



Human Resources Department  
400 NW 73 Avenue  
Plantation, FL 33317  
(954) 797-2240

An Equal Opportunity Employer  
DRUG-FREE WORKPLACE

FULL-TIME ANNOUNCEMENT

---

---

**POLICE OFFICER**  
**(Certified and Non-Certified)**  
Police Department

Salary Range: (Certified) \$54,968 - \$80,306 Closing Date: October 14, 2011  
(Non-certified) \$14.62 per hour plus overtime while attending Police Academy

---

This is general police work in the protection of life and property through the enforcement of laws and ordinances. Police Officers perform work in accordance with the departmental rules and regulations and receive assignments and instructions from police personnel of higher rank.

All applicants must meet all requirements of the Criminal Justice Standards and Training Commission and those of the Plantation Police Department.

**MINIMUM REQUIREMENTS:**

Must be a United States Citizen past the 19<sup>th</sup> birthdate as of the date of application. Proof of date of birth must be submitted with application. (Driver's license will not be considered as proof of date of birth).

Currently possess, or be eligible to obtain, a Florida Driver's License with an overall good driving record. No single suspension of driver's license within the past two (2) years and no more than two (2) suspensions within the past five (5) years history (except if suspension was due to insurance error or Clerk of Court error).

Possess an Associates Degree, or 60 semester hours (with minimum 2.0 GPA) or 90 quarter hours (with minimum 2.0 GPA) of college course work accredited by a recognized accrediting agency and/or an honorable discharge from service in the U.S. Armed Forces and/or related law enforcement work experience.

Never have been convicted of a felony or other crime, which would indicate a lack of good moral character.

**EXAMINATION:**

It is a necessary requirement and policy that all applicants for the position of Police Officer pass all of the required pre-employment testing. The examination consists of physical agility, swimming test, oral board interview, polygraph examination, psychological evaluation, background investigation, medical examination, drug testing and personal interview with the Chief of Police. A written test is also required. A 12.9 in each section of the T.A.B.E. Survey (Math, Reading, Language and Spelling) and a score of 80% in the Criminal Justice Basic Abilities Test (CJBAT Test) is *preferred*. The T.A.B.E. is administered at Broward College Criminal Justice Institute (954-201-6931) or <http://www.broward.edu/ips/> then click on "Testing Center" for testing information. The candidate is responsible for scheduling their own testing and providing their scores to the City. Test scores **must** be submitted with the application. Please keep in mind that the testing process may take up to one (1) year.

09/26/2011

---

---

VETERAN'S PREFERENCE AVAILABLE UPON REQUEST