced the appointment of Dr. Howard Neer to the Plantation Health Facilities Board and provided a brief overview of his experience.

Motion by Councilman Tingom, seconded by Dr. Levy, to approve Resolution No. 10981. Motion carried on the following roll call vote:

Ayes: Levy, Tingom, Uria, Bendekovic, Fadgen
Nays: None

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CONSENT AGENDA

As a Commissioner of the CRA, Mayor Armstrong has a voting privilege on Item No. 9.

Mr. Morgan read the Consent Agenda by title.

Resolution No. 10982

6. **RESOLUTION** confirming a Plantation City Lien of Utilities Service Charges for 10602 NW 7 St. (Graham)

Resolution No. 10983

7. **RESOLUTION** approving the expenditures and appropriations reflected in the Weekly Expenditure Report for the period July 15 – July 21, 2010 for the Plantation Gateway Development District.

Resolution No. 10984

8. **RESOLUTION** approving the expenditures and appropriations reflected in the Weekly Expenditure Report for the period July 15 – July 21, 2010.

Resolution No. 10985

9. **RESOLUTION** approving the expenditures and appropriations reflected in the Weekly Expenditure Report for the period July 15 – July 21, 2010 for the City of Plantation’s Community Redevelopment Agency.

Motion by Councilwoman Uria, seconded by Councilwoman Bendekovic, to approve tonight's Consent Agenda as read. Motion carried on the following roll call vote:

Ayes: Levy, Tingom, Uria, Bendekovic, Fadgen
Nays: None

NOTE: Mayor Armstrong voted affirmatively on Item No. 9.

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ADMINISTRATIVE ITEMS

10. INFORMATIONAL ITEM REGARDING SPECIAL OPEN ENROLLMENT PERIOD FOR EMPLOYEE HEALTH INSURANCE BENEFITS.

A memorandum dated July 28, 2010 to Mayor Armstrong & City Council Members from Margie Moale, Human Resources Director follows:

In following with our goal of reducing expenditures, we will be conducting a Special Open Enrollment during the month of September to allow the 125 participants to switch from the PPO Choice Plus health insurance plan to the Open Access Choice health insurance plan. Other changes will be permitted during the plan year's Open Enrollment which occurs in March annually.

General employees were asked in February by the Mayor to voluntarily switch from the Choice Plus to the Choice Plan to help the City reduce premium expenses associated with the Choice Plus plan. As you may recall, premiums are 30% higher for the same benefit levels for those participants in the Choice Plus. During March, 57 participants switched voluntarily, benefiting themselves with lower co-pays and no deductibles while helping the City avoid the additional premium costs. With your approval general employees will be informed in August of the September Special Open Enrollment and that as of October 1, 2010, general employees remaining in the Choice Plus Plan will begin paying the 30% difference in premium costs if they choose to remain in the Choice Plus plan. FOP members in the Choice Plus Plan will be asked again to voluntarily switch over as well bur the premium difference will not be imposed upon them. It is the intention that this topic will be brought up at the negotiations table in two (2) years by the City.

Benefits Manager Beverly Ambrosio has continuously conducted educational meetings for employees to help the Choice Plus Plan participants fully understand the differences between the tow plans in order to make the best decision for their situation. Many employees have indicated that after becoming more aware of the differences, they will switch plans. Conducting a special open enrollment in September will facilitate these decisions. For those general employees that choose to remain in the Choice Plus Plan, they may do so by contributing the 30% premium difference. The bi-weekly premium differences are noted below.

Employee	\$92.85	\$2,414.10/yr
E+Child	\$190.31	\$4,948.06/yr
E+Spouse	\$220.50	\$5,733.00/yr
Family	\$292.43	\$7,603.18/yr

Based upon these premium differences, the City will reduce health insurance premiums by \$343,493.26 annually with the general employees either switching plans or paying the premium difference. The breakdown for each tier annually is as follows:

Employee	\$142,431.90
E+Child	\$9,107.28
E+Spouse	\$59,058.22
Family	\$132,262.26

The FOP total for all four (4) tiers equals \$90,275.38 for the 35 members in the PPO Choice Plus Plan.

Please let me know if you have any questions.

Mayor Armstrong provided a brief overview of the aforementioned memorandum. She noted the intent is to offer the Open Access program to all employees at all levels. She reiterated the plan allows for a participant to go to an out of state doctor. Additionally, if a participant is traveling in the United States, the charges are treated as if one is in network.

Ms. Moale noted employees were educated as to the plan design changes and behavior changes so that employees use the plan wisely and the most cost effectively. The basic difference between the Open Access plan and the Choice Plus plan is that the copays are lower and there is no deductible whereas the PPO Plan has a \$200 in network deductible and \$400 out-of-network deductible. In order to allow employees who have expressed a desire to switch from the PPO to the Open Access plan, the special Open Enrollment period is being requested. It was noted that the PPO plan is closed. The costs annually and biweekly were noted. There are approximately 170 FOP members and 35 members who are in the PPO plan. Meetings will be set up in August to educate the FOP. It was advised FOP is supportive of this measure. Currently, Retirees pay 100% of their premium. COBRA employees are required to stay in the plan they elected unless a change was made at an open enrollment period prior to them leaving. To date, 125 members have not switched to the Open Access plan.

Councilwoman Bendekovic feels the rates are reasonable to employees and that employees are afforded a choice.

Councilwoman Uria commented this is an insurance plan that is one of the top insurance plans and employees are afforded several options.

Mr. Keefe explained the process to educate employees to change from the PPO to the Open Access plan started over the past three years.

Councilman Tingom agreed with the change from Open Access to PPO and that this change can be made because of the employees changing their mindset.

Motion by Councilman Tingom, seconded by Councilwoman Uria, to approve the Special Open Enrollment period for Employee Health Insurance Benefits during the month of September 2010. Motion carried on the following roll call vote:

Ayes: Levy, Tingom, Uria, Bendekovic, Fadgen
Nays: None

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LEGISLATIVE ITEMS

Mr. Morgan read Item No. 11 by title.

- 11. AN ORDINANCE AMENDING THE CITY OF PLANTATION COMPREHENSIVE PLAN; REVISING THE FUTURE LAND USE ELEMENT POLICY 1.7.6 REGARDING RESIDENTIAL DENSITIES IN THE RESIDENTIAL LAND USE CATEGORY; PROVIDING A SAVINGS CLAUSE; AND PROVIDING FOR AN EFFECTIVE DATE THEREFORE.

A memorandum dated July 28, 2010 to Mayor Armstrong & City Council Members from Laurence Leeds, AICP, Director follows:

Policy 1.7.6 of the Comprehensive Plan (Future Land Use Element) establishes density ranges for each residential category shown on the Future Land Use Map. Staff proposes to eliminate density overlaps between land use categories and clarify predominant housing types in each category. Proposed new language is underlined and deleted language is ~~struck through~~.

Policy 1.7.6 Residential development in designated areas shall be based on the following ranges in density:

Category	Units/Acre	Predominant Housing Type
Estate 1	1 or less	Single family detached
Low 3	3 or less	Single family detached
Low 5	1 – 5	Single family detached and attached <u>two-family</u>
Low Medium 10	3 <u>Greater than 5</u> to 10	Villa, <u>2 story</u> townhouse, <u>inclusive of garage</u>
Medium 16	5 <u>Greater than 10</u> to 16	<u>2 or 3 story townhouse inclusive of garage, 2 or 3 story garden apartment building inclusive of garage</u>
Medium High 25	40 <u>Greater than 16</u> to 25	Apartment <u>building, three stories or more</u>

Planning and Zoning Board Recommendation

Approval.

Staff Recommendation

Approval.

Mr. Leeds provided a brief overview of the aforementioned staff report. The intent is to make the categories clear and distinct. The City Attorney has approved the language. In response to Councilwoman Uria, the Medium High 25 category is intended to apply to apartment buildings greater than three stories, but does not exclude other types of design and is non exclusive.

Motion by Councilwoman Uria, seconded by Councilwoman Bendekovic, to approve the ordinance amending the City of Plantation Comprehensive Plan on first reading. Motion carried on the following roll call vote:

Ayes: Levy, Tingom, Uria, Bendekovic, Fadgen
Nays: None

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QUASI-JUDICIAL CONSENT AGENDA - None.

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QUASI-JUDICIAL ITEMS - None.

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COUNCILMEMBERS' COMMENTS

Mayor Armstrong announced there is no meeting next week. The next meeting will be August 11, 2010.

Councilwoman Bendekovic thanked the Plantation Chamber of Commerce for their efforts at the Wine Tasting and Jazz Concert.

She advised Mr. Keefe was on the news highlighting the City's recycling program. She felt this was a positive news story. She requested Council members be notified of upcoming television stories.

Mr. Keefe noted the improvements that the City has made.

Councilman Fadgen offered his condolences to Bill Kling for the loss of Ceil Steinberg.

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PUBLIC REQUESTS OF THE COUNCIL CONCERNING MUNICIPAL AFFAIRS

Ms. Cobb questioned whether the City owes a \$36 million bond and why does the City need the Chamber as a Social coordinator. She felt the City's contribution should be reviewed.

Mayor Armstrong replied there is an outstanding 2003 bond in which \$18 million was rolled into the bond. The interest rate is between 3 and 4.5%. She noted the City pays the Chamber of Commerce \$18,000 for the activities that they support in the City. There are several coordinated monthly events.

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Dennis Conklin commented about the Sample Ballot for the August 24, 2010 Election. He recommended individuals go to the Broward County Supervisor of Election's website to find their specific ballot since all municipalities are included in the Sample Ballot.

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Jamie Halbertson questioned the status of the Fashion Mall and Fountains.

Mayor Armstrong explained DDR has implemented an extensive site plan and briefly provided a description of the site plan. The Fashion Mall has had no movement to date. It was her understanding US Capital is waiting on funding to begin construction.

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WORKSHOP - None.

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Meeting adjourned at 8:45 P.M.

Jerry Fadgen, President
City Council

ATTEST:

Susan Slattery
City Clerk

RECORD ENTRY:

I HEREBY CERTIFY that the Original of the foregoing signed Minutes was received by the Office of the City Clerk and entered into the Public Record this _____ day of _____, 2011.

Susan Slattery, City Clerk